Archive of the October 9 2018 #critlib chat "Hack Library School chat: LIS student and new library worker perspectives," moderated by @LibrarianLauraJ and @DatasBrain. For more info about critlib, including past and future chats, visit http://critlib.org.

Violet Fox
@violetbfox

Excited for the first #critlib chat specifically for #LIS/#MLIS/#LibrarySchool students & new library workers! Join @LibrarianLauraJ & @DatasBrain Tues Oct 9 at 9pm ET/6pm PT. critlib.org/hack-library-s... Thanks to @hacklibschool for helping make this chat happen!

NatureWalksWithAuntie
@DatasBrain

Excited to discuss fears, mentorship, and diversity in library school and new library careers with @LibrarianLauraJ for #critlib chat on Tuesday, 9pm EST. Join us!
Looking forward to participating in my first #critlib discussion this evening. twitter.com/violetbfox/sta...

Violet Fox 🐱 @violetbfox
Replying to @violetbfox
Please help spread the word so new #LIS folks can join in the fun! New to #critlib? It's about bringing social justice principles into our work in libraries. Learn more: critlib.org/about. Qs about chat itself? Starter guide & tips here: critlib.org/twitter-chats

Hey all! I'm Jodi and I'm co-moderator with @LibrarianLauraJ I'm earning my MLIS at Wayne State and current Managing Editor at Hack Library School blog. #critlib #hacklibraryschool

Hi #critlib! New librarian at Regis University here. I'll participate where I can, but my mom's in town so I'm entertaining her.
Aman @akaur0
Replying to @LibrarianLauraJ
Hi! I'm an early career science librarian, based in Philly. #critlib

Sarah Kimes @sarahmkimes
Hi all! I'm Sarah, second year student @iSchoolUI #critlib

N.X. Dean @306_7662nxd
Good evening from Kansas! I'm Nick and I will be starting my MLS at Emporia State University in January! #critlib

⒨⒠⒧ @variouspagings
Hi #critlib, I’m a library school student and cataloging and metadata associate in TX. Looking forward to tonight’s chat!

NatureWalksWithAuntie @DatasBrain
Q1. What should new or prospective students know about library school before they begin their programs? #critlib
Brad Dusing
@BradDusing
Brad here! MLIS student at UNT. Employed for the second year in an elementary school library #critlib

Howdy everyone! I'm Chance, joining #critlib from College Station, Texas where I am the Program Assistant for Learning 7 Outreach for the University Libraries. I just earned my Master of Information from @RutgersCommInfo [the diploma arrived in the mail moments ago]!

Hi #critlib! New librarian at Nipissing University in Canada. Will mostly be lurking the hashtag as I'm working on a presentation, but may also find myself participating.

Hi all! I'm a new MLS student at UNT and an academic Library Specialist. #critlib
Hi #critlib! I'm Gina, a digital asset manager & archivist in the Bay Area. I earned my MLS in 2014.

NatureWalksWithAuntie
@DatasBrain

Replying to @hahalibrary
Truth! Talking to them before hand to make sure you enjoy working with them is a great idea, too. #critlib

Sarah Kimes
@sarahmkimes

A1: Grad school is a self-guided experience - it helps to have a good idea of what you want to accomplish. The time goes by fast! #critlib

@variouspagings

A1 If all online, expect some professors to not be engaged &/or not know how to teach an online class i.e. just throw a reading list at you. Don’t get too dejected-others will make up for it. & you can always ask lots of questions to try to spur engagement & write an eval #critlib
Hannah Craven
@HannahC_MLIS

Hello everyone! I graduated this last June with my MLIS and now I'm a medical librarian! #critlib #medlibs

Melissa DeWitt
@Badgersssss

A1: I've been doing research on how we can make LIS job ads more equitable. Hoping to encourage small changes like posted salaries and removal of physical requirements. #critlib

Gina Murrell
@GinaMurrell1

A1. Know how you'll pay for library school. Also, more expensive doesn't equate to better. #critlib

NatureWalksWithAuntie
@DatasBrain

Online programs can be hard - we can hold a #critlib convo just about that. But they do have their pros and cons!
A1 Ask for help from professors, they want you to succeed. For instance, I had a Work obligation during a major exam. I asked for help from my advisor and she went to bat for me and I was able to take it later. #critlib

A1 If all online, expect some professors to not be engaged &/or not know how to teach an online class i.e. just throw a reading list at you. Don’t get too dejected-others will make up for it. & you can always ask lots of questions to try to spur engagement & write an eval #critlib

A1 Jumping off of what @sarahmkimes said, how can new #libraryschool students most efficiently figure out what they want to accomplish in their program? #critlib

A1. Know how you’ll pay for library school. Also, more expensive doesn’t equate to better. #critlib

Good point! I would add, check tuition assistance from GSAs or GRAs. Might be beneficial to the process. #critlib
A1 And MLIS/MI/MIS/MSLIS degrees lead to a variety of career paths. Even if you're set on a particular career path, learn about the others through your profs, peers, job shadow opportunities, etc. #critlib

A1 to prospective students: begin before you’re ready! If you’re thinking abt this career path, just do it! Getting your dream job is the best, and most people can complete their program in seven semesters.

The online experience can feel a little isolating, so find like-minded friends in your classes and stay in contact. #critlib

Hi #critlib! Bit late, sorry. I’m Alissa, a new librarian from Australia. I graduate in December and am keen to make library school awesome for those who come after me :)

I was told my program was going to be like picking up a part time job [on top of my full time]. For me, it felt much more like an additional FULL TIME job. Do your best to mentally prepare for the transition. #critlib
A1: You don't need to read everything assigned! Learn how to read a research article if you haven't had to in your undergraduate program. #critlib

Some ideas from one of your previous articles!
[https://hacklibraryschool.com/2018/05/10/288... #critlib #hacklibraryschool](https://hacklibraryschool.com/2018/05/10/288...)

I started writing a post about my interview experience because I recently landed a position as a Research and Instruction Librarian.

[https://hacklibraryschool.com](https://hacklibraryschool.com)

Online programs can be hard - we can hold a #critlib convo just about that. But they do have their pros and cons!

Yes definitely! I’ve had a really good experience with some. #critlib
Sarah Kimes @sarahmkimes

Yes! This was the reason I chose to pursue info sci #critlib

Aman @akaur0 · Oct 10, 2018
Replying to @BradDusing @DatasBrain
A1 And MLIS/MI/MIS/MSLIS degrees lead to a variety of career paths. Even if you're set on a particular career path, learn about the others through your profs, peers, job shadow opportunities, etc. #critlib

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Aman @akaur0 · Oct 10, 2018
And it's okay to apply to as many scholarships/grants as you can! #critlib

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Replying to @GinaMurrell1
Good point! I would add, check tuition assistance from GSAs or GRAs. Might be beneficial to the process. #critlib

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Oooh! Good point! Learning to read in #gradschool is crazy important. #critlib

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NatureWalksWithAuntie @DatasBrain
Oooh! Good point! Learning to read in #gradschool is crazy important. #critlib
Sarah Kimes
@sarahmkimes

A1: Your career goals are probably going to change as you go through your program - and that's okay #critlib

N.X. Dean
@306_7662nxd · Oct 10, 2018
A1 Jumping off of what @sarahmkimes said, how can new #librarianship students most efficiently figure out what they want to accomplish in their program? #critlib

Hannah Craven
@HannahC_MLIS

Find job postings for what you think you want to pursue. Start gaining skills to meet those requirements (and preferred requirements!). By the end of two years you will be a great candidate! #critlib

CHANCEtheLIBRARIAN
@LibraryMedlin

A1 Talk to someone! Your classmates... your instructors... colleagues. My community helped me survive. I was blessed with an amazing community that listened, encouraged... understood. #critlib is here for you if you need someone to talk to!
Hannah Craven @HannahC_MLIS

So true, I got an extension for a family emergency. I also was able to redo an assignment that I missed the mark on. All you have to do is ask! #critlib

NatureWalksWithAuntie @DatasBrain · Oct 10, 2018

Q1. What should new or prospective students know about library school before they begin their programs? #critlib

Alissa M. @lissertations

A1 Cost is the big one (though in Australia you probably won’t have to pay upfront), but it’s also good to know what skills library school will teach you. What will you get from the program? #critlib

NatureWalksWithAuntie @DatasBrain · Oct 10, 2018

A1 Engage with your classmates—they’re your future colleagues. Networking can begin in classes. Become active in ALA student chapter or students’ club as a way to network, obtain moral support, and gain leadership experience! Great way to begin & looks good on a resume. #critlib
NatureWalksWithAuntie @DatasBrain
Replying to @LibrarianLauraJ
I definitely second this. My "real world" experience has been invaluable in the job search. #critlib

Melissa DeWitt @Badgersssss
Q2: the networking was most beneficial. The worst? Unpaid internships! #critlib

Hannah Craven @HannahC_MLIS
A2: I chose to go to an in-person program and made some really strong connections with classmates by doing group projects. I was grateful for the events and speakers my school would host. Many networking opportunities. #critlib

Melissa DeWitt @Badgersssss
Q2: the networking was most beneficial. The worst? Unpaid internships! #critlib

NatureWalksWithAuntie @DatasBrain
A mentor once told me "never work for free". It's easier said than done #critlib
Alissa M. @lissertations

Replying to @LibrarianLauraJ

A2 Being an online student, I enjoyed the flexibility of remote study, but I also missed the tighter-knit community of in-person study. It’s hard to expect students to actively engage remotely in campus life when so many of us have FT jobs / kids / caring roles etc #critlib

1:20 AM - Oct 10, 2018

Hannah Craven @HannahC_MLIS

I had a mentor tell me to make sure the volunteer work would benefit me in someway (e.g. new skill on my CV) and not get sucked into basic admin work. #critlib

1:20 AM - Oct 10, 2018

Liam Whalen @whalenld

Hi #critlib, my name is Liam. I am a public librarian in Newfoundland & Labrador.

1:20 AM - Oct 10, 2018

CHANCEtheLIBRARIAN @LibraryMedlin

A2 The best part of the @RutgersCommInfo program... PHENOMENALLY engaged faculty. I was blown away at the sheer work and dedication poured into the classes and the students. #critlib

1:21 AM - Oct 10, 2018
A2. Most beneficial were library school assignments that took us outside the classroom, e.g. the practicum. #critlib

A great article passed on by @LibrarianLaura
engagedscholarship.csuohio.edu/msl_facpub/125/#critlib

Q2: My co-op and all the wonderful mentors I met through it. Most definitely would not be in my current position without it and them #critlib

A2: The worst part of grad school was they didn't understand how financially unstable many of us were. Until my friend described my situation (with my permission) as a student ambassador at a faculty meeting, they had no idea I was on Medicaid and Food Assistance. #critlib
A2 My program also didn’t focus as much on the technical side of LIS as I would have liked—I’m a cataloguer and have had to teach myself a lot #critlib

CHANCEtheLIBRARIAN @LibraryMedlin · Oct 10, 2018
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NatureWalksWithAuntie @DatasBrain
This is awesome! #critlib

Perri-Go-Round @PerBeararian
Hi #critlib I’m late to the party! I’m a new Reference/Instruction Librarian at the University of Idaho

Gina Murrell @GinaMurrell1 · Oct 10, 2018
A2. Most beneficial were library school assignments that took us outside the classroom, e.g. the practicum. #critlib

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A2.2 However, I wish my library program offered more on digital preservation beyond flatbed scanning paper documents & working in ContentDM. #critlib
Perri-Go-Round @PerBeararian · Oct 10, 2018
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NatureWalksWithAuntie @DatasBrain
Welcome! #critlib

Liam Whalen @whalenld
Replying to @LibrarianLauraJ #critlib A2. The best part of the program was the pace. Lots of work. It seemed superficial at the time. Now I am in multiple committees with a TODO list that is full. The pace does not slow down, and my program prepared me for that.

NatureWalksWithAuntie @DatasBrain
Q3. How can library school students and new library workers work towards a more equitable and diverse librarianship? How are equity and diversity addressed (if at all) in your LIS courses? #critlib

Sarah Kimes @sarahmkimes
A2: The people - faculty, staff and students - are the best part. I'm continually impressed (and a little intimidated) by them. They push me to be better. #critlib
Aman @akaur0

Replying to @LibrarianLauraJ
A2 It took me 13 months full-time to get my MLIS thru a hybrid prog (my choice). During that time, I was able to get a wide variety of exp, including 2 internships for credit. #critlib

It's Nelly! @nellyreads

Hi! My name is Janelle, I am in my 4th semester of library school still trying to figure out which lane of librarianship I want to pursue. I am also working as GSA! #critlib

Hannah Craven @HannahC_MLIS

Yes! I learned theory in class, but learned how to apply practical skills at my internship. I tailored every assignment to be about #medlibs or #scholcomm and I even just presented on a project that began as an assignment! #critlib twitter.com/hahalibrary/st...
A2 It took me 13 months full-time to get my MLIS thru a hybrid prog (my choice). During that time, I was able to get a wide variety of exp, including 2 internships for credit.

#critlib

Aman
@akaur0

The prog was in transition at the time. If I slowed down, I would have been able to take newer more innovative courses. #critlib

NatureWalksWithAuntie
@DatasBrain

Me too! I love working with the library folks! :D #critlib

A2 Engaging classes & professors that inspire me and make me more passionate about LIS. Our student organization which has given me opportunities to grow as a leader and a professional. Downside: the isolating online classes...

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Every time someone tells me this I think "Yes! We are doing it right!"  

A2: The people - faculty, staff and students - are the best part. I'm continually impressed (and a little intimidated) by them. They push me to be better. 

Sarah Kimes @sarahmkimes · Oct 10, 2018

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NatureWalksWithAuntie @DatasBrain

Every time someone tells me this I think "Yes! We are doing it right!"

Gina Murrell @GinaMurrell1 · Oct 10, 2018

Replying to @GinaMurrell1

A2.2 However, I wish my library program offered more on digital preservation beyond flatbed scanning paper documents & working in ContentDM.

A2.3 It would've been nice to get an education on archiving born-digital materials. Everything I know about this, I've learned on the job.

Gina Murrell @GinaMurrell1

A3 I would like to see social justice principles embedded into all aspects of library school, not tacked on the end as an afterthought. And that labour is on the instructors, not marginalised students

Alissa M. @lissertations

A2.2 However, I wish my library program offered more on digital preservation beyond flatbed scanning paper documents & working in ContentDM.

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A3 I would like to see social justice principles embedded into all aspects of library school, not tacked on the end as an afterthought. And that labour is on the instructors, not marginalised students.
A2: The people I met was the best part! Both my classmates and the people I reached out to for mentorship were amazing! #critlib

NatureWalksWithAuntie
@DatasBrain

Replying to @LibrarianLauraJ
Asking about diversity initiatives at job interviews - it's something that I work on doing. I don't want to work for a company that doesn't encourage everyone. #critlib

CHANCEtheLIBRARIAN
@LibraryMedlin

A3. Reading... learning... and most importantly getting involved in their communities and professional organizations. Walking the walk... #critlib

Hannah Craven
@HannahC_MLIS

A3: My program was/is trying by having us take the Intercultural Development Inventory and meet with a professional to interpret our results. They also created a Social Justice class which is now a student round table. #critlib
A3 We can check our biases first and make sure we’re listening to everyone, especially typically marginalized voices. We can speak up for/support diversity initiatives and enroll in classes that promote these values. #critlib

Melissa DeWitt @Badgersssss · Oct 10, 2018
Q2: the networking was most beneficial. The worst? Unpaid internships! #critlib

Aman @akaur0
It's weird that unpaid internships are encouraged within LIS and education-related sectors. Engineering students don't do unpaid internships, but they might do service learning/pro bono work via their coursework. #critlib

Perri-Go-Round @PerBeararian
A3: The program I was in is making progress. And I'm proud to say that a lot of it came from student efforts that the faculty then embraced. We were able to get a reoccurring class on privilege and equity. I just wish it was embedded more in the regular classes #critlib
A1. New or prospective MLIS student should get in habit of asking for copies of past syllabi from professors teaching classes that look interesting. Especially if it is an online program #critlib

Aman @akaur0

Replying to @hahalibrary and 2 others

It's a great MLIS/MI program! I thoroughly enjoyed my time at Rutgers! #critlib

CHANCEtheLIBRARIAN @LibraryMedlin

A3 @RutgersCommInfo I found that either instructors explicitly included content and exercises that helped us explore and think critically... or their assignments were flexible enough to allow explorations for those of us that are passionate about the work. #critlib
A3 Our program didn’t speak much to it unfortunately. But it helps to look around at what other programs are doing and how you can participate—like the student-led @derailforum which was in Boston but also online. #critlib

A3 We can check our biases first and make sure we’re listening to everyone, especially typically marginalized voices. We can speak up for/support diversity initiatives and enroll in classes that promote these values. #critlib

Liam Whalen
@whalenld

#critlib A3. My reference course could have looked into diverse contexts. There was a good focus on Kulthaul’s information search process, but more consideration of cultural differences and how they impact the information seeker would have opened my mind earlier.
Perri-Go-Round @PerBeararian

I just wish they had followed through with the Intercultural Development Surveys. We never followed up at the end of our program and I don't think I heard of the next cohort doing them. #critlib

Hannah Craven @HannahC_MLIS · Oct 10, 2018

A3: My program was/is trying by having us take the Intercultural Development Inventory and meet with a professional to interpret our results. They also created a Social Justice class which is now a student round table. #critlib

Alissa M. @lissertations · Oct 10, 2018

A3 To make LIS more equitable, look at our libraries, our workplaces. Who do we work with? What answers do we give? What sources of information do we privilege? What do we catalogue, and what terms do we use? We can all do things a little differently, and a little better. #critlib
Hannah Craven @HannahC_MLIS · Oct 10, 2018

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#critlib

Hannah Craven
@HannahC_MLIS

I feel every individual has to put in their own effort to continue understand cultural humility and educate themselves. For instance, go read this book edited by @catladylib and @roselovec! pushingthemargins.com

#critlib

Gina Murrell @GinaMurrell1

A3. If you're in a position of power, which students & new hires generally aren't, walk the walk. If you talk about diversity & inclusion, make it happen. #critlib

It's Nelly! @nellyreads

A1. New or prospective students should also see how long it’s been since the professors of their library school transitioned from practicing librarian to teaching library school #critlib
This is a great point. We can learn from each other across institutions, not just within our institution. Learn from the best model. #critlib

A3 Our program didn’t speak much to it unfortunately. But it helps to look around at what other programs are doing and how you can participate—like the student-led @derailforum which was in Boston but also online. #critlib

I just wish they had followed through with the Intercultural Development Surveys. We never followed up at the end of our program and I don't think I heard of the next cohort doing them #critlib

Agreed. Although I learned a lot about myself it almost seemed like an empty gesture. #critlib

Using flexible opportunities to constantly bring up diversity initiatives is remarkably important. Great idea. #critlib
This is great advice! One of my coworkers while I was still in school asked me for my syllabi so that she could see what we were reading about and new innovations in the field that we might be learning about.

Perri-Go-Round (@PerBeararian) - Oct 10, 2018

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It’s Nelly! (@nellyreads) - Oct 10, 2018

A1. New or prospective MLIS student should get in habit of asking for copies of past syllabi from professors teaching classes that look interesting. Especially if it is an online program. #critlib

Aman (@akaur0) - Oct 10, 2018

Yes! Faculty assume that we have the resources to afford conference travel, professional org memberships, textbooks, nice laptops, etc. #critlib

Hannah Craven (@HannahC_MLIS) - Oct 10, 2018

A2: The worst part of grad school was they didn't understand how financially unstable many of us were. Until my friend described my situation (with my permission) as a student ambassador at a faculty meeting, they had no idea I was on Medicaid and Food Assistance. #critlib

Sarah Kimes (@sarahmkimes) - Oct 10, 2018

A4: I was part of a formal mentor program for 2 semesters. They challenged me to think about my career in different ways, which I'm v grateful for. #critlib
A4 I have a formal mentor now, unconnected to library school, and several informal mentors who patiently listen to me rant about stuff. It works well for everyone! I learn how they coped, and they help me cope with learning.

#critlib

Sarah Kimes @sarahmkimes · Oct 10, 2018
A4: I was part of a formal mentor program for 2 semesters. They challenged me to think about my career in different ways, which I'm very grateful for.

#critlib

NatureWalksWithAuntie @DatasBrain
Whoa! Formal mentors! That's awesome! #critlib

Sarah Kimes @sarahmkimes · Oct 10, 2018
A4: Also, don't forget peer mentors - I learn so much from fellow students! #critlib

Hannah Craven @HannahC_MLIS
A4: I had mentors in different corners of my grad student life! They all contributed in unique ways. A professor, a manager, a librarian in my department, etc. Librarians LOVE helping and sharing information by nature, amazing mentors are easy to find! #critlib

Sarah Kimes @sarahmkimes · Oct 10, 2018
A4: I was part of a formal mentor program for 2 semesters. They challenged me to think about my career in different ways, which I'm very grateful for.

#critlib
A4: Yes, yes, yes! I have two mentors who have helped guide me through the program. I can't imagine it without them. I may have learned more from them than from my program! #critlib

A2: The most beneficial part of my program is actually the fact that I'm a GSA. Since it's an online program, working in the library gives me direct access to professors and to create a in-person student community (there are 9 GSAs including myself) #critlib

A4: Informal mentors such as through my related work, volunteer work, and classmates. They have been invaluable, from talking to me about their projects to encouraging me to cheering for me when I reached a goal. #critlib

A4: I didn't have a single mentor. I found a different mentor in each of the places I worked and thought the different projects I was working on. They were all able to give me different advice about the things we were working on and I saw different perspectives #critlib
Great article on mentorship: hacklibraryschool.com/2017/11/30/wor...#critlib

Words of Wisdom: The Advantages of Mentorship

I would not be exactly where I am today if it were not for the people who make up my support system. In particular, I have greatly

A4: Yes! @kevinseeber is the reason I went for academic librarianship and continues to be the best. My university also has a formal mentor program and I'm paired with a faculty member who can help me navigate campus politics. #critlib

A4. Yes. My mentor had decades of experience. Aside from making introductions, she was a sounding board & source of emotional support. Later, she was a job reference. #critlib
A2 An aspect that could be improved is the school’s effort regarding checking in with the students. Since it’s online, I think it’s even more important that the school is active in connecting with the students. #critlib

A4. I am lucky to have a ton of informal mentors in the form of coworkers and former coworkers. I'd love to occasionally chat with someone from another type of library for a different perspective, though. #critlib

So true! I got so much advice from my classmates who were working in different positions and had different life experiences #critlib

A1 That sometimes you will be met with a lot of resistance when you challenge ideas or culture within the LIS sector. But keep going, there are people in this industry who do want you to succeed #critlib
This is a great point. I wonder if it would be possible to form a formal mentorship program that encourages that? #critlib

A4 Formally, no. We had 'academic coaches' that were separate from our academic advisors. I am not sure I ever truly understood the difference between the roles. I appreciated the effort, but wasn't really sure how to use the added support. #critlib

A3 The "Organizing Info" course I took discussed how meanings of words change over time. Ex: Over the yrs, there have been race/ethnicity-related terms that have appeared & disappeared on the Census, which makes it harder to actually track pop growth for certain groups. #critlib
A4: My mentors helped me understand #medlibs quirks as well as the complex academic hiring process. Or even help me develop ideas for my next assignment! And then those mentors became my professional references when I was applying to jobs. #critlib

Hannah Craven @HannahC_MLIS

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Perri-Go-Round @PerBeararian

I'm glad your's worked out! My formal mentor and I never really clicked. When they work they are amazing #critlib

NatureWalksWithAuntie @DatasBrain

Q5. What scares (scared) you the most about the job hunting process? If you've been through the job hunt and were successful, was there anything you feared that turned out not to be a big deal? #critlib
Q5: Not finding a job. I have student loans to pay! #critlib

This would be so helpful. I actually put that exact suggestion on my program evaluation form. #critlib

That's the only D&I-related thing I explicitly remember in my MLIS coursework. My peers and profs were more likely to discuss D&I-related things outside of class, usually during guest speaker presentations. #critlib
My mentors are the best listeners. They listen to literally anything I want to rant about. #critlib

A4: My mentors helped me understand #medlibs quirks as well as the complex academic hiring process. Or even help me develop ideas for my next assignment! And then those mentors became my professional references when I was applying to jobs. #critlib

The funny thing is, I did go to conferences, join associations, and get a nice laptop. With (federal) student loans. But how would they know!

You also made sacrifices in order to do that! #critlib

A5: The job hunting/interviewing process was the most anxious I have ever been in my life. Remember that if they call you, they believe you're qualified and want you to succeed! #critlib
A4 Informally, yes! I am blessed with several mentors that constantly act as plumb lines for reality. They have helped by being sounding boards and voices of experience and wisdom. Mentors help me see the forest, when I am stuck looking at the ant on the leaf. #critlib

A5 Getting in the door. Wondering if I could translate my theoretical knowledge into practical librarianship (and how I could possibly demonstrate that to an interview panel) #critlib

You also made sacrifices in order to do that! #critlib

Oh yes. And I don't regret it! Now I may have a little more student loans to pay than others, but I took a lot from those experiences and opportunities. Now I have a great job/salary and can pay it off. #critlib
A great #hacklibraryschool article on the job hunt! hacklibraryschool.com/2018/08/01/thi... #critlib

First of all, the good news: I have a job! (Almost—waiting on the background check.) Keep an eye out on my Twitter for hacklibraryschool.com

I usually asked if I could pay the conference registration fee via volunteer hours at the conferences. #critlib

A5: The timeline of the job hunt stressed me out the most. The fact that in academia the process can take months and most organizations are not great on the communication front. #critlib
NatureWalksWithAuntie @DatasBrain

Being afraid that I won't know enough to do my job well (no one knows enough, but we have been taught how to learn). #critlib

Alissa M. @lissertations · Oct 10, 2018

A5 Getting in the door. Wondering if I could translate my theoretical knowledge into practical librarianship (and how I could possibly demonstrate that to an interview panel) #critlib

Gina Murrell @GinaMurrell1

A5. Not easy to do, but during the job hunt(s), I wish I relaxed more. The job I needed always came when I needed it. In the interim, try to have another source of income, volunteer to boost your resume, etc. #critlib

Liam Whalen @whalenld

#critlib A5. After researching the institution and reviewing an impossible amount of things to know, I was worried I would forget things in interviews. You do not have to go in empty handed. Take notes with you and consider them and your replies before answering.

Sarah Kimes @sarahmkimes

A5: Wondering if I have what it takes to succeed. That impostor syndrome is tough to overcome. #critlib
A5 One thing that scares me about searching for a library job is how will the fact that I am transitioning out of one field (Student affairs) into a new one (librarianship) be viewed - Will my prior experience be a positive thing or negative? #critlib

This is how I got to attend ALA annual conference! I was part of the Student2Staff program. I wouldn't be surprised if a lot of conference student scholarships go unawarded as well due to low applicant pool. #critlib

twitter.com/akaur0/status/…

I usually asked if I could pay the conference registration fee via volunteer hours at the conferences. #critlib

Q5. What are ways or how have you been involved in student orgs in your MLIS programs to promote social justice? #critlib
Yes! And continue professional development activities - go to conferences if you can (try to get scholarships if you can't), watch free webinars, take a MOOC. #critlib
Perri-Go-Round @PerBeararian

Replying to @LibrarianLauraJ

Just remember, if you made it to the interview they already think you will likely be a good fit for the job. Though there aren’t any right answers to questions, the good ones are the ones that are tied to the mission and demographics that they are serving #critlib

Hannah Craven @HannahC_MLIS

I read every #hacklibraryschool post about the academic job hunt. You bet I had a color-coded spreadsheet! #critlib twitter.com/DatasBrain/sta...

NatureWalksWithAuntie @DatasBrain

A great #hacklibraryschool article on the job hunt! hacklibraryschool.com/2018/08/01/thi...#critlib

A5 I recently got a new job. The interview scared me the most too. But I practiced and practiced, out loud, to myself, what I thought they might ask, and it helped me feel more confident during the interview. #critlib twitter.com/LibrarianLaura...
Yes! I say, spin it. What skills did you learn in student affairs that you can take into librarianship? Service (the heart of librarianship)! #critlib

A5 One thing that scares me about searching for a library job is how will the fact that I am transitioning out of one field (Student affairs) into a new one (librarianship) be viewed - Will my prior experience be a positive thing or negative? #critlib

A4 I’m not sure what the actual question was but judging by the answers, it’s referring to mentors. I have a few great mentors. Some at my job and some outside of work. They have helped tremendously. No one can do this alone ❤️ #critlib

A5. Not easy to do, but during the job hunt(s), I wish I relaxed more. The job I needed always came when I needed it. In the interim, try to have another source of income, volunteer to boost your resume, etc. #critlib

A5.2 When you finally get that job, put as much as you can in a savings acct. Unemployment is common in the library/archives field. You'll need that money then. #critlib
Aman @akaur0

Replying to @LibrarianLauraJ

I didn't have a formal mentor either, but I attended networking events to meet LIS professionals, professors, and students. Were there LIS-related networking events that you could go to in person? #critlib

1:57 AM - Oct 10, 2018

Perri-Go-Round @PerBeararian

That's a great idea! I wish someone had suggested that to me! Were conferences open to that? #critlib

1:57 AM - Oct 10, 2018

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A great #hacklibraryschool article on the job hunt!hacklibraryschool.com/2018/08/01/thi...

1:57 AM - Oct 10, 2018

NatureWalksWithAuntie

Hahaha! Awesome! #critlib

1:57 AM - Oct 10, 2018

See Aman's other Tweets

See Perri-Go-Round's other Tweets

See NatureWalksWithAuntie's other Tweets
A4 While we’re on the subject of mentorship, make sure you are contributing to relationship as well as mentee! Don’t suck your mentor dry, it works best when you both can teach each other something. #critlib

A5 again: I am a planner, and not knowing where I would live in 6 months was horrifying. I had to trust in the process and myself that it would all work out! And it did! #critlib

Thats a great idea! I wish someone had suggested that to me! Were conferences open to that? #critlib

Conferences in NYC/NJ/Philly are at least open to it. Sometimes, I would get asked to recruit other LIS students to volunteer. #critlib
"Take your mentor out for coffee" should be a day that happens. #critlib

A4 While we’re on the subject of mentorship, make sure you are contributing to relationship as well as mentee! Don’t suck your mentor dry, it works best when you both can teach each other something. #critlib

This is good advice! @Badgersssss gave me the idea to print out a list of the people who worked at the organization and keep track of who I met. I also brought a list of question that would work throughout and during different parts of the interview so I would remember #critlib

#critlib A5. After researching the institution and reviewing an impossible amount of things to know, I was worried I would forget things in interviews. You do not have to go in empty handed. Take notes with you and consider them and your replies before answering.
Oh my goodness! I wish I had this advice a week ago!
#critlib

Perri-Go-Round  @PerBeararian · Oct 10, 2018
Replying to @whalenld
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NatureWalksWithAuntie  @DatasBrain

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Hannah Craven  @HannahC_MLIS

I was very candid with my financial situation, so heck no I was not paying for my mentor's coffee! They didn't expect that of me. As long as you are respectful of their time and show appreciation (wrote tons of TY notes) they're fulfilled.
#critlib

N.X. Dean  @306_7662nxd · Oct 10, 2018
A5 One thing that scares me about searching for a library job is how will the fact that I am transitioning out of one field (Student affairs) into a new one (librarianship) be viewed - Will my prior experience be a positive thing or negative? #critlib

Perri-Go-Round  @PerBeararian

Any prior experience can be a good thing. Its all how you frame it. You probably problem solved and worked with people which both translate well in the library world #critlib
Hannah Craven  
@HannahC_MLIS

As someone who remembers faces but INSTANTLY forgets names, this is a 💯 idea! #critlib

Perri-Go-Round  
@PerBeararian

This is good advice! @Badgersssss gave me the idea to print out a list of the people who worked at the organization and keep track of who I met. I also brought a list of questions that would work throughout and during different parts of the interview so I would remember #critlib

NatureWalksWithAuntie  
@DatasBrain

And a special thanks to @LibrarianLauraJ for being an awesome co-moderator! #critlib

Sarah Kimes  
@sarahmkimes

Thanks for the great chat tonight, everyone! #critlib

Hannah Craven  
@HannahC_MLIS

I was very candid with my financial situation, so heck no I was not paying for my mentor's coffee! They didn't expect that of me. As long as you are respectful of their time and show appreciation (wrote tons of TY notes) they're fulfilled. #critlib

NatureWalksWithAuntie  
@DatasBrain

Good point. Maybe "mentor appreciation day"? #critlib
A5 Interviewing for jobs can be expensive. Not every institution can afford to reimburse candidates for travel costs. Right before I was offered my 1st librarian job, I was getting nervous about not being able to afford to continuing my job search. #critlib

Q5: The student group that I was in with @Badgersssss was working on starting a stipend to supplement the cost of unpaid internships that would be open to anyone who felt that they need the financial support #critlib

Great chat! Thanks for hosting. #critlib
Yes! And even if you get the job quicker then expected, you might need it for moving expenses! I sure did #critlib

My best piece of advice for current students is to do an informational interview with a medical librarian or try an internship or volunteer work at a health sciences library. You may like it! The applicant pool for #medlibs jobs is considerably smaller! #critlib

So, read this job description and tailor your LIS assignments to the requirements! #critlib
twitter.com/HannahC_MLIS/s...

My library is hiring a Research Impact Librarian! Please share widely! indiana.peopleadmin.com/postings/6792
Q3. An awesome resource that looks specifically at archives, but should be applied much, much more broadly. #critlib gracenbrilmyer.com/dismantling_wh...

Yes! Never underestimate the power of a simple thank you note. 💌 #critlib

Good point. Maybe “mentor appreciation day”? #critlib

Yes! Never underestimate the power of a simple thank you note. 💌 #critlib

Exactly, since the cost of relocation for the majority of info workers is not covered by the employer. #critlib

As someone who remembers faces but INSTANTLY forgets names, this is a 💯 idea! #critlib

Same! It was so helpful. The faculty even had pictures so it helped me remember who I had already met that day #critlib
Perri-Go-Round @PerBeararian

This all the way! #critlib twitter.com/HannahC_MLIS/s...

Hannah Craven @HannahC_MLIS
Replying to @DatasBrain @nellyreads
Yes! Never underestimate the power of a simple thank you note. 💌 #critlib

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Aman @akaur0 · Oct 10, 2018
Replying to @DatasBrain
A5 Interviewing for jobs can be expensive. Not every institution can afford to reimburse candidates for travel costs. Right before I was offered my 1st librarian job, I was getting nervous about not being able to afford to continuing my job search. #critlib

Gina Murrell @GinaMurrell1
Yes, the expense of interviewing is a definite stressor, especially if you're traveling from out-of-state. Then there's the cost of the interview outfit, printing out resumes, etc. #critlib

It's Nelly! @nellyreads
Great chat tonight. I'm so glad to have met (well, virtually lol) you all. Let's stay connected! #critlib
A3 Shout out to @edrabinski for an infolit course that oozed with meaningful content. Intentional readings and their discussions helped me explore and begin to understand many new layers of diversity in librarianship. Igniting a passion.  #critlib

Anything that makes you unique is a positive thing. In your resume/CV use library jargon when describing your skills from student affairs. #critlib

Thanks for hosting! This was fun! #critlib
Take the job description and type out how you would answer a question about each requirement. Practice your answers out loud, with a friend, on the phone. Even though my best friend isn't in libraries, she was supportive and gave me constructive feedback. You got this! #critlib
Hannah Craven
@HannahC_MLIS

Good point! It took me a hot minute to realize this! You teach yourself at home, then go to class to discuss and learn more with your classmates and professor. 😳

#critlib

Sarah Kimes @sarahmkimes · Oct 10, 2018

A1: Grad school is a self-guided experience - it helps to have a good idea of what you want to accomplish. The time goes by fast! #critlib

Melissa Wong
@LISafterclass

Lurked in the #critlib chat tonight (is it lurking if you do it after the chat is done?). Enjoyed seeing what students are thinking and talking about. I love LIS students. Wish I were Oprah and could give them all a job and a mentor.

Lisa Hinchliffe
@lisalibrarian

P.s. melissa and I edited a book you might be interested, esp chapters 1 and 2 - alastore.ala.org/content/enviro... #critlib

N.X. Dean @306_7662nxd · Oct 10, 2018

Replying to @LISafterclass

Thank you so much for this. It’s been more than a little scary for me to think about making this transition and your words are comfort indeed.
Yes, so much of what we learn occurs outside the classroom - through reading, writing, reflection, and doing (via work, internships, or volunteering) 

#critlib

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Melissa Wong @LISafterclass · Oct 10, 2018

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NatureWalksWithAuntie @DatasBrain · Oct 10, 2018

"You get a mentor, and got get a mentor!" Love it.

#critlib