#critlib chat following IDEAL '19 (Advancing Inclusion, Diversity, Equity, and Accessibility in Libraries & Archives August 6-7, 2019). Chat August 27 2019, moderated by @ralphratheriled @chelseaheinbach @foreverhoward.

Jessica Dai
@ralphratheriled

*Tonight*
6 PM Pacific/9 PM Eastern

Use #critlib to participate in our follow up chat on the #IDEAL19 conference that happened earlier this month. Let's keep the EDIA conversation going. Thanks y'all.
twitter.com/ralphratherile...

Jessica Dai 🌟❤️  @ralphratheriled
Still thinking about the #IDEAL19 conference? We're doing a follow-up #critlib chat!

Join @chelseaheinbach @foreverhoward and me on 8/27 @ 6p Pacific/9p Eastern if you went to the conf, wanted to go, or want to know more about applying EDIA in LIS.
critlib.org/ideal19-follow...
The #critlib chat will be happening at 4 am in Greece, so I'll share my most memorable moments from #ideal19 in this very short thread.
Was very grateful for bravery demonstrated in many ways, especially BIPOC who shared their personal experiences. Glad for this imperfect, important presentation on conversations we should be having in primarily white institutions. #critlib

Now attending "Critical Conversations: A Tool for Dismantling White Supremacy at PWI's (Predominately White Institutions)" from Leah Kerr, @LaurinPenland, & @kellywooten. Complete with mini-zine! Follow along at bit.ly/DWS-IDEAL. #ideal19
Finally, I was glad for takeaways like this quick exercise that provides a sense of accountability for action after the event is past: twitter.com/violetbfox/sta...

As @SolMaria2014 & Clara Burns said in their #ideal19 presentation: "Advocacy, action, innovation, repeat." ∞ #critlib

Attendees & presenters are sharing suggestions at go.osu.edu/ideasforchange. We're asked to come up with an action item, write it down, assign a date to your task, & ask other attendees for their contact info for accountability. Great exercise! #ideal19
Chelsea Heinbach
@chelseaheinbach
See y’all for the #critlib chat in 20!
twitter.com/ralphratherile...

Jessica Dai ✨❤️@ralphratheriled
*Tonight*
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#IDEAL19 conference that happened earlier this month. Let’s
keep the EDIA conversation going. Thanks y’all.
twitter.com/ralphratheriled...
#critlib chat following up on the #IDEAL19 conference starts in 5 minutes!

[Gif of Lana Condor in To All the Boys I've Loved Before saying "Let's do this!"]

Kate Deibel
@metageeky

As my contribution to the #critlib discussion tonight, one of the things I got from #ideal19 was the shared onus of doing this work and the tiredness and need for self-care in doing IDEA work. It cuts into you at times. And with that, reading and bed.
Super true! I think a select number of people have put in a lot of hard work which can be exhausting. I'm interested in figuring out how EDIA can be seen as part of everyone's job. #critlib #IDEAL19

Hi all! Thanks for joining me, @chelseaheinbach, & @foreverhoward for an #IDEAL19 followup. Tonight we'll be using the #critlib hashtag to track the conversation.

You can find the #critlib questions here: critlib.org/ideal19-follow... #IDEAL19

Let's kick things off with introductions #critlib
Jessica Dai @ralphratheriled

This #critlib chat is an open forum for everyone interested in EDIA in #libraries & #archives. We welcome everyone - attendees, presenters, & those who didn’t get a chance to go.

Sara Howard @foreverhoward

Hi, I’m Sara, gender & sexuality studies and student engagement librarian. Interested in critical pedagogy, self-care in the research process and gender performance #critlib twitter.com/ralphratherile...

Jessica Dai @ralphratheriled

Let’s kick things off with introductions #critlib

Chelsea Heinbach @chelseaheinbach

Hi, I’m Chelsea Heinbach, a teaching and learning librarian at UNLV Libraries. I’m interested in critical pedagogy, the affective nature of research, and dismantling deficit thinking in libraries #critlib

Jessica Dai @ralphratheriled

Hi, I’m Jessica Dai, a resident librarian interested in anti-racism & anti-oppression, early career mentorship, open education, critical pedagogy & the overlaps in between! I’m excited to chat with you all tonight! #critlib 1/2
Jessica Dai @ralphratheriled

Hi, I’m Jessica Dai, a resident librarian interested in anti-racism & anti-oppression, early career mentorship, open education, critical pedagogy & the overlaps in between! I’m excited to chat with you all tonight! #critlib 1/2

I wanted to moderate this #critlib chat because there were so many amazing presentations and conversations around equity, diversity, inclusion, & accessibility @ #IDEAL19 that need to reach the larger #LIS field. 2/2

Carrie On, My Wade-ward Son @TheGnarrator

I'm carrie. currently eating ice cream in milwaukee and work as a health sciences librarian. mostly gonna be a lurkey turkey. #critlib twitter.com/ralphratherile...

Jessica Dai @ralphratheriled

Let's kick things off with introductions #critlib

Chelsea Heinbach @chelseaheinbach

Welcome Carrie! Thanks for being here. This is highly relevant because I ate SO MUCH ice cream in Columbus at @IDEAL19 #critlib
Hi I'm Kate, academic archivist in Denver. I didn't get to go to IDEAL19 but EDIA is my jam. Excited to participate. #critlib

Let's get started folx, feel free to join in at anytime. Q1. If you attended, why did you choose to go to #IDEAL19? If you weren't able to attend, did you want to go? Why or why not? #critlib

Hi I'm Charissa! I didn’t make it to #ideal19 and I’m really happy this chat is happening! #critlib

A1. Honestly, Kimberlé Crenshaw is one of the reasons I wanted to attend #IDEAL19 because her work on intersectional feminism has been foundational to my understanding of #EDIA in #LIS. #EDIA does not make sense (to me) without the framework of intersectionality. #critlib
A1. Honestly, Kimberlé Crenshaw is one of the reasons I wanted to attend #IDEAL19 because her work on intersectional feminism has been foundational to my understanding of #EDIAX in #LIS. #EDIAX does not make sense (to me) without the framework of intersectionality. #critlib

A1.2. When I saw the list of presentations & presenters, I knew that #IDEAL19 would be a great place to learn from people who are doing good work, asking tough questions, and pushing back against the status quo that has historically been exclusionary to some. #critlib

I was really excited to attend IDEAL because it was an opportunity to talk about EDIA in all aspects of librarianship. I tend to only be a part of conversations in instruction librarian circles so that was meaningful for me. #critlib twitter.com/foreverhoward/...
A1) I had a great time at the last NDLC and once I saw the themes for the CFP I was in! #critlib #ideal19

Sara Howard @foreverhoward
Let's get started folx, feel free to join in at anytime. Q1. If you attended, why did you choose to go to #IDEAL19? If you weren’t able to attend, did you want to go? Why or why not? #critlib

Chelsea Heinbach @chelseaheinbach · Aug 28, 2019
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Chelsea Heinbach @chelseaheinbach
A1.2. It also seemed like the perfect venue for the students that I work with to present their research, so that was exciting too. #critlib
Jessica Dai @ralphratheriled
Welcome! Yay! Also looking forward to the #critlib chat you'll be moderating soon!

Kate Crowe 🍁🍁🍁 @kcrowe · Aug 28, 2019
Hi I'm Kate, academic archivist in Denver. I didn't get to go to IDEAL19 but EDIA is my jam. Excited to participate. #critlib

Jessica Schomberg @schomj
A1. I wanted to attend but this year had already committed myself (and my $$) to ALA #critlib
twitter.com/foreverhoward/…

Sara Howard @foreverhoward
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Chelsea Heinbach @chelseahleinbach · Aug 28, 2019
Replying to @chelseahleinbach
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Jessica Dai ⭐️❤️ @ralphratheriled
I love that you presented with students. I need to remember to put that on my to do list! #critlib
Hey #critlib! I'm Ryan, a community college instruction coordinator in Boise & Nampa. Super appreciative for tonight's chat 'cause I couldn't make it to #IDEAL19, even though that work is profoundly applicable to community colleges.

See Ryan Randall | Abolish & Prosecute ICE's other Tweets

Jessica Schomberg @schomj · Aug 28, 2019
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Chelsea Heinbach @chelseaheinbach
oof I hear you! I hate having to make choices between multiple useful conferences because of $$$ #critlib

See Chelsea Heinbach's other Tweets

Charissa Explains It All @CharissaAPowell
I didn’t attend but I was really interested in learning about what other academic librarians are doing in this area! I really benefited from people who uploaded their materials to the scheduler though 😍 #critlib
twitter.com/foreverhoward/…

Sara Howard @foreverhoward
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See Charissa Explains It All's other Tweets
Jessica Dai 🌟❤️ @ralhratheriled · Aug 28, 2019
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Replying to @chelseaheinbach
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Chelsea Heinbach
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It was AMAZING I highly recommend it. They did an incredible job #critlib

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Jessica Dai 🌟❤️ @ralhratheriled · Aug 28, 2019

$$ is a huge barrier to conference attendance. I'm glad people are openly talking about this (you included)! #critlib

See Carrie On, My Wade-ward Son's other Tweets
See Chelsea Heinbach's other Tweets
See Jessica Schomberg's other Tweets
See Jessica Dai's other Tweets
People were SO GOOD at uploading their presentation materials. I didn't get mine up there...early, but I got them there a few days after! #critlib #IDEAL19

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Charissa Explains It All @CharissaAPowell
I feel this deeply - like I forget there's other aspect of this work outside of instruction #critlib
Carrie On, My Wade-ward Son @The...  · Aug 28, 2019

Replying to @ralphratheriled @chelseaheinbach
this is on my list of goals too! I have some great students I work with and trying to do some presenting with them would be ...ideal? #critlib

Chelsea Heinbach
@chelseaheinbach

This is the only *bom bom ching* GIF I could find quickly but I promise my face doesn't look like that I am delighted.

[gif of unimpressed monkey playing drums] #critlib

Carrie On, My Wade-ward Son @The...

1:11 AM - Aug 28, 2019

See Chelsea Heinbach’s other Tweets

Carrie On, My Wade-ward Son @The...  · Aug 28, 2019

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Sara Howard @foreverhoward  · Aug 28, 2019

I was tardy with my upload as well!
twitter.com/ralphratherile...

Jessica Dai 🌟❤️ @ralphratheriled

Replying to @CharissaAPowell

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Jessica Dai 🌟❤️ @ralphratheriled

Glad I wasn't the only one.

I *wasn’t* working on my presentations the night before. In my pajamas. In a hotel computer lab. Because the wifi was out... #critlib #IDEAL19

Sara Howard @foreverhoward

1:12 AM - Aug 28, 2019

See Jessica Dai 🌟❤️’s other Tweets
Surprised I didn't see you there! #critlib #ideal19
twitter.com/ralphratherile...

Jessica Dai ✨🌟 @ralphratheriled
Replying to @foreverhoward
Glad I wasn't the only one.

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Hello 2 1:14 AM - Aug 28, 2019

See Sara Howard's other Tweets

Jessica Dai ✨🌟 @ralphratheriled
Q2. What were some of the most meaningful sessions or programs you attended? What made them so great? Link to the session info if you can! #critlib

Hello 3 1:15 AM - Aug 28, 2019

See Jessica Dai's other Tweets

Chelsea Heinbach
@chelseaheinbach

#critlib ugh im guilty for not getting them up there, but if anyone is interested the slides are here:
bit.ly/notyourdeficit

Chelsea Heinbach
@chelseaheinbach

IDEAL PANEL SLIDES
#NotYourDeficit Honoring the unique strengths of first-gen students through community-based participatory research
docs.google.com

Hello 3 1:15 AM - Aug 28, 2019

See Chelsea Heinbach's other Tweets
Forgot #hashtags #critlib #ideal19
(gif of confused doggy!) twitter.com/foreverhoward/

Sara Howard @foreverhoward
YES! Especially if 'contribution to the field' is part of your promotion process but funding is tough to get...
twitter.com/ralphratherile...
A2.1) I absolutely loved Dr. Morrison and kyzyl fenno-smith’s session “Cultural wealth, asset pedagogies and hip hop Information Literacy”. Unfortunately the link to slides is broken but much of it was discussed in this article in 2017: muse.jhu.edu/article/686890... #critlib

Jessica Dai 🌟❤️ @ralphratheriled
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Ryan Randall | Abolish & Prosecute ICE @foureyedsoul
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Jessica Dai 🌟❤️
People who livetweet are amazing! I try my hand at it sometimes, but whew, it takes a lot! #critlib #IDEAL19
A2.1. I personally enjoyed “If We Don’t, Who Will? How Managers Can Support Employees Who Work in EDI” session by @erinrwhite @taridachai @shdejones @TheNotoriousSJC @tkhodge19 ideal19.sched.com/event/QXd0/if... #critlib #IDEAL19

IDEAL19: If We Don't, Who Will? How...
View more about this event at IDEAL19
ideal19.sched.com

Joe Montibello
@firstweet
A1. This year was my first time attending. I wanted to go because I want to use my privilege as a straight white cis guy to help improve the profession. I knew I could learn from this conference. It was a huge bonus that @nhannahjones would be a keynote speaker. #critlib
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IDEAL19: If We Don't, Who Will?
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A2.2. I mostly have convos about EDI with other early career librarians.

It was a good opportunity to talk to people in different ranks and across institutions to get a different perspective. #critlib #IDEAL19

Chelsea Heinbach @chelseaheinbach · Aug 28, 2019

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Chelsea Heinbach
@chelseaheinbach

A2.2) They discussed the dangers of deficit thinking in higher ed, offered alternatives by highlighting an infolit class that centralized Tupac's work, and introduced community-based research (CBPR) methods. It was amazing #critlib
A2.2 I mostly have convos about EDI with other early career librarians.

It was a good opportunity to talk to people in different ranks and across institutions to get a different perspective.
#critlib #IDEAL19

A2.3 Relatedly, it helps me contextualize my questions and criteria for future employment because I want to work for a manager/institution who supports my EDI work in a meaningful way. #critlib #IDEAL19

Chelsea Heinbach
@chelseaheinbach

A2.2) They discussed the dangers of deficit thinking in higher ed, offered alternatives by highlighting an infolit class that centralized Tupac's work, and introduced community-based research (CBPR) methods. It was amazing #critlib

A2.3 I’ve been obsessed with Dr. Morrison’s work for years and I was super excited to see her present. Additionally, the two keynote speakers @sandylocks and @nhannahjones were phenomenal #critlib
Joe Montibello @firstweet · Aug 28, 2019
Reposting from @foreverhoward
A1. This year was my first time attending. I wanted to go because I want to use my privilege as a straight white cis guy to help improve the profession. I knew I could learn from this conference. It was a huge bonus that @nhannahjones would be a keynote speaker. #critlib

Chelsea Heinbach @chelseaheinbach
She was absolutely amazing! #critlib

Chelsea Heinbach @chelseaheinbach
My colleagues went to this and said it was very good! I was bummed I missed it. #critlib

Jessica Dai 🌟❤️ @ralphratheriled · Aug 28, 2019
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IDEAL19: If We Don't, Who Will?...
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A2) 100,001 unwritten rules for being a librarian of color, the breakout conversations and session leaders were great #critlib #IDEAL19 ideal19.sched.com/event/QPtB/100...
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Jessica Dai 💫❤️ @ralphratheriled
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1:19 AM - Aug 28, 2019

Sara Howard @foreverhoward
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twitter.com/ralphratherile...

1:19 AM - Aug 28, 2019
Chelsea Heinbach
@chelseaheinbach

Did anything stick out to you from the livetweeting? I feel like there was a lot of it at #IDEAL19 which I loved #critlib

Ryan Randall | Abolish & Prosecute...
@foreverhoward

A1. I didn't attend because of budget constraints, so like @CharissaAPowell I'm really benefiting from the #IDEAL19 materials that have been uploaded. Plus everyone who managed to juggle live-tweeting & listening during the sessions! #critlib

Jessica Dai
@ralphratheriled

Yay, glad you got to go and thanks for being candid with your reasons! Lots of people aren't comfortable acknowledging privilege. Working on acknowledging my privileges! #critlib #IDEAL19

Joe Montibello @firsttweet · Aug 28, 2019

Replying to @foreverhoward
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People who livetweet are amazing! I try my hand at it sometimes, but whew, it takes a lot! #critlib #IDEAL19

Ryan Randall | Abolish & Prosecute ICE
@foureyedsoul

Yeah, live-tweeting is more than I can usually do. The closest I can get is taking notes on a platform other people can read / contribute to, like an etherpad. #critlib #IDEAL19
Chelsea Heinbach
@chelseaheinbach

I am the same way! I livetweeted one session for @libparlor and I was so drained after. It is really impressive  #critlib

Ryan Randall | Abolish & Prosecute...

Yeah, live-tweeting is more than I can usually do. The closest I can get is taking notes on a platform other people can read / contribute to, like an etherpad.  #critlib  #IDEAL19

Sara Howard @foreverhoward · Aug 28, 2019

Replying to @chelseaheinbach and 2 others
The keynotes @nhannahjones and @sandylocks blew me the f-away! Note to self: never present after you hear @sandylocks speak, needed WAY more time to process

Chelsea Heinbach
@chelseaheinbach

oh man I do not envy you! That is a tough act to follow she was so great.  #critlib

Carrie On, My Wade-ward Son @TheGnarrator

I liked that you had different folks on the @libparlor acct livetweeting some sessions! it helped me focus a bit as a non-attendee. Plus, i looked at the links folx posted to different presos and resources.  #critlib
Q3. How do you plan to apply the things you learned about equity, diversity, inclusion, and accessibility from #IDEAL19 at your institution? #critlib

Sara Howard @foreverhoward · Aug 28, 2019
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Jessica Dai 🌟❤️ @ralphratheriled · Aug 28, 2019
I hadn't thought about that. I was a mess after @sandylocks spoke too. I just had to sit in a presentation, rather than give one! Whew! #critlib #IDEAL19

Carrie On, My Wade-ward Son @The... · Aug 28, 2019
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Jessica Dai 🌟❤️ @ralphratheriled · Aug 28, 2019
@LibParlor is amazing! Y'all do such good work. #critlib #IDEAL19
A3. Honestly, #IDEAL19 was overwhelming bc there was so much good content. I’m still thinking about ways to take back what I’ve learned. Hoping to get some inspo about applying EDIA from y’all. #critlib

Denisse
@Luna_Deep

Def “Where are the Technical Services Librarians of Color? & “Intent and Impact : Best Practices for Evidence Based Residency Programs”
ideal19.sched.com/event/QXd3/whe... / ideal19.sched.com/event/QXcu/int... #critlib
twitter.com/ralphratheriled...

Jessica Dai ⭐❤️@ralphratheriled

Q2. What were some of the most meaningful sessions or programs you attended? What made them so great? Link to the session info if you can! #critlib
Same! @Luna_Dee's work doing conference tweets is amazing! I went back and read threads & sessions from a number of people, since I wasn't able to check into Twitter at the same time as #IDEAL19 was happening. #critlib

Jessica Dai @ralphratheriled · Aug 28, 2019

Replying to @chelseaheinbach and 2 others
@Luna_Dee is my livetweeting inspiration!

Carrie On, My Wade-ward Son @The... · Aug 28, 2019

Replying to @chelseaheinbach and 4 others
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Chelsea Heinbach @chelseaheinbach

That is so great to hear! @xoxoMattyBoy and @lorinland did the heavy lifting and did such a great job. We were lucky to have them doing it! #critlib

Charissa Explains It All @CharissaAPowell

There was a session at #ideal19 about using the book “white fragility” as a professional development tool which is something my library is doing this year! So I really am looking forward to reading through their materials in prepping for our program on the same book #critlib twitter.com/foreverhoward/...
This was my fave tweet from the whole conference (again, wasn't able to attend):
twitter.com/Luna_Dee/statu... - thx @Luna_Dee! #critlib
twitter.com/ralphratherile...

Q2. What were some of the most meaningful sessions or programs you attended? What made them so great? Link to the session info if you can! #critlib

I said to him, “they don’t teach all this because it’s hard for kids to understand.” Then I corrected myself: “Not hard for kids to understand, but hard for adults to talk about with kids.” #critlib

@LibParlor is amazing! Y’all do such good work. #critlib #IDEAL19

Thanks! btw it is def on my list to hit you up to write for @libparlor about your presentation! I heard amazing things and it is really important work #critlib
Chelsea Heinbach @chelseaheinbach · Aug 28, 2019
Replied to @TheGnarrator and 4 others
That is so great to hear! @xoxoMattyBoy and @lorinland did the heavy lifting and did such a great job. We were lucky to have them doing it! #critlib

Ryan Randall | Abolish & Prosecute ICE @foureyedsoul
I really liked that shared approach, too! Seems kind to those of you as you're doing the live-tweeting, and it centralizes the tweets to make it easier to follow along at home. Great strategy! #critlib

Chelsea Heinbach @chelseaheinbach
I love that you brought your son and he was able to hear from @nhannahjones! What an amazing experience for him #critlib

Joe Montibello @firsttweet · Aug 28, 2019
Replied to @firsttweet and 3 others
I said to him, “they don’t teach all this because it’s hard for kids to understand.” Then I corrected myself: “Not hard for kids to understand, but hard for adults to talk about with kids.” #critlib

Chelsea Heinbach @chelseaheinbach
Got too excited about all of your answers and almost forgot my own: A3) I am interested in figuring out ways to incorporate the #1619project that closing keynote speaker @nhannahjones led into the classroom #critlib twitter.com/foreverhoward/...

Sara Howard @foreverhoward
Q3. How do you plan to apply the things you learned about equity, diversity, inclusion, and accessibility from #IDEAL19 at your institution? #critlib
Chelsea Heinbach
@chelseaheinbach

Replying to @chiuchiutrain

Yes I felt the same way! We are pretty good in my workplace but it is still really validating to see it so normalized as it was at #IDEAL19 #critlib

Jessica Dai ⭐️❤️
@ralphratheriled

Q4. Regarding the conference itself, in what ways did #IDEAL19 practice equity, diversity, inclusion, and accessibility? #critlib

Jessica Dai ⭐️❤️
@ralphratheriled

A4.1. I was happy w/ the colored lanyards at #IDEAL19 to assist w/ photo consents. Green for go, yellow for ask, & red for no. Simple & effective! I'm a fairly private person. I want to know who is taking my photo and why. #critlib
A4.1. I was happy with the colored lanyards at #IDEAL19 to assist with photo consents. Green for go, yellow for ask, & red for no. Simple & effective! I’m a fairly private person. I want to know who is taking my photo and why. #critlib

A4.2. Using the colored lanyards at #IDEAL19 models a basic respect for privacy. I wish this was standard practice for all conferences esp since privacy is one of our core values. Can we make this a thing @alaannual @ala_acrl? #critlib

A4.3. I’m glad that most people uploaded their presentation materials so that those who didn’t attend #IDEAL19 can still learn! Conference attendance can be a huge barrier to many. #critlib library.osu.edu/ideal-19/confe...
A4.3. I'm glad that most people uploaded their presentation materials so that those who didn’t attend #IDEAL19 can still learn! Conference attendance can be a huge barrier to many. #critlib library.osu.edu/ideal-19/confe...

A4.4. Basically, thanks to all of those who did the work to make #IDEAL19 meta-inclusive for attendees and those who couldn’t attend! Inclusion takes work & should be incorporated into all of our planning stages. #critlib

If you weren't at the conference - what are some ways you've seen other conferences practice EDIA? #critlib twitter.com/ralphratherile...

Q4. Regarding the conference itself, in what ways did #IDEAL19 practice equity, diversity, inclusion, and accessibility? #critlib

A4) I second Jessica @ralphratheriled a simple way to set boundaries. #critlib #ideal19 twitter.com/ralphratherile...

Q4. Regarding the conference itself, in what ways did #IDEAL19 practice equity, diversity, inclusion, and accessibility? #critlib
Jessica Dai 🌹❤️️ @ralphratheriled · Aug 28, 2019
A4.1. I was happy w/ the colored lanyards at #IDEAL19 to assist w/ photo consents. Green for go, yellow for ask, & red for no. Simple & effective! I’m a fairly private person. I want to know who is taking my photo and why. #critlib

Carrie On, My Wade-ward Son
@TheGnarrator

I heard there could be some issues with this and color blindness though--a pattern-based lanyard or black/white/blue approach might be better because of the prevalence of red/green colorblindness and the nature of how the red/yellow/green lanyards happened #critlib

Jessica Dai 🌹❤️️ @ralphratheriled · Aug 28, 2019
Replying to @foreverhoward and 3 others
I hadn’t thought about that. I was a mess after @sandylocks spoke too. I just had to sit in a presentation, rather than give one! Whew! #critlib #IDEAL19

Ryan Randall | Abolish & Prosecute ICE
@foureyedsoul

Same thing happens if you listen to her Intersectionality Matters podcast on the way to work. Plan for some recovery time before you walk in the door.
patreon.com/intersectional... #critlib

Intersectionality Matters with Kimberlé Crenshaw i...
Become a patron of Intersectionality Matters with Kimberlé Crenshaw today: Read 8 posts by Intersectionality Matters
patreon.com
Chelsea Heinbach @chelseaheinbach · Aug 28, 2019
If you weren't at the conference - what are some ways you've seen other conferences practice EDIA? #critlib
twitter.com/ralphratherile...

Jessica Dai ⭐️❤️ @ralphratheriled
Q4. Regarding the conference itself, in what ways did #IDEAL19 practice equity, diversity, inclusion, and accessibility? #critlib

Chelsea Heinbach @chelseaheinbach
***furiously takes notes to bring back to @LIWconf programming committee*** #critlib

Carrie On, My Wade-ward Son @The... · Aug 28, 2019
Replying to @ralphratheriled
I heard there could be some issues with this and color blindness though--a pattern-based lanyard or black/white/blue approach might be better because of the prevalence of red/green colorblindness and the nature of how the red/yellow/green lanyards happened #critlib

Chelsea Heinbach @chelseaheinbach
o0o good call! Thank you for this! #critlib
Carrie On, My Wade-ward Son @The... · Aug 28, 2019  
I heard there could be some issues with this and color blindness though--a pattern-based lanyard or black/white/blue approach might be better because of the prevalence of red/green colorblindness and the nature of how the red/yellow/green lanyards happened #critlib

Jessica Dai  ⭐️❤️  @ralphratheriled

That's a great point that I hadn't considered. Hopefully future conferences will use lanyards with pattern for those who have trouble seeing the colors. Thanks for pointing that out. #critlib #IDEAL19

Sara Howard  @foreverhoward

A4.2) I also was impressed by the folks in the ideal tshirts, I felt that they were not there to 'monitor' but rather help direct if needed #critlib #ideal19 twitter.com/ralphratherile...

Jessica Dai  ⭐️❤️  @ralphratheriled

Replying to @ralphratheriled and 2 others

A4.4. Basically, thanks to all of those who did the work to make #IDEAL19 meta-inclusive for attendees and those who couldn't attend! Inclusion takes work & should be incorporated into all of our planning stages. #critlib

Chelsea Heinbach  @chelseaheinbach

Replying to @chelseaheinbach

***furiously takes notes to bring back to @LIWconf programming committee*** #critlib

Jessica Dai  ⭐️❤️  @ralphratheriled

Also a good plug for @LIWconf which has a social justice theme! #critlib #IDEAL19 twitter.com/chelseaheinbac...
Charissa Explains It All
@CharissaAPowell

Already so impressed with @LIWconf particularly love how transparent the proposal process is and in sharing the rubric 💯 #critlib

Chelsea Heinbach @chelseaheinbach · Aug 28, 2019

Replying to @chelseaheinbach

***furiously takes notes to bring back to @LIWconf programming committee*** #critlib

Joe Montibello
@firstweet

Kimberle Crenshaw telling us that the question we have to ask about working on these issues is, "How can I not?"

Super helpful/practical info about running a book discussion on racism in "Reading Race." sched.co/QXdU

Discussion of the Racial Equity Institute #critlib
twitter.com/ralphratherile...

Jessica Dai ✰❤️@ralphratheriled

Q2. What were some of the most meaningful sessions or programs you attended? What made them so great? Link to the session info if you can! #critlib
A4. Other folks may have said this as well, but I have appreciated conferences that incorporate photography expectations/boundaries into lanyard color designations. (did #ideal19 do this? I don't remember). #critlib twitter.com/ralphratherile...

Jessica Dai ✨❤️ @ralphratheriled
Q4. Regarding the conference itself, in what ways did #IDEAL19 practice equity, diversity, inclusion, and accessibility? #critlib

Charissa Explains It All @CharissaAPo... · Aug 28, 2019 Replying to @chelseaheinbach @LIWconf
Already so impressed with @LIWconf 😊 particularly love how transparent the proposal process is and in sharing the rubric 100 #critlib

Chelsea Heinbach @chelseaheinbach
@beastlibrarian and @zoh_zoh are doing a great job wrangling us all #critlib

Jessica Schomberg @schomj
Yikes + yes!
MT @chiuchiutrain: A3 I do have a tendency to be flabbergasted... when white librarians studiously try to answer ?'s re: EDI by telling me that it's so confusing how the profession is still so white, and having a ton of links to lob at them might help w that #critlib
Q5. What were some of the best unofficial conference experiences you had that made #IDEAL19 special? #critlib

1:45 AM - Aug 28, 2019

Joe Montibello @firsttweet

My institution is ramping up work on diversity, equity and inclusion. I'm hoping to be able to help do some of the work on a committee that the administration is putting together.

I know my library can do better on diversity, and will be a better library when we do. #critlib
twitter.com/foreverhoward/...

Sara Howard @foreverhoward

Q3. How do you plan to apply the things you learned about equity, diversity, inclusion, and accessibility from #IDEAL19 at your institution? #critlib

1:45 AM - Aug 28, 2019

Jessica Dai @ralphratheriled

A5.1. I’m lucky bc every conference I’ve gone to lately has allowed me to find POC spaces. #IDEAL19 was the same. These opportunities are really valuable for me. #critlib

1:45 AM - Aug 28, 2019
Jessica Schomberg @schomj
A3. I still haven't had a chance to go through all the slides because reasons, but the live tweets and the uplift (?) I felt from following along from home helps me keep pushing #critlib twitter.com/foreverhoward/…

Sara Howard @foreverhoward
Q3. How do you plan to apply the things you learned about equity, diversity, inclusion, and accessibility from #IDEAL19 at your institution? #critlib

Chelsea Heinbach @chelseaheinbach
Replying to @chiuchiutrain
Same! This is so important to me and I felt the same way about the community acknowledging and validating that at #IDEAL19 #critlib

Jessica Dai ✨❤️ @ralphratheriled · Aug 28, 2019
A5.1. I'm lucky bc every conference I've gone to lately has allowed me to find POC spaces. #IDEAL19 was the same. These opportunities are really valuable for me. #critlib

Jessica Dai ✨❤️ @ralphratheriled
A5.2. Highly recommend that other POC check out @librarieswehere if you haven't bc they are great! Thanks for sharing so much of y'all. #critlib #IDEAL19
I almost always say "hey, I know I'm going to quickly get quiet, so ~please~ remind me to speak up into the mic when I do."

That's not the same as your condition, but it's totally legit to ask "let's be excellent to each other as we're getting used to using mics." #critlib
A5) Connecting with new colleagues and colleagues from other institutions and the food at North Market was great! #critlib #ideal19 #snacklife
twitter.com/foreverhoward/…

Sara Howard @foreverhoward
Q5. What were some of the best unofficial conference experiences you had that made #IDEAL19 special? #critlib

Jessica Dai 🌟❤️ @ralphratheriled · Aug 28, 2019
Replying to @ralphratheriled @librarieswehere
A5.3. Impromptu ice cream @jenisicecreams was a yummy unplanned outing! Esp since I got to meet and hang with other librarians. 😊 #critlib #IDEAL19

Jessica Dai 🌟❤️ @ralphratheriled
A5.4. Got a compliment for an EDIA webinar I gave with @hayzeus89 & @oluseyigr earlier this year. That was really sweet! I need to be better at directly thanking those who make a mark on my work! This is important, since EDIA work is traditionally unappreciated. #critlib #IDEAL19
Jessica Schomberg @schomj · Aug 28, 2019

This reminds me how (someone? many someones?) saying that the lack of POC in librarianship is a whiteness problem, not a POC problem. And have white people abdicate our responsibility here is infuriating #critlib

Chelsea Heinbach @chelseaheinbach

A5) I was in Columbus for 5 days, ate 5 ice cream cones from @jenisicecreams, and tried 11 flavors. Also ate a ridiculous amount of deliciousness from North Market. Dancing with @lorinland and @itsmerubylee_76 was super fun though I guess that was official-ish #critlib
twitter.com/foreverhoward/...

Sara Howard @foreverhoward

Q5. What were some of the best unofficial conference experiences you had that made #IDEAL19 special? #critlib
Denisse @Luna_Dee · Aug 28, 2019

The session highlighted Technical Services so brilliantly and connected so many thoughts I had that I wish they’d write an article abt it, hint hint 😏. Also, Tech Services needs to be highlighted more at conferences and hearing that EDI work is not seen as part of that area is 🙁.

Also, the residency round table facilitated by @hayzeus89 @ssgarcia23 and @LibrarianJamia had the best questions. It got me thinking about how an institution determines its ready for a Residency prog. The conversation I had around that topic raised q.’s I’m exploring now #critlib

Sara Howard @foreverhoward

A5.2) Although not unofficial #ideal19 stuff co-presenting with @shawntaDeshawn is always an intellectual and personal pleasure #critlib twitter.com/foreverhoward/...

A5) Connecting with new colleagues and colleagues from other institutions and the food at North Market was great! #critlib #ideal19 #snacklife twitter.com/foreverhoward/...
Chelsea Heinbach @chelseaheinbach
I went to North Market twice haha #critlib #IDEAL19

Sara Howard @foreverhoward
A5) Connecting with new colleagues and colleagues from other institutions and the food at North Market was great! #critlib #ideal19 #snacklife twitter.com/foreverhoward/

Chelsea Heinbach @chelseaheinbach
A5) I was in Columbus for 5 days, ate 5 ice cream cones from @jenisicecreams, and tried 11 flavors. Also ate a ridiculous amount of deliciousness from North Market. Dancing with @lorinland and @itsmerubylee_76 was super fun though I guess that was official-ish #critlib twitter.com/foreverhoward/

Sara Howard @foreverhoward
Q5. What were some of the best unofficial conference experiences you had that made #IDEAL19 special? #critlib

Jessica Dai @ralhratheriled
Y'all are brave souls! That silent disco party was....out in the open and it was quite bright. Scared me off real quick. But I'm shy-ish. #IDEAL19 #critlib
Ryan Randall | Abolish & Prosecute ICE
@foureyedsoul

What were the t-shirt folks doing, for those of us who weren't there? Were they like roving #IDEAL19 info stations? #critlib

Sara Howard
@foreverhoward · Aug 28, 2019

A4.2) I also was impressed by the folks in the ideal tshirts, I felt that they were not there to 'monitor' but rather help direct if needed #critlib #ideal19
twitter.com/ralphratherile...

Jessica Dai ⭐️❤️ @ralphratheriled
Replying to @ralphratheriled and 2 others

A4.4. Basically, thanks to all of those who did the work to make #IDEAL19 meta-inclusive for attendees and those who couldn't attend! Inclusion takes work & should be incorporated into all of our planning stages. #critlib

Joe Montibello
@firstweet

I really appreciated the acknowledgement of the land that we were meeting on and the history of racism and violence against Native Americans. Especially the fact that this was explained as not just a nod to the past, but an ongoing aspect of life in America. #critlib
twitter.com/ralphratherile...

Jessica Dai ⭐️❤️ @ralphratheriled

Q4. Regarding the conference itself, in what ways did #IDEAL19 practice equity, diversity, inclusion, and accessibility? #critlib
I really enjoyed the small groups and the questions they posed, too! The residents in my small group had a LOT to say. #critlib #IDEAL19 twitter.com/Luna_Dee/status...

Denisse @Luna_Dee
Replying to @Luna_Dee
Also, the residency round table facilitated by @hayzeus89 @ssgarcia23 and @LibrarianJamia had the best questions. It got me thinking about how an institution determines its ready for a Residency prog. The conversation I had around that topic raised q.’s I’m exploring now #critlib

Chelsea Heinbach @chelseaheinbach
ok I was legitimately terrified but @lorinland invited me and I COULD NOT say no to her so I faced my fears and likely provided entertainment for many #critlib

Joe Montibello @firstweet
I also appreciated one of the speakers who specifically called our attention to the invisible work of so many people there in Columbus, many of them people of color, who made our experience possible and great. #critlib twitter.com/ralphratherile...

Jessica Dai @ralphratheriled
Q4. Regarding the conference itself, in what ways did #IDEAL19 practice equity, diversity, inclusion, and accessibility? #critlib
Chelsea Heinbach
@chelseaheinbach

They were all over the place because many were presenting and attending - so they were super easy to reach out to because they were visible, plentiful, and very helpful! #critlib

Sara Howard @foreverhoward · Aug 28, 2019

Replying to @foureyedsoul

Yes, thanks for asking Ryan. It was my understanding many were OSU Library staff.

Kate Crowe @kcrowe

Yup. I did appreciate that the conference seemed like it wasn't at a 101-level, and that conversations didn't seem like they were shying away from addressing white supremacy as a core issue, rather than focusing on "diversity" as a solution rather than an outcome. #critlib twitter.com/schomj/status/...

Jessica Schomberg @schomj

Replying to @schomj

This reminds me how (someone? many someones?) saying that the lack of POC in librarianship is a whiteness problem, not a POC problem. And have white people abdicate our responsibility here is infuriating #critlib
Jessica Schomberg
@schomj

A4. My body is increasingly resistant to travel so I'm starting to look more closely at online conference offerings -- providing presentation materials online is a great accessibility practice. (And one I'd be willing to support $ if I can't make it physically) #critlib
twitter.com/ralphratherile...

Jessica Dai ⭐️📍 @ralphratheriled

Q4. Regarding the conference itself, in what ways did #IDEAL19 practice equity, diversity, inclusion, and accessibility? #critlib

12 1:54 AM - Aug 28, 2019

See Jessica Schomberg's other Tweets →

anonymous critlib
@critlib_anon

Will there be a announcements section at the very end? I've got one! #critlib

3 1:54 AM - Aug 28, 2019

See anonymous critlib's other Tweets →
omg yes I am weary of the solely-101 level convos and you're so right - #IDEAL19 was past that in many ways #critlib

This reminds me how (someone? many someones?) saying that the lack of POC in librarianship is a whiteness problem, not a POC problem. And have white people abdicate our responsibility here is infuriating #critlib

All right #critlib, with the final minutes of our #IDEAL19 followup chat, I’ll open it up to announcements! Anyone have anything exciting coming up to share?

Will there be a announcements section at the very end? I've got one! #critlib

yes there will be! #critlib
Jessica Dai @ralphratheriled
Good point. Many times things are very intro and I struggle with that too. You never know who is going to be in the room, but at the same time, we know that librarianship is 87% white. Let's talk about *why* #critlib #IDEAL19

Kate Crowe 🇬🇧☕️@kcrowe · Aug 28, 2019
Yup. I did appreciate that the conference seemed like it wasn't at a 101-level, and that conversations didn't seem like they were shying away from addressing white supremacy as a core issue, rather than focusing on "diversity" as a solution rather than an outcome. #critlib
twitter.com/schomj/status/…

Jessica Schomberg @schomj
Replies to @schomj
This reminds me how (someone? many someones?) saying that the lack of POC in librarianship is a whiteness problem, not a POC problem. And have white people abdicate our responsibility here is infuriating #critlib

anonymous critlib @critlib_anon
1/4 Just an FYI about an issue around which calls for support will be coming out shortly (watch the hashtag #SaveSCSU_Library and the Union Library Worker blog).
#critlib

Jessica Dai ⭐️❤️ @ralphratheriled
See Jessica Dai ⭐️❤️'s other Tweets

See anonymous critlib's other Tweets

See Jessica Dai ⭐️❤️'s other Tweets
Jessica Schomberg @schomj · Aug 28, 2019
A4. My body is increasingly resistant to travel so I'm starting to look more closely at online conference offerings -- providing presentation materials online is a great accessibility practice. (And one I'd be willing to support $ if I can't make it physically) #critlib
twitter.com/ralphratherile...

Jessica Dai ⭐️ @ralphratheriled
Q4. Regarding the conference itself, in what ways did #IDEAL19 practice equity, diversity, inclusion, and accessibility? #critlib

Kate Crowe 🍁🍁🍁 @kcrowe
YES! Kudos for both cost and other reasons (climate impact, health of presenters) for the @SNAP_Section folks for making remote presentations part of their section meeting at #saa19. 🌍🌍🌍 #critlib

Jessica Dai ⭐️ @ralphratheriled
Yes! Yes!

anonymous critlib @critlib_anon · Aug 28, 2019
Will there be a announcements section at the very end? I've got one! #critlib

Jessica Dai ⭐️ @ralphratheriled
Yes! Yes!

anonymous critlib @critlib_anon · Aug 28, 2019
2/4 Librarians in general (and faculty status in particular) are under attack at St. Cloud State University. #critlib
Chelsea Heinbach @chelseaheinbach · Aug 28, 2019
ok I was legitimately terrified but @lorinland invited me and I COULD NOT say no to her so I faced my fears and likely provided entertainment for many #critlib

but also note to future organizers put any dancing in the dark PLEASE #critlib

Chelsea Heinbach @chelseaheinbach

anonymous critlib @critlib_anon

3/4 The latest round is an announcement of plans to lay off (retrench) 4 of its 11 remaining librarians. #critlib

4/4 This includes the only two librarians of color working in the library. #critlib

Thank you for sharing this! #critlib
Important FYI to conference organizers. #critlib
#IDEAL19 twitter.com/chelseaheinbac...

Chelsea Heinbach @chelseaheinbach
Replying to @chelseaheinbach and 4 others
but also note to future organizers put any dancing in the dark
PLEASE #critlib

Chelsea Heinbach @chelseaheinbach · Aug 28, 2019
Replying to @foreverhoward @foureyedsoul
They were all over the place because many were
presenting and attending - so they were super easy to
reach out to because they were visible, plentiful, and v
helpful! #critlib

Ryan Randall | Abolish & Prosecute ICE
@foureyedsoul
That's a great idea. I've seen similar info volunteers
(usually grad students) at other professional
conferences, but having people who are local &
presenting / attending probably kicked that up another
notch. #critlib
Chelsea Heinbach
@chelseaheinbach

Thank you all for being here! I had a great time with this chat. My #critlib pitch is to invite you all to write about your amazing #IDEAL19 and EDIA research for @libparlor! Share your experiences & help others in the profession learn: bit.ly/contribute2lp twitter.com/ralphratherile...

Jessica Dai 🌟❤️ @ralphratheriled

All right #critlib, with the final minutes of our #IDEAL19 followup chat, I’ll open it up to announcements! Anyone have anything exciting coming up to share?
Thank you all for being here! I had a great time with this chat. My #critlib pitch is to invite you all to write about your amazing #IDEAL19 and EDIA research for @libparlor! Share your experiences & help others in the profession learn: bit.ly/contribute2lp twitter.com/ralphratherile...

Additionally #critlib please consider submitting your EDIA work to @LiWConf - the theme of next year’s conference is Justice. CFP here: libraryinstructionwest.wordpress.com/cfp/

Contribute
We encourage and welcome library workers from all experience levels and all kinds of libraries to share their libparlor.com

All right #critlib, with the final minutes of our #IDEAL19 followup chat, I’ll open it up to announcements! Anyone have anything exciting coming up to share?

A huge thank you to y’all who do EDIA work. I see you & I appreciate you.

I want to challenge anyone who is not currently doing EDIA work to critically reflect why/how. EDIA is not separate. It should be integral to everything we do in #LIS. #critlib #IDEAL19
Thank you for sharing. This sounds terrible. I am so sorry that my colleagues over at SCSU are facing this issue. #critlib

Jessica Dai 🌟❤️ @ralphratheriled

A huge thank you to y'all who do EDIA work. I see you & I appreciate you.

I want to challenge anyone who is not currently doing EDIA work to critically reflect why/how. EDIA is not separate. It should be integral to everything we do in #LIS. #critlib #IDEAL19

Sara Howard @foreverhoward

Thanks everyone! EDIA work is hard but so important! AND if you think it is not there are many resources on the #critlib site to review critlib.org DO THE WORK! twitter.com/ralphratherile...

Alright that's a wrap! Thanks everyone for sharing your thoughts and expertise. Special thanks to my fellow moderators @chelseaheinbach and @foreverhoward! #critlib #IDEAL19
Oh, bad word choice on my part. Those grad students aren't usually "volunteers," more like "this work is partially how I can get some funding to attend the conference."

So it probably was fundamentally a very different power dynamic for these folks at #IDEAL19. #critlib
Jessica Dai @ralphratheriled

@chelseaheinbach, your chart is what saved us in this #critlib venture. I would have been FRANTIC without it.

Chelsea Heinbach @chelseaheinbach · Aug 28, 2019

Replying to @ralphratheriled and 2 others
happy to share if it sounds helpful @kcrowe!

Denisse @Luna_Dee

Hanging out with friends, meeting new friends! The impromptu conversations with friends, the questions, the inspiration, the laughs, the care.

The reminder that we are more than our jobs. #critlib
twitter.com/foreverhoward/...

Sara Howard @foreverhoward

Q5. What were some of the best unofficial conference experiences you had that made #IDEAL19 special? #critlib

anonymous critlib @critlib_anon

I thought the conference was incredibly well-organized, and staffed really wonderfully. I would have preferred not to sit thru a white staffer using photos of their non-white adoptive children to express a connection with me, a POC, during my presentation, though. #critlib
anonymous critlib @critlib_anon · Aug 28, 2019
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Jessica Dai ⭐️❤️
@ralphratheriled

Second on the conference planning.

Yikes on the second thing... 😞 #critlib #IDEAL19

Chelsea Heinbach @chelseaheinbach · Aug 28, 2019
Replying to @ralphratheriled
raising the important points over here

Ryan Randall | Abolish & Prosecute ICE
@foureysedoul

1. I always want to be dancing, but also
2. Dancing requires darkness.
(GIF of vampire doing goofy interpretive dance from "What We Do In the Shadows") #critlib

Chelsea Heinbach @chelseaheinbach · Aug 28, 2019
Replying to @ralphratheriled
raising the important points over here
Sara Howard @foreverhoward

Sadly, not surprised but sorry that was part of your experience, white people, stop doing this shit!

3 2:17 AM - Aug 28, 2019

See Sara Howard's other Tweets

Anonymous @critlib_anon

I thought the conference was incredibly well-organized, and staffed really wonderfully. I would have preferred not to sit thru a white staffer using photos of their non-white adoptive children to express a connection with me, a POC, during my presentation, though. #critlib

Jessica Dai @ralphratheriled

@chiuchutrain said it best during our #critlib chat when pointing out that residents are really rocking it! I have the best colleagues and cohort. Y'all are just amazing. 😎

[Gif of Ken Jeong in Crazy Rich Asians saying "Hells yeah!"]

5 2:29 AM - Aug 28, 2019

See Jessica Dai’s other Tweets
We have so much jargon! It's overwhelming and terribly inaccessible. Would totally type it out every time if not for the Twitter character limits. #critlib #IDEAL19

Ranti Junus
@ranti · Aug 28, 2019
Replying to @ralphratheriled
thanks! :-)

Jamia Williams, MLS
@LibrarianJamia
Soooooo I missed a #critlib discussion last night. 😞.rar
Hopefully I can participate next time.

Jessica Dai
@ralphratheriled
The next #critlib & #snaprt joint chat on labor issues in archives is on 9/24!critlib.org/snaprt-joint-c...
Moderating a Twitter chat? @chelseaheinbach has a template to help you organize. That coupled with scheduled tweets (legacy TweetDeck) & 2 awesome moderators got me through last night's #critlib chat. twitter.com/chelseaheinbac...

Chelsea Heinbach @chelseaheinbach
Replying to @angelldann and 3 others
Here I made a template! It's nothing fancy but helps keep things clear and on time when you have multiple people working a chat and are trying to do 50 things. Feel free to share! bit.ly/twitterchatcha...