

#critlib 2020-04-06: intro to disabilities in LIS

106 Items

Archive of the April 6 2020 #critlib chat on "intro to disabilities in LIS," moderated by @librariankqm @GailBetz @LochNessLibro. For more info about critlib, including past and future chats, visit <http://critlib.org>.



Katie
@librariankqm



Hello #CripLib friends! I know it's a pretty overwhelming time, but if you have the bandwidth come chat with us tomorrow, 4/6, at 2 PM EST with #CritLib.

We'll do a COVID check-in and then an intro to disability in LIS: criplib.wordpress.com/2020/02/13/int...

RTs welcomed!

	<p>Intro to Disabilities in LIS Joint #CritLib Chat Archive of chat available here. Monday, April 6, 2020 at 2pm EST Joint #critlib chat – introducing #CripLib... criplib.wordpress.com</p>
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8:58 PM · Apr 5, 2020



11



See the latest COVID-19 information on Twitter



Katie
@librariankqm



See you in an hour [#CripLib](#) and [#CritLib](#)!



Katie @librariankqm

Hello [#CripLib](#) friends! I know it's a pretty overwhelming time, but if you have the bandwidth come chat with us tomorrow, 4/6, at 2 PM EST with [#CritLib](#).

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criplib.wordpress.com/2020/02/13/int...

RTs welcomed!

4:49 PM · Apr 6, 2020



1



See the latest COVID-19 information on Twitter



Katie
@librariankqm



Hello [#CripLib](#) & [#CritLib](#)! My name is Katie, I am an academic librarian, and I'll posting the questions for our chat today. Shout out to our other mods [@LochNessLibro](#) & [@Sammy_Librarian](#).

You're welcome to introduce yourself before we start the discussion questions!

1/2

5:55 PM · Apr 6, 2020



12



See Katie's other Tweets



Katie @librariankqm · Apr 6, 2020



Hello [#CripLib](#) & [#CritLib](#)! My name is Katie, I am an academic librarian, and I'll posting the questions for our chat today. Shout out to our other mods [@LochNessLibro](#) & [@Sammy_Librarian](#).

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1/2



Katie
@librariankqm

You can find our discussion qs & info on anon posting here: criplib.wordpress.com/2020/02/13/int...

Also a quick reminder to please capitalize hashtags (especially in [#CritLib](#) and [#CripLib](#)) for screen reader accessibility.

2/2

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5:55 PM · Apr 6, 2020



4



See Katie's other Tweets



Katie @librariankqm · Apr 6, 2020

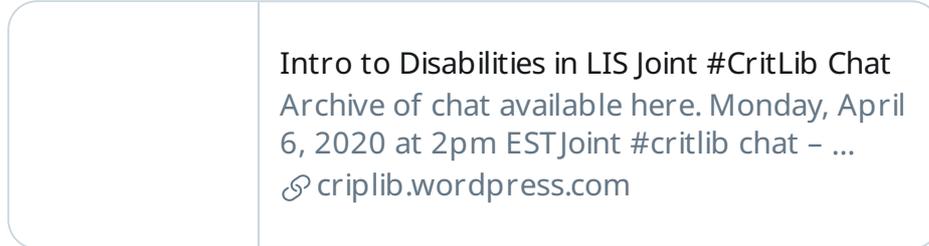


Replying to @librariankqm

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2/2



Katie
@librariankqm

I'm starting today a few minutes early because I want to do a quick check in on how everyone is doing during the pandemic. Are you managing okay? [#CritLib](#) [#CripLib](#)

5:55 PM · Apr 6, 2020



3



See the latest COVID-19 information on Twitter



Katie @librariankqm · Apr 6, 2020



Replying to @librariankqm

I'm starting today a few minutes early because I want to do a quick check in on how everyone is doing during the pandemic. Are you managing okay? [#CritLib](#) [#CripLib](#)



Katie
@librariankqm

Today is an okay day for me! My chronic pain gets worse with stress, & dealing with the threat of COVID plus uncertain financial times in academia has been rough.

It's been 3 weeks but I'm still going 1 day at a time.
[#CritLib](#) [#CripLib](#)

5:58 PM · Apr 6, 2020



1



See the latest COVID-19 information on Twitter



Ness Clarke Shortley

@sewbrarian



Hi, all! I'm Ness, a school librarian at a middle school with grades five through eight. [#CripLib](#) [#CritLib](#)



Katie @librariankqm

Hello [#CripLib](#) & [#CritLib](#)! My name is Katie, I am an academic librarian, and I'll posting the questions for our chat today. Shout out to our other mods @LochNessLibro & @Sammy_Librarian.

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1/2

5:58 PM · Apr 6, 2020



2



See Ness Clarke Shortley's other Tweets



Katie @librariankqm · Apr 6, 2020



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You're welcome to introduce yourself before we start the discussion questions!

1/2



Franziska Weber

@franny1846

Hi, I am franny and I am joining from Germany... so far I am doing fine. Hope all of you as well [#criplib](#) [#critlib](#)

5:59 PM · Apr 6, 2020



3



See Franziska Weber's other Tweets



Ness Clarke Shortley @sewbrarian · Apr 6, 2020



Hi, all! I'm Ness, a school librarian at a middle school with grades five through eight. #CripLib #CritLib



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1/2



Ness Clarke Shortley

@sewbrarian

I am doing as well as can be expected, though I am nervous about being able to get the meds I need, especially with Tr*mp disseminating false information. #CripLib #CritLib

6:00 PM · Apr 6, 2020



2



See Ness Clarke Shortley's other Tweets



Katie @librariankqm · Apr 6, 2020



Replying to @librariankqm

I'm starting today a few minutes early because I want to do a quick check in on how everyone is doing during the pandemic. Are you managing okay? #CritLib #CripLib



松島 Meep

@transpacifique

my mental health has been better, can't lie. I'm suddenly dealing with symptoms I haven't had since my early 20s. getting by by reminding myself that I know how to "fix" these problems when the stressful situation is over, because I've done it before. #CripLib #CritLib

6:02 PM · Apr 6, 2020



2



See 松島 Meep's other Tweets



Franziska Weber @franny1846 · Apr 6, 2020



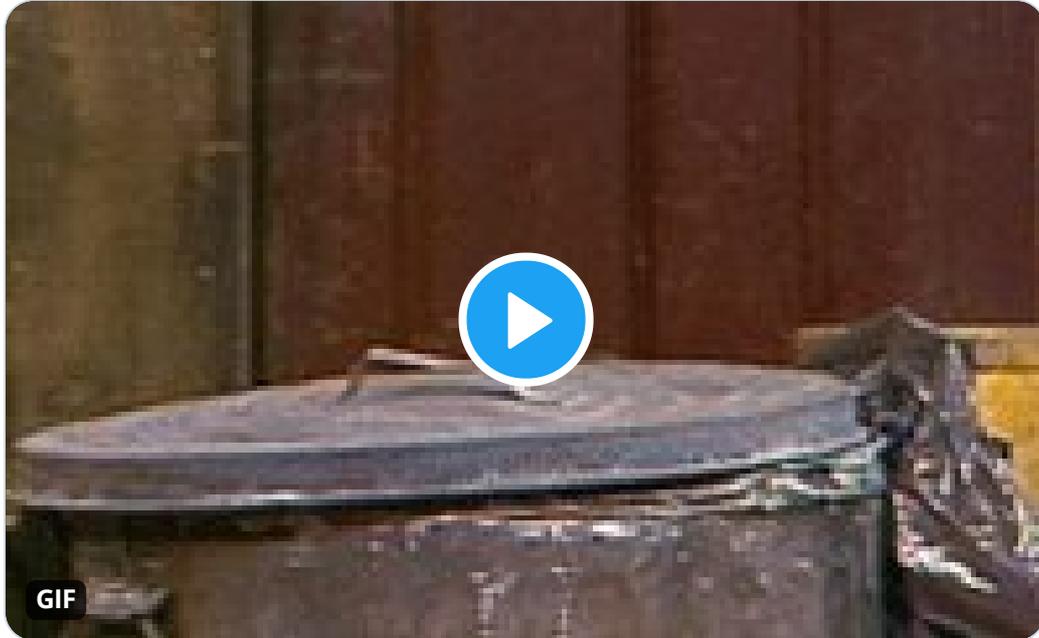
Replying to @sewbrarian @librariankqm and @Sammy_Librarian

Thank you! How about you? I always find the weekend's difficult... but besides that it is ok.



Katie
@librariankqm

The stress of the week has been making weekends surprisingly tough. I am very grouchy. #CritLib #CripLib



6:02 PM · Apr 6, 2020



2



See Katie's other Tweets



Katie @librariankqm · Apr 6, 2020



Replying to @librariankqm

I'm starting today a few minutes early because I want to do a quick check in on how everyone is doing during the pandemic. Are you managing okay? #CritLib #CripLib



Jennifer Hillyard
@MiningLibrarian

Hello from England. Managing well but relieved that I have a good stock of both food and meds in the house along with my own proper ergonomic office chair which my boss kindly had delivered from the Library! #CripLib

6:03 PM · Apr 6, 2020



See Jennifer Hillyard's other Tweets



Katie
@librariankqm



I'm going to start the discussion questions but feel free to keep chatting about your current COVID situation!

Q1. What are your lived experiences with disability in the library or archival workplace? [#CripLib](#) [#CritLib](#) 1/2

6:04 PM · Apr 6, 2020



2



See the latest COVID-19 information on Twitter



Katie @librariankqm · Apr 6, 2020



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Katie
@librariankqm

For the purposes of our discussions, we're using Kumbier & Starkey (2016) definition of disability as an experience that is "shaped by social, cultural, historic, political, and economic factors...[that] impact people's lived experience of impairment" 2/2 [#CripLib](#) [#CritLib](#)

6:04 PM · Apr 6, 2020



2



See Katie's other Tweets



Katie
@librariankqm



A1. My experience with disability in library world has been quite a whirlwind journal over the last year. It took years of increasingly disabling symptoms from a myriad of chronic illnesses for me to even begin to think of myself as disabled [#CripLib](#) [#CritLib](#)



Katie @librariankqm

Replying to @librariankqm

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6:05 PM · Apr 6, 2020



5



See Katie's other Tweets



Katie @librariankqm · Apr 6, 2020



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Katie @librariankqm

Replying to @librariankqm

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Katie
@librariankqm

A1. I realized I needed to do something after ACRL2019 was awful for me health wise but saw other [#Spoonies](#) tweeting about conferencing while ill & disabled. [#CripLib](#) [#CritLib](#)

6:06 PM · Apr 6, 2020



1



See Katie's other Tweets



Jennifer Hillyard
@MiningLibrarian



Hi I'm a Library and Archives manager with special collections at @CommonRoomGN in Newcastle upon Tyne and I'm combining #uklibchat with following #CripLib chat too which is also on now for disabled library staff!

6:07 PM · Apr 6, 2020



♡ 10 👤 See Jennifer Hillyard's other Tweets



Katie @librariankqm · Apr 6, 2020



I'm going to start the discussion questions but feel free to keep chatting about your current COVID situation!

Q1. What are your lived experiences with disability in the library or archival workplace? #CripLib #CritLib 1/2



松島 Meep
@transpacifique

A1. my experiences as a disabled librarian have not been positive. inaccessible buildings, unreasonable standards (even for an abled person). #CripLib

6:07 PM · Apr 6, 2020



♡ 3 👤 See 松島 Meep's other Tweets



Ness Clarke Shortley
@sewbrarian



A1: It's been a process. I have found it easier to be in the library than in my previous career (print journalism), but being a school librarian requires a lot physically and mentally. I'm still learning how to make it work best for me (& my students). #CripLib #CritLib



Katie @librariankqm

I'm going to start the discussion questions but feel free to keep chatting about your current COVID situation!

Q1. What are your lived experiences with disability in the library or archival workplace? #CripLib #CritLib 1/2

6:08 PM · Apr 6, 2020



♡ 4 ⚡ See the latest COVID-19 information on Twitter



Katie @librariankqm · Apr 6, 2020



Replying to @librariankqm

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Katie
@librariankqm

A1. Those tweets lead to a research project with [@Sammy_Librarian](#) [@hrcroz](#) & [@ameliamaclay](#) on invisible illness and disability in academic library (SURVEY COMING SOON). [#CritLib](#) [#CripLib](#)

6:08 PM · Apr 6, 2020



7



See Katie's other Tweets



Katie @librariankqm · Apr 6, 2020



Replying to @librariankqm

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Ness Clarke Shortley
@sewbrarian

I had a similar experience after ALA 2019 that made me rethink a lot of things, including my framing of assistive devices, like canes. [#CripLib](#) [#CritLib](#)

6:09 PM · Apr 6, 2020



4



See Ness Clarke Shortley's other Tweets



Katie @librariankqm · Apr 6, 2020



Replying to @librariankqm

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Katie
@librariankqm

It also lead me to want to start [#CripLib](#) [#CritLib](#) bc one thing is for sure, there is not a lot of professional support for library and archives workers with disabilities...

6:09 PM · Apr 6, 2020



5



See Katie's other Tweets



松島 Meep @transpacifique · Apr 6, 2020



Replying to @librariankqm

A1. my experiences as a disabled librarian have not been positive. inaccessible buildings, unreasonable standards (even for an abled person). #CripLib



松島 Meep
@transpacifique

A1, continued. the worst was being forced to write a groveling email apologizing to a parent because their child was "traumatized" by reading about an incurable, disabling chronic condition while under my care. at no point did admin stand up for me. #CripLib

6:09 PM · Apr 6, 2020



2



See 松島 Meep's other Tweets



Katie @librariankqm · Apr 6, 2020



Replying to @librariankqm

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Katie
@librariankqm

Working groups on making libraries accessible to patrons? Sure.

Efforts to understand disability & actively advocate for & include LIS workers with disability? Not so much. #CritLib #CripLib

6:09 PM · Apr 6, 2020



12



See Katie's other Tweets



Franziska Weber @franny1846 · Apr 6, 2020



Replying to @librariankqm

I totally understand you... since I have no symptoms, that you can see, it's hard...



Katie
@librariankqm

Invisible disability adds this extra layer of self consciousness...is it worth trying to explain what's wrong with me or should I just continue to pretend I'm fine?

[#CritLib](#) [#CripLib](#)

6:10 PM · Apr 6, 2020



6



See Katie's other Tweets



Ness Clarke Shortley
@sewbrarian



A1 cont.: It's definitely led to me calling out instances of ableism with my colleagues and students—even seemingly small stuff like discussing what ableist words mean (like "lame") and why they're harmful. [#CripLib](#)
[#CritLib](#)

6:11 PM · Apr 6, 2020



3



See Ness Clarke Shortley's other Tweets



Katie @librariankqm · Apr 6, 2020



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Q1. What are your lived experiences with disability in the library or archival workplace? [#CripLib](#) [#CritLib](#) 1/2



Jennifer Hillyard
@MiningLibrarian

It's been challenging particularly early career when it was hard to get experience within the library as the entry level posts meant pushing trollies etc. It's got easier as I've got further on as things became more desk based [#CripLib](#)

6:11 PM · Apr 6, 2020



4



See Jennifer Hillyard's other Tweets



Ness Clarke Shortley @sewbrarian · Apr 6, 2020



A1 cont.: It's definitely led to me calling out instances of ableism with my colleagues and students—even seemingly small stuff like discussing what ableist words mean (like "lame") and why they're harmful. #CripLib #CritLib



Ness Clarke Shortley

@sewbrarian

A1 cont.: Though it can be exhausting being The Librarian To Ask About Disability Stuff and who always calls out ableism. I feel like a bit of a broken record most days. #CripLib #CritLib

6:12 PM · Apr 6, 2020



2



See Ness Clarke Shortley's other Tweets



Katie @librariankqm · Apr 6, 2020



Replying to @librariankqm

Working groups on making libraries accessible to patrons? Sure.

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松島 Meep

@transpacifique

I feel like this is a theme. I could find a lot about supporting disabled students/patrons, or LGBT+ students/patrons, etc, but the idea that a library employee might be disabled or queer was, apparently, impossible. #CripLib

6:12 PM · Apr 6, 2020



8



See 松島 Meep's other Tweets



Jennifer Hillyard @MiningLibrarian · Apr 6, 2020



Replying to @librariankqm

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松島 Meep
@transpacifique

this is a good point. who's being kept out by inaccessible early career "requirements" like pushing trolleys, shelving, etc? [#CripLib](#)

6:13 PM · Apr 6, 2020



3



See 松島 Meep's other Tweets



Katie @librariankqm · Apr 6, 2020



Replying to @franny1846

Invisible disability adds this extra layer of self consciousness...is it worth trying to explain what's wrong with me or should I just continue to pretend I'm fine?

[#CritLib](#) [#CripLib](#)



Franziska Weber
@franny1846

Exactly! It is hard to explain to your loved ones and it is even harder at work, because you are not so close to the person's you work with... [#criplib](#) [#critlib](#)

6:13 PM · Apr 6, 2020



4



See Franziska Weber's other Tweets



Katie
@librariankqm



This is a great point - the way racism is embedded into our health structure in the US makes it an inherent issue to disability justice [#CritLib](#) [#CripLib](#)

6:14 PM · Apr 6, 2020



3



See Katie's other Tweets



Katie
@librariankqm



Q2. How has disability informed your work in libraries and archives? #CripLib #CritLib

6:14 PM · Apr 6, 2020



3



See Katie's other Tweets



Katie @librariankqm · Apr 6, 2020



Replying to @transpacifique and @MiningLibrarian

Those lift 20 lb boxes requirements in postings 😞



松島 Meep
@transpacifique

everything I've been reprimanded or scored low on an evaluation for has been disability-related, either ADHD-I or chronic pain/fatigue and migraines. but I felt like if I said anything, I was "making excuses"? #CripLib

6:16 PM · Apr 6, 2020



See 松島 Meep's other Tweets



Franziska Weber
@franny1846



A2 besides a few sick days or changing my schedule (due to physical therapy appointments) it hasn't so far! Grateful for it... #criplib #critlib

6:17 PM · Apr 6, 2020



See Franziska Weber's other Tweets



Katie @librariankqm · Apr 6, 2020



Replying to @transpacifique and @MiningLibrarian

Those lift 20 lb boxes requirements in postings 😞



Jennifer Hillyard

@MiningLibrarian

In the uk the max an office worker can be asked to lift is 15kg. Not sure how that converts for you over there? I got good at bringing in volunteers to help for stock moves (inc friends and family) which was ok in charity sector but not in academic libraries. #CripLib

6:17 PM · Apr 6, 2020



1



See Jennifer Hillyard's other Tweets



Katie @librariankqm · Apr 6, 2020



Q2. How has disability informed your work in libraries and archives? #CripLib #CritLib



Katie

@librariankqm

A2. After starting to research disability justice, I have become more aware of the injustices and ableism in higher education and in library world. I see it on a daily basis. #CritLib #CripLib

6:18 PM · Apr 6, 2020



3



See Katie's other Tweets



Katie @librariankqm · Apr 6, 2020



Q2. How has disability informed your work in libraries and archives? #CripLib #CritLib



松島 Meep

@transpacifique

A2. I try to be honest with my students. "I can't sit on the floor with you, why don't we read together at a table?" "I use a cane so I don't fall down." I want to normalize the idea that accommodations aren't "special needs." #CripLib

6:18 PM · Apr 6, 2020



6



See 松島 Meep's other Tweets



松島 Meep @transpacifique · Apr 6, 2020



Replying to @librariankqm and @MiningLibrarian

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Jennifer Hillyard

@MiningLibrarian

With a good manager that shouldn't happen but I'm aware they can be few and far between. Equally they're not psychic - if your manager doesn't know it's happening because of your disability they can't make adjustments for you... #CripLib

6:19 PM · Apr 6, 2020



See Jennifer Hillyard's other Tweets



Katie @librariankqm · Apr 6, 2020



Replying to @librariankqm

A2. After starting to research disability justice, I have become more aware of the injustices and ableism in higher education and in library world. I see it on a daily basis. #CritLib #CripLib



Katie

@librariankqm

A2. Like having all the green space be a selling point for campus but now realizing that it actually makes campus inaccessible for students with physical disabilities who can't regular walk all the way across campus. Also me. I usually have to drive. #CritLib #CripLib

6:19 PM · Apr 6, 2020



4



See Katie's other Tweets



Katie

@librariankqm



This is exactly how I feel! #CritLib #CripLib
twitter.com/teacher2librar...

6:20 PM · Apr 6, 2020



3



See Katie's other Tweets



Ness Clarke Shortley

@sewbrarian



A2: I think it's made me more aware of how the library is not necessarily set up to be welcoming and successful for disabled students (and staff). I'm also asked a lot to be a part of IEP teams, which I'm happy to do. [#CripLib](#) [#CritLib](#)



Katie @librariankqm

Q2. How has disability informed your work in libraries and archives? [#CripLib](#) [#CritLib](#)

6:20 PM · Apr 6, 2020



3



See Ness Clarke Shortley's other Tweets



松島 Meep @transpacifique · Apr 6, 2020



Replying to @librariankqm

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Ness Clarke Shortley

@sewbrarian

So much this! I hate the term "special needs" so much. So many of my disabled students don't like it either because their needs aren't actually special. [#CripLib](#) [#CritLib](#)

6:21 PM · Apr 6, 2020



6



See Ness Clarke Shortley's other Tweets



Ness Clarke Shortley @sewbrarian · Apr 6, 2020



Replying to @transpacifique and @librariankqm

So much this! I hate the term "special needs" so much. So many of my disabled students don't like it either because their needs aren't actually special. [#CripLib](#) [#CritLib](#)



松島 Meep

@transpacifique

I'm sure our mail carrier (who delivers boxes to individual classrooms) would really appreciate it if we had a working elevator, too, you know? [#CripLib](#)

6:22 PM · Apr 6, 2020



See 松島 Meep's other Tweets



Samantha Peter @Sammy_Librarian · Apr 6, 2020



Replying to @MiningLibrarian and @librariankqm

Have you seen in some job postings the "must be able to lift a 50 lb box?" I always found that unnecessary because it is very unlikely that it is actually critical for the job.



Jennifer Hillyard

@MiningLibrarian

And unhealthy for anyone to do repeatedly (23kg for anyone else google converting it!). That's a two person lift with good training and regular breaks in my book. And a warning sign of a non-disabled friendly employer.... #CripLib

6:23 PM · Apr 6, 2020



1



See Jennifer Hillyard's other Tweets



Katie @librariankqm · Apr 6, 2020



Replying to @librariankqm

It also lead me to want to start #CripLib #CritLib bc one thing is for sure, there is not a lot of professional support for library and archives workers with disabilities...



Katie

@librariankqm

Clarify: starting #CripLib NOT #CritLib. I just autotyped them together 🙄

6:24 PM · Apr 6, 2020



See Katie's other Tweets



Katie

@librariankqm



Also, sorry to break it to you friends, but libraries aren't even always that accessible to patrons. #CripLib #CritLib



Katie @librariankqm

Replying to @librariankqm

Working groups on making libraries accessible to patrons? Sure.

Efforts to understand disability & actively advocate for & include LIS workers with disability? Not so much. #CritLib #CripLib

6:25 PM · Apr 6, 2020



24



See Katie's other Tweets



Katie
@librariankqm



"special needs" makes me want to throw up because it shows you 100% don't actually understand disabled people. Our needs are the same! [#CripLib](#) [#CritLib](#)



Ness Clarke Shortley @sewbrarian

Replying to @transpacifique and @librariankqm

So much this! I hate the term "special needs" so much. So many of my disabled students don't like it either because their needs aren't actually special. [#CripLib](#) [#CritLib](#)

6:27 PM · Apr 6, 2020



8



See Katie's other Tweets



Katie
@librariankqm



Q3. How can we build and foster a community of library and archives workers with disabilities? [#CripLib](#) [#CritLib](#)

6:27 PM · Apr 6, 2020



3



See Katie's other Tweets



Katie @librariankqm · Apr 6, 2020



Q3. How can we build and foster a community of library and archives workers with disabilities? [#CripLib](#) [#CritLib](#)



Katie
@librariankqm

A3. I am hoping [#CripLib](#) would be a good place to start this. I think connecting library & archives workers with disabilities is a place to start, so we have our own community of support.

Trying to do that within a prof org is a whole other thing... [#CritLib](#)

6:28 PM · Apr 6, 2020



5



See Katie's other Tweets



Katie @librariankqm · Apr 6, 2020



Replying to @librariankqm

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Trying to do that within a prof org is a whole other thing...
#CritLib



Katie
@librariankqm

A3 cont. That would be my goal. Have some sort of prof org that provides community and advocates for LIS workers with disabilities. Also provides education for non-disabled LIS workers.

BUT ALA is financially inaccessible to many and also a hot mess right now. #CripLib #CritLib

6:29 PM · Apr 6, 2020



4



See Katie's other Tweets



Franziska Weber @franny1846 · Apr 6, 2020



Replying to @librariankqm

It depends on the library, doesn't it? If you have staff that is anything of the above, I guess it is easier to understand? I always find it difficult for example how much help or what kind of help a person wants/needs



松島 Meep
@transpacifique

ideally, a disabled patron wouldn't have to ask for any help a nondisabled patron wouldn't have to ask for. a reference interview? great! stacks too narrow for a wheelchair user to retrieve a book they know they want and they know where it is? bad. #CripLib

6:29 PM · Apr 6, 2020



1



See 松島 Meep's other Tweets



Katie @librariankqm · Apr 6, 2020



Replying to @librariankqm

A3 cont. That would be my goal. Have some sort of prof org that provides community and advocates for LIS workers with disabilities. Also provides education for non-disabled LIS workers.

BUT ALA is financially inaccessible to many and also a hot mess right now. [#CripLib](#) [#CritLib](#)



Katie
@librariankqm

A3 cont. So beyond that, I think it's about educating non-disabled library workers about our community - hopefully through their own efforts - but through research that folks have already done and are continuing to do.

[#CripLib](#) [#CritLib](#)

6:31 PM · Apr 6, 2020



2



See Katie's other Tweets



Katie @librariankqm · Apr 6, 2020



Replying to @librariankqm

A3 cont. That would be my goal. Have some sort of prof org that provides community and advocates for LIS workers with disabilities. Also provides education for non-disabled LIS workers.

BUT ALA is financially inaccessible to many and also a hot mess right now. [#CripLib](#) [#CritLib](#)



松島 Meep
@transpacifique

we need a union. disabled librarians, queer librarians, librarians of color. everyone who works in a library needs to be able to join a library union; lately [@ALALibrary](#) has reminded us that they're a professional organization, not a union. [#CripLib](#)

6:31 PM · Apr 6, 2020



4



See 松島 Meep's other Tweets



Katie @librariankqm · Apr 6, 2020



Replying to @librariankqm

A3 cont. So beyond that, I think it's about educating non-disabled library workers about our community - hopefully through their own efforts - but through research that folks have already done and are continuing to do.

[#CripLib](#) [#CritLib](#)



Katie
@librariankqm

A3 cont. I think also about providing our community with tools to advocate for ourselves. Perhaps we can generate ideas in future chats for some Google Drive files with resources and recommendations? Esp. towards hiring, accommodations, etc? [#CripLib](#) [#CritLib](#)

6:32 PM · Apr 6, 2020



2



See Katie's other Tweets



Ness Clarke Shortley @sewbrarian · Apr 6, 2020



Replying to @librariankqm and @transpacifique

And like even if my needs are different, framing them as "special" makes them seem optional or extra.



松島 Meep
@transpacifique

I think about this a lot. I emailed a professor and asked for lecture transcripts (online class, lectures posted as podcasts to listen to) and she acted like I was asking just to annoy her. no? I just want to access the class content I am paying for and graded on? [#CripLib](#)

6:33 PM · Apr 6, 2020



4



See 松島 Meep's other Tweets



Ness Clarke Shortley @sewbrarian · Apr 6, 2020



A3: I think we have a long way to go in libraries and in academia/schools. But there are a lot of really great efforts going on, led by disabled folx, that will help. In terms of school/public libraries and collections, I think we need a disability award for books that's run by



Katie @librariankqm

Q3. How can we build and foster a community of library and archives workers with disabilities? #CripLib #CritLib



Ness Clarke Shortley

@sewbrarian

A3 cont: disabled folx. I've been incredibly disappointed and frustrated by the Schneider picks in the past few years. #CripLib

6:33 PM · Apr 6, 2020



3



See Ness Clarke Shortley's other Tweets



Katie @librariankqm · Apr 6, 2020



Q2. How has disability informed your work in libraries and archives? #CripLib #CritLib



Jennifer Hillyard

@MiningLibrarian

Our library is known for being particularly good as a placement for disabled volunteers and work placement students which I'm proud of. The local volunteer centre knows we genuinely want to make any adjustments people need. #CripLib

6:34 PM · Apr 6, 2020



1



See Jennifer Hillyard's other Tweets



Katie @librariankqm · Apr 6, 2020



Q2. How has disability informed your work in libraries and archives? #CripLib #CritLib



Jennifer Hillyard

@MiningLibrarian

I've also ended up as the de facto disability consultant on the building refurbishment... #cripLib

6:35 PM · Apr 6, 2020



1



See Jennifer Hillyard's other Tweets



Franziska Weber @franny1846 · Apr 6, 2020



Replying to @transpacifique and @librariankqm

That is absolutely true. But what about things like helping with coins? With an elderly person I would asked politely, if I should help. But f.e. someone my age? I hesitate.



松島 Meep
@transpacifique

tough call. I prefer not to be approached/asked (unless I look like I'm in danger of falling), but I also know I'm unusually, uhm. "forthright"... as a patron/student in asking for help. (I'm not rude, I just don't feel shy asking someone to reach things I can't.) #CripLib

6:35 PM · Apr 6, 2020



2



See 松島 Meep's other Tweets



Katie
@librariankqm



Q4. What sort of support are you looking for out of a community dedicated to disability in library and archives? #CripLib #CritLib

6:36 PM · Apr 6, 2020



2



See Katie's other Tweets



Katie @librariankqm · Apr 6, 2020



Q4. What sort of support are you looking for out of a community dedicated to disability in library and archives? #CripLib #CritLib



Katie
@librariankqm

A4. I'd like both a social community of people who get it and also one for professional support. A place to go where I have questions like do I check the ADA box on job applications #CripLib #CritLib

6:37 PM · Apr 6, 2020



5



See Katie's other Tweets



Katie @librariankqm · Apr 6, 2020



Replying to @librariankqm

A4. I'd like both a social community of people who get it and also one for professional support. A place to go where I have questions like do I check the ADA box on job applications #CripLib #CritLib



Katie
@librariankqm

A4 cont. I think advocacy is also an important element. Library world talks a lot about equity, diversity, and inclusion, but I don't think people realize individuals with disabilities is part of that. #CripLib #CritLib

6:37 PM · Apr 6, 2020



1



See Katie's other Tweets



Katie @librariankqm · Apr 6, 2020



Q4. What sort of support are you looking for out of a community dedicated to disability in library and archives? #CripLib #CritLib



松島 Meep
@transpacifique

a place to connect/vent where our employers can't find us. I don't tweet under my "librarian name," but I know a lot of people need this platform for professional development. a chat room or something would be so helpful. (this is me volunteering to make a @discord btw.) #CripLib

6:38 PM · Apr 6, 2020



5



See 松島 Meep's other Tweets



Ness Clarke Shortley

@sewbrarian



A4: Like @librariankqm said, professional and social support would be great. Being a school librarian can be isolating because I'm the only one in the building. Add disability to the mix and it's even more so. #CripLib



Katie @librariankqm

Q4. What sort of support are you looking for out of a community dedicated to disability in library and archives? #CripLib #CritLib

6:39 PM · Apr 6, 2020



4



See Ness Clarke Shortley's other Tweets



Ness Clarke Shortley @sewbrarian · Apr 6, 2020



Replying to @transpacifique @librariankqm and @discord

+1 to Discord!



松島 Meep

@transpacifique

made a server. I've never done this before, but here it is:
discord.gg/RFz9Gm #CripLib



Discord - A New Way to Chat with Friends & Communities

Discord is the easiest way to communicate over voice, video, and text. Chat, hang out, and stay close with your friends and communities.

discord.com

6:41 PM · Apr 6, 2020



See 松島 Meep's other Tweets



Katie
@librariankqm



I would definitely think so. We need support from non-disabled individuals to make real change within the profession [#CripLib](#) [#CritLib](#)

6:42 PM · Apr 6, 2020



2 See Katie's other Tweets



松島 Meep
@transpacifique



I think it makes sense for there to be space for allies/accomplices and space only for the affinity group. disability is an unstable category. a lot of abled people (every abled person?) will be at least temporarily ill/disabled at some point. [#CripLib](#)

6:43 PM · Apr 6, 2020



3 See 松島 Meep's other Tweets



Katie
@librariankqm



Legal support is definitely an important addition to a professional org for LIS workers with disabilities 🤔
[#CripLib](#) [#CritLib](#) twitter.com/teacher2librar...

6:46 PM · Apr 6, 2020



4 See Katie's other Tweets



Katie
@librariankqm



Q5. How can all library and archives workers contribute to an accessible profession? [#CripLib](#) [#CritLib](#)

6:46 PM · Apr 6, 2020



4 See Katie's other Tweets



Katie @librariankqm · Apr 6, 2020



Q5. How can all library and archives workers contribute to an accessible profession? #CripLib #CritLib



Katie
@librariankqm

A4. Hey #LibraryTwitter, please read something about disability justice, the social model of disability, critical disability theory. We have some resources on our site for today's chat and they're a great place to start:
criplib.wordpress.com/2020/02/13/int... #CripLib #CritLib

	<p>Intro to Disabilities in LIS Joint #CritLib Chat Archive of chat available here. Monday, April 6, 2020 at 2pm EST Joint #critlib chat – introducing #CripLib... criplib.wordpress.com</p>
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6:47 PM · Apr 6, 2020



5



See Katie's other Tweets



Katie @librariankqm · Apr 6, 2020



Q5. How can all library and archives workers contribute to an accessible profession? #CripLib #CritLib



松島 Meep
@transpacifique

A5. this seems like a small thing, but not getting snitty about who does/n't shelve books? I feel so ashamed about not shelving, even tho it's impossible for me to do without injuring myself. #CripLib

6:48 PM · Apr 6, 2020



3



See 松島 Meep's other Tweets



Katie @librariankqm · Apr 6, 2020



Replying to @librariankqm

A4. Hey #LibraryTwitter, please read something about disability justice, the social model of disability, critical disability theory. We have some resources on our site for today's chat and they're a great place to start: criplib.wordpress.com/2020/02/13/int...
#CripLib #CritLib

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Katie
@librariankqm

A4 cont. On a personal note, the biggest thing that would help me is for non-disabled folks to understand disability is not just permanent impairment that is obvious from looking at someone. I look and often seem perfectly healthy! But I am not!

#CritLib #CripLib

6:49 PM · Apr 6, 2020



♡ 4 👤 See Katie's other Tweets



Katie @librariankqm · Apr 6, 2020



Replying to @librariankqm

A4 cont. On a personal note, the biggest thing that would help me is for non-disabled folks to understand disability is not just permanent impairment that is obvious from looking at someone. I look and often seem perfectly healthy! But I am not!

#CritLib #CripLib



Katie
@librariankqm

A4 cont. Also many disabilities are temporary, or, like chronic illness, dynamic. My impairment has changed drastically in the last five years. #CritLib #CripLib

6:51 PM · Apr 6, 2020



♡ 3 👤 See Katie's other Tweets



Katie @librariankqm · Apr 6, 2020



Replying to @librariankqm

A4 cont. Also many disabilities are temporary, or, like chronic illness, dynamic. My impairment has changed drastically in the last five years. #CritLib #CripLib



Katie
@librariankqm

A4 cont. Also we need to get rid of the idea most/many people are faking disabilities. This is on a whole-society level but still, library world could use the reminder.

#CripLib #CritLib

6:51 PM · Apr 6, 2020



5



See Katie's other Tweets



Ness Clarke Shortley

@sewbrarian



A5: Advocacy is a big part of it, I think. Also recognizing that it will look different in different libraries/archives, & that different disabled folx will require different accommodations. Something that helps me may make the library inaccessible for someone else. #CripLib



Katie @librariankqm

Q5. How can all library and archives workers contribute to an accessible profession? #CripLib #CritLib

6:52 PM · Apr 6, 2020



9



See Ness Clarke Shortley's other Tweets



Heather Crozier @hrcroz · Apr 6, 2020



We go through training to learn how make our libraries accessible, why can't we apply the same knowledge to our profession? Of course, there are bigger issues at play here too when we look at the diversity of the profession as a whole...



Katie @librariankqm

Q5. How can all library and archives workers contribute to an accessible profession? #CripLib #CritLib



Heather Crozier

@hrcroz

#CripLib #CritLib

6:53 PM · Apr 6, 2020



1



See Heather Crozier's other Tweets



Ness Clarke Shortley @sewbrarian · Apr 6, 2020



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Katie @librariankqm

Q5. How can all library and archives workers contribute to an accessible profession? #CripLib #CritLib



Ness Clarke Shortley

@sewbrarian

A5 cont.: We need to think about how we will accommodate all kinds of different folx with different accessibility needs. Patrons and library workers both.

#CripLib

6:53 PM · Apr 6, 2020



3



See Ness Clarke Shortley's other Tweets



Katie @librariankqm · Apr 6, 2020



Replying to @teacher2library and @transpacifique

Oh completely. The whole disabled is a terrible thing that no one should ever want to be mindset



松島 Meep
@transpacifique

I know I went through a lot of "other people have it worse." I could still walk (but not without pain) and climb stairs (but not without feeling like I was going to pass out), etc, so who was I to claim that label? #CripLib

6:54 PM · Apr 6, 2020



2



See 松島 Meep's other Tweets



松島 Meep
@transpacifique



"I can still use my phone* so my migraines must not be thaaaat bad!" no, past me. that's not how this works.
#CripLib

*if I invert the colors and turn it to monochrome

6:56 PM · Apr 6, 2020



1



See 松島 Meep's other Tweets



Katie
@librariankqm



Okay #CripLib pals, it's about time to wrap up. Thank you to everyone who joined us today, especially since so much is going on! I hope some #CritLib folx enjoyed the chat too and learned more about life with disabilities in the LIS world.

1/3

6:59 PM · Apr 6, 2020



4



See Katie's other Tweets



Katie @librariankqm · Apr 6, 2020



Okay #CripLib pals, it's about time to wrap up. Thank you to everyone who joined us today, especially since so much is going on! I hope some #CritLib folx enjoyed the chat too and learned more about life with disabilities in the LIS world.

1/3



Katie
@librariankqm

Please feel free to keep adding your thoughts and responses to the questions from today using the #CripLib and #CritLib tags.

I look forward to continuing to grow this community with you all!

2/3

6:59 PM · Apr 6, 2020



2



See Katie's other Tweets



Katie @librariankqm · Apr 6, 2020



Replying to @librariankqm

Please feel free to keep adding your thoughts and responses to the questions from today using the #CripLib and #CritLib tags.

I look forward to continuing to grow this community with you all!

2/3



Katie
@librariankqm

I hope you all stay as healthy as you can right now. Be sure to check our website for the next chat - likely later this month depending on the pandemic and such. I'll also share an archive of today's chat there. 3/3

criplib.wordpress.com #CripLib #CritLib

	<p>#CripLib</p> <p>Visit the post for more.</p> <p>criplib.wordpress.com</p>
--	--

6:59 PM · Apr 6, 2020



1



See the latest COVID-19 information on Twitter



松島 Meep @transpacifique · Apr 6, 2020



Replying to @librariankqm and @teacher2library

I know I went through a lot of "other people have it worse." I could still walk (but not without pain) and climb stairs (but not without feeling like I was going to pass out), etc, so who was I to claim that label? #CripLib



Kelly Mueller

@muellerspace

Ugh the stairs one is so hard for me. I look able-bodied and like I can do stairs easily, but they can also make me feel like I'm going to pass out. Do I tell the patron, I'll meet you upstairs (elevator) or do I just use the stairs myself? #CripLib

8:26 PM · Apr 6, 2020



1



See Kelly Mueller's other Tweets