Archive of the April 6 2020 #critlib chat on "intro to disabilities in LIS," moderated by @librariankqm @GailBetz @LochNessLibro. For more info about critlib, including past and future chats, visit http://critlib.org.

Katie
@librariankqm

Hello #CripLib friends! I know it's a pretty overwhelming time, but if you have the bandwidth come chat with us tomorrow, 4/6, at 2 PM EST with #CritLib.

We'll do a COVID check-in and then an intro to disability in LIS: criplib.wordpress.com/2020/02/13/int...

RTs welcomed!
See you in an hour #CripLib and #CritLib!
twitter.com/librariankqm/s...

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Jessica F @teacher2library
Chat starting in 8 minutes! #CripLib #CritLib
critlib.org/intro-to-disab... twitter.com/librariankqm/s...

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RTs welcomed!
Hello #CripLib & #CritLib! My name is Katie, I am an academic librarian, and I'll posting the questions for our chat today. Shout out to our other mods @LochNessLibro & @Sammy_Librarian.

You're welcome to introduce yourself before we start the discussion questions!

1/2

You can find our discussion qs & info on anon posting here: criplib.wordpress.com/2020/02/13/int...

Also a quick reminder to please capitalize hashtags (especially in #CritLib and #CripLib) for screen reader accessibility.

2/2
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Also a quick reminder to please capitalize hashtags (especially in #CritLib and #CripLib) for screen reader accessibility.

Intro to Disabilities in LIS Joint ...
Monday, April 6, 2020 at 2pm ESTJoint #critlib chat – introducing #CripLib and life as library and archives criplib.wordpress.com

I'm starting today a few minutes early because I want to do a quick check in on how everyone is doing during the pandemic. Are you managing okay? #CritLib #CripLib

Today is an okay day for me! My chronic pain gets worse with stress, & dealing with the threat of COVID plus uncertain financial times in academia has been rough.

It's been 3 weeks but I'm still going 1 day at a time. #CritLib #CripLib
Hi, all! I'm Ness, a school librarian at a middle school with grades five through eight. #CripLib #CritLib
twitter.com/librariankqm/s...

Katie @librariankqm
Hello #CripLib & #CritLib! My name is Katie, I am an academic librarian, and I'll posting the questions for our chat today. Shout out to our other mods @LochNessLibro & @Sammy_Librarian.

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1/2

Franziska Weber @franny1846
Hi, I am franny and I am joining from Germany... so far I am doing fine. Hope all of you as well #criplib #critlib
I am doing as well as can be expected, though I am nervous about being able to get the meds I need, especially with Tr*mp disseminating false information. 

#CripLib #CritLib
Hello fellow #CripLib and #CritLib chatters! My name is Jessica. I'm a Youth Services Librarian at a public library. twitter.com/librariankqm/s...

Katie @librariankqm
Hello #CripLib & #CritLib! My name is Katie, I am an academic librarian, and I'll posting the questions for our chat today. Shout out to our other mods @LochNessLibro & @Sammy_Librarian.

You're welcome to introduce yourself before we start the discussion questions!

1/2

Franziska Weber @franny1846 · Apr 6, 2020
Replying to @LochNessLibro and 2 others
Thank you! How about you? I always find the weekend's difficult... but besides that it is ok.

Katie @librariankqm
The stress of the week has been making weekends surprisingly tough. I am very grouchy. #CritLib #CripLib
Hello from England. Managing well but relieved that I have a good stock of both food and meds in the house along with my own proper ergonomic office chair which my boss kindly had delivered from the Library! #CripLib

Katie @librariankqm
I'm starting today a few minutes early because I want to do a quick check in on how everyone is doing during the pandemic. Are you managing okay? #CritLib #CripLib

Jennifer Hillyard @MiningLibrarian

Hello fellow #CripLib and #CritLib chatters! My name is Jessica. I'm a Youth Services Librarian at a public library.

Jessica F @teacher2library

Hello fellow #CripLib and #CritLib chatters! My name is Jessica. I'm a Youth Services Librarian at a public library.

Thursday Thoughts: Welcome to My ...
Content Warning/Disclosure: This post is a continued exploration of my experiences as a public library professional with chronic
I'm going to start the discussion questions but feel free to keep chatting about your current COVID situation!

Q1. What are your lived experiences with disability in the library or archival workplace? #CripLib #CritLib 1/2

For the purposes of our discussions, we’re using Kumbier & Starkey (2016) definition of disability as an experience that is “shaped by social, cultural, historic, political, and economic factors...[that] impact people’s lived experience of impairment” 2/2 #CripLib #CritLib
A1. My experience with disability in library world has been quite a whirlwind journal over the last year. It took years of increasingly disabling symptoms from a myriad of chronic illnesses for me to even begin to think of myself as disabled #CripLib #CritLib twitter.com/librariankqm/s...

For the purposes of our discussions, we’re using Kumbier & Starkey (2016) definition of disability as an experience that is “shaped by social, cultural, historic, political, and economic factors...[that] impact people’s lived experience of impairment” 2/2 #CripLib #CritLib

I’ve had a lot of practice feeling isolated and finding a new normal so I guess I'm doing okay?! #CritLib #CripLib
Katie @librariankqm · Apr 6, 2020
A1. My experience with disability in library world has been quite a whirlwind journal over the last year. It took years of increasingly disabling symptoms from a myriad of chronic illnesses for me to even begin to think of myself as disabled #CripLib #CritLib twitter.com/librariankqm/s...

Katie @librariankqm
Replying to @librariankqm
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Katie @librariankqm
A1. I realized I needed to do something after ACRL2019 was awful for me health wise but saw other #Spoonies tweeting about conferencing while ill & disabled. #CripLib #CritLib

Jennifer Hillyard @MiningLibrarian
Hi I’m a Library and Archives manager with special collections at @CommonRoomGN in Newcastle upon Tyne and I’m combining #uklibchat with following #CripLib chat too which is also on now for disabled library staff!
Meep Matsushima
@transpacifique

A1. my experiences as a disabled librarian have not been positive. inaccessible buildings, unreasonable standards (even for an abled person). #CripLib

Ness Clarke Shortley
@LochNessLibro

A1: It's been a process. I have found it easier to be in the library than in my previous career (print journalism), but being a school librarian requires a lot physically and mentally. I'm still learning how to make it work best for me (& my students). #CripLib #CritLib
A1. Those tweets lead to a research project with @Sammy_Librarian @hrcroz & @ameliamaclay on invisible illness and disability in academic library (SURVEY COMING SOON). #CritLib #CripLib

I had a similar experience after ALA 2019 that made me rethink a lot of things, including my framing of assistive devices, like canes. #CripLib #CritLib

It also lead me to want to start #CripLib #CritLib bc one thing is for sure, there is not a lot of professional support for library and archives workers with disabilities...
A1, continued. The worst was being forced to write a groveling email apologizing to a parent because their child was "traumatized" by reading about an incurable, disabling chronic condition while under my care. At no point did admin stand up for me. #CripLib

Meep Matsushima @transpacificque

A1. My experiences as a disabled librarian have not been positive. Inaccessible buildings, unreasonable standards (even for an abled person). #CripLib

Katie @librariankqm

Working groups on making libraries accessible to patrons? Sure.

Efforts to understand disability & actively advocate for & include LIS workers with disability? Not so much. #CritLib #CripLib

Katie @librariankqm
A1 I also struggled with thinking of myself as "disabled" - for awhile I wondered whether I was "disabled enough" because most days I can pass as neurotypical. Now I'm just so very afraid. #CripLib #CritLib
twitter.com/librariankqm/s...

Katie @librariankqm
A1. My experience with disability in library world has been quite a whirlwind journal over the last year. It took years of increasingly disabling symptoms from a myriad of chronic illnesses for me to even begin to think of myself as disabled #CripLib #CritLib twitter.com/librariankqm/s...

Franziska Weber @franny1846 · Apr 6, 2020
Replying to @librariankqm
I totally understand you... since I have no symptoms, that you can see, it's hard...

Katie @librariankqm
Invisible disability adds this extra layer of self consciousness...is it worth trying to explain what's wrong with me or should I just continue to pretend I'm fine? #CritLib #CripLib

Ness Clarke Shortley @LochNessLibro · Apr 6, 2020
A1 cont.: It's definitely led to me calling out instances of ableism with my colleagues and students—even seemingly small stuff like discussing what ableist words mean (like "lame") and why they're harmful. #CripLib #CritLib
Jennifer Hillyard @MiningLibrarian

It’s been challenging particularly early career when it was hard to get experience within the library as the entry level posts meant pushing trollies etc. It’s got easier as I’ve got further on as things became more desk based #CripLib

Katie @librariankqm · Apr 6, 2020

I’m going to start the discussion questions but feel free to keep chatting about your current COVID situation!

Q1. What are your lived experiences with disability in the library or archival workplace? #Crip #CritLib

Ness Clarke Shortley @LochNessLibro · Apr 6, 2020

A1 cont.: Though it can be exhausting being The Librarian To Ask About Disability Stuff and who always calls out ableism. I feel like a bit of a broken record most days. #CripLib #CritLib

Ness Clarke Shortley @LochNessLibro · Apr 6, 2020

A1 cont.: It’s definitely led to me calling out instances of ableism with my colleagues and students—even seemingly small stuff like discussing what ableist words mean (like "lame") and why they’re harmful. #CripLib #CritLib
Meep Matsushima
@transpacifique

I feel like this is a theme. I could find a lot about supporting disabled students/patrons, or LGBT+ students/patrons, etc, but the idea that a library employee might be disabled or queer was, apparently, impossible. #CripLib

Katie
@librariankqm

Working groups on making libraries accessible to patrons? Sure.

Efforts to understand disability & actively advocate for & include LIS workers with disability? Not so much. #CritLib #CripLib

Jessica F
@teacher2library

A1 cont'd: I don't know how to explain to my abled friends and coworkers what it's like rn. What they're saying when they don't want to "hold up" and figure out captioning. How stressful it is to know your govt and so many people think your life is worth less. #CripLib #CritLib
Meep Matsushima
@transpacificque
this is a good point. who's being kept out by inaccessible early career "requirements" like pushing trolleys, shelving, etc? #CripLib

Jennifer Hillyard
@MiningLibrarian · Apr 6, 2020
It’s been challenging particularly early career when it was hard to get experience within the library as the entry level posts meant pushing trollies etc. It’s got easier as I’ve got further on as things became more desk based #CripLib

Franziska Weber
@franny1846
Exactly! It is hard to explain to your loved ones and it is even harder at work, because you are not so close to the person's you work with... #criplib #critlib

Katie
@librariankqm · Apr 6, 2020
Replying to @franny1846
Invisible disability adds this extra layer of self consciousness...is it worth trying to explain what's wrong with me or should I just continue to pretend I'm fine? #CritLib #CripLib

Katie
@librariankqm · Apr 6, 2020
Replying to @schomj
This is a great point - the way racism is embedded into our health structure in the US makes it an inherent issue to disability justice #CritLib #CripLib
Katie @librariankqm

Q2. How has disability informed your work in libraries and archives? #CripLib #CritLib

Meep Matsushima @transpacificque

everything I've been reprimanded or scored low on an evaluation for has been disability-related, either ADHD-I or chronic pain/fatigue and migraines. but I felt like if I said anything, I was "making excuses"? #CripLib

Franziska Weber @franny1846

A2 besides a few sick days or changing my schedule (due to physical therapy appointments) it hasn't so far! Grateful for it... #criplib #critlib
Oh those early days. When people were joking about wishing they could get sick and stay home and get to use the loads of sick time they've accrued. #CripLib #CritLib

In the UK the max an office worker can be asked to lift is 15kg. Not sure how that converts for you over there? I got good at bringing in volunteers to help for stock moves (inc friends and family) which was ok in charity sector but not in academic libraries. #CripLib
Katie @librariankqm · Apr 6, 2020
Q2. How has disability informed your work in libraries and archives? #CripLib #CritLib

A2. After starting to research disability justice, I have become more aware of the injustices and ableism in higher education and in library world. I see it on a daily basis. #CritLib #CripLib

Meep Matsushima @transpacificque · Apr 6, 2020
A2. I try to be honest with my students. "I can't sit on the floor with you, why don't we read together at a table?" "I use a cane so I don't fall down." I want to normalize the idea that accommodations aren't "special needs." #CripLib

Jennifer Hillyard @MiningLibrarian · Apr 6, 2020
With a good manager that shouldn’t happen but I’m aware they can be few and far between. Equally they’re not psychic - if your manager doesn’t know it’s happening because of your disability they can’t make adjustments for you... #CripLib
A2. After starting to research disability justice, I have become more aware of the injustices and ableism in higher education and in library world. I see it on a daily basis. #CritLib #CripLib

A2. Like having all the green space be a selling point for campus but now realizing that it actually makes campus inaccessible for students with physical disabilities who can't regular walk all the way across campus. Also me. I usually have to drive. #CritLib #CripLib

A2. Disability has informed so much of my work - I'm so much more aware of inaccessibility and inequity. And I'm still ashamed I didn't notice or listen more until I become so much more personally affected. #CripLib #CritLib

twitter.com/librariankqm/s...

Q2. How has disability informed your work in libraries and archives? #CripLib #CritLib

This is exactly how I feel! #CritLib #CripLib
twitter.com/teacher2librar...
A2: I think it's more aware of how the library is not necessarily set up to be welcoming and successful for disabled students (and staff). I'm also asked a lot to be a part of IEP teams, which I'm happy to do. #CripLib #CritLib twitter.com/librariankqm/s...

Katie @librariankqm
Q2. How has disability informed your work in libraries and archives? #CripLib #CritLib

Meep Matsushima @transpacifique · Apr 6, 2020
Replying to @librariankqm
A2. I try to be honest with my students. "I can't sit on the floor with you, why don't we read together at a table?" "I use a cane so I don't fall down." I want to normalize the idea that accommodations aren't "special needs." #CripLib

Ness Clarke Shortley @LochNessLibro
So much this! I hate the term "special needs" so much. So many of my disabled students don't like it either because their needs aren't actually special. #CripLib #CritLib

Meep Matsushima @transpacifique
I'm sure our mail carrier (who delivers boxes to individual classrooms) would really appreciate it if we had a working elevator, too, you know? #CripLib
Jennifer Hillyard
@MiningLibrarian

And unhealthy for anyone to do repeatedly (23kg for anyone else Google converting it!). That’s a two person lift with good training and regular breaks in my book. And a warning sign of a non-disabled friendly employer.... #CripLib

Samantha Peter
@Sammy_Librarian

Have you seen in some job postings the "must be able to lift a 50 lb box?" I always found that unnecessary because it is very unlikely that it is actually critical for the job.

Jessica F
@teacher2library

A2 Disability has informed so much of my work - I'm so much more aware of inaccessibility and inequity. And I'm still ashamed I didn't notice or listen more until I become so much more personally affected. #CripLib #CritLib

twitter.com/librariankqm/s...

Katie
@librariankqm

Q2. How has disability informed your work in libraries and archives? #CripLib #CritLib

Jessica F
@teacher2library

A2 cont'd: More concretely I've been advocating for accessible virtual storytime videos and online programming from libraries in my role as the Colorado Libraries for Early Literacy Advocacy & Training Chair. Blog post with resources should be up soon! #CripLib #CritLib
It also lead me to want to start #CripLib #CritLib bc one thing is for sure, there is not a lot of professional support for library and archives workers with disabilities...

Clarify: starting #CripLib NOT #CritLib. I just autotyped them together 😑

Also, sorry to break it to you friends, but libraries aren't even always that accessible to patrons. #CripLib #CritLib

twitter.com/librariankqm/s...

Working groups on making libraries accessible to patrons? Sure.

Efforts to understand disability & actively advocate for & include LIS workers with disability? Not so much. #CritLib #CripLib

"special needs" makes me want to throw up because it shows you 100% don't actually understand disabled people. Our needs are the same! #CripLib #CritLib
twitter.com/LochNessLibro/...
Q3. How can we build and foster a community of library and archives workers with disabilities? #CripLib #CritLib

Katie @librariankqm

A3. I am hoping #CripLib would be a good place to start this. I think connecting library & archives workers with disabilities is a place to start, so we have our own community of support.

Trying to do that within a prof org is a whole other thing... #CritLib

Jessica F @teacher2library

Our needs are your needs, too! What makes things accessible for us makes things better and easier for you. They're not "special needs." They're everyone's needs. #CripLib #CritLib twitter.com/librariankqm/s...

Katie @librariankqm

"special needs" makes me want to throw up because it shows you 100% don't actually understand disabled people. Our needs are the same! #CripLib #CritLib twitter.com/LochNessLibro/...
Katie @librariankqm · Apr 6, 2020

Replying to @librariankqm

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Trying to do that within a prof org is a whole other thing...

#CritLib

A3 cont. That would be my goal. Have some sort of prof org that provides community and advocates for LIS workers with disabilities. Also provides education for non-disabled LIS workers.

BUT ALA is financially inaccessible to many and also a hot mess right now. #CripLib #CritLib

Franziska Weber @franny1846 · Apr 6, 2020

Replying to @librariankqm

It depends on the library, doesn't it? If you have staff that is anything of the above, I guess it is easier to understand? I always find it difficult for example how much help or what kind of help a person wants/needs

Meep Matsushima @transpacifique

ideally, a disabled patron wouldn't have to ask for any help a nondisabled patron wouldn't have to ask for. a reference interview? great! stacks too narrow for a wheelchair user to retrieve a book they know they want and they know where it is? bad. #CripLib
A3 cont. So beyond that, I think it's about educating non-disabled library workers about our community - hopefully through their own efforts - but through research that folks have already done and are continuing to do.

#CripLib #CritLib

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BUT ALA is financially inaccessible to many and also a hot mess right now. #CripLib #CritLib

A3 I think we have a long way to go towards destigmatizing disability in our profession... #CripLib #CritLib twitter.com/librariankqm/s...

Q3. How can we build and foster a community of library and archives workers with disabilities? #CripLib #CritLib
Meep Matsushima @transpacifique

we need a union. disabled librarians, queer librarians, librarians of color. everyone who works in a library needs to be able to join a library union; lately @ALALibrary has reminded us that they're a professional organization, not a union. #CripLib

Katie @librariankqm · Apr 6, 2020

Replying to @librariankqm
A3 cont. That would be my goal. Have some sort of prof org that provides community and advocates for LIS workers with disabilities. Also provides education for non-disabled LIS workers.

BUT ALA is financially inaccessible to many and also a hot mess right now. #CripLib #CritLib

Katie @librariankqm · Apr 6, 2020

Replying to @librariankqm
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A3 cont. I think also about providing our community with tools to advocate for ourselves. Perhaps we can generate ideas in future chats for some Google Drive files with resources and recommendations? Esp. towards hiring, accommodations, etc? #CripLib #CritLib
I think about this a lot. I emailed a professor and asked for lecture transcripts (online class, lectures posted as podcasts to listen to) and she acted like I was asking just to annoy her. no? I just want to access the class content I am paying for and graded on? #CripLib

And like even if my needs are different, framing them as "special" makes them seem optional or extra.

A3: I think we have a long way to go in libraries and in academia/schools. But there are a lot of really great efforts going on, led by disabled folx, that will help. In terms of school/public libraries and collections, I think we need a disability award for books that’s run by twitter.com/librariankqm/s...

A3 cont: disabled folx. I’ve been incredibly disappointed and frustrated by the Schneider picks in the past few years. #CripLib
Jennifer Hillyard
@MiningLibrarian

Our library is known for being particularly good as a placement for disabled volunteers and work placement students which I’m proud of. The local volunteer centre knows we genuinely want to make any adjustments people need. #CripLib

Katie @librarianqmq · Apr 6, 2020
Q2. How has disability informed your work in libraries and archives? #CripLib #CritLib

Jennifer Hillyard
@MiningLibrarian

I’ve also ended up as the de facto disability consultant on the building refurbishment... #cripLib

Katie @librarianqmq · Apr 6, 2020
Replying to @librarianqmq
A3 cont. I think also about providing our community with tools to advocate for ourselves. Perhaps we can generate ideas in future chats for some Google Drive files with resources and recommendations? Esp. towards hiring, accommodations, etc? #CripLib #CritLib

Jessica F
@teacher2library

Agreed! Although accommodations are so tricky since employers get to decide on the definition of reasonable. #CripLib #CritLib
tough call. I prefer not to be approached/asked (unless I look like I'm in danger of falling), but I also know I'm unusually, uhm. "forthright"... as a patron/student in asking for help. (I'm not rude, I just don't feel shy asking someone to reach things I can't.) #CripLib
A4 cont. I think advocacy is also an important element. Library world talks a lot about equity, diversity, and inclusion, but I don't think people realize individuals with disabilities is part of that. #CripLib #CritLib

Q4. What sort of support are you looking for out of a community dedicated to disability in library and archives? #CripLib #CritLib

Meep Matsushima
@transpacifique

A place to connect/vent where our employers can't find us. I don't tweet under my "librarian name," but I know a lot of people need this platform for professional development. a chat room or something would be so helpful. (this is me volunteering to make a @discord btw.) #CripLib

A4: Advocacy, legal and social support? Just getting to chat with people who understand is so helpful. And having a group to call on to help signal boost. #CripLib #CritLib twitter.com/librariankqm/s...
Ness Clarke Shortley
@LochNessLibro

A4: Like @librariankqm said, professional and social support would be great. Being a school librarian can be isolating because I'm the only one in the building. Add disability to the mix and it's even more so. #CripLib
twitter.com/librariankqm/s...

Katie @librariankqm
Q4. What sort of support are you looking for out of a community dedicated to disability in library and archives? #CripLib #CritLib

Jessica F @teacher2library
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Katie @librariankqm
Q4. What sort of support are you looking for out of a community dedicated to disability in library and archives? #CripLib #CritLib

Jessica F
@teacher2library

Also I hope our abled peers who are experiencing our daily frustrations rn (lack of access to resources, isolation, etc.) won't forget when this crisis is past - I hope they join us in our efforts to make the world more accessible for everyone.... #CripLib #CritLib
A4 cont'd: Is there room for abled allies in this hypothetical group? (for lack of a better word - I know allies is problematic) #CripLib #CritLib

Also I hope our abled peers who are experiencing our daily frustrations rn (lack of access to resources, isolation, etc.) won't forget when this crisis is past - I hope they join us in our efforts to make the world more accessible for everyone....

Meep Matsushima made a server. I've never done this before, but here it is: discord.gg/RFz9Gm #CripLib
Jessica F @teacher2library  ·  Apr 6, 2020
Replying to @teacher2library
A4 cont’d: Is there room for abled allies in this hypothetical group? (for lack of a better word - I know allies is problematic) #CripLib #CritLib

Katie @librariankqm

I would definitely think so. We need support from non-disabled individuals to make real change within the profession #CripLib #CritLib

Jessica F @teacher2library  ·  Apr 6, 2020
Replying to @teacher2library
A4 cont’d: Is there room for abled allies in this hypothetical group? (for lack of a better word - I know allies is problematic) #CripLib #CritLib

Meep Matsushima @transpacifique

I think it makes sense for there to be space for allies/accomplices and space only for the affinity group. disability is an unstable category. a lot of abled people (every abled person?) will be at least temporarily ill/disabled at some point. #CripLib

Jessica F @teacher2library  ·  Apr 6, 2020
A4: Advocacy, legal and social support? Just getting to chat with people who understand is so helpful. And having a group to call on to help signal boost. #CripLib #CritLib twitter.com/teacher2library...
Q5. How can all library and archives workers contribute to an accessible profession? #CripLib #CritLib

A4. Hey #LibraryTwitter, please read something about disability justice, the social model of disability, critical disability theory. We have some resources on our site for today's chat and they're a great place to start: crip.lib.wordpress.com/2020/02/13/int...

A5. this seems like a small thing, but not getting snitty about who does/n't shelve books? I feel so ashamed about not shelving, even tho it's impossible for me to do without injuring myself. #CripLib
Jessica F @teacher2library

I think this reluctance to identify comes from the abled narrative. It's stupid hard to conceive of ourselves as disabled because of all the other things to work through when we accept that. So much unlearning. #CripLib #CritLib

Katie @librariankqm · Apr 6, 2020

True, and it can be hard to reconcile with yourself as disabled. For a long time I thought my illnesses weren't bad enough to be considered disabled.

Jessica F @teacher2library

A4 cont. On a personal note, the biggest thing that would help me is for non-disabled folks to understand disability is not just permanent impairment that is obvious from looking at someone. I look and often seem perfectly healthy! But I am not! #CritLib #CripLib
A4 cont. On a personal note, the biggest thing that would help me is for non-disabled folks to understand disability is not just permanent impairment that is obvious from looking at someone. I look and often seem perfectly healthy! But I am not! #CritLib #CripLib

A4 cont. Also many disabilities are temporary, or, like chronic illness, dynamic. My impairment has changed drastically in the last five years. #CritLib #CripLib

A4 cont. Also we need to get rid of the idea most/many people are faking disabilities. This is on a whole-society level but still, library world could use the reminder. #CripLib #CritLib

A5: Advocacy is a big part of it, I think. Also recognizing that it will look different in different libraries/archives, & that different disabled folx will require different accommodations. Something that helps me may make the library inaccessible for someone else. #CripLib twitter.com/librariankqm/s...
A5 Listen. Like actually seek out our voices and actively listen and care what we have to say. #CripLib #CritLib
twitter.com/librariankqm/s...

Katie @librariankqm
Q5. How can all library and archives workers contribute to an accessible profession? #CripLib #CritLib
Heather Crozier @hrcroz · Apr 6, 2020
We go through training to learn how make our libraries accessible, why can't we apply the same knowledge to our profession? Of course, there are bigger issues at play here too when we look at the diversity of the profession as a whole... twitter.com/librariankqm/s...

Katie @librariankqm
Q5. How can all library and archives workers contribute to an accessible profession? #CripLib #CritLib

Heather Crozier @hrcroz
#CripLib #CritLib

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Ness Clarke Shortley @LochNessLibro · Apr 6, 2020
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Katie @librariankqm
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Ness Clarke Shortley @LochNessLibro
A5 cont.: We need to think about how we will accommodate all kinds of different folx with different accessibility needs. Patrons and library workers both. #CripLib

Katie @librariankqm
Q5. How can all library and archives workers contribute to an accessible profession? #CripLib #CritLib
I know I went through a lot of "other people have it worse." I could still walk (but not without pain) and climb stairs (but not without feeling like I was going to pass out), etc, so who was I to claim that label? #CripLib

I can still use my phone* so my migraines must not be thaaaat bad!" no, past me. that's not how this works.

*if I invert the colors and turn it to monochrome
Okay #CripLib pals, it's about time to wrap up. Thank you to everyone who joined us today, especially since so much is going on! I hope some #CritLib folx enjoyed the chat too and learned more about life with disabilities in the LIS world.

1/3

Please feel free to keep adding your thoughts and responses to the questions from today using the #CripLib and #CritLib tags.

I look forward to continuing to grow this community with you all!

2/3
Katie @librariankqm · Apr 6, 2020

Replying to @librariankqm

Please feel free to keep adding your thoughts and responses to the questions from today using the #CripLib and #CritLib tags.

I look forward to continuing to grow this community with you all!

2/3

Katie @librariankqm

I hope you all stay as healthy as you can right now. Be sure to check our website for the next chat - likely later this month depending on the pandemic and such. I'll also share an archive of today's chat there.

criplib.wordpress.com #CripLib #CritLib

Jessica F @teacher2library

I don't know who needs to hear this but you are so very valuable and our world is a better place with you in it. Thanks for the chat! #CritLib #CripLib
Ugh the stairs one is so hard for me. I look able-bodied and like I can do stairs easily, but they can also make me feel like I'm going to pass out. Do I tell the patron, I'll meet you upstairs (elevator) or do I just use the stairs myself? #CripLib