

by [publibchat](#) a year ago

# #publibchat January 12, 2017 - Sexual Harrassment of Library Workers



## January 12 Sexual Harassment of Library Workers Chat Questions

Here are the questions for the January 12th chat! Q1 What measures are in place your work to protect you? Support you? Are they adequate?...

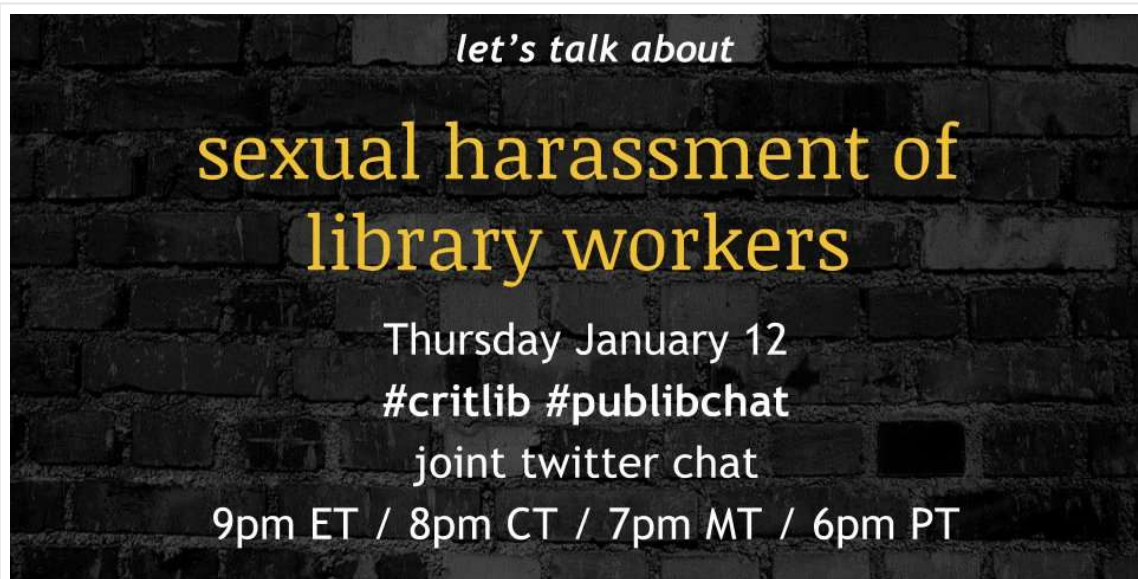
#PUBLIBCHAT



## Sexual Harassment of Library Workers - Resources for January 12 chat

Please add link/resource suggestions in the comments. Library sexual harassment (video skit) Teen Librarian Toolbox - Things They Don't ...

ELIZABETH



5 MINUTES! Join [#publibchat](#) & [#critlib](#) to talk about sexual harassment of library workers. 9pmET/8CT/7MT/6PT [pic.twitter.com/wanLyQmhGT](https://pic.twitter.com/wanLyQmhGT)

PUBLIBCHAT @PUBLIBCHAT · A YEAR AGO



[Charissa Powell](#)

@CharissaAPowell

Hi all! Welcome to tonight's [#publibchat](#)! Tonight's discussion on sexual harassment of librarians is moderated by myself and [@dejah\\_thoris](#)

A YEAR AGO



**Charissa Powell**  
@CharissaAPowell


FYI - While tonight's chat is a collab between [#critlib](#) and [#publibchat](#) we are only using the [#publibchat](#) to track tweets tonight

 A YEAR AGO



**Katelyn Patterson**  
@radicallibrarian


Come join us for [#publibchat](#)! [twitter.com/CharissaAPowel...](https://twitter.com/CharissaAPowell)

 A YEAR AGO



**Charissa Powell**  
@CharissaAPowell


We will be using the Q&A format. To respond to Q1 begin your tweet with A1, etc. And don't forget the hashtag! [#publibchat](#)

 A YEAR AGO



**Charissa Powell**  
@CharissaAPowell

Before our first question, please introduce yourself if you'd like! [#publibchat](#)

 A YEAR AGO



**Katie McLain**  
@kt\_librarylady


SO glad to be having conversation about sexual harassment. Such a problem for my coworkers and me [#publibchat](#)

 A YEAR AGO



**Kate Deibel**  
@metageeky

The [#critlib](#) anon relay is available. It will add the [#publibchat](#) tag for you:  
[script.google.com/macros/s/AKfyc...](https://script.google.com/macros/s/AKfyc...)

 A YEAR AGO



**Charissa Powell**  
@CharissaAPowell


My name is Charissa! I'm an academic librarian but I spent many summers working at a pub lib and am excited about tonight's chat [#publibchat](#)

 A YEAR AGO



**Katie McLain**  
@kt\_librarylady

Katie, reference assistant at IL public library, current MLS student at U of I, RA specialist [#publibchat](#)

 A YEAR AGO



**Kate Deibel**  
@metageeky


There is no tracking of who posts to the relay and thus allows anonymous contributions to the chat. [#publibchat](#)

 A YEAR AGO



**Greg Bem**    
@bembrarian

Hi! I'm Greg Bem from the Library Learning Commons at LWTech, (tech. college in Kirkland, WA) Will mostly be lurking tonight. [#publibchat](#)

 A YEAR AGO



**Katelyn Patterson**  
@radicalibrarian


[@kt\\_librarylady](#) hesitant to like this but thanks for joining the conversation. hopefully the discussion will be helpful. [#publibchat](#)

 A YEAR AGO



**Caroline Kay Allen**  
@Overcastallen

[#publibchat](#) my name is Caroline, and I work with teens at a public library

 A YEAR AGO



**dejah\_thoris**

dejah\_thoris

Hello from snowy nothern MI! I'm a metadata & eresources librarian but I've worked plenty of night shifts on the desk too. [#publibchat](#)



A YEAR AGO



**Kate Deibel**

@metageeky

Hi [#publibchat](#). Lib technologist at UW-Seattle. Mainly listening tonight and ensuring the relay works.



A YEAR AGO



**Katelyn Patterson**

@radicallibrarian

[@metageeky](#) THANK YOU for creating that and letting us borrow tonight for the chat!  
[#publibchat](#)



A YEAR AGO



**Katelyn Patterson**

@radicallibrarian

if you want to Tweet anonymously, you are covered! [#publibchat](#) [twitter.com/metageeky/stat...](https://twitter.com/metageeky/stat...)



A YEAR AGO



**Katelyn Patterson**

@radicallibrarian

[#youthservices](#) consultant from Austin, TX here and regular [#publibchat-r](#)



A YEAR AGO



**Charissa Powell**

@CharissaAPowell

Q1 What measures are in place your work to protect you? Support you? Are they adequate?  
[#publibchat](#)




A YEAR AGO



**Katelyn Patterson**

@radicallibrarian

@bembrarian welcome and thanks for being here! #publibchat


 A YEAR AGO



**Katie McLain**

@kt\_librarylady

A1 Support from mgmt and admin, plus strong security team. We can write up patron for harassment without worry of repercussions #publibchat

 A YEAR AGO



**dejah\_thoris**

dejah\_thoris

Please consider comparing prior workplaces in your responses too especially if they were different types of libraries. #publibchat


 A YEAR AGO



**Katelyn Patterson**

@radicallibrarian

A1 Though I work for a small nonprofit that supports public libraries, we still have policies in place like many publifs #publibchat


 A YEAR AGO



**Robin Desmeules**

@RobinDesmeules

greetings #publibchat from rainy Montreal! I've been working in libraries for 12 years. Looking forward to this discussion.


 A YEAR AGO



**Katelyn Patterson**

@radicallibrarian


@kt\_librarylady sounds very supportive! #publibchat

 A YEAR AGO



**Charissa Powell**  
@CharissaAPowell


@kt\_librarylady that's great to hear! support from admin is really great. Does writing patrons up result in anything? #publibchat

 A YEAR AGO



**Katelyn Patterson**  
@radicallibrarian

@RobinDesmeules thanks for joining in! #publibchat

 A YEAR AGO



**dejah\_thoris**  
dejah\_thoris


Also if you worked somewhere that handled situations really well or terribly please discuss that experience. #publibchat

 A YEAR AGO



**Caroline Kay Allen**  
@Overcastallen

#publibchat we have policies, but they do not adequately address the perceived casual nature of some harassment, ex: rep. Asking out staff

 A YEAR AGO



**Kate Kitchens**  
@Infinity\_Dots


Hi! Kate Kitchens, academic librarian in Iowa. I'm just lurking tonight. #publibchat

 A YEAR AGO



**Pat Tea**  
@patoney


I'd like to think the union would be supportive #publibchat [twitter.com/CharissaAPowel...](https://twitter.com/CharissaAPowell)

 A YEAR AGO



**Katelyn Patterson**  
@radicalibrarian


A1 I also volunteer regularly in a publib. Come to think of it, not sure how I am covered there as a volunteer... #publibchat

 A YEAR AGO



**Charissa Powell**  
@CharissaAPowell


@Overcastallen I'm sorry to hear that - what types of harassment do the policies protect against? #publibchat

 A YEAR AGO



**Katie McLain**  
@kt\_librarylady

Support from admin came after I spoke to manager about the issues we (desk staff) were having w/ casual harassment #publibchat

 A YEAR AGO



**Jessica Schomberg**  
@schomj


A1 State/federal laws and uni policies. We'll seek help to protect student workers - now - but staff are in our own #publibchat [twitter.com/CharissaAPowel...](https://twitter.com/CharissaAPowell)

 A YEAR AGO



**Katie McLain**  
@kt\_librarylady


They had no idea problem was as wide spread as it was #publibchat

 A YEAR AGO



**Charissa Powell**  
@CharissaAPowell

@kt\_librarylady thanks for the follow up! that's great to have a paper trail #publibchat

 A YEAR AGO



**dejah\_thoris**

dejah\_thoris

A1 I've never seen one for an academic library that really covers it well. Disruptive patron behavior, yes. #publibchat



A YEAR AGO



**Charissa Powell**

@CharissaAPowell

@radicalibrarian oohh that's an interesting point for volunteers... #publibchat



A YEAR AGO



**dejah\_thoris**

dejah\_thoris

A1 And sexual harassment from mgmt/coworkers, yes. Having been assaulted as student library worker I wonder if any address them. #publibchat



A YEAR AGO



**Charissa Powell**

@CharissaAPowell

A1 going to be honest, I'm not 100% sure about policies at my workplace. I don't recall it being covered during my training #publibchat



A YEAR AGO



**Kate Deibel**

@metageeky

@dejah\_thoris I've never thought about it deeply, but what's your thoughts on the UW Lib's CoC? #publibchat [lib.washington.edu/about/policy/c...](http://lib.washington.edu/about/policy/c...)



A YEAR AGO



**Pat Tea**

@patoney

MPOW prohibits "Use of abusive, threatening, harassing or offensive language" #publibchat [twitter.com/CharissaAPowel...](https://twitter.com/CharissaAPowel...)




A YEAR AGO





**Charissa Powell**  
@CharissaAPowell


@kt\_librarylady I'm happy you felt comfortable speaking up! #publibchat

 A YEAR AGO



**Katelyn Patterson**  
@radicalibrarian

@Overcastallen Yes & no. There is a regular patron that doesn't really understand personal space and does not read social cues. #publibchat

 A YEAR AGO



**dejah\_thoris**  
dejah\_thoris

A1 In my case it was student worker to student worker, so maybe under the university code of conduct had I pressed charges. #publibchat

 A YEAR AGO



**katie**  
@melbrarian

hey #publibchat #critlib, trying to lurk on my lunch break, following w interest. public librarian, australia

 A YEAR AGO



**Charissa Powell**  
@CharissaAPowell


A1.2 I DO know that there are strict no photography rules in my library for sexual harassment reasons #publibchat

 A YEAR AGO



**Kate Deibel**  
@metageeky

@dejah\_thoris One complaint I have is that's buried in our website's sitemap (makes mental note to pass that insight on) #publibchat

 A YEAR AGO



**Jessica Schomberg**  
@schomj

@dejah\_thoris the ONLY time I ever see actual action is when we're allowed to bring in campus security/equal opportunity office #publibchat

A YEAR AGO



**Charissa Powell**  
@CharissaAPowell

@Overcastallen thank you for sharing! that is unfortunate, however. trying to see if there's a trend here #publibchat

A YEAR AGO



**Caroline Kay Allen**  
@Overcastallen

@radicallibrarian That's unfortunate :( do you feel that you have support from staff? #publibchat

A YEAR AGO



**Katelyn Patterson**  
@radicallibrarian

@Overcastallen Never been inappropriate but can be uncomfortable @ times. Recently gasped when they come up right beside me. #publibchat

A YEAR AGO



**Charissa Powell**  
@CharissaAPowell

@kt\_librarylady that makes me so sad! No one deserves to be settled with sexual harassment as a side effect of their profession #publibchat

A YEAR AGO



**dejah\_thoris**  
dejah\_thoris


Q2 Are incidences of sexual harassment openly discussed at your work? What would you like to change? #publibchat

A YEAR AGO



**Katelyn Patterson**  
@radicalibrarian


@Overcastallen The patron was explained to me and I was told that if I ever felt uncomfortable to let a staff memeber know. #publibchat

 A YEAR AGO



**Kate Deibel**  
@metageeky

#publibchat Interesting off-channel discussion: Academic libs, search to see if your lib has a code of conduct on website. How buried is it?

 A YEAR AGO



**Caroline Kay Allen**  
@Overcastallen

#publibchat A2 incidences are openly discussed, but there's often no desire to follow through w/ action against the offending patron.

 A YEAR AGO



**Kate Deibel**  
@metageeky


A2 We have a security incidents database and workflow such that the DB sends email about all\* incidents right away #publibchat

 A YEAR AGO



**Caroline Kay Allen**  
@Overcastallen


Workers do not want to "make a scene" #publibchat

 A YEAR AGO



**Charissa Powell**  
@CharissaAPowell

@metageeky I literally can't find mine right now and I'm really frustrated #publibchat

 A YEAR AGO



**Kate Deibel**  
@metageeky

\* Well... sort of right away. Only applies to library incidents, some policies delay some, etc.  
[#publibchat](#)

A YEAR AGO



**Charissa Powell**  
@CharissaAPowell

[@metageeky](#) they did just today release the new website...so I'm hoping I'm just having a hard time finding it [#publibchat](#)

A YEAR AGO



**dejah\_thoris**  
dejah\_thoris

A1 I made a point of doing it with my student workers when I ran night shift. Controversial but I felt they should know. [#publibchat](#)

A YEAR AGO



**Charissa Powell**  
@CharissaAPowell

A2 When I worked in a public library, it was openly discussed but seen as a compliment to be hit on by patrons [#notamused](#) [#publibchat](#)

A YEAR AGO



**dejah\_thoris**  
dejah\_thoris

A1 But I think I'm the exception. Most people are surprised that I did the "sex in the library" talk but weird shit happens. [#publibchat](#)

A YEAR AGO



**Charissa Powell**  
@CharissaAPowell

A2.2 I was also REALLY young - I was 18 my first summer there. Pretty creepy thinking back on it. [#publibchat](#)

A YEAR AGO



**Jessica Schomberg**

@schomj

A2 By patrons? Yes if it affects student workers. By coworkers/campus peers? Nope. Even I'm afraid to call it out and I'm mouthy [#publibchat twitter.com/dejah\\_thoris/s...](#)



A YEAR AGO



**Charissa Powell**

@CharissaAPowell

[@schomj](#) this so hit on another thought I was having. Discussing sexual harassment by staff among staff is tight lipped [#publibchat](#)



A YEAR AGO

[@CharissaAPowell](#) ??? [#publibchat](#) [pic.twitter.com/m2TWiyDdZQ](#)



KATELYN PATTERSON [@RADICALIBRARIAN](#) · A YEAR AGO



**Charissa Powell**

@CharissaAPowell

[@kt\\_librarylady](#) that is great to hear! I didn't fully realize how harmful that line of thought is until much later [#publibchat](#)



A YEAR AGO



**dejah\_thoris**

dejah\_thoris

A1 That talk also covered patron sexual activity too, like how to clear the dark computer lab of that one guy in the back [#publibchat](#)



A YEAR AGO



**Caroline Kay Allen**

@Overcastallen

[#publibchat](#) A2 I would love to change the culture of hitting on all women who smile at you



A YEAR AGO



**Jessica Schomberg**

@schomj

[@CharissaAPowell](#) I used to have a CW who women warned me not to get in the elevator with. Who'd assaulted a student worker. [#publibchat](#)



A YEAR AGO



**Charissa Powell**

@CharissaAPowell

[@Overcastallen](#) \*praise hands emoji\* OR being told to smile [#publibchat](#)



A YEAR AGO



**Charissa Powell**

@CharissaAPowell

A2.3 Not sure what question this would fall under, but I am recently remembering that my academic lib had a problem with a ... [#publibchat](#)



A YEAR AGO



**Jessica Schomberg**

@schomj

[@CharissaAPowell](#) But admin refused to follow up on verbal complaints and discouraged written ones. So then what? [#publibchat](#)



A YEAR AGO


@Overcastallen yup! #publibchat pic.twitter.com/yv47Z33CPf

 KATELYN PATTERSON @RADICALIBRARIAN · A YEAR AGO



**Charissa Powell**  
@CharissaAPowell

A2.4 repeat offender masturbator and I had friends who would jokingly ask for updates.  
[#publibchat](#)

 A YEAR AGO



**Charissa Powell**  
@CharissaAPowell


A2.5 not a joke to the student staff member who found the patron and had to call the police  
[#publibchat](#)

 A YEAR AGO



**Katie McLain**  
@kt\_librarylady

[@schomj](#) [@CharissaAPowell](#) Sexual harassment in libraries seems compounded when combining it w/ harassment in academic institution [#publibchat](#)

 A YEAR AGO



**Caroline Kay Allen**

@Overcastallen

[@RobinDesmeules](#) [@CharissaAPowell](#) [#publibchat](#) I get a lot of comments about being TOO smiley, people call me girl, dear, etc bc of it and talk down to me. Ya just can't win.



A YEAR AGO



**Charissa Powell**

@CharissaAPowell

[@schomj](#) mmhmm. I had someone (in hushed tones) warn me about someone on the tenure committee. Really disturbing for a newbie [#publibchat](#)



A YEAR AGO



**Charissa Powell**

@CharissaAPowell

Q3 If/when you raised a concern, how was it handled? [#publibchat](#)



A YEAR AGO



**Charissa Powell**

@CharissaAPowell

[@kt\\_librarylady](#) [@Overcastallen](#) if I'm feeling sassy I go with a smile "no" lol or "why?" [#publibchat](#)



A YEAR AGO



**Charissa Powell**

@CharissaAPowell

[@Overcastallen](#) seems like a solid place to start! [#publibchat](#)



A YEAR AGO



**Caroline Kay Allen**

@Overcastallen

[#publibchat](#) A3 I raised a concern about a volunteer turned patron who would follow me/ask me out on weekends, staff was supportive



A YEAR AGO





**dejah\_thoris**

dejah\_thoris

I should've kept the info on my Ohio stalker. Can't seem to find the news article where he got busted at the public library. #publibchat



A YEAR AGO



**Robin Desmeules**

@RobinDesmeules

A3 I have been lucky enough to have responsive work environments. #publibchat



A YEAR AGO



**Katie McLain**

@kt\_librarylady

A3. Security will often talk to patron if we raise a concern with them. Patron removed from library if behavior continues #publibchat



A YEAR AGO



**dejah\_thoris**

dejah\_thoris

A3 Poorly by my Dean who left me and 2 female student workers for night shift. THANK GOD my guybrarian coworker stayed w/us!! #publibchat



A YEAR AGO



**Charissa Powell**

@CharissaAPowell

@Overcastallen glad you felt supported enough to raise concern! #publibchat



A YEAR AGO



**dejah\_thoris**

dejah\_thoris

A3 Nobody understood why he scared me so much because he was smart as hell. Talked normally with every other coworker too. #publibchat




A YEAR AGO



**Charissa Powell**  
@CharissaAPowell


@kt\_librarylady does security work at your library whenever the library is open? #publibchat

 A YEAR AGO



**Caroline Kay Allen**  
@Overcastallen

#publibchat does anyone feel that a lack of training caused them to tolerate something their work place actually had policies to handle?

 A YEAR AGO



**Charissa Powell**  
@CharissaAPowell

@kt\_librarylady I thought that sounded rare - glad it is working well for you!! #publibchat

 A YEAR AGO



**dejah\_thoris**  
dejah\_thoris

A3 DPS did come by once & would walk us out if we called, but they didn't get it. Then he groped a teen girl & was arrested. #publibchat

 A YEAR AGO



**Katie McLain**  
@kt\_librarylady


@CharissaAPowell Also helped that we've had several retired police officers on safety staff over last few years! Big help. #publibchat

 A YEAR AGO



**Katelyn Patterson**  
@radicalibrarian

@Overcastallen Or sadly just not wanting to approach uncomfortable subjects... #publibchat

 A YEAR AGO



Caroline Kay Allen

@Overcastallen

[@radicallibrarian](#) [#publibchat](#) been there. What can management/workers do to change this avoidance of hard talks and lack of knowledge?



A YEAR AGO



Katie McLain

@kt\_librarylady

[@Overcastallen](#) [@radicallibrarian](#) I think taking staff member's concerns seriously is huge [#publibchat](#)



A YEAR AGO



katie

@melbrarian

[@Overcastallen](#) great q, early in career the workplace culture led me to tolerate harrassment id never put up w now [#publibchat](#)



A YEAR AGO



dejah\_thoris

dejah\_thoris

A3 It led to a HUGE fight over whether I could lock the loading dock door that was right next to my office. [#publibchat](#)



A YEAR AGO



Katelyn Patterson

@radicallibrarian

[@Overcastallen](#) Perhaps make it a more formal, written process? Makes people less uncomfortable but still encourages reporting? [#publibchat](#)



A YEAR AGO



dejah\_thoris

dejah\_thoris

A3 You know, because ILL is more important than whether we all get shot or whether I get jumped by a nutzo. [#publibchat](#)



A YEAR AGO



**Caroline Kay Allen**

@Overcastallen

@melbrarian #publibchat that's definitely a big issue. No one wants to ruffle feathers, especially early in their career



A YEAR AGO



**dejah\_thoris**

dejah\_thoris

Q4 How do you support your colleagues? #publibchat



A YEAR AGO



**katie**

@melbrarian

@Overcastallen part of that is training, part is other factors, esp expectation that this is part of working w public #publibchat



A YEAR AGO



**Jessica Schomberg**

@schomj

I was physically lifted out of my chair by a guest speaker in front of a senior staff person who didn't bat an eye, so... IDK #publibchat [twitter.com/Overcastallen/...](https://twitter.com/Overcastallen/)



A YEAR AGO



**Katelyn Patterson**

@radicalibrarian

@Overcastallen also just acknowledge that this is a regular part of being a woman and make sure there are ways of listening. #publibchat



A YEAR AGO



**dejah\_thoris**

dejah\_thoris

A3 I tried to frame it as a building security question because maybe folks will listen to that. Kinda. Locked it after 10am. #publibchat



A YEAR AGO



**Caroline Kay Allen**

@Overcastallen

#publibchat A4 always offer to ask the patron giving them problems to leave. It's easier to follow policy when you're not the target.



A YEAR AGO



**Charissa Powell**

@CharissaAPowell

@melbrarian @Overcastallen @kt\_librarylady was talking about this as an expectation of the job! #publibchat



A YEAR AGO



**Katie McLain**

@kt\_librarylady

A4. Not all coworkers feel comfortable speaking up, so if I hear/see patron being inappropriate #publibchat [twitter.com/dejah\\_thoris/s...](https://twitter.com/dejah_thoris/s...)



A YEAR AGO



**katie**

@melbrarian

yes, exactly! as newbie library worker i was reluctant to make waves for fear of seeming unprofessional or not up to the job #publibchat [twitter.com/overcastallen/...](https://twitter.com/overcastallen/)



A YEAR AGO



**Katelyn Patterson**

@radicalibrarian

@dejah\_thoris you are no longer there? was this resolved in anyway? #horrified #publibchat



A YEAR AGO



**Caroline Kay Allen**

@Overcastallen

@schomj #publibchat I would definitely say that person lacked some training (and empathy)




A YEAR AGO



**Katie McLain**  
@kt\_librarylady


and coworker is uncomfortable, I try to step in and tell patron to knock it off, that they're being inappropriate. #publibchat

 A YEAR AGO



**Charissa Powell**  
@CharissaAPowell

A4 Trust and believe someone if they confide in you about sexual harassment #publibchat

 A YEAR AGO



**Jessica Schomberg**  
@schomj

I have no faith that people will have my back if they don't even have a kindergarten-level understanding of bodily consent. #publibchat

 A YEAR AGO



**Katie McLain**  
@kt\_librarylady

@CharissaAPowell @melbrarian @Overcastallen Yes, I don't let anyone tell me "That's just life" when I complain about harassment! #publibchat

 A YEAR AGO



**Caroline Kay Allen**  
@Overcastallen

@kt\_librarylady #publibchat that's great that you're a source of support for your coworkers, always make it easier to deal w/ when you have help!

 A YEAR AGO



**Caroline Kay Allen**  
@Overcastallen

@schomj #publibchat I would say that's a good call. Do you have support from other coworkers?

 A YEAR AGO



**Katelyn Patterson**

@radicalibrarian

A4 Keep an eye out for coworkers & volunteers. Easy to pretend to be retrieving a book to make sure they r safe. #publibchat



A YEAR AGO



**Charissa Powell**

@CharissaAPowell

@kt\_librarylady I love this! #publibchat



A YEAR AGO



**Katie McLain**

@kt\_librarylady

@Overcastallen YES! We've really banded together over last couple years & very helpful and encouraging. #publibchat



A YEAR AGO



**Charissa Powell**

@CharissaAPowell

A4 Not at a pub lib, but front desk, we had a code word if someone was bothering a student - sad that we needed this but helpful #publibchat



A YEAR AGO



**dejah\_thoris**

dejah\_thoris

A4 I sometimes regret not following up when I could've but I wasn't brave enough, so I try to fight more now. #publibchat



A YEAR AGO



**Caroline Kay Allen**

@Overcastallen

@melbrarian I had the same problem! Director was ultimately very supportive, but I was still terrified. #publibchat



A YEAR AGO



**dejah\_thoris**

dejah\_thoris

A4 If it's a student, we have a new policy where we're required to report sexual assault after a certain level of disclosure. #publibchat



A YEAR AGO



**Liz McGlynn Bellamy**

@thelizbrarian

@CharissaAPowell there are a LOT of things that happened to me as a young new lib person that I am horrified to remember now #publibchat



A YEAR AGO



**Charissa Powell**

@CharissaAPowell

Our hour is up, but feel free to keep the conversation going! I am loving some of these convos <3 #publibchat



A YEAR AGO



**Caroline Kay Allen**

@Overcastallen

@melbrarian #publibchat maybe this is an issue with the perception of professionalism. Not tolerating harassment =/= unprofessional.



A YEAR AGO



**Katie McLain**

@kt\_librarylady

@dejah\_thoris I have same feeling - I fight more now to make up for the times I didn't feel comfortable speaking up earlier. #publibchat



A YEAR AGO



**Jessica Schomberg**

@schomj

A4 Believe them. Make sure they have someone supportive with them to file a report. Yell about it (with permission) #publibchat [twitter.com/dejah\\_thoris/s...](https://twitter.com/dejah_thoris/s...)



A YEAR AGO





**Charissa Powell**  
@CharissaAPowell


@thelizbrarian RIGHT?! I was 18 yrsold and was often left alone at the circ desk -want to go back and shake some of those admins #publibchat

 A YEAR AGO



**Caroline Kay Allen**  
@Overcastallen


@CharissaAPowell #publibchat we do the same thing, desk workers have code names for patrons to warn if they're coming in.

 A YEAR AGO



**Caroline Kay Allen**  
@Overcastallen

@kt\_librarylady I love hearing this! It makes me feel so much better. ##publibchat

 A YEAR AGO



**Katelyn Patterson**  
@radicallibrarian

@CharissaAPowell straight up and they walked you to your car, with lime and they called the cops... #publibchat

 A YEAR AGO



**Katie McLain**  
@kt\_librarylady


@Overcastallen @CharissaAPowell We warn too, or tell staff during shift changes if something significant happened on desk #publibchat

 A YEAR AGO



**Caroline Kay Allen**  
@Overcastallen


@dejah\_thoris @kt\_librarylady This is a great message for new library workers to hear #publibchat

 A YEAR AGO



**Charissa Powell**  
@CharissaAPowell


having all sorts of feels about tonight's [#publibchat](#) but I am SO THANKFUL to all of you for sharing your stories and voices tonight <3

 A YEAR AGO



**Katelyn Patterson**  
@radicallibrarian

This chat has been so helpful. I had stuff to talk about that I didn't even REALIZE was worth talking about. [#publibchat](#)

 A YEAR AGO



**Katelyn Patterson**  
@radicallibrarian


[@CharissaAPowell](#) yes, this can be a hard topic. heard some very difficult stories. thanks to all who shared! [#publibchat](#)

 A YEAR AGO



**Katie McLain**  
@kt\_librarylady


Having practiced scripts to use in the moment is v. helpful. Just telling someone they're being inappropriate can work wonders [#publibchat](#)

 A YEAR AGO



**Katelyn Patterson**  
@radicallibrarian


Continue the conversations. Please join us on January 24th to discuss the joys of WEEDING!  
[#publibchat](#)

 A YEAR AGO



**Katelyn Patterson**  
@radicallibrarian


Thank you to [@CharissaAPowell](#) and [@dejah\\_thoris](#) for moderating tonight's [#publibchat](#)!

 A YEAR AGO



**Katie McLain**  
@kt\_librarylady


@CharissaAPowell Loved it! Would also love to see this discussion in conferences, workshops, etc. more often in our profession! #publibchat

 A YEAR AGO



**Katelyn Patterson**  
@radicallibrarian


Big thanks to #critlib for partnering with us for this important topic. And to @metageeky for the use of @CritLib\_anon #publibchat

 A YEAR AGO



**Katelyn Patterson**  
@radicallibrarian

@kt\_librarylady @CharissaAPowell AGREE! #publibchat

 A YEAR AGO


@CharissaAPowell #publibchat pic.twitter.com/TQtTYdsFOm

 KATELYN PATTERSON @RADICALLIBRARIAN · A YEAR AGO



**Katie McLain**  
@kt\_librarylady

Thanks so much for a great convo [#publibchat](#) ! I'm open to future chats w/ anyone who wants to keep talking about this!

 A YEAR AGO


@dejah\_thoris [#publibchat](#) [pic.twitter.com/FILhQsuXYh](https://pic.twitter.com/FILhQsuXYh)

 KATELYN PATTERSON @RADICALIBRARIAN · A YEAR AGO



**dejah\_thoris**  
dejah\_thoris

I think we had a good chat tonight. Also proud that we didn't devolve into man-hating though you are 99.9% of the offenders. [#publibchat](#)

 A YEAR AGO

#publibchat [pic.twitter.com/nOxCbvWlUJ](https://pic.twitter.com/nOxCbvWlUJ)

 DEJAH\_THORIS @DEJAH\_THORIS · A YEAR AGO



 GIPHY · 3 YEARS AGO



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