#critlib 02/07/17

Topic: 1st generation library workers in the academy

Lisa Hinchliffe
@lisalibrarian

My #critlib pitch. May seem like I couldn’t mean it but I do. If you are 1G/WC LIS + don’t know where else to turn - lisalibrarian@gmail.com

A YEAR AGO

Bip Leo Cheeka
@BiblioXica

@marxalot #critlib I think institutions are SLOW to change.

A YEAR AGO

Alex Hanam
@AlexHanam

nor Canada! #critlib twitter.com/violetbfox/sta...

A YEAR AGO

Lisa Hinchliffe
@lisalibrarian

@allanaaaaaaa @marxalot I’m hugely concerned about lots of $ issues but LIS student loan debt esp-crushing ppl out of the field. #critlib

A YEAR AGO

Corinne Gilroy
@brinepond

corinne.gilroy

Me, winning at blunt 1G lib worker life: #critlib @brinepond twitter.com/jordanclaire/s...

A YEAR AGO

Alex Hanam
@AlexHanam

THIS THIS THIS #critlib twitter.com/marxalot/status/...
Librarian Army
@LibTwitArmy

@BiblioXica I’m a believer in meritocracy. I just want to be surrounded by the best team. Usually means diverse. #critlib

A YEAR AGO

Maura Smale
@mauraweb

Thanks for modding @brinepond and for #critlib chatting everyone! 👏👏

A YEAR AGO

Katelyn Patterson
@radicallibrarian

Yes, thanks to the double duty #critlib folks for joining in! Sorry about the double booking! #publibchat

A YEAR AGO

Violet Fox
@violetbfox

It’s easy to Storify (create an archive of the chat), and it’s very useful! If anyone would like to volunteer, I’m happy to help! #critlib

A YEAR AGO

desert kaiju
@marxalot

Okay, getting off the bus now. Thanks to @brinepond for the time, class is a super hard topic to get covos around; later y’all #critlib

A YEAR AGO

Nora Almeida
@nora_almeida

Thanks @brinepond! Great chat. #critlib #LibrariesResist

A YEAR AGO
@LibTwitArmy #critlib and I don't truly want to be surrounded by only librarians/archivists like me. We need diversity in decision-making

Weirdly relevant to #critlib tonight. @brinepond twitter.com/AliceDreger/st...

OK!!! that is it for tonight's #critlib!!! if anyone wants to be a sweetie and storify it you'd be thece beecssstttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttttt...
Lisa Hinchliffe  
@lisalibrarian

@akauro grad student affairs handled at college/school/dept level more than central. I have good connections w LIS SAffairs #critlib

A YEAR AGO

Nora Almeida  
@nora_almeida

@rubeseatsinfo Agree! It's all that "neutrality." #critlib

A YEAR AGO

Bip Leo Cheeka  
@BibioXica

@LibTwitArmy #critlib I'm also super concerned about the pervasive whiteness of slis grads.. This may have unintended consequences

A YEAR AGO

Allana Mayer  
@allanaaaaaaaaa

@IreneKorber best moment: when a classmate texted me “these people wear lipstick! and heels! EVERY DAY! to sit in a basement!” #critlib

A YEAR AGO

Aman  
@akaur0

@lisalibrarian That's good that you're able to do so. Is there a student affairs office that serves grad students on your campus? #critlib

A YEAR AGO

Lisa Hinchliffe  
@lisalibrarian

@marxalot that feels a little harsh to me—who started LIS program 2 weeks after UG+that's only financial way it would work :) #critlib

A YEAR AGO
if you are feeling kind, please consider donating to the fundraiser for my mom's kidney youcaring.com/deannakietur-7... #critlib #critpitch

A YEAR AGO

this is a top-down problem, not a self-help problem. better management fixes these things; better schools fix these things. #critlib

A YEAR AGO

@allanaaaaaaaaaLOL to the lipstick part. Yes. #critlib

A YEAR AGO

A5 when I did student hiring we highly valued mcds/starbucks experience. If you have done that well, you are a unicorn. #critlib twitter.com/brinepond/stat...

A YEAR AGO

oh i guess this is now the time for the #critlib #critpitches?

A YEAR AGO

I am really bad at doing this in a way that doesn’t turn aggressive, bc it feels like academia feels above tangible solidarity. #critlib twitter.com/brinepond/stat...

A YEAR AGO
Matthew Noe
@NoetheMatt

A5: Ideally, admin would encourage open sharing of backgrounds, experiences. For me, just the chance to share is often enough. #CritLib

A YEAR AGO

Allana Mayer
@allanaaaaaa

like, somehow finding the words to be like "I am not good at the make-nice-y thing you guys do and also lipstick"? nope. #critlib

A YEAR AGO

desert kaiju
@marxalot

Tbh I feel lib schools shouldn't take anyone direct from undergrad but I'm crabby af #critlib twitter.com/allanaaaaaa/s...

A YEAR AGO

Bip Leo Cheeka
@BiblioXica

@LibTwitArmy #critlib but isn’t this how our situation got so hegemonic to begin?

A YEAR AGO

Allana Mayer
@allanaaaaaa

and 2) articulating your "white collar" difficulties and challenges in academia/academic-workplaces is, uh, mostly not possible. #critlib

A YEAR AGO

Bip Leo Cheeka
@BiblioXica

@LibTwitArmy lol! #critlib that is one way

A YEAR AGO
Maura Smale
@mauraweb
These are great ideas, thanks. #critlib twitter.com/corinnegilroy/

Alex Hanam
@AlexHanam
A5 YES. ask for input. don't assume that you know their perspective or take on things. #critlib twitter.com/BiblioXica/sta...

@brinepond
A5 if you find yrself on a hiring committee, think outside the box - those w/retail exp are resilient& have handled ALL kids of ppl #critlib

Violet Fox
@violetbfox
@corinnegilroy Yeah, union history is a big one that I missed out on & am now self-educating on. Knowing your roots is empowering! #critlib

Librarian Army
@LibTwitArmy
#critlib A5: it’s impossible. Focus on yourself, move up, hire those with like skills to succeed.

desert kaiju
@marxalot
"Ask. Then listen. Then act according to what you were told." is SO OFTEN the best answer. Why don't we DO IT? #critlib twitter.com/BiblioXica/sta...
but required pre-existing skills + life experiences is already total fantasy for any library school, so who am I kidding #critlib

Irene Korber
@IreneKorber

#critlib A5 not 1G but def WC. Share your experiences. Be honest about your challenges. Makes it less isolating.

Allana Mayer
@allanaaaaaaa

well anyway, my thoughts are basically 1) retail and service helped me immensely + should be req’d entrance XP for MLISs #critlib

Corinne Gilroy
corinne@brinepondnegilroy

A4. Keep dress codes reasonable & relaxed. Meetings short & practical. Don’t force socializing. Drag em to union mtngs #critlib @brinepond

Bip Leo Cheeka
@BiblioXica

@brinepond #critlib a5: ask, then listen to the answer and integrate that into your work.

Nora Almeida
@nora_almeida

A5. These convos are hard to have in a workplace. So tied up with labor / work ethic judgements / language / compensation. #critlib
I say stuff like "I can tell you what I did [in X situation], it might help" #critlib @lisalibrarian

tonights #critlib topic is making me all 🤗➡️👏 (enjoying the read. thanks, y'all)

I am a salty Cape Breton farmkid in my bones. ime it has been an excellent skillset to transfer into supervising. #critlib twitter.com/rubeseatsinfo/...

Q5. How can we encourage everyone stand in solidarity with 1G/WC people on a tangible level? #critlib

@akauro unfortunately, no such office for grad students. somehow we find each other tho! #critlib

@NoetheMatt i was actually one of those people!!! and i was honestly shocked that i got it #critlib
A3. Find your community asap - within lib school and even anyone that will root for you. Having support makes a big difference #critlib

@brinepond #critlib internships that are specifically for 1stgen Undergrads within the archives - using Omeka to digitally publish

@brinepond so unacceptable! Great way to shut off all communication and trust. Exact opposite of what we should be doing. #critlib

I try to ask "would you like to hear my experience with/about xyz?" rather than assume/impose + then only share if welcomed. #critlib twitter.com/CritLib_anon/s...

A4: As far as LIS ed - reconsider who is getting those rare graduate assistant positions. Hire faculty who have more than acad exp #CritLib twitter.com/brinepond/stat...

@lisalibrarian email job posting 2 student affairs office that serves the 1st gen population. #critlib
@brinepond #critlib branching instruction out to 1st gen students: allow students to TOUCH archival materials of various types

@NeoMediaLuddite if not monetarily maybe help provide a meal, pay for parking pass, or something. It would be helpful #critlib

A3. Use that "outsider" lens to interrogate your policies and defend your patrons. #critlib @brinepond

Gah! So upset to miss the #critlib chat on first gen library workers. Thanks for organizing & I’m looking forward to reading!

@maxmacias not much #critlib

A4 also if i see one more library person make fun of "lieberry" i will kick their ass #critlib
Librarian Army
@LibTwitArmy

#critlib A4: Also, developed static schedules with 2 days off in a row for everyone, 1 night. No crappie retail schedules.

A YEAR AGO

Rubes
@rubeseatsinfo

Push back against the idea that students are wrong or bad for having competing priorities. Learning isn't all there is. #critlib twitter.com/brinepond/stat...

A YEAR AGO

Josh R.
@NeoMediaLuddite

while I understand some institutions budgetary issues, I wish some places could find a way to compensate for interns/volunteers. #critlib

A YEAR AGO

desert kaiju
@marxalot

Some of us are both #critlib twitter.com/nancyeadams/st...

A YEAR AGO

brinepond

YES be a good person for the people #critlib twitter.com/AlexHanam/stat...

A YEAR AGO

resistallthetime
@nancyeadams

lurking; every time I see y'all write "archivist" I keep seeing it as "anarchist" which is fun #critlib

A YEAR AGO
@brinepond #critlib It would also be cool. 2 have digitization days like SAADA: folx can get their personal materials scanned/ addes archives

A YEAR AGO

Woops. A4. #critlib twitter.com/marxalot/statu...

A YEAR AGO

@AlexHanam you're not alone and imposter syndrome is a real thing. #critlib

A YEAR AGO

A4. Open discussion about classism in your workplace, forming smaller discussion groups (1G libs, students, fac etc for support) #critlib twitter.com/brinepond/stat...

A YEAR AGO

A4 also, making fun of linguistic habits/manner of speech. i actually pronounce many things wrong b/c i only see them in text #critlib

A YEAR AGO

#critlib A4: I just demand same level of service from everyone.

A YEAR AGO
Maura Smale
@mauraweb
A4 Directors/chairs/managers who aren’t 1G/WC should learn more + push back against classism to make libs more inclusive. #critlib

A YEAR AGO

@brinepond
A4 don’t assume people share the same experiences, for one #critlib

A YEAR AGO

Alex Hanam
@AlexHanam
@brinepond A4 if you’re in a management position (hallelujah!), advocate for yr staff! get them flex hrs! benefits! child care! #critlib

A YEAR AGO

desert kaiju
@marxalot
We need to vigorously address the unpaid labor as gatekeeper situation. I can’t afford to work for free! #critlib

A YEAR AGO

Nora Almeida
@nora_almeida
A4. I try to acknowledge my students’ expertise and cultural knowledge. #critlib

A YEAR AGO

Violet Fox
@violetbfox
A4. Even just acknowledging that there are class differences in people's backgrounds is hard for some--America's not exempt! #critlib

A YEAR AGO
Alex Hanam @AlexHanam
this is one of my major frustrations with my fellow MLISers. lovely people but we are on different planets sometimes. #critlib twitter.com/marxalot/statu...
A YEAR AGO

Anonymous Critlib @CritLib_anon
a3: I worked full time at a corporate job while taking library school night classes. no time for internships. #critlib
A YEAR AGO

desert kaiju @marxalot
Seconded. Ask a few leading questions and they're off #critlib twitter.com/lisalibrarian/...
A YEAR AGO

Lisa Hinchliffe @laisalibrarian
@corinnegilroy @AlexHanam @brinepond interestingly, ppl are so rarely listened to they think you were an amazing conversationalist! #critlib
A YEAR AGO

Bip Leo Cheeka @BiblioXica
@brinepond #critlib we have been trying to raise the conversation/ noise level. Some archives imposition of silence is scary
A YEAR AGO

Alex Hanam @AlexHanam
as someone in the thick of end-of-MLIS acad lib job hunting, I needed to hear this! #critlib twitter.com/marxalot/statu...
A YEAR AGO
Anonymous Critlib
@CritLib_anon

Thx @aliversluis for bringing up the feels. This chat casts privilege into sharp light. How can priv be shared w/o condescending? #critlib

Rubes
@rubeseatsinfo

Conversely: try not to hate everyone around you who doesn’t get it. It gets lonely. #critlib twitter.com/brinepond/stat...

desert kaiju
@marxalot

1st grad degree, only family member in "the academy" ever. But me having 3 jobs in school means I understand our students #critlib

Lisa Hinchliffe
@lisalibrarian

@corinnegilroy @AlexHanam @brinepond A2 FWTW, best advice I ever got. Best smalltalk is to ask other person about themselves+listen #critlib

Matthew Noe
@NoetheMatt

Not sure what Q this goes to, but after 3rd shift restaurant work, my definition of "busy" doesn't match with library folks. #CritLib

Bip Leo Cheeka
@BiblioXica

#critlib late to the party Archivist here from CSU Chico
Nora Almeida  
@nora_almeida

Students who can’t do unpaid internships have less opportunities for certain lib career trajectories. #critlib

A YEAR AGO

Irene Korber  
@IreneKorber

@lisalibrarian yes will do! Thanks Lisa! #critlib

A YEAR AGO

Lisa Hinchliffe  
@lisalibrarian

@IreneKorber can however share that I think anyone can login for this session this friday ischool.illinois.edu/events/2017/02... #critlib

A YEAR AGO

desert kaiju  
@marxalot

Me: recent MSIS grad, bright new library faculty at academic lib, dad & gran went to college but grew up WC (war, illness) #critlib

A YEAR AGO

@brinepond

Q4. What are ways to address classism in libraries/archives/the academy? #critlib

A YEAR AGO

@brinepond

@IreneKorber i think the presentation is the hardest part, honestly #critlib

A YEAR AGO

Lisa Hinchliffe  
@lisalibrarian

@IreneKorber I can send that to you. Email me at ljanicke@illinois.edu? #critlib

A YEAR AGO
Violet Fox
@violetbfox

@brinepond @aliversluis Yep! Use this form: script.google.com/macros/s/AKfyc... and it'll be tweeted by @CritLib_anon account. #critlib

Corinne Gilroy
corinneegilroy

A2 I think @AlexHanam is right. The challenge for me is feeling like I have to entertain via smalltalk. Tiring. #critlib @brinepond

Irene Korber
@IreneKorber

@lisalibrarian still helpful to hear. Thinking I could use my interview schedule as example for our interns #critlib

desert kaiju
@marxalot

Also I don't think ANY of these people have ever held a JOB (not career related, not internship, just fucking WAGE WORK) #critlib

brinepond
@brinepond

@aliversluis @violetbfox posted a link to an anon thing so you can participate in #critlib anonymously!!!!

Lisa Hinchliffe
@lisalibrarian

@IreneKorber downside of my teaching style - do this as facilitated discussion off example interview schedule. no docs to share. :( #critlib
@desert kaiju
@marxalot

Dropping in to the chat real quick, lemme just say: every day as "library faculty" I HAVE NO IDEA WHAT I'M DOING #critlib

@brinepond

@LibTwitArmy i worked for 6 years at a video store, i've been yelled at by the best of 'em #critlib

Nora Almeida
@nora_almeida

A1. I think there's an acculturation factor. Like being appropriate becomes part of your job. #critlib

@brinepond

@brinepond gut punch to my feelings! #critlib

A YEAR AGO

Alex Hanam
@AlexHanam

@brinepond omg the politics of food in workplaces can be a WHOLE OTHER conversation #critlib twitter.com/CritLib_anon/s...

A YEAR AGO

Irene Korber
@IreneKorber

@lisalibrarian @brinepond would love to see docs or outlines you use for this. Could be good for internship students too #critlib

A YEAR AGO
Corinne Gilroy

A1 cont. Little things like how you make smalltalk, how you behave at functions, your mannerisms. #critlib @brinepond

Josh R.
@NeoMediaLuddite

Sorry everyone. Josh here, academic tweener para-lib in the Suny system, upstate NY. #critlib

Irene Korber
@IreneKorber

@brinepond mock full day interviews? Or mock parts of it? From folks who have gone through it? I dunno! #critlib

Alex Hanam
@AlexHanam

@brinepond tbh seeing mediocre (or terrible) people get big successes boosts my confidence that I too can do big scary things #critlib

Librarian Army
@LibTwitArmy

@brinepond #critlib I hire for retail experience and work ethic.

Lisa Hinchliffe
@lisalibrarian

@brinepond @IreneKorber Oh, it can! In fact, when I teach ac librnship course, we spend 2 hours on it-schedule, clothes, food, etc! #critlib
@brinepond

oh my god hiring librarians made me actively angry all the time #critlib
twitter.com/corinnegilroy/...

A YEAR AGO

Corinne Gilroy
corinnegilroy

A1 cont. Expected to serve among unwashed masses (often) yet comport yself like bourgeoisie. Reinforces hierarchy. #critlib @brinepond

A YEAR AGO

Anonymous Critlib
@CritLib_anon

Sometimes just the food others would bring for lunch felt alienating. Looks healthy. How does a person eat like that? $$$ #critlib

A YEAR AGO

Irene Korber
@IreneKorber

@brinepond @christianlamb nice that’s awesome! #critlib

A YEAR AGO

Bip Leo Cheeka
@BiblioXica

@brinepond #critlib

A YEAR AGO

@brinepond

@IreneKorber i don't know if it's something that can be trained for? everywhere is different! #critlib

A YEAR AGO
Librarian Army
@LibTwitArmy
@violetbfox I'm way to arrogant for that! Lol. Arrogance goes a long way. #critlib
A YEAR AGO

Alex Hanam
@AlexHanam
@slwalter123 @brinepond it makes me so uncomfortable! I think if it's not learned from birth, it will always feel unnatural. #critlib
A YEAR AGO

Rubes
@rubeseatsinfo
Hey #critlib - I'm knee deep in work right now so I can't be the most vocal, but I'm a 1st gen UX Librarian in class related dysphoria
A YEAR AGO

Caitlin
@christianlamb
@brinepond that luck vs. actually deserved it thing, y'know? I feel very, very lucky still but try to remember that I'm also good #critlib
A YEAR AGO

brinepond
@brinepond
@christianlamb looooool i feel real anxious applying for any archives jobs at ivies #critlib
A YEAR AGO

Nora Almeida
@nora_almeida
Late to chat tonight. Academic librarian in Brooklyn. #critlib
A YEAR AGO
April I. Siqueiros
@AprilMuses

A3. Working on a Medium post to be called "How to Survive Library School" bc of how isolating my experience was + so many thoughts #critlib

Irene Korber
@IreneKorber

@brinepond So intense! Trainings might be worthwhile? Not sure anyone offers that #critlib

Alex Hanam
@AlexHanam

@brinepond I am still constantly referred to as the blunt one or intimidating which I'm trying to learn how to use to my advantage #critlib

Corinna Gilroy
corinnegilroy

A1. I want to echo the social capital thing. Some of the terrifying things hiring managers say on INALJ make that clear #critlib @brinepond

Violet Fox
@violetbfox

A3. Related to this, my advice would include fighting any internal self-negativity you’ve got that’s created by classist society. #critlib twitter.com/LibTwitArmy/st...

@brinepond

A3 also your perspective is needed and I M P O R T A N T #critlib

A YEAR AGO

A YEAR AGO

A YEAR AGO

A YEAR AGO

A YEAR AGO

A YEAR AGO
@brinepond

A3 don’t be afraid to try. If Betsy Devos can become education secretary, you can chair a roundtable #critlib

A YEAR AGO

Librarian Army
@LibTwitArmy

@brinepond it’s easier than you think—just tedious. Work ethic wins out. #critlib

A YEAR AGO

Caitlin
@christianlamb

@brinepond I got a job at Harvard during my last yr of lib school & often felt like ~how did I get here~ #critlib

A YEAR AGO

Josh R.
@NeoMediaLuddite

to those of you doing the grad school thing and working on top of that. Hats off and hope you factor in self care time. #critlib

A YEAR AGO

Alex Hanam
@AlexHanam

A1... I’ve actively studied how this behaviour b/c it’s the diff b/w a promotion or being chosen for project #critlib

A YEAR AGO

April I. Siqueiros
@AprilMuses

A2. Idk why this one is tough for me - throughout my education and career, surviving and trying to make it is all I know #critlib

A YEAR AGO
Scott Walter
@slwalter123
#critlib A2: explaining to LIS admins that I couldn't delay graduation for another semester b/c they thought I should take more classes

A YEAR AGO

brinepond
lol i HATE small talk, just give the info to me #critlib twitter.com/AlexHanam/stat...

A YEAR AGO

Matthew Noe
@NoetheMatt
Hey #CritLib, late to the party and lurking but: I'm Matthew, first gen'er and still suffering serious impostor syndrome.

A YEAR AGO

Josh R.
@NeoMediaLuddite
@klmccook @brinepond worked ft during grad school and worked an internship that was an hr away. So a two hr commute 3x a week. #critlib

A YEAR AGO

Alex Hanam
@AlexHanam
@brinepond A1 negotiation/schmoozing/socializing in 'upper crust' gigs. I have zero background in polite white collar small talk. #critlib

A YEAR AGO

Lisa Hubbell
@lisahubbell
A3. For undergrad, I've described factors that went into own college choice, finding scholarships, cheaper ways to get textbooks. #critlib

A YEAR AGO
@brinepond

A3 find your people. there's more out there than you think and not all of them are vocal #critlib

@LibTwitArmy

Yes. And I say that as a white woman, I can’t imagine the extra layer of burden being a person of color adds to that. #critlib

@brinepond

@christianlamb i got a grad assistantship that paid my tuition my second year and i was SHOCKED they picked me #critlib

@violetbfox

@AlexHanam @brinepond YESSSSS. Understanding how things can go wrong with very little impetus & very harsh consequences. #critlib

@LibTwitArmy

@violetbfox must develop false sense of entitlement to get what you're "owed" to be on equal footing. #critlib

@AlexHanam

A1. I've have so many convos in library school re:precarity & I often go "LOL. I've worked 3 pt jobs at the same time." I get it. #critlib
@brinepond same, I worked at 2-3 PT jobs while being FT student in undergrad & in grad & knew so many folks who didn’t have to work #critlib

A YEAR AGO

Alex Hanam
@AlexHanam

@brinepond A1. precarity from day 1, and outside of LIS/archive work. like knowing precarity deep in your bones. #critlib

A YEAR AGO

Violet Fox
@violetbfox

A2. Not just navigating financial aid process, but having self-confidence to apply for scholarships, grants, etc. #critlib

A YEAR AGO

@brinepond

Q3. What tips/advice would you give to 1G/WC students/future students? #critlib

A YEAR AGO

@brinepond

@AprilMuses YES, especially as someone who lands in the plus-size section of the stores #critlib

A YEAR AGO

@brinepond

A2 also holy cats, the academic library interview is NOTHING like a retail one lord #critlib

A YEAR AGO
Scott Walter
@slwalter123

#critlib 1G/WC acad libr director (raised by single mother in the service industry) - knew there was a lot I didn't know 1st day of college

A YEAR AGO

Librarian Army
@LibTwitArmy

@brinepond career thinking, not paycheck thinking. #critlib

A YEAR AGO

April I. Siqueiros
@AprilMuses

A1. Navigating in early career and feeling alone and even something simple like having trouble buying a professional wardrobe #critlib

A YEAR AGO

Alex Hanam
@AlexHanam

I have loads of thoughts and feeling re:1G/WC and I'm eager to listen, learn, & share with all of you! #critlib

A YEAR AGO

Lisa Hinchliffe
@lisalibrarian

@brinepond A2 ... that almost everything in academia can be negotiated. if you find the right person/paperwork for waiver. #critlib

A YEAR AGO

Alex Hanam
@AlexHanam

hi #critlib! joining the party late as I'm just home from MLIS night class. I'm 1G & am in round 2 of library school (did lib tech prog 1st)

A YEAR AGO
Violet Fox
@violetbfox

If anyone would like to post anonymously for this #critlib chat, please feel free to use the anonymous relay: script.google.com/macros/s/AKfyc...
A YEAR AGO

@brinepond

A2 also having to work while in school, not being able to partake in conferences as a student b/c $$$ #critlib
A YEAR AGO

Librarian
@klmccook

#critlib first gens prob have not been to Europe due to cost. Left out of many conversations.
A YEAR AGO

@brinepond

A2 consequently I live 40 minutes from a more expensive, more prestigious library school and the differences are stark #critlib
A YEAR AGO

Violet Fox
@violetbfox

@LibTwitArmy @brinepond Yes! The service industry aspect of librarianship is huge, and prior experience is incredibly valuable. #critlib
A YEAR AGO

Maura Smale
@mauraweb

Late to #critlib tonight, happy to be here. I'm an acad lib director at a public college in NYC.
A YEAR AGO
@LibTwitArmy

#critlib I'm anonymous, a public library director for city of 180k. Neither parent went to college, paid my own way. #critlib

@brinepond

A2 as an example i am lucky enough to live 20 minutes from a library school b/c there's no way i could afford it otherwise #critlib

@violetbfox

@IreneKorber I think so! I'm a huge proponent of mentor programs, even required ones. I know not everyone is, though. #critlib

@lisalibrarian

Think I've done ok at the mentoring, pulling back the veil, etc. (or so grad assists have told me) but still want to learn more. #critlib

@LibTwitArmy

@brinepond seeing people who don't know what retail.factory.restaurant work is actually like. #critlib

@brinepond

Q2. What things have 1G/WC had to learn that others may take for granted? #critlib
@violetbfox "required" mentorship might suck but perhaps that's a solution? #critlib

A YEAR AGO

Lisa Hinchliffe  
@lisalibrarian

hi #critlib! infolit coord who has hired many a first-gen LIS MS student as my grad assistant, tho w/o knowing they are first-gen.

A YEAR AGO

Irene Korber  
@IreneKorber

@violetbfox word. You don't know what you don't know! #critlib

A YEAR AGO

Caitlin  
@christianlamb

Hi #critlib 👋 I'm Caitlin, academic archivist and was a first-gen college student

A YEAR AGO

@brinepond

yes THIS #critlib twitter.com/librarythinkin...

A YEAR AGO

Violet Fox  
@violetbfox

@IreneKorber Would I have realized I needed it? I thought I could just be smart enough to know things, but that steered me wrong. #critlib

A YEAR AGO

Irene Korber  
@IreneKorber

@violetbfox hopefully because faculty would promote it to you? Maybe that's a failure area #critlib

A YEAR AGO
@brinepond there are issues around social capital that are gained based on parents who can help navigate academia #critlib

@IreneKorber @violetbfox i was actually in a mentorship program in SAA and it was helpful but lacking #critlib

Lisa Hubbell @lisahubbell

Hey #critlib! Academic librarian from CA. Professor's kid, so will try to shut up and listen more than usual.

Violet Fox @violetbfox

@IreneKorber Oh my goodness, yes. But would I have even known about it? #critlib

Gina Murrell @GinaMurrell1

@wrk2lib @violetbfox @AprilMuses Is #critlib happening now?

librarythinking @librarythinking

@maxmacias me too #critlib

Irene Korber @IreneKorber

@violetbfox do you think a mentorship program would have been helpful? #critlib
@brinepond

A lot of other librarians have been very helpful but sometimes I'm still like "wha" #critlib

A YEAR AGO

Violet Fox
@violetbfox

A1. Yeah, it was the unknown unknowns that really spelled trouble for me. I had no idea what I was missing most of the time. #critlib

A YEAR AGO

Elizabeth
@wrk2lib

@violetbfox @AprilMuses Haha! I'll check schedules next time :P #publibchat #critlib

A YEAR AGO

Irene Korber
@IreneKorber

Will mostly be lurking and learning for this one #critlib

A YEAR AGO

Baeve Millay
@Wribrarian

#critlib bringing the real tonight. twitter.com/brinepond/stat...

A YEAR AGO

@brinepond

A1 for me at least a lot of the challenge was not knowing how to navigate anything and not having guidance to do so #critlib

A YEAR AGO

Irene Korber
@IreneKorber

Hi #critlib! I'm an academic librarian at CSU, Chico. Excited for tonight's chat!

A YEAR AGO
(for the record, first generation/working class abbreviated as “1G/WC”) #critlib

Q1. What difficulties do 1G/WC library/archive workers experience that others may not? #critlib

@brinepond

April I. Siqueiros
@AprilMuses

Hello #critlib 👋 Academic librarian in Southern California joining in. Looking forward to chatting with fellow 1G/WC librarians!

@brinepond

i'm a first-gen college student from working-class parents and this topic is one that lies DEEP in my heart #critlib

@violetbfox

Violet Fox

I was a first generation college student as well, & I wrote about my experience in @brinepond's great compilation zine! #critlib

@violetbfox

Violet Fox

I'm Violet, an academic library cataloger in the middle of Minnesota. Thanks @brinepond for raising this great topic! #critlib
@brinepond

i am kelly, your friendly moderator for tonight, archivist turned unemployed bum #critlib

Violet Fox
@violetbfox

Hi #critlib! Questions for tonight's chat, as well as related resources, are available at: critlib.org/first-generati...

@brinepond

it's 9 PM EST and that means it's time for #critlib!!! everyone everyone introduce yrseflies, this is the topic critlib.org/first-generati...