

by ehemvee a year ago

#critlib 02/07/17

Topic: 1st generation library workers in the academy



Lisa Hinchliffe
@lisalibrarian

My #critlib pitch. May seem like I couldn't mean it but I do. If you are 1G/WC LIS + don't know where else to turn - lisalibrarian@gmail.com



A YEAR AGO



Bip Leo Cheeka
@BiblioXica

@marxalot #critlib I think institutions are SLOW to change.



A YEAR AGO



Alex Hanam
@AlexHanam

nor Canada! #critlib [twitter.com/violetbfox/sta...](https://twitter.com/violetbfox/status/828282828282828282)



A YEAR AGO



Lisa Hinchliffe
@lisalibrarian

@allanaaaaaa @marxalot I'm hugely concerned about lots of \$ issues but LIS student loan debt esp-crushing ppl out of the field. #critlib



A YEAR AGO



Corinne Gilroy
corinnegilroy

Me, winning at blunt 1G lib worker life: #critlib @brinepond [twitter.com/jordanclaire/s...](https://twitter.com/jordanclaire/status/828282828282828282)



A YEAR AGO



Alex Hanam
@AlexHanam

THIS THIS THIS #critlib [twitter.com/marxalot/statu...](https://twitter.com/marxalot/status/828282828282828282)




A YEAR AGO



Librarian Army
@LibTwitArmy


@BiblioXica I'm a believer in meritocracy. I just want to be surrounded by the best team. Usually means diverse. #critlib

 A YEAR AGO



Maura Smale
@mauraweb

Thanks for modding @brinepond and for #critlib chatting everyone! 🙌📺

 A YEAR AGO



Katelyn Patterson
@radicalibrarian


Yes, thanks to the double duty #critlib folks for joining in! Sorry about the double booking! #publibchat

 A YEAR AGO



Violet Fox
@violetbfox

It's easy to Storify (create an archive of the chat), and it's very useful! If anyone would like to volunteer, I'm happy to help! #critlib

 A YEAR AGO



desert kaiju
@marxalot

Okay, getting off the bus now. Thanks to @brinepond for the time, class is a super hard topic to get covos around; later y'all #critlib

 A YEAR AGO



Nora Almeida
@nora_almeida

Thanks @brinepond! Great chat. #critlib #LibrariesResist

 A YEAR AGO



Bip Leo Cheeka
@BiblioXica


@LibTwitArmy #critlib and I don't truly want to be surrounded by only librarians/ archivists like me. We need diversity in decision-making

 A YEAR AGO



Corinne Gilroy
corinnegilroy
@corinnegilroy

Weirdly relevant to #critlib tonight. @brinepond twitter.com/AliceDreger/st...

 A YEAR AGO




@brinepond

OK!!! that is it for tonight's #critlib!!! if anyone wants to be a sweetie and storify it you'd be 🎵
theeee beeesstttt🎵

 A YEAR AGO



Irene Korber
@IreneKorber

#critlib thanks @brinepond for a nice discussion this evening!

 A YEAR AGO



Lisa Hinchliffe
@lisalibrarian

@marxalot you did. :) #critlib

 A YEAR AGO



Lisa Hinchliffe
@lisalibrarian


@BiblioXica @LibTwitArmy <whispers> and intended ones </whispers> #shameful #critlib

 A YEAR AGO



desert kajju
@marxalot

@lisalibrarian I did say "crabby," did I not? ;) #critlib

 A YEAR AGO



Lisa Hinchliffe
@lisalibrarian


[@akauro](#) grad student affairs handled at college/school/dept level more than central. I have good connections w LIS SAffairs [#critlib](#)

 A YEAR AGO



Nora Almeida
@nora_almeida

[@rubeseatsinfo](#) Agree! It's all that "neutrality." [#critlib](#)

 A YEAR AGO



Bip Leo Cheeka
@BiblioXica

[@LibTwitArmy](#) [#critlib](#) I'm also super concerned about the pervasive whiteness of slis grads.. This may have unintended consequences

 A YEAR AGO



Allana Mayer
@allanaaaaaaa

[@IreneKorber](#) best moment: when a classmate texted me "these people wear lipstick! and heels! EVERY DAY! to sit in a basement!" [#critlib](#)

 A YEAR AGO



Aman
@akaur0


[@lisalibrarian](#) That's good that you're able to do so. Is there a student affairs office that serves grad students on your campus? [#critlib](#)

 A YEAR AGO



Lisa Hinchliffe
@lisalibrarian

[@marxalot](#) that feels a little harsh to me-who started LIS program 2 weeks after UG+that's only financial way it would work :) [#critlib](#)

 A YEAR AGO



@brinepond

if you are feeling kind, please consider donating to the fundraiser for my mom's kidney
youcaring.com/deannakietur-7... #critlib #critpitch



A YEAR AGO



Allana Mayer

@allanaaaaaaa

this is a top-down problem, not a self-help problem. better management fixes these things;
better schools fix these things. #critlib



A YEAR AGO



Irene Korber

@IreneKorber

@allanaaaaaaa LOL to the lipstick part. Yes. #critlib



A YEAR AGO



Alex Hanam

@AlexHanam

A5 when I did student hiring we highly valued mcds/starbucks experience. if you have done that
well, you are a unicorn. #critlib twitter.com/brinepond/stat...



A YEAR AGO



@brinepond

oh i guess this is now the time for the #critlib #critpitches?



A YEAR AGO



✧ Rubes ✧

@rubeseatsinfo

I am really bad at doing this in a way that doesn't turn aggressive, bc it feels like academia feels
above tangible solidarity. #critlib twitter.com/brinepond/stat...




A YEAR AGO



Matthew Noe
@NoetheMatt


A5: Ideally, admin would encourage open sharing of backgrounds, experiences. For me, just the chance to share is often enough. #CritLib

 A YEAR AGO



Allana Mayer
@allanaaaaaaa


like, somehow finding the words to be like "I am not good at the make-nice-y thing you guys do and also lipstick"? nope. #critlib

 A YEAR AGO



desert kaiju
@marxalot


Tbh I feel lib schools shouldn't take anyone direct from undergrad but I'm crabby af #critlib
twitter.com/allanaaaaaaa/s...

 A YEAR AGO



Bip Leo Cheeka
@BiblioXica


@LibTwitArmy #critlib but isn't this how our situation got so hegemonic to begin?

 A YEAR AGO



Allana Mayer
@allanaaaaaaa


and 2) articulating your "white collar" difficulties and challenges in academia/academic-workplaces is, uh, mostly not possible. #critlib

 A YEAR AGO



Bip Leo Cheeka
@BiblioXica

@LibTwitArmy lol! #critlib that is one way

 A YEAR AGO



Maura Smale
@mauraweb

These are great ideas, thanks. [#critlib twitter.com/corinnegilroy/...](#)

A YEAR AGO



Alex Hanam
@AlexHanam

A5 YES. ask for input. don't assume that you know their perspective or take on things. [#critlib twitter.com/BiblioXica/sta...](#)

A YEAR AGO



@brinepond

A5 if you find yrself on a hiring committee, think outside the box - those w/retail exp are resilient& have handled ALL kids of ppl [#critlib](#)

A YEAR AGO



Violet Fox
@violetbfox

[@corinnegilroy](#) Yeah, union history is a big one that I missed out on & am now self-educating on. Knowing your roots is empowering! [#critlib](#)

A YEAR AGO



Librarian Army
@LibTwitArmy

[#critlib](#) A5: it's impossible. Focus on yourself, move up, hire those with like skills to succeed.

A YEAR AGO



desert kaiju
@marxalot


"Ask. Then listen. Then act according to what you were told." is SO OFTEN the best answer. Why don't we DO IT? [#critlib twitter.com/BiblioXica/sta...](#)

A YEAR AGO



Allana Mayer
@allanaaaaaaa


but required pre-existing skills + life experiences is already total fantasy for any library school, so who am I kidding #critlib

 A YEAR AGO



Irene Korber
@IreneKorber


#critlib A5 not 1G but def WC. Share your experiences. Be honest about your challenges. Makes it less isolating.

 A YEAR AGO



Allana Mayer
@allanaaaaaaa

well anyway, my thoughts are basically 1) retail and service helped me immensely + should be req'd entrance XP for MLISes #critlib

 A YEAR AGO



Corinne Gilroy
corinnegilroy


A4. Keep dress codes reasonable & relaxed. Meetings short & practical. Don't force socializing. Drag em to union mtngs #critlib @brinepond

 A YEAR AGO



Bip Leo Cheeka
@BiblioXica


@brinepond #critlib a5: ask, then listen to the answer and integrate that into your work.

 A YEAR AGO



Nora Almeida
@nora_almeida

A5. These convos are hard to have in a workplace. So tied up with labor / work ethic judgements / language / compensation. #critlib

 A YEAR AGO



April I. Siqueiros

@AprilMuses

A3. Find your community asap - within lib school and even anyone that will root for you. Having support makes a big difference [#critlib](#)



A YEAR AGO



Bip Leo Cheeka

@BiblioXica

[@brinepond](#) [#critlib](#) internships that are specifically for for 1stgen Undergrads within the archives- using Omeka to digitally publish



A YEAR AGO



Irene Korber

@IreneKorber

[@brinepond](#) so unacceptable! Great way to shut off all communication and trust. Exact opposite of what we should be doing. [#critlib](#)



A YEAR AGO



Lisa Hinchliffe

@lisalibrarian

I try to ask "would you like to hear my experience with/about xyz?" rather than assume/impose + then only share if welcomed. [#critlib](#) twitter.com/CritLib_anon/s...



A YEAR AGO



Matthew Noe

@NoetheMatt

A4: As far as LIS ed - reconsider who is getting those rare graduate assistant positions. Hire faculty who have more than acad exp [#CritLib](#) twitter.com/brinepond/stat...



A YEAR AGO



Aman

@akaur0

[@lisalibrarian](#) email job posting 2 student affairs office that serves the 1st gen population. [#critlib](#)



A YEAR AGO



Bip Leo Cheeka

@BiblioXica

[@brinepond](#) [#critlib](#) branching instruction out to 1st gen students: allow students to TOUCH archival materials of various types


 A YEAR AGO



Josh R.

@NeoMediaLuddite

[@NeoMediaLuddite](#) if not monetarily maybe help provide a meal, pay for parking pass, or something . It would be helpful [#critlib](#)

 A YEAR AGO



Corinne Gilroy

corinnegilroy

A3. Use that "outsider" lens to interrogate your policies and defend your patrons. [#critlib](#)
[@brinepond](#)

 A YEAR AGO



Chelsea Heinbach

@chelseaheinbach

Gah! So upset to miss the [#critlib](#) chat on first gen library workers. Thanks for organizing & I'm looking forward to reading!

 A YEAR AGO



Karim B Boughida

@kboughida

[@maxmacias](#) not much [#critlib](#)

 A YEAR AGO



@brinepond


A4 also if i see one more library person make fun of "lieberry" i will kick their ass [#critlib](#)

 A YEAR AGO



Librarian Army
@LibTwitArmy


#critlib A4: Also, developed static schedules with 2 days off in a row for everyone, 1 night. No crappie retail schedules.

 A YEAR AGO



Rubes
@rubeseatsinfo


Push back against the idea that students are wrong or bad for having competing priorities. Learning isn't all there is. #critlib twitter.com/brinepond/stat...

 A YEAR AGO



Josh R.
@NeoMediaLuddite

while I understand some institutions budgetary issues, I wish some places could find a way to compensate for interns/volunteers. #critlib

 A YEAR AGO



desert kaiju
@marxalot

Some of us are both #critlib twitter.com/nanceyadams/st...

 A YEAR AGO




@brinepond

YES be a good person for the people #critlib twitter.com/AlexHanam/stat...

 A YEAR AGO



resistallthetime
@nanceyadams

lurking; every time I see y'all write "archivist" I keep seeing it as "anarchist" which is fun #critlib

 A YEAR AGO



Bip Leo Cheeka
@BiblioXica


@brinepond #critlib It would also be cool. 2have digitization days like SAADA: folx can get their personal materials scanned/ addes archives

 A YEAR AGO



desert kaiju
@marxalot

Woops. A4. #critlib [twitter.com/marxalot/statu...](https://twitter.com/marxalot/status...)

 A YEAR AGO



Irene Korber
@IreneKorber

@AlexHanam you're not alone and imposter syndrome is a real thing. #critlib

 A YEAR AGO



Caitlin
@christianlamb

A4. Open discussion about classism in your workplace, forming smaller discussion groups (1G libs, students, fac etc for support) #critlib twitter.com/brinepond/stat...

 A YEAR AGO



 
@brinepond


A4 also, making fun of linguistic habits/manner of speech. i actually pronounce many things wrong b/c i only see them in text #critlib

 A YEAR AGO



Librarian Army
@LibTwitArmy


#critlib A4: I just demand same level of service from everyone.

 A YEAR AGO



Maura Smale
@mauraweb


A4 Directors/chairs/managers who aren't 1G/WC should learn more + push back against classism to make libs more inclusive. #critlib

 A YEAR AGO



 
@brinepond

A4 don't assume people share the same experiences, for one #critlib

 A YEAR AGO



Alex Hanam
@AlexHanam

@brinepond A4 if you're in a management position (hallelujah!), advocate for yr staff! get them flex hrs! benefits! child care! #critlib

 A YEAR AGO



desert kaiju
@marxalot

We need to vigorously address the unpaid labor as gatekeeper situation. I can't afford to work for free! #critlib

 A YEAR AGO



Nora Almeida
@nora_almeida


A4. I try to acknowledge my students' expertise and cultural knowledge. #critlib

 A YEAR AGO



Violet Fox
@violetbfox

A4. Even just acknowledging that there are class differences in people's backgrounds is hard for some--America's not exempt! #critlib

 A YEAR AGO



Alex Hanam
@AlexHanam

this is one of my major frustrations with my fellow MLISers. lovely people but we are on different planets sometimes. [#critlib twitter.com/marxalot/statu...](#)

A YEAR AGO



Anonymous Critlib
@CritLib_anon

a3: I worked full time at a corporate job while taking library school night classes. no time for internships. [#critlib](#)

A YEAR AGO



desert kajju
@marxalot

Seconded. Ask a few leading questions and they're off [#critlib twitter.com/lisalibrarian/...](#)

A YEAR AGO



Lisa Hinchliffe
@lisalibrarian

[@corinnegilroy](#) [@AlexHanam](#) [@brinepond](#) interestingly, ppl are so rarely listened to they think you were an amazing conversationalist! [#critlib](#)

A YEAR AGO



Bip Leo Cheeka
@BiblioXica

[@brinepond](#) [#critlib](#) we have been trying to raise the conversation/ noise level. Some archives imposition of silence is scary

A YEAR AGO



Alex Hanam
@AlexHanam

as someone in the thick of end-of-MLIS acad lib job hunting, I needed to hear this! [#critlib twitter.com/marxalot/statu...](#)

A YEAR AGO



Anonymous Critlib

@CritLib_anon

Thx @aliversluis for bringing up the feels. This chat casts privilege into sharp light. How can priv be shared w/o condescending? #critlib



A YEAR AGO



Rubes

@rubeseatsinfo

Conversely: try not to hate everyone around you who doesn't get it. It gets lonely. #critlib
twitter.com/brinepond/stat...



A YEAR AGO



desert kaiju

@marxalot

1st grad degree, only family member in "the academy" ever. But me having 3 jobs in school means I understand our students #critlib



A YEAR AGO



Lisa Hinchliffe

@lisalibrarian

@corinnegilroy @AlexHanam @brinepond A2 FWIW, best advice I ever got. Best smalltalk is to ask other person about themselves+listen #critlib



A YEAR AGO



Matthew Noe

@NoetheMatt

Not sure what Q this goes to, but after 3rd shift restaurant work, my definition of "busy" doesn't match with library folks. #CritLib



A YEAR AGO



Bip Leo Cheeka

@BiblioXica

#critlib late to the party Archivist here from CSU Chico



A YEAR AGO



Nora Almeida
@nora_almeida

Students who can't do unpaid internships have less opportunities for certain lib career trajectories. #critlib

A YEAR AGO



Irene Korber
@IreneKorber

@lisalibrarian yes will do! Thanks Lisa! #critlib

A YEAR AGO



Lisa Hinchliffe
@lisalibrarian

@IreneKorber can however share that I think anyone can login for this session this friday school.illinois.edu/events/2017/02... #critlib

A YEAR AGO



desert kaiju
@marxalot

Me: recent MSIS grad, bright new library faculty at academic lib, dad & gran went to college but grew up WC (war, illness) #critlib

A YEAR AGO



@brinepond

Q4. What are ways to address classism in libraries/archives/the academy? #critlib

A YEAR AGO



@brinepond

@IreneKorber i think the presentation is the hardest part, honestly #critlib

A YEAR AGO



Lisa Hinchliffe
@lisalibrarian

@IreneKorber I can send that to you. Email me at ljanicke@illinois.edu ? #critlib

A YEAR AGO



Violet Fox
@violetbfox


@brinepond @aliversluis Yep! Use this form: script.google.com/macros/s/AKfyc... and it'll be tweeted by @CritLib_anon account. #critlib

 A YEAR AGO



Corinne Gilroy
corinnegilroy
@corinnegilroy

A2 I think @AlexHanam is right. The challenge for me is feeling like I have to entertain via smalltalk. Tiring. #critlib @brinepond

 A YEAR AGO



Irene Korber
@IreneKorber

@lisalibrarian still helpful to hear. Thinking I could use my interview schedule as example for our interns #critlib

 A YEAR AGO



desert kajju
@marxalot

Also I don't think ANY of these people have ever held a JOB (not career related, not internship, just fucking WAGE WORK) #critlib

 A YEAR AGO




@brinepond

@aliversluis @violetbfox posted a link to an anon thing so you can participate in #critlib anonymously!!!!

 A YEAR AGO



Lisa Hinchliffe
@lisalibrarian

@IreneKorber downside of my teaching style - do this as facilitated discussion off example interview schedule. no docs to share. :(#critlib

 A YEAR AGO



desert kaiju
@marxalot


Dropping in to the chat real quick, lemme just say: every day as "library faculty" I HAVE NO IDEA WHAT I'M DOING #critlib

 A YEAR AGO



 
@brinepond


@LibTwitArmy i worked for 6 years at a video store, i've been yelled at by the best of 'em #critlib

 A YEAR AGO



Nora Almeida
@nora_almeida


A1. I think there's an acculturation factor. Like being appropriate becomes part of your job.
#critlib

 A YEAR AGO



Alex Hanam
@AlexHanam

@brinepond gut punch to my feelings! #critlib

 A YEAR AGO



 
@brinepond

omg the politics of food in workplaces can be a WHOLE OTHER conversation #critlib
twitter.com/CritLib_anon/s...

 A YEAR AGO



Irene Korber
@IreneKorber

@lisalibrarian @brinepond would love to see docs or outlines you use for this. Could be good for internship students too #critlib

 A YEAR AGO



Corinne Gilroy

corinnegilroy
@corinnegilroy

A1 cont. Little things like how you make smalltalk, how you behave at functions, your mannerisms. #critlib @brinepond



A YEAR AGO



Josh R.

@NeoMediaLuddite

Sorry everyone. Josh here, academic tweener para-lib in the Suny system, upstate NY. #critlib



A YEAR AGO



Irene Korber

@IreneKorber

@brinepond mock full day interviews? Or mock parts of it? From folks who have gone through it? I dunno! #critlib



A YEAR AGO



Alex Hanam

@AlexHanam

@brinepond tbh seeing mediocre (or terrible) people get big successes boosts my confidence that I too can do big scary things #critlib



A YEAR AGO



Librarian Army

@LibTwitArmy

@brinepond #critlib I hire for retail experience and work ethic.



A YEAR AGO



Lisa Hinchliffe

@lisalibrarian

@brinepond @IreneKorber Oh, it can! In fact, when I teach ac librnsnip course, we spend 2 hours on it-schedule, clothes, food, etc! #critlib



A YEAR AGO



@brinepond

oh my god hiring librarians made me actively angry all the time [#critlib](#)
[twitter.com/corinnegilroy/...](#)



A YEAR AGO



Corinne Gilroy

corinnegilroy

A1 cont. Expected to serve among unwashed masses (often) yet comport yself like bourgeoisie. Reinforces hierarchy. [#critlib](#) [@brinepond](#)



A YEAR AGO



Anonymous Critlib

@CritLib_anon

Sometimes just the food others would bring for lunch felt alienating. Looks healthy. How does a person eat like that? \$\$\$ [#critlib](#)



A YEAR AGO



Irene Korber

@IreneKorber

[@brinepond](#) [@christianlamb](#) nice that's awesome! [#critlib](#)



A YEAR AGO



Bip Leo Cheeka

@BiblioXica

[@brinepond](#) [#critlib](#)



A YEAR AGO



@brinepond

[@IreneKorber](#) i don't know if it's something that can be trained for? everywhere is different!
[#critlib](#)




A YEAR AGO



Librarian Army
@LibTwitArmy

@violetbfox I'm way to arrogant for that! Lol. Arrogance goes a long way. #critlib

 A YEAR AGO



Alex Hanam
@AlexHanam

@slwalter123 @brinepond it makes me so uncomfortable! I think if it's not learned from birth, it will always feel unnatural. #critlib

 A YEAR AGO



✧ Rubes ✧
@rubeseatsinfo


Hey #critlib - I'm knee deep in work right now so I can't be the most vocal, but I'm a 1st gen UX Librarian in class related dysphoria

 A YEAR AGO



Caitlin
@christianlamb


@brinepond that luck vs. actually deserved it thing, y'know? I feel very, very lucky still but try to remember that I'm also good #critlib

 A YEAR AGO



 
@brinepond

@christianlamb loooooo i feel real anxious applying for any archives jobs at ivies #critlib

 A YEAR AGO



Nora Almeida
@nora_almeida

Late to chat tonight. Academic librarian in Brooklyn. #critlib

 A YEAR AGO



April I. Siqueiros

@AprilMuses

A3. Working on a Medium post to be called "How to Survive Library School" bc of how isolating my experience was + so many thoughts [#critlib](#)



A YEAR AGO



Irene Korber

@IreneKorber

[@brinepond](#) So intense! Trainings might be worthwhile? Not sure anyone offers that [#critlib](#)



A YEAR AGO



Alex Hanam

@AlexHanam

[@brinepond](#) I am still constantly referred to as the blunt one or intimidating which I'm trying to learn how to use to my advantage [#critlib](#)



A YEAR AGO



Corinne Gilroy

corinnegilroy
[@corinnegilroy](#)

A1. I want to echo the social capital thing. Some of the terrifying things hiring managers say on INALJ make that clear [#critlib](#) [@brinepond](#)



A YEAR AGO



Violet Fox

@violetbfox

A3. Related to this, my advice would include fighting any internal self-negativity you've got that's created by classist society. [#critlib](#) twitter.com/LibTwitArmy/st...



A YEAR AGO



@brinepond

A3 also your perspective is needed and I M P O R T A N T [#critlib](#)



A YEAR AGO



@brinepond

A3 don't be afraid to try. if betsy devos can become education secretary, you can chair a roundtable [#critlib](#)



A YEAR AGO



Librarian Army

@LibTwitArmy

[@brinepond](#) it's easier than you think- just tedious. Work ethic wins out. [#critlib](#)



A YEAR AGO



Caitlin

@christianlamb

[@brinepond](#) I got a job at Harvard during my last yr of lib school & often felt like ~how did I get here~ [#critlib](#)



A YEAR AGO



Josh R.

@NeoMediaLuddite

to those of you doing the grad school thing and working on top of that. Hats off and hope you factor in self care time. [#critlib](#)



A YEAR AGO



Alex Hanam

@AlexHanam

A1... I've actively studied how to learn this behaviour b/c it's the diff b/w a promotion or being chosen for project [#critlib](#)



A YEAR AGO



April I. Siqueiros

@AprilMuses

A2. Idk why this one is tough for me - throughout my education and career, surviving and trying to make it is all I know [#critlib](#)



A YEAR AGO



Scott Walter
@slwalter123


#critlib A2: explaining to LIS admins that I couldn't delay graduation for another semester b/c they thought I should take more classes

 A YEAR AGO




@brinepond


lol i HATE small talk, just give the info to me #critlib twitter.com/AlexHanam/stat...

 A YEAR AGO



Matthew Noe
@NoetheMatt

Hey #CritLib, late to the party and lurking but: I'm Matthew, first gen'er and still suffering serious impostor syndrome.

 A YEAR AGO



Josh R.
@NeoMediaLuddite

@klmccook @brinepond worked ft during grad school and worked an internship that was an hr away. So a two hr commute 3x a week. #critlib

 A YEAR AGO



Alex Hanam
@AlexHanam


@brinepond A1 negotiation/schmoozing/socializing in 'upper crust' gigs. I have zero background in polite white collar small talk. #critlib

 A YEAR AGO



Lisa Hubbell
@lisahubbell

A3. For undergrad, I've described factors that went into own college choice, finding scholarships, cheaper ways to get textbooks. #critlib

 A YEAR AGO



@brinepond

A3 find your people. there's more out there than you think and not all of them are vocal #critlib

A YEAR AGO



Violet Fox

@violetbfox

@LibTwitArmy Yes. And I say that as a white woman, I can't imagine the extra layer of burden being a person of color adds to that. #critlib

A YEAR AGO



@brinepond

@christianlamb i got a grad assistanceship that paid my tuition my second year and i was SHOCKED they picked me #critlib

A YEAR AGO



Violet Fox

@violetbfox

@AlexHanam @brinepond YESSSSS. Understanding how things can go wrong with very little impetus & very harsh consequences. #critlib

A YEAR AGO



Librarian Army

@LibTwitArmy

@violetbfox must develop false sense of entitlement to get what you're "owed" to be on equal footing. #critlib

A YEAR AGO



Alex Hanam

@AlexHanam

A1. I've have so many convos in library school re:precarity & I often go "LOL I've worked 3 pt jobs at the same time." I get it. #critlib

A YEAR AGO



Caitlin

@christianlamb

@brinepond same, I worked at 2-3 PT jobs while being FT student in undergrad & in grad & knew so many folks who didn't have to work #critlib



A YEAR AGO



Alex Hanam

@AlexHanam

@brinepond A1. precarity from day 1, and outside of LIS/archive work. like knowing precarity deep in your bones. #critlib



A YEAR AGO



Violet Fox

@violetbfox

A2. Not just navigating financial aid process, but having self-confidence to apply for scholarships, grants, etc. #critlib



A YEAR AGO



@brinepond

Q3. What tips/advice would you give to 1G/WC students/future students? #critlib



A YEAR AGO



@brinepond

@AprilMuses YES, especially as someone who lands in the plus-size section of the stores #critlib



A YEAR AGO



@brinepond

A2 also holy cats, the academic library interview is NOTHING like a retail one lord #critlib



A YEAR AGO



Scott Walter
@slwalter123

#critlib 1G/WC acad libr director (raised by single mother in the service industry) - knew there was a lot I didn't know 1st day of college

 A YEAR AGO



Librarian Army
@LibTwitArmy

@brinepond career thinking, not paycheck thinking. #critlib

 A YEAR AGO



April I. Siqueiros
@AprilMuses

A1. Navigating in early career and feeling alone and even something simple like having trouble buying a professional wardrobe #critlib

 A YEAR AGO



Alex Hanam
@AlexHanam

I have loads of thoughts and feeling re:1G/WC and I'm eager to listen, learn, & share with all of you! #critlib

 A YEAR AGO



Lisa Hinchliffe
@lislalibrarian

@brinepond A2 ... that almost everything in academia can be negotiated. if you find the right person/paperwork for waiver. #critlib

 A YEAR AGO



Alex Hanam
@AlexHanam

hi #critlib! joining the party late as I'm just home from MLIS night class. I'm 1G & am in round 2 of library school (did lib tech prog 1st)

 A YEAR AGO



Violet Fox
@violetbfox

If anyone would like to post anonymously for this [#critlib](#) chat, please feel free to use the anonymous relay: script.google.com/macros/s/AKfyc...

A YEAR AGO



@brinepond

A2 also having to work while in school, not being able to partake in conferences as a student b/c \$\$ [#critlib](#)

A YEAR AGO



Librarian
@klmccook

[#critlib](#) first gens prob have not been to Europe due to cost. Left out of many conversations.

A YEAR AGO



@brinepond

A2 consequently i live 40 minutes from a more expensive, more prestigious library school and the differences are stark [#critlib](#)

A YEAR AGO



Violet Fox
@violetbfox

[@LibTwitArmy](#) [@brinepond](#) Yes! The service industry aspect of librarianship is huge, and prior experience is incredibly valuable. [#critlib](#)

A YEAR AGO



Maura Smale
@mauraweb


Late to [#critlib](#) tonight, happy to be here. I'm an acad lib director at a public college in NYC.

A YEAR AGO



Librarian Army
@LibTwitArmy


#critlib I'm anonymous, a public library director for city of 180k. Neither parent went to college, paid my own way. #critlib

 A YEAR AGO



 
@brinepond


A2 as an example i am lucky enough to live 20 minutes from a library school b/c there's no way i could afford it otherwise #critlib

 A YEAR AGO



Violet Fox
@violetbfox

@IreneKorber I think so! I'm a huge proponent of mentor programs, even required ones. I know not everyone is, though. #critlib

 A YEAR AGO



Lisa Hinchliffe
@lisalibrarian

Think I've done ok at the mentoring, pulling back the veil, etc. (or so grad assists have told me) but still want to learn more. #critlib

 A YEAR AGO



Librarian Army
@LibTwitArmy

@brinepond seeing people who don't know what retail/factory/restaurant work is actually like. #critlib

 A YEAR AGO



 
@brinepond

Q2. What things have 1G/WC had to learn that others may take for granted? #critlib

 A YEAR AGO



Irene Korber
@IreneKorber


@violetbfox "required" mentorship might suck but perhaps that's a solution? #critlib

 A YEAR AGO



Lisa Hinchliffe
@lisa librarian

hi #critlib! infolite coord who has hired many a first-gen LIS MS student as my grad assistant, tho w/o knowing they are first-gen.

 A YEAR AGO



Irene Korber
@IreneKorber

@violetbfox word. You don't know what you don't know! #critlib

 A YEAR AGO



Caitlin
@christianlamb


Hi #critlib 🙌 I'm Caitlin, academic archivist and was a first-gen college student

 A YEAR AGO



 
@brinepond


yes THIS #critlib twitter.com/librarythinkin...

 A YEAR AGO



Violet Fox
@violetbfox


@IreneKorber Would I have realized I needed it? I thought I could just be smart enough to know things, but that steered me wrong. #critlib

 A YEAR AGO



Irene Korber
@IreneKorber

@violetbfox hopefully because faculty would promote it to you? Maybe that's a failure area #critlib

 A YEAR AGO



librarythinking
@librarythinking

@brinepond there are issues around social capital that are gained based on parents who can help navigate academia #critlib

A YEAR AGO



@brinepond

@IreneKorber @violetbfox i was actually in a mentorship program in SAA and it was helpful but lacking #critlib

A YEAR AGO



Lisa Hubbell
@lisahubbell

Hey #critlib! Academic librarian from CA. Professor's kid, so will try to shut up and listen more than usual.

A YEAR AGO



Violet Fox
@violetbfox

@IreneKorber Oh my goodness, yes. But would I have even known about it? #critlib

A YEAR AGO



Gina Murrell
@GinaMurrell1

@wrk2lib @violetbfox @AprilMuses Is #critlib happening now?

A YEAR AGO



librarythinking
@librarythinking

@maxmacias me too #critlib

A YEAR AGO



Irene Korber
@IreneKorber

@violetbfox do you think a mentorship program would have been helpful? #critlib

A YEAR AGO



@brinepond

A1 a lot of other librarians have been very helpful but sometimes i'm still like "wha" [#critlib](#)

A YEAR AGO



Violet Fox

@violetbfox

A1. Yeah, it was the unknown unknowns that really spelled trouble for me. I had no idea what I was missing most of the time. [#critlib](#)

A YEAR AGO



Elizabeth

@wrk2lib

[@violetbfox](#) [@AprilMuses](#) Haha! I'll check schedules next time :P [#publibchat](#) [#critlib](#)

A YEAR AGO



Irene Korber

@IreneKorber

Will mostly be lurking and learning for this one [#critlib](#)

A YEAR AGO



Baeve Millay

@Wribrarian

[#critlib](#) bringing the real tonight. twitter.com/brinepond/stat...

A YEAR AGO



@brinepond

A1 for me at least a lot of the challenge was not knowing how to navigate anything and not having guidance to do so [#critlib](#)

A YEAR AGO



Irene Korber

@IreneKorber

Hi [#critlib](#)! I'm an academic librarian at CSU, Chico. Excited for tonight's chat!

A YEAR AGO



@brinepond

(for the record, first generation/working class abbreviated as “1G/WC”) #critlib

A YEAR AGO



@brinepond

Q1. What difficulties do 1G/WC library/archive workers experience that others may not? #critlib

A YEAR AGO



April I. Siqueiros

@AprilMuses

Hello #critlib 🙌 Academic librarian in Southern California joining in. Looking forward to chatting with fellow 1G/WC librarians!

A YEAR AGO



@brinepond

i'm a first-gen college student from working-class parents and this topic is one that lies DEEP in my heart #critlib

A YEAR AGO



Violet Fox

@violetbfox

I was a first generation college student as well, & I wrote about my experience in @brinepond's great compilation zine! #critlib

A YEAR AGO



Violet Fox

@violetbfox

I'm Violet, an academic library cataloger in the middle of Minnesota. Thanks @brinepond for raising this great topic! #critlib

A YEAR AGO



@brinepond

i am kelly, your friendly moderator for tonight, archivist turned unemployed bum [#critlib](#)



A YEAR AGO



Violet Fox

@violetbfox

Hi [#critlib](#)! Questions for tonight's chat, as well as related resources, are available at:
critlib.org/first-generati...



A YEAR AGO



@brinepond

it's 9 PM EST and that means it's time for [#critlib](#)!!!! everyone everyone introduce yrselves, this is the topic critlib.org/first-generati...



A YEAR AGO