

IDEAL '19 follow-up

156 Items

#critlib chat following IDEAL '19 (Advancing Inclusion, Diversity, Equity, and Accessibility in Libraries & Archives August 6 -7, 2019). Chat August 27 2019, moderated by @ralphratheriled @chelseaheinbach @foreverhoward.



Jessica Dai ✨❤
@ralphratheriled



Tonight
6 PM Pacific/9 PM Eastern

Use [#critlib](#) to participate in our follow up chat on the [#IDEAL19](#) conference that happened earlier this month. Let's keep the EDIA conversation going. Thanks y'all. twitter.com/ralphratherile...

Jessica Dai ✨❤ @ralphratheriled

Still thinking about the #IDEAL19 conference? We're doing a follow-up #critlib chat!

Join @chelseaheinbach @foreverhoward and me on 8/27 @ 6p Pacific/9p Eastern if you went to the conf, wanted to go, or want to know more about applying EDIA in LIS. critlib.org/ideal19-follow...

♡ 8 6:50 PM - Aug 27, 2019



[See Jessica Dai](#) ✨❤'s other Tweets





Violet Fox 🦊
@violetbfox



The [#critlib](#) chat will be happening at 4 am in Greece, so I'll share my most memorable moments from [#ideal19](#) in this very short thread.

♡ 12 9:18 PM - Aug 27, 2019



[See Violet Fox 🦊's other Tweets](#)





Violet Fox 🐱 @violetbfox · Aug 27, 2019



Replying to @violetbfox

What I really appreciated (especially but not exclusively re: cataloging) was people doing the work. Not just talking about how things suck, or why we should do better, but having got their hands dirty by actually making changes. Such as this example: [twitter.com/violetbfox/sta...](https://twitter.com/violetbfox/status/1166666666)

Violet Fox 🐱 @violetbfox

Replying to @violetbfox

Although modern scholarship confirms Sojourner Truth was the author of "The narrative of Sojourner Truth," the editor Olive Gilbert was listed as author (100 field). They've fixed records in WorldCat, but catalogers, check your local catalogs!! #cataloging #critcat #ideal19

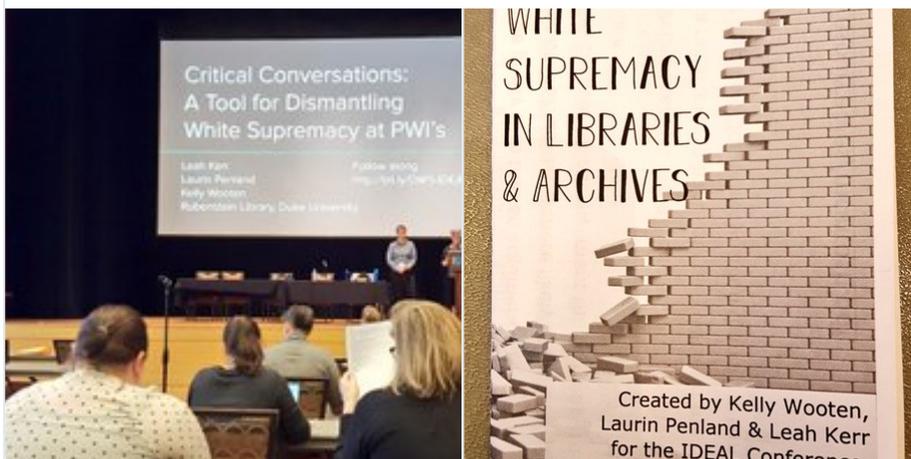


Violet Fox 🐱 @violetbfox

Was very grateful for bravery demonstrated in many ways, especially BIPOC who shared their personal experiences. Glad for this imperfect, important presentation on conversations we should be having in primarily white institutions. #critlib [twitter.com/violetbfox/sta...](https://twitter.com/violetbfox/status/1166666666)

Violet Fox 🐱 @violetbfox

Now attending "Critical Conversations: A Tool for Dismantling White Supremacy at PWI's (Predominately White Institutions)" from Leah Kerr, @LaurinPenland, & @kellywooten. Complete with mini-zine! Follow along at bit.ly/DWS-IDEAL. #ideal19



♡ 9 9:21 PM - Aug 27, 2019



[See Violet Fox](#) 🐱's other Tweets





Violet Fox 🦊 @violetbfox · Aug 27, 2019



Replying to @violetbfox

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Violet Fox 🦊 @violetbfox

Finally, I was glad for takeaways like this quick exercise that provides a sense of accountability for action after the event is past: [twitter.com/violetbfox/sta...](https://twitter.com/violetbfox/status/1166666666)

As @SolMaria2014 & Clara Burns said in their #ideal19 presentation: "Advocacy, action, innovation, repeat." ♾️ #critlib

Violet Fox 🦊 @violetbfox

Replying to @violetbfox

Attendees & presenters are sharing suggestions at go.osu.edu/ideasforchange. We're asked to come up with an action item, write it down, assign a date to your task, & ask other attendees for their contact info for accountability. Great exercise! #ideal19

♡ 4 9:26 PM - Aug 27, 2019



[See Violet Fox](#) 🦊's other Tweets





Chelsea Heinbach

@chelseaheinbach



See y'all for the [#critlib](#) chat in 20!

twitter.com/ralphratherile...

Jessica Dai ✨❤ @ralphratheriled

Tonight

6 PM Pacific/9 PM Eastern

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twitter.com/ralphratherile...

♡ 4 12:37 AM - Aug 28, 2019 · Paradise, NV



[See Chelsea Heinbach's other Tweets](#)





Jessica Dai ✨❤
@ralphratheriled



#critlib chat following up on the #IDEAL19 conference starts in 5 minutes!

[Gif of Lana Condor in To All the Boys I've Loved Before saying "Let's do this!"]



♡ 9 12:56 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)



Kate Deibel
@metageeky



As my contribution to the #critlib discussion tonight, one of the things I got from #ideal19 was the shared onus of doing this work and the tiredness and need for self-care in doing IDEA work. It cuts into you at times. And with that, reading and bed.

♡ 7 12:46 AM - Aug 28, 2019



[See Kate Deibel's other Tweets](#)





Kate Deibel @metageeky · Aug 28, 2019



As my contribution to the #critlib discussion tonight, one of the things I got from #ideal19 was the shared onus of doing this work and the tiredness and need for self-care in doing IDEA work. It cuts into you at times. And with that, reading and bed.



Jessica Dai ✨❤
@ralphratheriled

Super true! I think a select number of people have put in a lot of hard work which can be exhausting. I'm interested in figuring out how EDIA can be seen as part of everyone's job. #critlib #IDEAL19

♡ 1 12:58 AM - Aug 28, 2019



👤 See Jessica Dai ✨❤'s other Tweets



Jessica Dai ✨❤
@ralphratheriled



Hi all! Thanks for joining me, @chelseaheinbach, & @foreverhoward for an #IDEAL19 followup. Tonight we'll be using the #critlib hashtag to track the conversation.

Use critlib.org/anon/ to tweet anonymously if prudent.

♡ 3 1:00 AM - Aug 28, 2019



👤 See Jessica Dai ✨❤'s other Tweets



Jessica Dai ✨❤
@ralphratheriled



You can find the #critlib questions here:
[critlib.org/ideal19-follow...](https://critlib.org/ideal19-followup/) #IDEAL19

♡ 1:00 AM - Aug 28, 2019



👤 See Jessica Dai ✨❤'s other Tweets



Jessica Dai ✨❤
@ralphratheriled



Let's kick things off with introductions #critlib

♡ 1:00 AM - Aug 28, 2019



👤 See Jessica Dai ✨❤'s other Tweets





Jessica Dai ✨❤
@ralphratheriled



This [#critlib](#) chat is an open forum for everyone interested in EDIA in [#libraries](#) & [#archives](#). We welcome everyone - attendees, presenters, & those who didn't get a chance to go.

♡ 1 1:01 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)



Sara Howard
@foreverhoward



Hi, I'm Sara, gender & sexuality studies and student engagement librarian. Interested in critical pedagogy, self-care in the research process and gender performance [#critlib](#) twitter.com/ralphratherile...

Jessica Dai ✨❤ @ralphratheriled
Let's kick things off with introductions [#critlib](#)

♡ 3 1:01 AM - Aug 28, 2019



[See Sara Howard's other Tweets](#)



Chelsea Heinbach
@chelseaheinbach



Hi, I'm Chelsea Heinbach, a teaching and learning librarian at UNLV Libraries. I'm interested in critical pedagogy, the affective nature of research, and dismantling deficit thinking in libraries [#critlib](#)

♡ 7 1:01 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)



Jessica Dai ✨❤
@ralphratheriled



Hi, I'm Jessica Dai, a resident librarian interested in anti-racism & anti-oppression, early career mentorship, open education, critical pedagogy & the overlaps in between! I'm excited to chat with you all tonight! [#critlib](#) 1/2

♡ 6 1:02 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)





Jessica Dai ✨❤ @ralphratheriled · Aug 28, 2019



Hi, I'm Jessica Dai, a resident librarian interested in anti-racism & anti-oppression, early career mentorship, open education, critical pedagogy & the overlaps in between! I'm excited to chat with you all tonight! #critlib 1/2



Jessica Dai ✨❤ @ralphratheriled

I wanted to moderate this #critlib chat because there were so many amazing presentations and conversations around equity, diversity, inclusion, & accessibility @ #IDEAL19 that need to reach the larger #LIS field. 2/2

♡ 3 1:02 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)



Carrie On, My Wade-ward Son
@TheGnarrator



I'm carrie. currently eating ice cream in milwaukee and work as a health sciences librarian. mostly gonna be a lurky turkey. #critlib twitter.com/ralphratherile...

Jessica Dai ✨❤ @ralphratheriled

Let's kick things off with introductions #critlib

♡ 7 1:02 AM - Aug 28, 2019



[See Carrie On, My Wade-ward Son's other Tweets](#)



Carrie On, My Wade-ward Son @The... · Aug 28, 2019



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Jessica Dai ✨❤ @ralphratheriled

Let's kick things off with introductions #critlib



Chelsea Heinbach
@chelseaheinbach

Welcome Carrie! Thanks for being here. This is highly relevant because I ate SO MUCH ice cream in Columbus at @IDEAL19 #critlib

♡ 2 1:04 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)





Kate Crowe 🌿🍂🍁
@kcrowe



Hi I'm Kate, academic archivist in Denver. I didn't get to go to IDEAL19 but EDIA is my jam. Excited to participate.
[#critlib](#)

♡ 5 1:04 AM - Aug 28, 2019 · Denver, CO



[See Kate Crowe 🌿🍂🍁's other Tweets](#)



Sara Howard
@foreverhoward



Let's get started folx, feel free to join in at anytime. Q1. If you attended, why did you choose to go to [#IDEAL19](#)? If you weren't able to attend, did you want to go? Why or why not? [#critlib](#)

♡ 5 1:05 AM - Aug 28, 2019



[See Sara Howard's other Tweets](#)



Charissa Explains It All
@CharissaAPowell



Hi I'm Charissa! I didn't make it to [#ideal19](#) and I'm really happy this chat is happening! [#critlib](#)

♡ 8 1:05 AM - Aug 28, 2019



[See Charissa Explains It All's other Tweets](#)



Jessica Dai ✨❤
@ralphratheriled



A1. Honestly, Kimberlé Crenshaw is one of the reasons I wanted to attend [#IDEAL19](#) because her work on intersectional feminism has been foundational to my understanding of [#EDIA](#) in [#LIS](#). [#EDIA](#) does not make sense (to me) without the framework of intersectionality.
[#critlib](#)

♡ 18 1:06 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)





Jessica Dai ✨❤ @ralphratheriled · Aug 28, 2019



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Jessica Dai ✨❤
@ralphratheriled

A1.2. When I saw the list of presentations & presenters, I knew that #IDEAL19 would be a great place to learn from people who are doing good work, asking tough questions, and pushing back against the status quo that has historically been exclusionary to some. #critlib

♡ 3 1:06 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)



Chelsea Heinbach
@chelseaheinbach



A1.1) I was really excited to attend IDEAL because it was an opportunity to talk about EDIA in all aspects of librarianship. I tend to only be a part of conversations in instruction librarian circles so that was meaningful for me. #critlib [twitter.com/foreverhoward/...](https://twitter.com/foreverhoward/)

Sara Howard @foreverhoward

Let's get started folx, feel free to join in at anytime. Q1. If you attended, why did you choose to go to #IDEAL19? If you weren't able to attend, did you want to go? Why or why not? #critlib

♡ 5 1:06 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)





Sara Howard
@foreverhoward



A1)I had a great time at the last NDLC and once I saw the themes for the CFP I was in! [#critlib](#) [#ideal19](#)
[twitter.com/foreverhoward/...](https://twitter.com/foreverhoward/)

Sara Howard @foreverhoward

Let's get started folx, feel free to join in at anytime. Q1. If you attended, why did you choose to go to #IDEAL19? If you weren't able to attend, did you want to go? Why or why not? #critlib

♡ 3 1:06 AM - Aug 28, 2019



[See Sara Howard's other Tweets](#)



Chelsea Heinbach @chelseaheinbach · Aug 28, 2019



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Sara Howard @foreverhoward

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Chelsea Heinbach
@chelseaheinbach

A1.2. It also seemed like the perfect venue for the students that I work with to present their research, so that was exciting too. [#critlib](#)

♡ 6 1:07 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)





Kate Crowe 🌿🍁🇨🇦 @kcrowe · Aug 28, 2019



Hi I'm Kate, academic archivist in Denver. I didn't get to go to IDEAL19 but EDIA is my jam. Excited to participate.

#critlib



Jessica Dai ✨❤ @ralphratheriled

Welcome! Yay! Also looking forward to the #critlib chat you'll be moderating soon!

♡ 2 1:07 AM - Aug 28, 2019



See Jessica Dai ✨❤'s other Tweets



Jessica Schomberg
@schomj



A1. I wanted to attend but this year had already committed myself (and my \$\$) to ALA #critlib [twitter.com/foreverhoward/...](https://twitter.com/foreverhoward/)

Sara Howard @foreverhoward

Let's get started folx, feel free to join in at anytime. Q1. If you attended, why did you choose to go to #IDEAL19? If you weren't able to attend, did you want to go? Why or why not? #critlib

♡ 5 1:07 AM - Aug 28, 2019



See Jessica Schomberg's other Tweets



Chelsea Heinbach @chelseaheinbach · Aug 28, 2019



Replying to @chelseaheinbach

A1.2. It also seemed like the perfect venue for the students that I work with to present their research, so that was exciting too. #critlib



Jessica Dai ✨❤ @ralphratheriled

I love that you presented with students. I need to remember to put that on my to do list! #critlib

♡ 3 1:08 AM - Aug 28, 2019



See Jessica Dai ✨❤'s other Tweets





Ryan Randall | Abolish & Prosecute ICE

@foureyedsoul



Hey #critlib! I'm Ryan, a community college instruction coordinator in Boise & Nampa. Super appreciative for tonight's chat 'cause I couldn't make it to #IDEAL19, even though that work is profoundly applicable to community colleges.

♡ 6 1:08 AM - Aug 28, 2019



[See Ryan Randall | Abolish & Prosecute ICE's other Tweets](#) >



Jessica Schomberg @schomj · Aug 28, 2019



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[twitter.com/foreverhoward/...](https://twitter.com/foreverhoward/)

Sara Howard @foreverhoward

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Chelsea Heinbach

@chelseaheinbach

oof I hear you! I hate having to make choices between multiple useful conferences because of \$\$\$ #critlib

♡ 4 1:08 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#) >



Charissa Explains It All

@CharissaAPowell



I didn't attend but I was really interested in learning about what other academic librarians are doing in this area! I really benefited from people who uploaded their materials to the scheduler though 🥰 #critlib
[twitter.com/foreverhoward/...](https://twitter.com/foreverhoward/)

Sara Howard @foreverhoward

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♡ 5 1:09 AM - Aug 28, 2019



[See Charissa Explains It All's other Tweets](#) >



Jessica Dai ✨❤ @ralphratheriled · Aug 28, 2019



Replying to @chelseaheinbach

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Carrie On, My Wade-ward Son

@TheGnarrator

this is on my list of goals too! i have some great students I work with and trying to do some presenting with them would be ...ideal? #critlib

♡ 4 1:09 AM - Aug 28, 2019



[See Carrie On, My Wade-ward Son's other Tweets](#)



Jessica Dai ✨❤ @ralphratheriled · Aug 28, 2019



Replying to @chelseaheinbach

I love that you presented with students. I need to remember to put that on my to do list! #critlib



Chelsea Heinbach

@chelseaheinbach

It was AMAZING I highly recommend it. They did an incredible job #critlib

♡ 2 1:09 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)



Jessica Schomberg @schomj · Aug 28, 2019



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[twitter.com/foreverhoward/...](https://twitter.com/foreverhoward/)

Sara Howard @foreverhoward

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Jessica Dai ✨❤

@ralphratheriled

\$\$\$ is a huge barrier to conference attendance. I'm glad people are openly talking about this (you included)! #critlib

♡ 12 1:09 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)





Charissa Explains It All @CharissaAPo... · Aug 28, 2019

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[twitter.com/foreverhoward/...](https://twitter.com/foreverhoward/)

Sara Howard @foreverhoward

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Jessica Dai ✨❤
@ralphratheriled

People were SO GOOD at uploading their presentation materials. I didn't get mine up there...early, but I got them there a few days after! #critlib #IDEAL19

♡ 7 1:10 AM - Aug 28, 2019

[See Jessica Dai ✨❤'s other Tweets](#)



Chelsea Heinbach @chelseaheinbach · Aug 28, 2019

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Sara Howard @foreverhoward

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Charissa Explains It All
@CharissaAPowell

I feel this deeply - like I forget there's other aspect of this work outside of instruction #critlib

♡ 2 1:11 AM - Aug 28, 2019

[See Charissa Explains It All's other Tweets](#)



Carrie On, My Wade-ward Son @The... · Aug 28, 2019

Replying to @ralphratheriled @chelseaheinbach
this is on my list of goals too! i have some great students I work with and trying to do some presenting with them would be ...ideal? #critlib



Chelsea Heinbach
@chelseaheinbach

This is the only *bom bom ching* GIF I could find quickly but I promise my face doesn't look like that I am delighted.

[gif of unimpressed monkey playing drums] #critlib



♡ 2 1:11 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)



Sara Howard @foreverhoward · Aug 28, 2019

I was tardy with my upload as well!
twitter.com/ralphratherile...

Jessica Dai ✨❤ @ralphratheriled

Replying to @CharissaAPowell

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Jessica Dai ✨❤
@ralphratheriled

Glad I wasn't the only one.

I *wasn't* working on my presentations the night before. In my pajamas. In a hotel computer lab. Because the wi-fi was out... #critlib #IDEAL19

♡ 2 1:12 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)





Sara Howard
@foreverhoward



Surprised I didn't see you there! [#critlib](#) [#ideal19](#)
twitter.com/ralphratherile...

Jessica Dai ✨❤ @ralphratheriled
Replying to @foreverhoward

Glad I wasn't the only one.

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♡ 2 1:14 AM - Aug 28, 2019



[See Sara Howard's other Tweets](#)



Jessica Dai ✨❤
@ralphratheriled



Q2. What were some of the most meaningful sessions or programs you attended? What made them so great? Link to the session info if you can! [#critlib](#)

♡ 3 1:15 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)



Jessica Dai ✨❤ @ralphratheriled · Aug 28, 2019
Replying to @CharissaAPowell

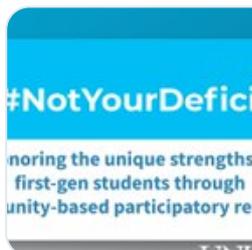


People were SO GOOD at uploading their presentation materials. I didn't get mine up there...early, but I got them there a few days after! [#critlib](#) [#IDEAL19](#)



Chelsea Heinbach
@chelseaheinbach

[#critlib](#) ugh im guilty for not getting them up there, but if anyone is interested the slides are here:
bit.ly/notyourdeficit



IDEAL PANEL SLIDES

#NotYourDeficit Honoring the unique strengths of first-gen students through community-based participatory research
docs.google.com

♡ 3 1:15 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)





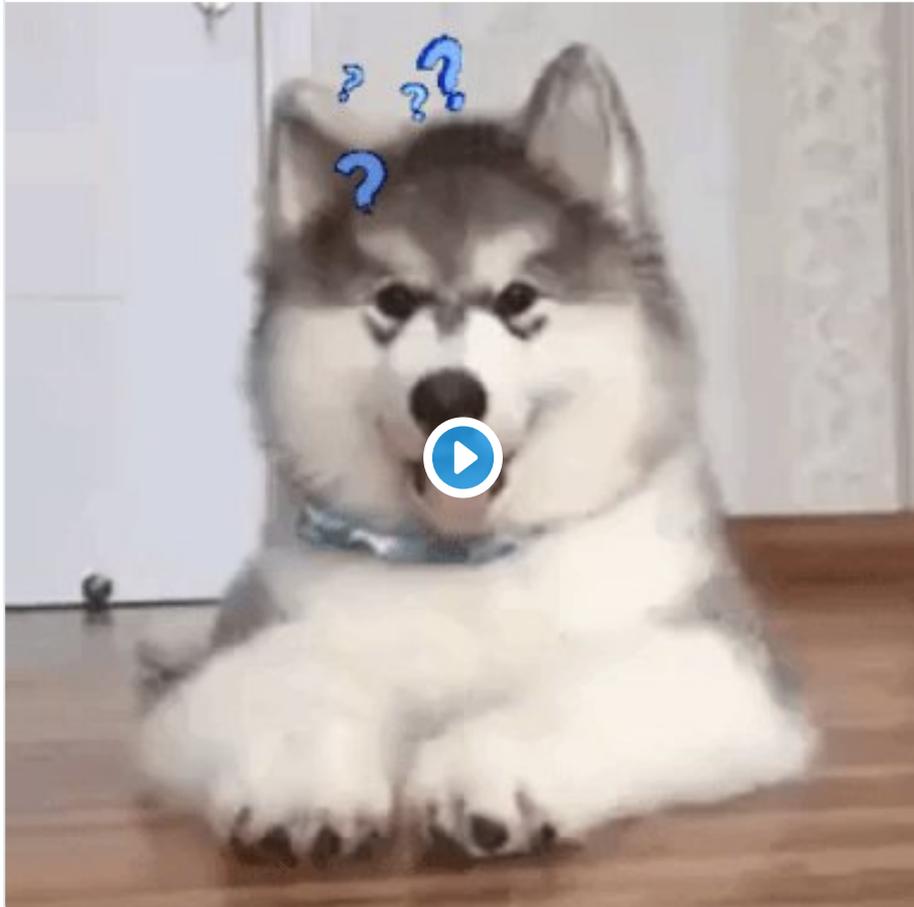
Sara Howard
@foreverhoward



Forgot [#hashtags](#) [#critlib](#) [#ideal19](#)
(gif of confused doggy!) [twitter.com/foreverhoward/...](https://twitter.com/foreverhoward/)

Sara Howard @foreverhoward

YES! Especially if 'contribution to the field' is part of your promotion process but funding is tough to get...
twitter.com/ralphratherile...



♡ 2 1:15 AM - Aug 28, 2019



[See Sara Howard's other Tweets](#)





Chelsea Heinbach
@chelseaheinbach



A2.1) I absolutely loved Dr. Morrison and kyzyl fenno-smith's session "Cultural wealth, asset pedagogies and hip hop Information Literacy" Unfortunately the link to slides is broken but much of it was discussed in this article in 2017: muse.jhu.edu/article/686890... #critlib twitter.com/ralphratheriled

Jessica Dai ✨❤ @ralphratheriled

Q2. What were some of the most meaningful sessions or programs you attended? What made them so great? Link to the session info if you can! #critlib

♡ 7 1:16 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)



Ryan Randall | Abolish & Prosecute ICE
@foureyedsoul



A1. I didn't attend because of budget constraints, so like [@CharissaAPowell](#) I'm really benefiting from the #IDEAL19 materials that have been uploaded. Plus everyone who managed to juggle live-tweeting & listening during the sessions! #critlib

♡ 10 1:16 AM - Aug 28, 2019



[See Ryan Randall | Abolish & Prosecute ICE's other Tweets](#)



Ryan Randall | Abolish & Prosecute... · Aug 28, 2019

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Jessica Dai ✨❤
@ralphratheriled

People who livetweet are amazing! I try my hand at it sometimes, but whew, it takes a lot! #critlib #IDEAL19

♡ 3 1:17 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)





Jessica Dai ✨❤
@ralphratheriled



A2.1. I personally enjoyed “If We Don’t, Who Will? How Managers Can Support Employees Who Work in EDI” session by @erinwhite @taridachai @shdejones @TheNotoriousSJC @tkhodge19 ideal19.sched.com/event/QXd0/if-... #critlib #IDEAL19



IDEAL19: If We Don't, Who Will? How...

View more about this event at IDEAL19

ideal19.sched.com

♡ 8 1:17 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)



Sara Howard @foreverhoward · Aug 28, 2019



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Joe Montibello
@firsttweet

A1. This year was my first time attending. I wanted to go because I want to use my privilege as a straight white cis guy to help improve the profession. I knew I could learn from this conference. It was a huge bonus that @nhannahjones would be a keynote speaker. #critlib

♡ 3 1:17 AM - Aug 28, 2019



[See Joe Montibello's other Tweets](#)





Jessica Dai ✨❤ @ralphratheriled · Aug 28, 2019



A2.1. I personally enjoyed "If We Don't, Who Will? How Managers Can Support Employees Who Work in EDI" session by @erinrwhite @taridachai @shdejones @TheNotoriousSJC @tkhodge19 ideal19.sched.com/event/QXd0/if-... #critlib #IDEAL19



IDEAL19: If We Don't, Who Will?...
View more about this event at IDEAL19
ideal19.sched.com



Jessica Dai ✨❤ @ralphratheriled

A2.2. I mostly have convos about EDI with other early career librarians.

It was a good opportunity to talk to people in different ranks and across institutions to get a different perspective. #critlib #IDEAL19

♡ 5 1:17 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)



Chelsea Heinbach @chelseaheinbach · Aug 28, 2019



A2.1) I absolutely loved Dr. Morrison and kyzyl fenno-smith's session "Cultural wealth, asset pedagogies and hip hop Information Literacy" Unfortunately the link to slides is broken but much of it was discussed in this article in 2017: muse.jhu.edu/article/686890... #critlib twitter.com/ralphratherile...

Jessica Dai ✨❤ @ralphratheriled

Q2. What were some of the most meaningful sessions or programs you attended? What made them so great? Link to the session info if you can! #critlib



Chelsea Heinbach @chelseaheinbach

A2.2) They discussed the dangers of deficit thinking in higher ed, offered alternatives by highlighting an infolite class that centralized Tupac's work, and introduced community-based research (CBPR) methods. It was amazing #critlib

♡ 2 1:17 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)





Jessica Dai ✨❤ @ralphratheriled · Aug 28, 2019



Replying to @ralphratheriled and 5 others

A2.2. I mostly have convos about EDI with other early career librarians.

It was a good opportunity to talk to people in different ranks and across institutions to get a different perspective.

[#critlib](#) [#IDEAL19](#)



Jessica Dai ✨❤

@ralphratheriled

A2.3 Relatedly, it helps me contextualize my questions and criteria for future employment because I want to work for a manager/institution who supports my EDI work in a meaningful way. [#critlib](#) [#IDEAL19](#)

♡ 4 1:18 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)



Chelsea Heinbach @chelseaheinbach · Aug 28, 2019



Replying to @chelseaheinbach

A2.2) They discussed the dangers of deficit thinking in higher ed, offered alternatives by highlighting an infolit class that centralized Tupac's work, and introduced community-based research (CBPR) methods. It was amazing [#critlib](#)



Chelsea Heinbach

@chelseaheinbach

A2.3 I've been obsessed with Dr. Morrison's work for years and I was super excited to see her present. Additionally, the two keynote speakers [@sandylocks](#) and [@nhannahjones](#) were phenomenal [#critlib](#)

♡ 3 1:18 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)





Joe Montibello @firstweet · Aug 28, 2019



Replying to @foreverhoward

A1. This year was my first time attending. I wanted to go because I want to use my privilege as a straight white cis guy to help improve the profession. I knew I could learn from this conference. It was a huge bonus that @nhannahjones would be a keynote speaker. #critlib



Chelsea Heinbach

@chelseaheinbach

She was absolutely amazing! #critlib

♡ 4 1:18 AM - Aug 28, 2019



See Chelsea Heinbach's other Tweets



Jessica Dai ✨❤ @ralphratheriled · Aug 28, 2019



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IDEAL19: If We Don't, Who Will?...
View more about this event at IDEAL19
ideal19.sched.com



Chelsea Heinbach

@chelseaheinbach

My colleagues went to this and said it was very good! I was bummed I missed it. #critlib

♡ 2 1:19 AM - Aug 28, 2019



See Chelsea Heinbach's other Tweets





Sara Howard
@foreverhoward



A2) 100,001 unwritten rules for being a librarian of color, the breakout conversations and session leaders were great #critlib #iDEAL19
ideal19.sched.com/event/QPtB/100...
twitter.com/ralphratherile...



IDEAL19: 1,000,001 UnwrittenRules ...

View more about this event at IDEAL19
ideal19.sched.com

Jessica Dai ✨❤ @ralphratheriled

Q2. What were some of the most meaningful sessions or programs you attended? What made them so great? Link to the session info if you can! #critlib

♡ 5 1:19 AM - Aug 28, 2019



[See Sara Howard's other Tweets](#)



Sara Howard
@foreverhoward



A2.2) indiv session looking at queer collections/databases #critlib #ideal19
ideal19.sched.com/event/QTIn/ind...
twitter.com/foreverhoward/...



IDEAL19: Individual Presentations: A...

View more about this event at IDEAL19
ideal19.sched.com

Sara Howard @foreverhoward

A2) 100,001 unwritten rules for being a librarian of color, the breakout conversations and session leaders were great #critlib #iDEAL19
ideal19.sched.com/event/QPtB/100...
twitter.com/ralphratherile...

♡ 4 1:19 AM - Aug 28, 2019



[See Sara Howard's other Tweets](#)





Ryan Randall | Abolish & Prosecute... · Aug 28, 2019

A1. I didn't attend because of budget constraints, so like @CharissaAPowell I'm really benefiting from the #IDEAL19 materials that have been uploaded. Plus everyone who managed to juggle live-tweeting & listening during the sessions! #critlib



Chelsea Heinbach
@chelseaheinbach

Did anything stick out to you from the livetweeting? I feel like there was a lot of it at #IDEAL19 which I loved #critlib

♡ 3 1:19 AM - Aug 28, 2019

[See Chelsea Heinbach's other Tweets](#)



Joe Montibello @firsttweet · Aug 28, 2019

Replying to @foreverhoward

A1. This year was my first time attending. I wanted to go because I want to use my privilege as a straight white cis guy to help improve the profession. I knew I could learn from this conference. It was a huge bonus that @nhannahjones would be a keynote speaker. #critlib



Jessica Dai ✨❤
@ralphratheriled

Yay, glad you got to go and thanks for being candid with your reasons! Lots of people aren't comfortable acknowledging privilege. Working on acknowledging my privileges! #critlib #IDEAL19

♡ 3 1:20 AM - Aug 28, 2019

[See Jessica Dai ✨❤'s other Tweets](#)



Jessica Dai ✨❤ @ralphratheriled · Aug 28, 2019

Replying to @foureyedsoul @CharissaAPowell

People who livetweet are amazing! I try my hand at it sometimes, but whew, it takes a lot! #critlib #IDEAL19



Ryan Randall | Abolish & Prosecute ICE
@foureyedsoul

Yeah, live-tweeting is more than I can usually do. The closest I can get is taking notes on a platform other people can read / contribute to, like an etherpad. #critlib #IDEAL19

♡ 5 1:22 AM - Aug 28, 2019

[See Ryan Randall | Abolish & Prosecute ICE's other Tweets](#)



Ryan Randall | Abolish & Prosecute... · Aug 28, 2019

Replying to @ralphratheriled @CharissaAPowell

Yeah, live-tweeting is more than I can usually do. The closest I can get is taking notes on a platform other people can read / contribute to, like an etherpad. [#critlib](#)
[#IDEAL19](#)



Chelsea Heinbach

@chelseaheinbach

I am the same way! I livetweeted one session for [@libparlor](#) and I was so drained after. It is really impressive [#critlib](#)

♡ 4 1:24 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)



Sara Howard @foreverhoward · Aug 28, 2019

Replying to @chelseaheinbach and 2 others

The keynotes [@nhannahjones](#) and [@sandylocks](#) blew me the f-away! Note to self: never present after you hear [@sandylocks](#) speak, needed WAY more time to process



Chelsea Heinbach

@chelseaheinbach

oh man I do not envy you! That is a tough act to follow she was so great. [#critlib](#)

♡ 2 1:24 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)



Chelsea Heinbach @chelseaheinbach · Aug 28, 2019

Replying to @foureyedsoul and 2 others

I am the same way! I livetweeted one session for [@libparlor](#) and I was so drained after. It is really impressive [#critlib](#)



Carrie On, My Wade-ward Son

@TheGnarrator

I liked that you had different folks on the [@libparlor](#) acct livetweeting some sessions! it helped me focus a bit as a non-attendee. Plus, i looked at the links folx posted to different presos and resources. [#critlib](#)

♡ 6 1:25 AM - Aug 28, 2019



[See Carrie On, My Wade-ward Son's other Tweets](#)





Sara Howard

@foreverhoward



Q3. How do you plan to apply the things you learned about equity, diversity, inclusion, and accessibility from #IDEAL19 at your institution? #critlib

♡ 3 1:25 AM - Aug 28, 2019



[See Sara Howard's other Tweets](#)



Sara Howard @foreverhoward · Aug 28, 2019



Replying to @chelseaheinbach and 2 others

The keynotes @nhannahjones and @sandylocks blew me the f-away! Note to self: never present after you hear @sandylocks speak, needed WAY more time to process



Jessica Dai ✨❤

@ralphratheriled

I hadn't thought about that. I was a mess after @sandylocks spoke too. I just had to sit in a presentation, rather than give one! Whew! #critlib #IDEAL19

♡ 2 1:26 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)



Carrie On, My Wade-ward Son @The... · Aug 28, 2019



Replying to @chelseaheinbach and 4 others

I liked that you had different folks on the @libparlor acct livetweeting some sessions! it helped me focus a bit as a non-attende. Plus, i looked at the links folx posted to different presos and resources. #critlib



Jessica Dai ✨❤

@ralphratheriled

@LibParlor is amazing! Y'all do such good work. #critlib #IDEAL19

♡ 4 1:26 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)





Jessica Dai ✨❤
@ralphratheriled



A3. Honestly, #IDEAL19 was overwhelming bc there was so much good content. I'm still thinking about ways to take back what I've learned. Hoping to get some inspo about applying EDIA from y'all. #critlib

♡ 7 1:27 AM - Aug 28, 2019



See Jessica Dai ✨❤'s other Tweets



Denisse
@Luna_De



Def "Where are the Technical Services Librarians of Color? & "Intent and Impact : Best Practices for Evidence Based Residency Programs"

ideal19.sched.com/event/QXd3/whe... /
ideal19.sched.com/event/QXcu/int... #critlib
twitter.com/ralphratherile...



IDEAL19: Intent and Impact: Discussi...

View more about this event at IDEAL19
ideal19.sched.com

Jessica Dai ✨❤ @ralphratheriled

Q2. What were some of the most meaningful sessions or programs you attended? What made them so great? Link to the session info if you can! #critlib

♡ 20 1:27 AM - Aug 28, 2019



See Denisse's other Tweets





Jessica Dai ✨❤ @ralphratheriled · Aug 28, 2019



Replying to @chelseaheinbach and 2 others

@Luna_Deer is my livetweeting inspiration!



Ryan Randall | Abolish & Prosecute ICE

@foureyedsoul

Same! @Luna_Deer's work doing conference tweets is amazing! I went back and read threads & sessions from a number of people, since I wasn't able to check into Twitter at the same time as #IDEAL19 was happening. #critlib

♡ 7 1:27 AM - Aug 28, 2019



[See Ryan Randall | Abolish & Prosecute ICE's other Tweets](#) >



Carrie On, My Wade-ward Son @The... · Aug 28, 2019



Replying to @chelseaheinbach and 4 others

I liked that you had different folks on the @libparlor acct livetweeting some sessions! it helped me focus a bit as a non-attendee. Plus, i looked at the links folx posted to different presos and resources. #critlib



Chelsea Heinbach

@chelseaheinbach

That is so great to hear! @xoxoMattyBoy and @lorinland did the heavy lifting and did such a great job. We were lucky to have them doing it! #critlib

♡ 5 1:27 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#) >



Charissa Explains It All

@CharissaAPowell



There was a session at #ideal19 about using the book "white fragility" as a professional development tool which is something my library is doing this year! So I really am looking forward to reading through their materials in prepping for our program on the same book #critlib [twitter.com/foreverhoward/...](https://twitter.com/foreverhoward/)

Sara Howard @foreverhoward

Q3. How do you plan to apply the things you learned about equity, diversity, inclusion, and accessibility from #IDEAL19 at your institution? #critlib

♡ 10 1:28 AM - Aug 28, 2019



[See Charissa Explains It All's other Tweets](#) >



Kate Crowe 🌿🍂🍁
@kcrowe



This was my fave tweet from the whole conference (again, wasn't able to attend):

twitter.com/Luna_De/status... - thx @Luna_De! #critlib
twitter.com/ralphratherile...

Jessica Dai ✨❤ @ralphratheriled

Q2. What were some of the most meaningful sessions or programs you attended? What made them so great? Link to the session info if you can! #critlib

♡ 4 1:28 AM - Aug 28, 2019



See **Kate Crowe** 🌿🍂🍁's other Tweets



Joe Montibello @firsttweet · Aug 28, 2019



Replying to @chelseaheinbach and 2 others

My 11 year old son went with me. He was riveted by the closing keynote. We talked afterwards, so much he won't learn in elementary school.



Joe Montibello
@firsttweet

I said to him, "they don't teach all this because it's hard for kids to understand." Then I corrected myself: "Not hard for kids to understand, but hard for adults to talk about with kids." #critlib

♡ 4 1:28 AM - Aug 28, 2019



See **Joe Montibello's** other Tweets



Jessica Dai ✨❤ @ralphratheriled · Aug 28, 2019



Replying to @TheGnarrator and 4 others

@LibParlor is amazing! Y'all do such good work. #critlib
#IDEAL19



Chelsea Heinbach
@chelseaheinbach

Thanks! btw it is def on my list to hit you up to write for @libparlor about your presentation! I heard amazing things and it is really important work #critlib

♡ 2 1:28 AM - Aug 28, 2019



See **Chelsea Heinbach's** other Tweets





Chelsea Heinbach @chelseaheinbach · Aug 28, 2019



Replying to @TheGnarrator and 4 others

That is so great to hear! @xoxoMattyBoy and @lorinland did the heavy lifting and did such a great job. We were lucky to have them doing it! #critlib



Ryan Randall | Abolish & Prosecute ICE

@foureyedsoul

I really liked that shared approach, too! Seems kind to those of you as you're doing the live-tweeting, and it centralizes the tweets to make it easier to follow along at home. Great strategy! #critlib

♡ 4 1:29 AM - Aug 28, 2019



[See Ryan Randall | Abolish & Prosecute ICE's other Tweets](#) >



Joe Montibello @firsttweet · Aug 28, 2019



Replying to @firsttweet and 3 others

I said to him, "they don't teach all this because it's hard for kids to understand." Then I corrected myself: "Not hard for kids to understand, but hard for adults to talk about with kids." #critlib



Chelsea Heinbach

@chelseaheinbach

love that you brought your son and he was able to hear from @nhannahjones! What an amazing experience for him #critlib

♡ 2 1:30 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#) >



Chelsea Heinbach

@chelseaheinbach



Got too excited about all of your answers and almost forgot my own: A3) I am interested in figuring out ways to incorporate the #1619project that closing keynote speaker @nhannahjones led into the classroom #critlib [twitter.com/foreverhoward/...](https://twitter.com/foreverhoward/)

Sara Howard @foreverhoward

Q3. How do you plan to apply the things you learned about equity, diversity, inclusion, and accessibility from #IDEAL19 at your institution? #critlib

♡ 8 1:33 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#) >



Chelsea Heinbach

@chelseaheinbach



Replying to @chiuchiutrain

Yes I felt the same way! We are pretty good in my workplace but it is still really validating to see it so normalized as it was at [#IDEAL19](#) [#critlib](#)

♡ 1 1:34 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)



Jessica Dai ✨❤

@ralphratheriled



Q4. Regarding the conference itself, in what ways did [#IDEAL19](#) practice equity, diversity, inclusion, and accessibility? [#critlib](#)

♡ 3 1:35 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)



Jessica Dai ✨❤

@ralphratheriled



A4.1. I was happy w/ the colored lanyards at [#IDEAL19](#) to assist w/ photo consents. Green for go, yellow for ask, & red for no. Simple & effective! I'm a fairly private person. I want to know who is taking my photo and why. [#critlib](#)

♡ 11 1:36 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)





Jessica Dai ✨❤ @ralphratheriled · Aug 28, 2019



A4.1. I was happy w/ the colored lanyards at #IDEAL19 to assist w/ photo consents. Green for go, yellow for ask, & red for no. Simple & effective! I'm a fairly private person. I want to know who is taking my photo and why. #critlib



Jessica Dai ✨❤
@ralphratheriled

A4.2. Using the colored lanyards at #IDEAL19 models a basic respect for privacy. I wish this was standard practice for all conferences esp since privacy is one of our core values. Can we make this a thing @alaannual @ala_acrl? #critlib

♡ 6 1:36 AM - Aug 28, 2019



See Jessica Dai ✨❤'s other Tweets



Jessica Dai ✨❤ @ralphratheriled · Aug 28, 2019



Replying to @ralphratheriled

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Jessica Dai ✨❤
@ralphratheriled

A4.3. I'm glad that most people uploaded their presentation materials so that those who didn't attend #IDEAL19 can still learn! Conference attendance can be a huge barrier to many. #critlib library.osu.edu/ideal-19/confe...

♡ 5 1:37 AM - Aug 28, 2019



See Jessica Dai ✨❤'s other Tweets





Jessica Dai ✨❤ @ralphratheriled · Aug 28, 2019



Replying to @ralphratheriled and 2 others

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Jessica Dai ✨❤ @ralphratheriled

A4.4. Basically, thanks to all of those who did the work to make #IDEAL19 meta-inclusive for attendees and those who couldn't attend! Inclusion takes work & should be incorporated into all of our planning stages. #critlib

♡ 3 1:37 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)



Chelsea Heinbach
@chelseaheinbach



If you weren't at the conference - what are some ways you've seen other conferences practice EDIA? #critlib twitter.com/ralphratherile...

Jessica Dai ✨❤ @ralphratheriled

Q4. Regarding the conference itself, in what ways did #IDEAL19 practice equity, diversity, inclusion, and accessibility? #critlib

♡ 1 1:37 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)



Sara Howard
@foreverhoward



A4) I second Jessica @ralphratheriled a simple way to set boundaries. #critlib #ideal19 twitter.com/ralphratherile...

Jessica Dai ✨❤ @ralphratheriled

Q4. Regarding the conference itself, in what ways did #IDEAL19 practice equity, diversity, inclusion, and accessibility? #critlib

♡ 1 1:37 AM - Aug 28, 2019



[See Sara Howard's other Tweets](#)





Jessica Dai ✨❤ @ralphratheriled · Aug 28, 2019



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Carrie On, My Wade-ward Son

@TheGnarrator

I heard there could be some issues with this and color blindness though--a pattern-based lanyard or black/white/blue approach might be better because of the prevalence of red/green colorblindness and the nature of how the red/yellow/green lanyards happened #critlib

♡ 10 1:38 AM - Aug 28, 2019



[See Carrie On, My Wade-ward Son's other Tweets](#)



Jessica Dai ✨❤ @ralphratheriled · Aug 28, 2019



Replying to @foreverhoward and 3 others

I hadn't thought about that. I was a mess after @sandylocks spoke too. I just had to sit in a presentation, rather than give one! Whew! #critlib #IDEAL19

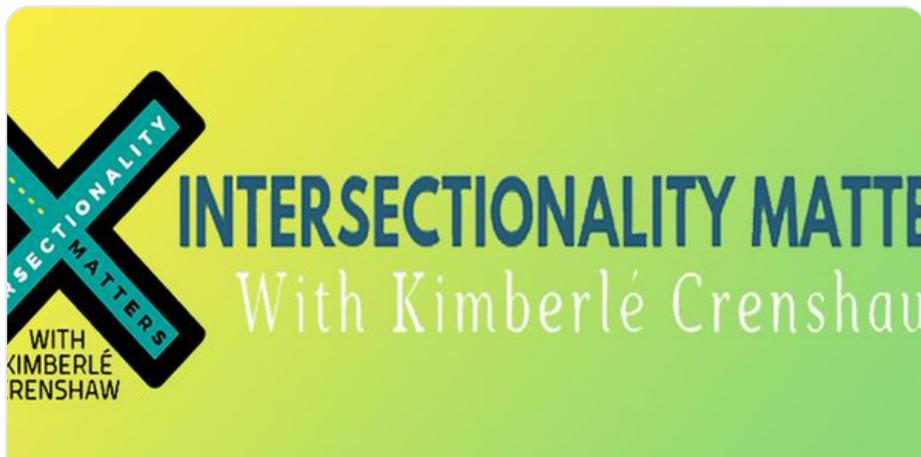


Ryan Randall | Abolish & Prosecute ICE

@foureyedsoul

Same thing happens if you listen to her Intersectionality Matters podcast on the way to work. Plan for some recovery time before you walk in the door.

patreon.com/intersectional... #critlib



Intersectionality Matters with Kimberlé Crenshaw i...

Become a patron of Intersectionality Matters with Kimberlé Crenshaw today: Read 8 posts by Intersectionality Matters patreon.com

♡ 3 1:38 AM - Aug 28, 2019



[See Ryan Randall | Abolish & Prosecute ICE's other Tweets](#)





Chelsea Heinbach @chelseaheinbach · Aug 28, 2019



If you weren't at the conference - what are some ways you've seen other conferences practice EDIA? #critlib [twitter.com/ralphratherile...](https://twitter.com/ralphratheriled)

Jessica Dai ✨❤ @ralphratheriled

Q4. Regarding the conference itself, in what ways did #IDEAL19 practice equity, diversity, inclusion, and accessibility? #critlib



Chelsea Heinbach

@chelseaheinbach

furiously takes notes to bring back to @LIWconf programming committee #critlib

♡ 8 1:38 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)



Carrie On, My Wade-ward Son @The... · Aug 28, 2019



Replying to @ralphratheriled

I heard there could be some issues with this and color blindness though--a pattern-based lanyard or black/white/blue approach might be better because of the prevalence of red/green colorblindness and the nature of how the red/yellow/green lanyards happened #critlib



Chelsea Heinbach

@chelseaheinbach

oOo good call! Thank you for this! #critlib

♡ 2 1:39 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)





Carrie On, My Wade-ward Son @The... · Aug 28, 2019

Replying to @ralphratheriled

I heard there could be some issues with this and color blindness though--a pattern-based lanyard or black/white/blue approach might be better because of the prevalence of red/green colorblindness and the nature of how the red/yellow/green lanyards happened [#critlib](#)



Jessica Dai ✨❤
@ralphratheriled

That's a great point that I hadn't considered. Hopefully future conferences will use lanyards with pattern for those who have trouble seeing the colors. Thanks for pointing that out. [#critlib](#) [#IDEAL19](#)

♡ 4 1:39 AM - Aug 28, 2019

See Jessica Dai ✨❤'s other Tweets



Sara Howard
@foreverhoward

A4.2) I also was impressed by the folks in the ideal tshirts, I felt that they were not there to 'monitor' but rather help direct if needed [#critlib](#) [#ideal19](#) twitter.com/ralphratherile...

Jessica Dai ✨❤

@ralphratheriled

Replying to @ralphratheriled and 2 others

A4.4. Basically, thanks to all of those who did the work to make [#IDEAL19](#) meta-inclusive for attendees and those who couldn't attend! Inclusion takes work & should be incorporated into all of our planning stages. [#critlib](#)

♡ 2 1:39 AM - Aug 28, 2019

See Sara Howard's other Tweets



Jessica Dai ✨❤
@ralphratheriled

Also a good plug for [@LIWconf](#) which has a social justice theme! [#critlib](#) [#IDEAL19](#) twitter.com/chelseaheinbac...

Chelsea Heinbach @chelseaheinbach

Replying to @chelseaheinbach

furiously takes notes to bring back to @LIWconf programming committee [#critlib](#)

♡ 3 1:40 AM - Aug 28, 2019

See Jessica Dai ✨❤'s other Tweets



Chelsea Heinbach @chelseaheinbach · Aug 28, 2019



Replying to @chelseaheinbach

furiously takes notes to bring back to @LIWconf programming committee #critlib



Charissa Explains It All

@CharissaAPowell

Already so impressed with @LIWconf 🤗 particularly love how transparent the proposal process is and in sharing the rubric 100 #critlib

♡ 7 1:40 AM - Aug 28, 2019



See Charissa Explains It All's other Tweets



Joe Montibello

@firsttweet



Kimberle Crenshaw telling us that the question we have to ask about working on these issues is, "How can I not?"

Super helpful/practical info about running a book discussion on racism in "Reading Race." sched.co/QXdU

Discussion of the Racial Equity Institute #critlib twitter.com/ralphratherile...



IDEAL19: Reading Race: Using Book ...

View more about this event at IDEAL19

ideal19.sched.com

Jessica Dai ✨❤ @ralphratheriled

Q2. What were some of the most meaningful sessions or programs you attended? What made them so great? Link to the session info if you can! #critlib

♡ 4 1:41 AM - Aug 28, 2019



See Joe Montibello's other Tweets





Kate Crowe 🌿🍂🍁
@kcrowe



A4. Other folks may have said this as well, but I have appreciated conferences that incorporate photography expectations/boundaries into lanyard color designations. (did #ideal19 do this? I don't remember). #critlib
twitter.com/ralphratherile...

Jessica Dai ✨❤ @ralphratheriled

Q4. Regarding the conference itself, in what ways did #IDEAL19 practice equity, diversity, inclusion, and accessibility? #critlib

♡ 5 1:42 AM - Aug 28, 2019



[See Kate Crowe 🌿🍂🍁's other Tweets](#)



Charissa Explains It All @CharissaAPo... · Aug 28, 2019 🐦

Replying to @chelseaheinbach @LIWconf
Already so impressed with @LIWconf 😄 particularly love how transparent the proposal process is and in sharing the rubric ¹⁰⁰ #critlib



Chelsea Heinbach
@chelseaheinbach

@beastlibrarian and @zoh_zoh are doing a great job wrangling us all #critlib

♡ 4 1:43 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)



Jessica Schomberg
@schomj



Yikes + yes!

MT @chiuchiutrain: A3 I do have a tendency to be flabbergasted... when white librarians studiously try to answer ?'s re: EDI by telling me that it's so confusing how the profession is still so white, and having a ton of links to lob at them might help w that #critlib

♡ 2 1:43 AM - Aug 28, 2019



[See Jessica Schomberg's other Tweets](#)





Sara Howard
@foreverhoward



Q5. What were some of the best unofficial conference experiences you had that made [#IDEAL19](#) special?
[#critlib](#)

♡ 2 1:45 AM - Aug 28, 2019



[See Sara Howard's other Tweets](#)



Joe Montibello
@firsttweet



My institution is ramping up work on diversity, equity and inclusion. I'm hoping to be able to help do some of the work on a committee that the administration is putting together.

I know my library can do better on diversity, and will be a better library when we do. [#critlib](#)
twitter.com/foreverhoward/...

♡ 5 1:45 AM - Aug 28, 2019



[See Joe Montibello's other Tweets](#)



Jessica Dai ✨❤
@ralphratheriled



A5.1. I'm lucky bc every conference I've gone to lately has allowed me to find POC spaces. [#IDEAL19](#) was the same. These opportunities are really valuable for me.
[#critlib](#)

♡ 9 1:45 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)





Jessica Schomberg
@schomj



A3. I still haven't had a chance to go through all the slides because reasons, but the live tweets and the uplift (?) I felt from following along from home helps me keep pushing [#critlib](#) [twitter.com/foreverhoward/...](https://twitter.com/foreverhoward/)

Sara Howard @foreverhoward

Q3. How do you plan to apply the things you learned about equity, diversity, inclusion, and accessibility from #IDEAL19 at your institution? #critlib

♡ 3 1:45 AM - Aug 28, 2019



[See Jessica Schomberg's other Tweets](#)



Chelsea Heinbach
@chelseaheinbach



Replying to @chiuchiutrain

Same! This is so important to me and I felt the same way about the community acknowledging and validating that at [#IDEAL19](#) [#critlib](#)

♡ 1:46 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)



Jessica Dai ✨❤ @ralphratheriled · Aug 28, 2019



A5.1. I'm lucky bc every conference I've gone to lately has allowed me to find POC spaces. [#IDEAL19](#) was the same. These opportunities are really valuable for me. [#critlib](#)



Jessica Dai ✨❤
@ralphratheriled

A5.2. Highly recommend that other POC check out [@librarieswehere](#) if you haven't bc they are great! Thanks for sharing so much of y'all. [#critlib](#) [#IDEAL19](#)

♡ 3 1:46 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)





Sara Howard @foreverhoward · Aug 28, 2019



Replying to @chiuchiutrain

YES! I have a nervous system condition that makes holding a mike hard/nerve racking as I can shake but I realized I was putting my condition ahead of others, now I just announce 'hey, I might get a lil shakey'



Ryan Randall | Abolish & Prosecute ICE

@foureyedsoul

I almost always say "hey, I know I'm going to quickly get quiet, so ~please~ remind me to speak up into the mic when I do."

That's not the same as your condition, but it's totally legit to ask "let's be excellent to each other as we're getting used to using mics." #critlib

♡ 3 1:46 AM - Aug 28, 2019



[See Ryan Randall | Abolish & Prosecute ICE's other Tweets](#) >



Chelsea Heinbach

@chelseaheinbach



Replying to @chiuchiutrain and 4 others

This session was absolutely incredible #critlib

♡ 2 1:46 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#) >



Jessica Dai ✨❤ @ralphratheriled · Aug 28, 2019



Replying to @ralphratheriled

A5.2. Highly recommend that other POC check out @librarieswehere if you haven't bc they are great! Thanks for sharing so much of y'all. #critlib #IDEAL19



Jessica Dai ✨❤

@ralphratheriled

A5.3. Impromptu ice cream @jenisicecreams was a yummy unplanned outing! Esp since I got to meet and hang with other librarians. 🙌 #critlib #IDEAL19

♡ 1 1:47 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#) >



Sara Howard

@foreverhoward



A5) Connecting with new colleagues and colleagues from other institutions and the food at North Market was great! #critlib #ideal19 #snacklife
twitter.com/foreverhoward/...

Sara Howard @foreverhoward

Q5. What were some of the best unofficial conference experiences you had that made #IDEAL19 special? #critlib

♡ 3 1:47 AM - Aug 28, 2019



[See Sara Howard's other Tweets](#)



Jessica Dai ✨❤ @ralphratheriled · Aug 28, 2019



Replying to @ralphratheriled @librarieswehere

A5.3. Impromptu ice cream @jenisicecreams was a yummy unplanned outing! Esp since I got to meet and hang with other librarians. 🙌 #critlib #IDEAL19



Jessica Dai ✨❤

@ralphratheriled

A5.4. Got a compliment for an EDIA webinar I gave with @hayzeus89 & @oluseyigr earlier this year. That was really sweet! I need to be better at directly thanking those who make a mark on my work! This is important, since EDIA work is traditionally unappreciated. #critlib #IDEAL19

♡ 7 1:47 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)





Jessica Schomberg @schomj · Aug 28, 2019



Yikes + yes!

MT @chiuchiutrain: A3 I do have a tendency to be flabbergasted... when white librarians studiously try to answer ?'s re: EDI by telling me that it's so confusing how the profession is still so white, and having a ton of links to lob at them might help w that #critlib



Jessica Schomberg
@schomj

This reminds me how (someone? many someones?) saying that the lack of POC in librarianship is a whiteness problem, not a POC problem. And have white people abdicate our responsibility here is infuriating #critlib

♡ 15 1:47 AM - Aug 28, 2019



See Jessica Schomberg's other Tweets



Chelsea Heinbach
@chelseaheinbach



A5) I was in Columbus for 5 days, ate 5 ice cream cones from @jenisicecreams, and tried 11 flavors. Also ate a ridiculous amount of deliciousness from North Market. Dancing with @lorinland and @itsmerubylee_76 was super fun though I guess that was official-ish #critlib [twitter.com/foreverhoward/...](https://twitter.com/foreverhoward/)

Sara Howard @foreverhoward

Q5. What were some of the best unofficial conference experiences you had that made #IDEAL19 special? #critlib

♡ 9 1:48 AM - Aug 28, 2019



See Chelsea Heinbach's other Tweets





Denisse @Luna_De · Aug 28, 2019



Replying to @Luna_De

The session highlighted Technical Services so brilliantly and connected so many thoughts I had that I wish they'd write an article abt it, hint hint 😊 Also, Tech Services needs to be highlighted more at conferences and hearing that EDI work is not seen as part of that area is 🤢



Denisse
@Luna_De

Also, the residency round table facilitated by [@hayzeus89](#) [@ssgarcia23](#) and [@LibrarianJamia](#) had the best questions. It got me thinking about how an institution determines its ready for a Residency prog. The conversation I had around that topic raised q.'s I'm exploring now [#critlib](#)

♡ 14 1:49 AM - Aug 28, 2019



[See Denisse's other Tweets](#)



Sara Howard
@foreverhoward



A5.2) Although not unofficial [#ideal19](#) stuff co-presenting with [@shawntaDeshawn](#) is always an intellectual and personal pleasure [#critlib](#) [twitter.com/foreverhoward/...](https://twitter.com/foreverhoward/)

Sara Howard @foreverhoward

A5) Connecting with new colleagues and colleagues from other institutions and the food at North Market was great!
[#critlib](#) [#ideal19](#) [#snacklife](#) [twitter.com/foreverhoward/...](https://twitter.com/foreverhoward/)

♡ 3 1:49 AM - Aug 28, 2019



[See Sara Howard's other Tweets](#)





Sara Howard @foreverhoward · Aug 28, 2019



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Sara Howard @foreverhoward

Q5. What were some of the best unofficial conference experiences you had that made #IDEAL19 special? #critlib



Chelsea Heinbach

@chelseaheinbach

I went to North Market twice haha #critlib #IDEAL19

♡ 5 1:49 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)



Chelsea Heinbach @chelseaheinbach · Aug 28, 2019



A5) I was in Columbus for 5 days, ate 5 ice cream cones from @jenisicecreams, and tried 11 flavors. Also ate a ridiculous amount of deliciousness from North Market. Dancing with @lorinland and @itsmerubylee_76 was super fun though I guess that was official-ish #critlib [twitter.com/foreverhoward/...](https://twitter.com/foreverhoward/)

Sara Howard @foreverhoward

Q5. What were some of the best unofficial conference experiences you had that made #IDEAL19 special? #critlib



Jessica Dai ✨❤

@ralphratheriled

Y'all are brave souls! That silent disco party was....out in the open and it was quite bright. Scared me off real quick. But I'm shy-ish. #IDEAL19 #critlib

♡ 5 1:50 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)





Sara Howard @foreverhoward · Aug 28, 2019



A4.2) I also was impressed by the folks in the ideal tshirts, I felt that they were not there to 'monitor' but rather help direct if needed #critlib #ideal19
twitter.com/ralphratherile...

Jessica Dai ✨❤ @ralphratheriled

Replying to @ralphratheriled and 2 others

A4.4. Basically, thanks to all of those who did the work to make #IDEAL19 meta-inclusive for attendees and those who couldn't attend! Inclusion takes work & should be incorporated into all of our planning stages. #critlib



Ryan Randall | Abolish & Prosecute ICE

@foureyedsoul

What were the t-shirt folks doing, for those of us who weren't there? Were they like roving #IDEAL19 info stations? #critlib

♡ 1 1:50 AM - Aug 28, 2019



[See Ryan Randall | Abolish & Prosecute ICE's other Tweets](#) >



Joe Montibello

@firsttweet



I really appreciated the acknowledgement of the land that we were meeting on and the history of racism and violence against Native Americans. Especially the fact that this was explained as not just a nod to the past, but an ongoing aspect of life in America. #critlib
twitter.com/ralphratherile...

Jessica Dai ✨❤ @ralphratheriled

Q4. Regarding the conference itself, in what ways did #IDEAL19 practice equity, diversity, inclusion, and accessibility? #critlib

♡ 4 1:51 AM - Aug 28, 2019



[See Joe Montibello's other Tweets](#) >



Jessica Dai ✨❤
@ralphratheriled



I really enjoyed the small groups and the questions they posed, too! The residents in my small group had a LOT to say. #critlib #IDEAL19 [twitter.com/Luna_De/statu...](https://twitter.com/Luna_De/status...)

Denisse @Luna_De
Replying to @Luna_De

Also, the residency round table facilitated by @hayzeus89 @ssgarcia23 and @LibrarianJamia had the best questions. It got me thinking about how an institution determines its ready for a Residency prog. The conversation I had around that topic raised q.'s I'm exploring now #critlib

♡ 4 1:51 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)



Jessica Dai ✨❤ @ralphratheriled · Aug 28, 2019



Replying to @chelseaheinbach and 3 others

Y'all are brave souls! That silent disco party was....out in the open and it was quite bright. Scared me off real quick. But I'm shy-ish. #IDEAL19 #critlib



Chelsea Heinbach
@chelseaheinbach

ok I was legitimately terrified but @lorinland invited me and I COULD NOT say no to her so I faced my fears and likely provided entertainment for many #critlib

♡ 6 1:51 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)



Joe Montibello
@firsttweet



I also appreciated one of the speakers who specifically called our attention to the invisible work of so many people there in Columbus, many of them people of color, who made our experience possible and great. #critlib twitter.com/ralphratherile...

Jessica Dai ✨❤ @ralphratheriled

Q4. Regarding the conference itself, in what ways did #IDEAL19 practice equity, diversity, inclusion, and accessibility? #critlib

♡ 4 1:53 AM - Aug 28, 2019



[See Joe Montibello's other Tweets](#)





Sara Howard @foreverhoward · Aug 28, 2019



Replying to @foureyedsoul

Yes, thanks for asking Ryan. It was my understanding many were OSU Library staff.



Chelsea Heinbach

@chelseaheinbach

They were all over the place because many were presenting and attending - so they were super easy to reach out to because they were visible, plentiful, and v helpful! #critlib

♡ 2 1:53 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)



Kate Crowe 🌿🍂🍁

@kcrowe



Yup. I did appreciate that the conference seemed like it wasn't at a 101-level, and that conversations didn't seem like they were shying away from addressing white supremacy as a core issue, rather than focusing on "diversity" as a solution rather than an outcome. #critlib twitter.com/schomj/status/...

Jessica Schomberg @schomj

Replying to @schomj

This reminds me how (someone? many someones?) saying that the lack of POC in librarianship is a whiteness problem, not a POC problem. And have white people abdicate our responsibility here is infuriating #critlib

♡ 12 1:53 AM - Aug 28, 2019



[See Kate Crowe 🌿🍂🍁's other Tweets](#)





Jessica Schomberg

@schomj



A4. My body is increasingly resistant to travel so I'm starting to look more closely at online conference offerings -- providing presentation materials online is a great accessibility practice. (And one I'd be willing to support \$ if I can't make it physically) [#critlib](#)
twitter.com/ralphratherile...

Jessica Dai ✨❤ @ralphratheriled

Q4. Regarding the conference itself, in what ways did #IDEAL19 practice equity, diversity, inclusion, and accessibility? [#critlib](#)

♡ 12 1:54 AM - Aug 28, 2019



[See Jessica Schomberg's other Tweets](#)



anonymous critlib

@critlib_anon



Will there be a announcements section at the very end?
I've got one! [#critlib](#)

♡ 3 1:54 AM - Aug 28, 2019



[See anonymous critlib's other Tweets](#)





Kate Crowe 🌿🍁🇨🇦 @kcrowe · Aug 28, 2019



Yup. I did appreciate that the conference seemed like it wasn't at a 101-level, and that conversations didn't seem like they were shying away from addressing white supremacy as a core issue, rather than focusing on "diversity" as a solution rather than an outcome. #critlib twitter.com/schomj/status/...

Jessica Schomberg @schomj

Replying to @schomj

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Chelsea Heinbach

@chelseaheinbach

omg yes I am weary of the solely-101 level convos and you're so right - #IDEAL19 was past that in many ways #critlib

♡ 4 1:54 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)



Jessica Dai ✨❤

@ralphratheriled



All right #critlib, with the final minutes of our #IDEAL19 followup chat, I'll open it up to announcements! Anyone have anything exciting coming up to share?

♡ 4 1:55 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)



anonymous critlib @critlib_anon · Aug 28, 2019



Will there be a announcements section at the very end?
I've got one! #critlib



Chelsea Heinbach

@chelseaheinbach

yes there will be! #critlib

♡ 1 1:55 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)





Kate Crowe 🌿🍁 @kcrowe · Aug 28, 2019



Yup. I did appreciate that the conference seemed like it wasn't at a 101-level, and that conversations didn't seem like they were shying away from addressing white supremacy as a core issue, rather than focusing on "diversity" as a solution rather than an outcome. #critlib twitter.com/schomj/status/...

Jessica Schomberg @schomj

Replying to @schomj

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Jessica Dai ✨❤

@ralphratheriled

Good point. Many times things are very intro and I struggle with that too. You never know who is going to be in the room, but at the same time, we know that librarianship is 87% white. Let's talk about *why* #critlib #IDEAL19

♡ 4 1:55 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)



anonymous critlib

@critlib_anon



1/4 Just an FYI about an issue around which calls for support will be coming out shortly (watch the hashtag #SaveSCSU_Library and the Union Library Worker blog). #critlib

♡ 7 1:55 AM - Aug 28, 2019



[See anonymous critlib's other Tweets](#)





Jessica Schomberg @schomj · Aug 28, 2019



A4. My body is increasingly resistant to travel so I'm starting to look more closely at online conference offerings -- providing presentation materials online is a great accessibility practice. (And one I'd be willing to support \$ if I can't make it physically) #critlib
twitter.com/ralphratherile...

Jessica Dai ✨❤ @ralphratheriled

Q4. Regarding the conference itself, in what ways did #IDEAL19 practice equity, diversity, inclusion, and accessibility? #critlib



Kate Crowe 🌿🍂🍁
@kcrowe

YES! Kudos for both cost and other reasons (climate impact, health of presenters) for the @SNAP_Section folks for making remote presentations part of their section meeting at #saa19. 📣📣📣📣 #critlib

♡ 7 1:55 AM - Aug 28, 2019



[See Kate Crowe](#) 🌿🍂🍁's other Tweets



anonymous critlib @critlib_anon · Aug 28, 2019



Will there be a announcements section at the very end? I've got one! #critlib



Jessica Dai ✨❤
@ralphratheriled

Yes! Yes!

♡ 1:55 AM - Aug 28, 2019



[See Jessica Dai](#) ✨❤'s other Tweets



anonymous critlib
@critlib_anon



2/4 Librarians in general (and faculty status in particular) are under attack at St. Cloud State University. #critlib

♡ 4 1:55 AM - Aug 28, 2019



[See anonymous critlib's other Tweets](#)





Chelsea Heinbach @chelseaheinbach · Aug 28, 2019



Replying to @ralphratheriled and 3 others

ok I was legitimately terrified but @lorinland invited me and I COULD NOT say no to her so I faced my fears and likely provided entertainment for many #critlib



Chelsea Heinbach

@chelseaheinbach

but also note to future organizers put any dancing in the dark PLEASE #critlib

♡ 6 1:55 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)



anonymous critlib

@critlib_anon



3/4 The latest round is an announcement of plans to lay off (retrench) 4 of its 11 remaining librarians. #critlib

♡ 4 1:56 AM - Aug 28, 2019



[See anonymous critlib's other Tweets](#)



anonymous critlib

@critlib_anon



4/4 This includes the only two librarians of color working in the library. #critlib

♡ 3 1:56 AM - Aug 28, 2019



[See anonymous critlib's other Tweets](#)



anonymous critlib @critlib_anon · Aug 28, 2019



1/4 Just an FYI about an issue around which calls for support will be coming out shortly (watch the hashtag #SaveSCSU_Library and the Union Library Worker blog). #critlib



Chelsea Heinbach

@chelseaheinbach

Thank you for sharing this! #critlib

♡ 2 1:56 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)





Jessica Dai ✨❤
@ralphratheriled



Important FYI to conference organizers. #critlib
#IDEAL19 twitter.com/chelseaheinbac...

Chelsea Heinbach @chelseaheinbach
Replying to @chelseaheinbach and 4 others
but also note to future organizers put any dancing in the dark
PLEASE #critlib

♡ 5 1:57 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)



Chelsea Heinbach @chelseaheinbach · Aug 28, 2019



Replying to @foreverhoward @foureyedsoul
They were all over the place because many were
presenting and attending - so they were super easy to
reach out to because they were visible, plentiful, and v
helpful! #critlib



Ryan Randall | Abolish & Prosecute ICE
@foureyedsoul

That's a great idea. I've seen similar info volunteers
(usually grad students) at other professional
conferences, but having people who are local &
presenting / attending probably kicked that up another
notch. #critlib

♡ 2 1:57 AM - Aug 28, 2019



[See Ryan Randall | Abolish & Prosecute ICE's other Tweets](#) >



Chelsea Heinbach

@chelseaheinbach



Thank you all for being here! I had a great time with this chat. My [#critlib](#) pitch is to invite you all to write about your amazing [#IDEAL19](#) and EDIA research for [@libparlor](#)! Share your experiences & help others in the profession learn : bit.ly/contribute2lp
twitter.com/ralphratherile...



Contribute

We encourage and welcome library workers from all experience levels and all kinds of libraries to share their
libparlor.com

Jessica Dai ✨❤ @ralphratheriled

All right [#critlib](#), with the final minutes of our [#IDEAL19](#) followup chat, I'll open it up to announcements! Anyone have anything exciting coming up to share?

♡ 9 1:57 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)





Chelsea Heinbach @chelseaheinbach · Aug 28, 2019



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Contribute

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Jessica Dai ✨❤ @ralphratheriled

All right [#critlib](#), with the final minutes of our [#IDEAL19](#) followup chat, I'll open it up to announcements! Anyone have anything exciting coming up to share?



Chelsea Heinbach

@chelseaheinbach

Additionally [#critlib](#) please consider submitting your EDIA work to [@LIWConf](#) - the theme of next year's conference is Justice. CFP here: libraryinstructionwest.wordpress.com/cfp/

♡ 5 1:58 AM - Aug 28, 2019



[See Chelsea Heinbach's other Tweets](#)



Jessica Dai ✨❤

@ralphratheriled



A huge thank you to y'all who do EDIA work. I see you & I appreciate you.

I want to challenge anyone who is not currently doing EDIA work to critically reflect why/how. EDIA is not separate. It should be integral to everything we do in [#LIS](#). [#critlib](#) [#IDEAL19](#)

♡ 14 1:58 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)



 **anonymous critlib** @critlib_anon · Aug 28, 2019 

4/4 This includes the only two librarians of color working in the library. #critlib

 **Jessica Dai** ✨❤ 
@ralphratheriled

Thank you for sharing. This sounds terrible. I am so sorry that my colleagues over at SCSU are facing this issue.
[#critlib](#)

♡ 5 1:59 AM - Aug 28, 2019 

 [See Jessica Dai ✨❤'s other Tweets](#) 

 **Sara Howard**
@foreverhoward 

Thanks everyone! EDIA work is hard but so important! AND if you think it is not there are many resources on the [#critlib](#) site to review critlib.org DO THE WORK! twitter.com/ralphratherile...

Jessica Dai ✨❤ @ralphratheriled

A huge thank you to y'all who do EDIA work. I see you & I appreciate you.

I want to challenge anyone who is not currently doing EDIA work to critically reflect why/how. EDIA is not separate. It should be integral to everything we do in #LIS. #critlib #IDEAL19

♡ 4 2:00 AM - Aug 28, 2019 

 [See Sara Howard's other Tweets](#) 

 **Jessica Dai** ✨❤ 
@ralphratheriled 

Alright that's a wrap! Thanks everyone for sharing your thoughts and expertise. Special thanks to my fellow moderators [@chelseaheinbach](#) and [@foreverhoward](#)!
[#critlib](#) [#IDEAL19](#)

♡ 10 2:00 AM - Aug 28, 2019 

 [See Jessica Dai ✨❤'s other Tweets](#) 



Ryan Randall | Abolish & Prosecute... · Aug 28, 2019

Replying to @chelseaheinbach @foreverhoward

That's a great idea. I've seen similar info volunteers (usually grad students) at other professional conferences, but having people who are local & presenting / attending probably kicked that up another notch. [#critlib](#)



Ryan Randall | Abolish & Prosecute ICE

@foureyedsoul

Oh, bad word choice on my part. Those grad students aren't usually "volunteers," more like "this work is partially how I can get some funding to attend the conference."

So it probably was fundamentally a very different power dynamic for these folks at [#IDEAL19](#). [#critlib](#)

♡ 3 2:01 AM - Aug 28, 2019



[See Ryan Randall | Abolish & Prosecute ICE's other Tweets](#) >



Kate Crowe 🌿🍂🍁

@kcrowe



My only pitch is to join me and the lovely [@SNAP_Section](#) folks for a joint [#snaprt](#) chat on 9/24 abt labor in archives, continuing disc from [#saa19](#). If you work in archives and feel so moved, add your salary to our ongoing spreadsheet in link [critlib.org/snaprt-joint-c....](https://critlib.org/snaprt-joint-c...) [#critlib](#)

♡ 26 2:04 AM - Aug 28, 2019



[See Kate Crowe 🌿🍂🍁's other Tweets](#) >



Jessica Dai ✨❤ @ralphratheriled · Aug 28, 2019

Alright that's a wrap! Thanks everyone for sharing your thoughts and expertise. Special thanks to my fellow moderators [@chelseaheinbach](#) and [@foreverhoward](#)! [#critlib](#) [#IDEAL19](#)



Charissa Explains It All

@CharissaAPowell

Thank you for planning, facilitating, and moderating this chat! 🙌 [#critlib](#)

♡ 5 2:05 AM - Aug 28, 2019



[See Charissa Explains It All's other Tweets](#) >



Chelsea Heinbach @chelseaheinbach · Aug 28, 2019



Replying to @ralphratheriled and 2 others
happy to share if it sounds helpful @kcrowe!



Jessica Dai ✨❤
@ralphratheriled

@chelseaheinbach , your chart is what saved us in this #critlib venture. I would have been FRANTIC without it.

♡ 3 2:05 AM - Aug 28, 2019



See Jessica Dai ✨❤'s other Tweets



Denisse
@Luna_De



Hanging out with friends, meeting new friends! The impromptu conversations with friends, the questions, the inspiration, the laughs, the care.

The reminder that we are more than our jobs. #critlib
[twitter.com/foreverhoward/...](https://twitter.com/foreverhoward/)

Sara Howard @foreverhoward

Q5. What were some of the best unofficial conference experiences you had that made #IDEAL19 special? #critlib

♡ 20 2:07 AM - Aug 28, 2019



See Denisse's other Tweets



anonymous critlib
@critlib_anon



I thought the conference was incredibly well-organized, and staffed really wonderfully. I would have preferred not to sit thru a white staffer using photos of their non-white adoptive children to express a connection with me, a POC, during my presentation, though. #critlib

♡ 9 2:11 AM - Aug 28, 2019



See anonymous critlib's other Tweets



 **anonymous critlib** @critlib_anon · Aug 28, 2019 

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 **Jessica Dai** ✨❤
@ralphratheriled

Second on the conference planning.

Yikes on the second thing... 🙄 #critlib #IDEAL19

♡ 3 2:14 AM - Aug 28, 2019 

 See Jessica Dai ✨❤'s other Tweets 

 **Chelsea Heinbach** @chelseaheinbach · Aug 28, 2019 

Replying to @ralphratheriled
raising the important points over here

 **Ryan Randall | Abolish & Prosecute ICE**
@foureyedsoul

1. I always want to be dancing, but also
2. Dancing requires darkness.
(GIF of vampire doing goofy interpretive dance from "What We Do In the Shadows") #critlib



♡ 3 2:12 AM - Aug 28, 2019 

 See Ryan Randall | Abolish & Prosecute ICE's other Tweets 

 **anonymous critlib** @critlib_anon · Aug 28, 2019 

I thought the conference was incredibly well-organized, and staffed really wonderfully. I would have preferred not to sit thru a white staffer using photos of their non-white adoptive children to express a connection with me, a POC, during my presentation, though. #critlib



Sara Howard
@foreverhoward

Sadly, not surprised but sorry that was part of your experience, white people, stop doing this shit!

♡ 3 2:17 AM - Aug 28, 2019 

 [See Sara Howard's other Tweets](#) 



Jessica Dai ✨❤
@ralphratheriled 

@chiuchiutrain said it best during our #critlib chat when pointing out that residents are really rocking it! I have the best colleagues and cohort. Y'all are just amazing. 😄

[Gif of Ken Jeong in Crazy Rich Asians saying "Hells yeah!"]



♡ 5 2:29 AM - Aug 28, 2019 

 [See Jessica Dai ✨❤'s other Tweets](#) 



Ranti Junus 🍷 @ranti · Aug 28, 2019



Replying to @ralphratheriled
thanks! :-)



Jessica Dai ✨❤ @ralphratheriled

We have so much jargon! It's overwhelming and terribly inaccessible. Would totally type it out every time if not for the Twitter character limits. #critlib #IDEAL19

♡ 2:30 AM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)



Jamia Williams, MLS
@LibrarianJamia



Sooooo I missed a #critlib discussion last night. 😞🙄
Hopefully I can participate next time.

♡ 9 1:28 PM - Aug 28, 2019 · Queens, NY



[See Jamia Williams, MLS's other Tweets](#)



Jamia Williams, MLS @LibrarianJamia · Aug 28, 2019



Sooooo I missed a #critlib discussion last night. 😞🙄
Hopefully I can participate next time.



Jessica Dai ✨❤ @ralphratheriled

The next #critlib & #snaprt joint chat on labor issues in archives is on 9/24!critlib.org/snaprt-joint-c...

♡ 1 1:58 PM - Aug 28, 2019



[See Jessica Dai ✨❤'s other Tweets](#)





Jessica Dai ✨❤
@ralphratheriled



Moderating a Twitter chat? [@chelseaheinbach](#) has a template to help you organize. That coupled with scheduled tweets (legacy TweetDeck) & 2 awesome moderators got me through last night's [#critlib](#) chat. [twitter.com/chelseaheinbac...](https://twitter.com/chelseaheinbach)

Chelsea Heinbach @chelseaheinbach
Replying to @angelldann and 3 others

Here I made a template! It's nothing fancy but helps keep things clear and on time when you have multiple people working a chat and are trying to do 50 things. Feel free to share! bit.ly/twitterchatcha...

♡ 6 4:35 PM - Aug 28, 2019



[See Jessica Dai](#) ✨❤'s other Tweets

