#critlib Caregiving 7/11/16
#critlib Chat about Caregiving on 7/11/16

Ian Beilin @ibeilin
Hi everyone, it's time for another #critlib! This time on caregiving - see the Qs here: critlib.org/caregiving/

2 YEARS AGO

Ian Beilin @ibeilin
Let's start with intros - don't forget the #critlib

2 YEARS AGO

Ian Beilin @ibeilin
whoa, didn't follow my own instruction - Ian, humanities librarian in nyc #critlib

2 YEARS AGO

Rebecca Ciota @CiotaRebecca
#critlib Systems librarian headquartered in the Midwest. Miles from civilization.

2 YEARS AGO

Amy Vecchione @librarythinking
@ibeilin I'm Amy in Boise! I'll be loosely participating. #critlib

2 YEARS AGO

Nisha Niche @nishamody
Hi all! Nisha here, MLIS student at @iSchoolUI #critlib

2 YEARS AGO
Violet Fox
@violetbfox

Hi #critlib, I’m Violet, metadata librarian in the middle of Minnesota. Really looking forward to hearing more on this topic.

2 YEARS AGO

Nora Almeida
@nora_almeida

Hi #critlib, academic librarian. NYC. Kind of lurking (on the ref desk).

2 YEARS AGO

Joanna Gadsby
@jkgadsby

Hi everyone! Joanna, ref/inst lib in Baltimore. Jr (?) member of the sandwich generation. #critlib

2 YEARS AGO

nicole dalmer
@ndalmer

i’m nicole, phd candidate in ontario, canada #critlib

2 YEARS AGO

Ryan P. Randall
@foureyedsoul

Hi #critlib! I’m Ryan in Boise, community college librarian. Probably will be mostly lurking / supporting today.

2 YEARS AGO

Eamon Tewell
@EamonTewell

Hi #critlib, I’m an academic librarian in Brooklyn. Looking forward to listening in on today’s chat.

2 YEARS AGO
OK, hi to everyone who introduced, and hi also to any other lurkers out there - feel free to jump in any time #critlib

2 YEARS AGO

Here’s Q1: How do you define “care”? We often talk about caregiving in terms of parenthood, but what are other forms of caregiving? #critlib

2 YEARS AGO

Hi #critlib! Adam, academic librarian, Philly area.

2 YEARS AGO

Reminder: I will send out all of the ?s. Sarah’s account is private for personal reasons but she will be facilitating too! #critlib

2 YEARS AGO

Cataloger and soon-to-be full-time caregiver in Michigan. #critlib

2 YEARS AGO

A1. Care can be physical, emotional, spiritual even... #critlib

2 YEARS AGO
Rebecca Ciota  
@CiotaRebecca

#critlib Q1. We could be caring for a spouse, a parent, a sibling, a cousin, a friend. Even caring for the animals in the house can be work.

2 YEARS AGO

MARCinaColdClimate  
@marccold

@marccold Sorry, that was curt. Hello all! #critlib

2 YEARS AGO

Ian Beilin  
@ibeilin

#critlib Should caregiving also include support (of various kinds) we give to coworkers?

2 YEARS AGO

Ian Beilin  
@ibeilin

#critlib twitter.com/MetadataCatalog...

2 YEARS AGO

Rebecca Ciota  
@CiotaRebecca

@nishamody #critlib Any sort of *caring* could be considered, broadly, as "care." E.g. I *care* that a student is having a crisis.

2 YEARS AGO

Ian Beilin  
@ibeilin

Sarah: A1. Echoing @nishamody here. Also appreciate the reading’s point that care can apply to many dif audiences #critlib

2 YEARS AGO
Violet Fox  
@violetbfox

#critlib A1. Can be caretaker to family members who are disabled with mental or physical health problems, intellectual disabilites.

Joanna Gadsby  
@jkgadsby

@ibeilin Yes. Care is helping someone emotionally, physically, financially. We do this work for our students, our patrons as well. #critlib.

Forty and Sporty  
@adammizelle

Q1: Parenthood placed unanticipated caregiving on my spouse and I for each other. ic "Home today, wife too sick to watch kids" #critlib

Rebecca Ciota  
@CiotaRebecca

@nishamody #critlib Caring / care is work, it tires you. Whether it's physical or emotional.

Denisse  
@Luna_Dee

Hello! I'm Denisse. MLIS student, cataloger, and very interested in the discussion, although only able to lurk. Tweeting from MIA 🌴🔥 #critlib

Netanel Ganin  
@OpOnions

@ibeilin whether it 'should' or 'shouldn't' i think it already does #CritLib (hi y'all, cataloger here in Boston)


Ryan P. Randall  
@foureyedsoul

A1 My aunt has a few different disabilities & will never be able to live alone. My parents are her legal guardians, caregivers. #critlib

2 YEARS AGO

nisha niche  
@nishamody

@ibeilin Yes! I think we have to balance this w/our own self-care and job resp. Care = humanity which is so important on the job. #critlib

2 YEARS AGO

Ian Beilin  
@ibeilin

@adammizelle me too! #critlib

2 YEARS AGO

MARCinaColdClimate  
@marccold

A1. Image of caregiving is some1 living w/ totally dependent individual who requires constant attention, but there are other types. #critlib

2 YEARS AGO

nisha niche  
@nishamody

@CiotaRebecca Yes! Interesting semantic difference with verb vs. noun #critlib

2 YEARS AGO

Jessica  
@schornj

Hi #critlib - Jessica, academic librarian with many hats. I both provide care and need care

2 YEARS AGO

amy vecchione  
@librarythinking

#critlib A1 what's the difference between being a full time parent versus caregiving?

2 YEARS AGO
Jessica
@schomj

#critlib If it doesn't, it's a pretty hollow and empty sort of care we're talking about twitter.com/ibeilin/status...

2 YEARS AGO

ellie horowitz
@ellieatoric

(hi - infolit librarian near nyc!) I find caregiving to always involve patience and listening, doesn't matter to whom #critlib

2 YEARS AGO

Rebecca Ciota
@CiotaRebecca

@librarythinking #critlib Not much.

2 YEARS AGO

Ryan P. Randall
@foureyed soul

A1.1 But more broadly, care probably = mental, physical, emotional assistance / consideration for others, not "just" parent/family. #critlib

2 YEARS AGO

MARCinaColdClimate
@marccold

A1. (cont.) Caregiving can also include having family (chosen or bio) w/needs that take up a person's energy or emotional space. #critlib

2 YEARS AGO

Jessica
@schomj

A1 #critlib I'm an auntie, a friend, a daughter, a sister, a coworker, a neighbor, a community member, a volunteer twitter.com/ibeilin/status...

2 YEARS AGO
Ian Beilin  
@ibeilin
Sarah: Caregiving can look very different depending on circumstances. How does policy sometimes address this image? #critlib

2 YEARS AGO

MetadataCataloger  
@MetadataCatalog
#critlib - Yes! twitter.com/ibeilin/status...

2 YEARS AGO

MARCinaColdClimate  
@marccold
A1. (cont. further) I am the second at the moment; will be the first in probably a decade's time. #critlib

2 YEARS AGO

Zoe Fisher  
@zoh_zoh
I'm not able to participate in #critlib chat today but excited to moderate jul. 26 about "offensive" items in library collections

2 YEARS AGO

Jessica  
@schomj
A1 #critlib I kind of suck a direct emotional support, but I'll write reference letters, babysit, offer gifs twitter.com/schomj/status/...

2 YEARS AGO

Ian Beilin  
@ibeilin
Here's the next, Q2: How do social expectations (or a lack of such expectations) for caregiving affect you or your workplace? #critlib

2 YEARS AGO
Nora Almeida @nora_almeida

A1: Think emphasis on "giving" is important. Involves investment of time / emotion / capital / energy w/ou expectation of return. #critlib

@SarahCrissing #critlib and how do we give recognition to both care giver AND care recipient in a helpful manner?

 amy Vecchione @librarythinking

@schomj @ibeilin I had thought of caregiving primarily towards aging parents and not as much parenting #critlib

 Matthew Noe @NoetheMatt

Hi #critlib - Matthew here, medical librarian and new professional working a great deal with #graphicmedicine (very relevant to #caregiving)

 Rebecca Ciota @CiotaRebecca

#critlib Q2. My former acquisitions dept was 90% women and most were single parents, or had elderly parents to care for.

 Violet Fox @violetbfox

#critlib A1 Admit I'm hesitant to put a label of "caregiving" on casual acquaintances (like coworkers), disrespectful of larger burdens?
Matthew Noe  
@NoetheMatt

A1: I define care as providing support - be it emotional, physical, informational, or otherwise. #critlib twitter.com/ibelin/status...

2 YEARS AGO

MARCinaColdClimate  
@marccold

A2. The popular association of "caregiver" w/ "parent" means that sometimes other types of caregivers get ignored or devalued. #critlib

2 YEARS AGO

nisha niche  
@nishamody

A2. It's hard to think about societal expectations as a blanket term tbh. #intersectionality #critlib

2 YEARS AGO

Ian Beilin  
@ibelin

@nora_almeida do men more often think it as an investment that requires some return/compensation? #critlib

2 YEARS AGO

Rebecca Ciota  
@CiotaRebecca

#critlib They were under a lot of pressure to take care of their families. We shared the load when our coworkers had other obligations

2 YEARS AGO

Jessica  
@schornj

I think that's why I'm quick to state that I also need to RECEIVE care tho it may not be 100% reciprocal #critlib twitter.com/nora_almeida/s...

2 YEARS AGO
Lisa Hinchliffe
@lisalibrarian

@ibeilin+@SarahCrissinger Lisa UIUC IL coord. Glad you org’d this. Late bc visiting w prof who is on mat leave but brought in baby! #critlib

2 YEARS AGO

Violet Fox
@violetbfox

#critlib A1, The larger burdens faced by those with family members who depend entirely on them (like children or elderly parents), that is.

2 YEARS AGO

Jessica
@scomj

A2 #critlib I have insulin-dependent diabetes. Sometimes my blood sugars get low & I need help. CWs vary in response twitter.com/ibeilin/status...

2 YEARS AGO

Lisa Hinchliffe
@lisalibrarian

A1 "care" = orientation of attention, concern, and assistance to others balanced by same for self #critlib

2 YEARS AGO

Ian Beilin
@ibeilin

Sarah: We have to talk abt gender. V int that ALA toolkit (in readings) centered on women in the workforce ala.org/groups/caregiv... #critlib

2 YEARS AGO

MARCinaColdClimate
@marccold

A2. (cont.) Not, I hasten to say, at my current workplace, which has been EXTREMELY helpful (emotional space, time off when needed) #critlib

2 YEARS AGO
Jessica @schomj

A2 #critlib If there's no social expectation that CWs will provide care for CWs, my life is that much more dangerous

2 YEARS AGO

Rebecca Ciota @CiotaRebecca

#critlib Q2. Govt & employer policies often protect caregiving for parents & kids & legal spouses.

2 YEARS AGO

Rebecca Ciota @CiotaRebecca

#critlib Not for aunts/uncles, neighbors, family friends, friends, domestic partners.

2 YEARS AGO

Jessica @schomj

A2 #critlib Also, I have CWs who are AMAZINGLY supportive and take time to care for many. I want them to be rewarded with jobs/tenure

2 YEARS AGO

MetadataCataloger @MetadataCatalog

A2 #critlib Sometimes not engaging in "caregiving" with coworkers is seen as selfish or mean. But I think it depends on the environment.

2 YEARS AGO

Ian Beilin @ibeilin

@CiotaRebecca but not nearly enough (at least in USA)! #critlib

2 YEARS AGO

Ian Beilin @ibeilin

@CiotaRebecca yes, I much worse for sure #critlib

2 YEARS AGO
@nishamody

Great point @CiotaRebecca, so structural legitimacy is definitely a factor here. #critlib twitter.com/CiotaRebecca/s...

@schornj

@MetadataCatalog And the kind of care expected/required, yes #critlib

@ndalmer

@ibeilin @nora_almeida #critlib or is care more of a physical (tangible) investment for men as opposed to affective care?

@marccold

A2. Advice for caregivers often extremely condescending (and slightly gendered), which drives me BONKERS. "Be sure and get sleep!" #critlib

@nishamody

@MetadataCatalog True. I think selfishness is part of self-care tho. V. subjective depending on environment & others’ perspectives #critlib

@CiotaRebecca

#critlib Funerals might be a big insight into this. I get 1 day off for kid/spouse/mom/dad, 1/2 day for sibling, no day for friends, etc.
A2. Problem with the TT environment - emotional labor is not rewarded, which can really, really pose probs. #critlib twitter.com/schomj/status/...

@nishamody #critlib It absolutely can be. Sometimes you have enough on your plate that you really don't have anything to give others.

@marccold "Yes, thanks, I'll get right on it when we reduce the work week to 30 hours so I can fit in sleep." #critlib

@C iotaRebecca Oof. #critlib

@violetbbox It's an important distinction. One can extend care to all, but being a designated / primary caregiver is different. #critlib

@C iotaRebecca Yes! I so hate these policies. Not everyone's emotional life follows a pattern. #critlib
@marccold maybe true of all 'professional' environments? #critlib

2 YEARS AGO

Nora Almeida
@nora_almeida

@ibeilin not sure but think this is certainly a view that has some cultural traction. #critlib

2 YEARS AGO

Rebecca Ciota
@CiotaRebecca

@SarahCrissinger And I know of people fired for asking for personal leave to help care for an aunt on dialysis. #critlib

2 YEARS AGO

Joanna Gadsby
@jkgadsby

@marccold The worst. "Don't you wish you could be home?" "Do you have to work?" #critlib

2 YEARS AGO

Jennifer Dekker
@jayeldee

dropping in and out during #critlib while during online reference. speaking of which ...

2 YEARS AGO

MARCinaColdClimate
@marccold

@ibeilin I think TT is unusual in having written reqs for promotion and in valuing certain aspects of job so highly, though. #critlib

2 YEARS AGO

Ian Beilin
@ibeilin

Here's Q3: What are some of the structural, policy-level impediments one might encounter as a caregiver in LIS? #critlib

2 YEARS AGO
removing librarians from the reference desk is a way that institutions inhibit my potential to care for students #Q3 #critlib

@marccold yes, I see. I was thinking of the criteria for promotion, similar set of benchmarks measuring commitment to the job #critlib

A3. Depending on your job, working from home can be nearly impossible or simply impracticable. #critlib

@SarahCrissinger @CiotaRebecca #critlib with so much care happening in home/community, does it need to be more visible to better support?

@jayeldee Yes! Thank you - such an important point to make. #critlib

Q3: Lack of paid family leave in many places is huge. Have considered working across state line for this reason. #critlib
Rebecca Ciota
@CiotaRebecca

#critlib Q3. As faculty, I've got a lot of flexibility. The staff don’t get that. Their time is tightly controlled.

2 YEARS AGO

Matthew Noe
@NoetheMatt

A3: the expectation of being "objective" or "neutral" that many admins and the public share. #critlib twitter.com/ibeilin/status...

2 YEARS AGO

Nora Almeida
@nora_almeida

@ibeilin Worth noting...as a woman o& librarian I find the expectation that I am / want to be a caregiver (ie. parent) oppressive #critlib

2 YEARS AGO

MARCinaColdClimate
@marccold

True, oh, how true. Sundowning is a real phenomenon and can really mess with a caregiver's diurnal cycle. #critlib twitter.com/MetadataCatalo...

2 YEARS AGO

MetadataCataloger
@MetadataCatalog

A3 Silos and /or artificial boundaries between coworkers #critlib

2 YEARS AGO

Ian Beilin
@ibeilin

@adammizelle and even where it is paid, it's almost always inadequate, too short (again, in usa) #critlib

2 YEARS AGO
Policies like this do so much to regulate / buttress / promote particular types of families. #critlib

twitter.com/CiotaRebecca/s...

2 YEARS AGO

Rebecca Ciota
@CiotaRebecca

#critlib As a supervisor, I’m constantly asked/told about hours & the need to have dif times off. I wish they had flex too.

2 YEARS AGO

Ian Beilin
@ibeilin

SarahSomething I’ve been thinking abt a lot is requirement to move/ be geographically fluid (we tell new grads not to be landlocked #critlib

2 YEARS AGO

Matthew Noe
@NoetheMatt

A3: The near-necessity of willingness to move or travel for work can be deal-breaking for caregivers. #critlib twitter.com/ibeilin/status...

2 YEARS AGO

Jessica
@sc homemj

A3 All-or-nothing, nuclear family models of caregiving seem completely out of touch with real life to me #critlib twitter.com/ibeilin/status...

2 YEARS AGO

nisha niche
@nishamody

A3. Any type of quota requirement could be an impediment. Not sure how frequent this is? Maybe it's more implied? #critlib

2 YEARS AGO
nicole dalmer
@ndalmer

@CiotaRebecca #critlib support (policy, work place) for eldercarers seems to be trailing child carers

2 YEARS AGO

ian Beilin
@ibeilin

Sarah: What does this mean for caregiving? Do you have to compromise job success? Or is this a false dichotomy I’m creating? #critlib

2 YEARS AGO

Rebecca Ciota
@CiotaRebecca

@ibeilin #critlib So, so, so, so true. My family is fine now, but will me being 4hrs away be sustainable when they get older?

2 YEARS AGO

Nora Almeida
@nora_almeida

A3: yes, problematic that only certain kinds of relationships are recognized in professional spaces @foureysoul #critlib

2 YEARS AGO

Jessica
@schomj

A3 #critlib And since those are the models on which paid/approved leave and benefits are based, it’s... yuck

2 YEARS AGO

Forty and Sporty
@adammizelle

A3. Expectation to work nontraditional hours (esp reference) #critlib

2 YEARS AGO
MetadataCataloger
@MetadataCatalog

#critlib I think sometimes we forget that sometimes life just happens and there's nothing we can do about it. 1/2

2 YEARS AGO

MARCinaColdClimate
@marccold

I moved for a job. It's a much better job, more satisfying, I get paid more, better benefits, & yet I feel guilty every single day. #critlib

2 YEARS AGO

Kate Deibel
@metageeky

If I weren’t traveling and putting together three talks on Primo accessibility, I’d so love to be participating in the #critlib chat.

2 YEARS AGO

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EQUALITY VERSUS EQUITY

In the first image, it is assumed that everyone will benefit from the same supports. They are being treated equally.

In the second image, individuals are given different supports to make it possible for them to have equal access to the game. They are being treated equitably.

In the third image, all three can see the game without any supports or accommodations because the cause of the inequity was addressed. The systemic barrier has been removed.

#critlib A3. Policies are (of course) designed to treat people equally without respect to their individual needs. pic.twitter.com/VQ03mvayf1

VIOLET FOX @VIOLETFOX · 2 YEARS AGO
@SarahCrissinger #critlib It can also free them up. Maybe their partner works days, so can take caregiving nightshifts.

MetadataCataloger @MetadataCatalog
#critlib 2/2 Not really fair when one paygrade is fine and another is docked time.

Ian Beilin @ibeilin
Sarah: ability to work these shifts seems to almost be a requirement in LIS, at least for public or academic (not sure abt special) #critlib

MARCinaColdClimate @marccold
What it means in my case is that I can either give time or I can give money, but I can't do both. #critlib twitter.com/ibeilin/status...

Annie Pho @catladylib
Tuning in a little late to #critlib. I still forget that I'm in a different time zone now.

Jessica @schornj
Similar backstory. I think the awareness of the privilege I had at that time makes me more outspoken now #critlib twitter.com/marccold/status...
Ian Beilin
@ibeilin

Q4 We often see a disparity in benefits between staff in different roles, e.g. professional, support, faculty. True in your work? #critlib

Jennifer Dekker
@jayeldee

Article by @lisaslo "Affective Labor, Resistance, and the Academic Librarian" of interest? yorkspace.library.yorku.ca/xmlui/bitstream... #critlib

Jessica
@schomj

A4 #critlib Utterly true. It's built into our contracts. Union shop so contracts are generally good but v disparate twitter.com/ibeilin/status...

Ian Beilin
@ibeilin

A4: Although 'support staff' are unionized at mpow, they still have very inadequate benefits, esp. for caregiving #critlib

MetadataCataloger
@MetadataCataloger

A4: I feel like those disparities themselves start creating silos. #critlib

Matthew Noe
@NoetheMatt

A4: The benefits fairy only comes to those who were privileged enough to earn an #MSLS. Support staff suffer #critlib twitter.com/ibeilin/status...
Forty and Sporty
@adammizelle

Yes, and serious question, where isn’t this true? #critlib twitter.com/ibeilin/status...

2 YEARS AGO

Kate Crowe
@kcrowe

I'm Kate - acad archivist in Denver! A1: Eldercare is huge & not discussed as much as shld be. #critlib twitter.com/ibeilin/status...

2 YEARS AGO

Kathleen C
@libraryrat4

Hi #critlib, I'm an urban public librarian

2 YEARS AGO

Ian Beilin
@ibeilin

@kcrowe shouldn't eldercare be assumed a universal need, and therefore supported the same as family leave? #critlib

2 YEARS AGO

Nisha Niche
@nishamody

A4. I'm a grad assistant so there is. And there is def tension about these disparities on campus. #critlib twitter.com/ibeilin/status...

2 YEARS AGO

Nora Almeida
@nora_almeida

A lot of my students are caregivers / parents & not always sure how to handle accommodation v. uniformity in academic expectations. #critlib

2 YEARS AGO
Kate Crowe
@kcrowe

YES. As the supervisor of public service unit this is v imp to me. We hv a desk, but flex as much as poss. #critlib twitter.com/ibeilin/status...

Ian Beilin
@ibeilin

@nora_almeida thanks for that point - so many people who come into library are caregivers and that plays into how we serve them #critlib

Matthew Noe
@NoetheMatt

@nishamody The difference between a GA and an "Intern" during #gradschool was huge. Same responsibility, vastly different benefits. #critlib

Jessica
@schohmj

@ibeilin I have more flex time than support staff but they have more contracted leave for extended family care. Diff priorities? #critlib

Nicole Dalmer
@ndalmer

@kcrowe #critlib eldercare so invisible! maybe because older adults no longer "productive" and carers are not "working" when caring?

Ian Beilin
@ibeilin

Sarah-I'm really int in this question re: academic librarianship and tenure track vs. staff positions. Does anyone know of any lit? #critlib
Kathleen C
@libraryrat4
A1 I define care in terms of work and how capitalism has shaped its development in the modern world. #critlib
2 YEARS AGO

Jennifer Dekker
@jayeldee
also, frantic pace of academia inhibits my ability to care. now reading "the slow professor" & trying to apply it to librarianship. #critlib
2 YEARS AGO

MARCinaColdClimate
@marccold
@ndalmer @kcrowe I think it’s weird cultural utilitarianism- caring for children is valuable b/c raising the next generation! #critlib
2 YEARS AGO

Ian Beilin
@ibeilin
@libraryrat4 interesting - what would you say is the relationship between work and care in light of that history? #critlib
2 YEARS AGO

Jennifer Dekker
@jayeldee
@libraryrat4 do you mean unpaid work? #critlib
2 YEARS AGO

Kate Crowe
@kcrowe
Also making sure that staff who are committed to srvc of uni get paid for and can sched srvc time. #critlib twitter.com/ibeilin/status...
2 YEARS AGO
@schomj @ibeilin Same here- support staff usually have more paid leave, but less flexibility in work hours (and make less $). #critlib

@marccold and yet it’s mostly lip service, it's not nearly supported enough @ndalmer @kcrowe #critlib

@marccold @ndalmer @kcrowe Just the potential to need to provide eldercare hangs over so many working people. #critlib

OK, last one! Q5. If you have benefits others don’t, how can you work to create more inclusive policies around caregiving? #critlib

Sarah: A4 as we think abt this disparity, biggest reflection for me is: how should we supervise caregivers? that makes a difference #critlib

A5: Use the power afforded by position/situation that affords those benefits to leverage admin. for change #critlib twitter.com/ibeilin/status...
Jennifer Dekker
@jayeldee

@ibeilin i am the president of our faculty association and our next bargaining team will be a feminist bargaining team! #critlib #Q5

2 YEARS AGO

nicole dalmer
@ndlmer

@SarahCrissinger #critlib i'm teaching a course that questions LIS' approach re: seniors. including a class on care - suggestions on topics?

2 YEARS AGO

Ian Beilin
@ibeilin

Sarah: Some information here: ceoc.gov/policy/docs/ca... but is also abt compassion, understanding, and generosity toward whole person #critlib

2 YEARS AGO

Nisha Niche
@nishamody

A5. It's so funny. I assume I haven't "earned" these benefits. I don't fight it even tho I probably should! #critlib twitter.com/ibeilin/status...

2 YEARS AGO

Jessica
@schomj

A5 #critlib As a supervisor, learning which rules can be (quietly) bent in support of staff being humans twitter.com/ibeilin/status...

2 YEARS AGO

MetadataCataloger
@MetadataCatalog

A5: I think to remember that most likely, you have been or will be in this person's shoes. #critlib

2 YEARS AGO
Jennifer Dekker
@jayeldee

Analysing your work policies from a feminist perspective will help in many ways and make changes that work for everyone. #critlib #Q5

2 YEARS AGO

Forty and Sporty
@adammizelle

Q5 I've heard about CWs pooling their sick days for others on the staff. Surprise -- numerous employers don't like this. #critlib

2 YEARS AGO

Jennifer Dekker
@jayeldee

i was surprised at how much overall support there is for a feminist bargaining team #critlib #apuo

2 YEARS AGO

MARCinaColdClimate
@marccold

A5. Make support for caregiving more than a damned PDF telling caregivers to exercise and to accept help when offered (what help?). #critlib

2 YEARS AGO

Ian Beilin
@ibeilin

Sarah: @adammizelle @marccold @ndalmer YES, class is additional factor. My mom has no retirement/ savings & I think abt this often #critlib

2 YEARS AGO

Jessica
@sschornj

A5 #critlib Other than being subversive I don't think I individually have much power - so collective action? voting? twitter.com/ibeilin/status...

2 YEARS AGO
Ian Beilin
@ibeilin
Sarah: @adammizelle @marccold @ndlmer if we think abt caregiving as also financial, this is huge (and fin & phys often intersect) #critlib
2 YEARS AGO

Violet Fox
@violetbfox
@ibeilin Corrected link, for those that don't follow Sarah: eeoc.gov/policy/docs/ca... Wonderful resource! #critlib
2 YEARS AGO

Kate Crowe
@kcrowe
Seriously. Flex, flex, flex, flex some more. This is something that salaried mgrs can help w by filling in. #critlib twitter.com/schomj/status/...
2 YEARS AGO

Nora Almeida
@nora_almeida
@SarahCrissinger @adammizelle @marccold @ndlmer @kcrowe Also, distance. Challenging to actually be there for a sick parent #critlib
2 YEARS AGO

MARCinaColdClimate
@marccold
A5. (cont.) Allow for flexibility. Don't shame people for using FMLA. Give workers (including students) privacy when necessary. #critlib
2 YEARS AGO

Forty and Sporty
@adammizelle
@NoetheMatt My wife's former workplace nixed this for a friend we lost last yr to cancer. It was a charter school. #critlib
2 YEARS AGO
Kate Crowe  
@kcrowe

Yes! Dad had back surgery this yr & everything was taken care of - insurance, PTO, travel. Still stressful! #critlib twitter.com/nora_almeida/s...

2 YEARS AGO

Ian Beilin  
@ibeilin

We are winding down the hour already! Please feel free to share additional info, and plugs. #critlib

2 YEARS AGO

Violet Fox  
@violetbfox

#critlib A5. Ensure your coworkers know their rights in terms of leave. Can be easily overlooked & make life more difficult than necessary.

2 YEARS AGO

nicole dalmer  
@ndalmer

@nora_almeida #critlib location is huge - especially for seniors encouraged to age in place - opportunity for libraries in community?

2 YEARS AGO

Jessica  
@schomj

A5 Hell, I tell people to sign up for FMLA at the first hint they might need it. It's limited but still... #critlib twitter.com/marccold/statu...

2 YEARS AGO

Jennifer Dekker  
@jayeldee

@adammizelle i've never heard of that before. That's radical community. #critlib

2 YEARS AGO
Matthew Noe
@NoetheMatt
And find ways to make the legal and governmental jargon more understandable for everyone! #critlib #FMLA twitter.com/violetbfox/sta...

2 YEARS AGO

MetadataCataloger
@MetadataCatalog
Great chat today, everyone! Thanks to all and our moderators!! #critlib

2 YEARS AGO

nisha niche
@nishamody
@jayeldee @adammizelle Wow! yes totally radical. Not shocked they don't like it, lol #critlib

2 YEARS AGO

Jessica
@scomrj
Back to A1: I define care as being human and treating myself and others like humans. Flaws + rainbows + all #critlib twitter.com/ibeilin/status...

2 YEARS AGO

Ian Beilin
@ibeilin
Before you go, does anyone want to volunteer to storify this #critlib

2 YEARS AGO

Kathleen C
@libraryrat4
@ibeilin well, care is work (even if it is work we enjoy) it can't be defined outside of capitalism. Selma James writes abt this! #critlib

2 YEARS AGO
Huge thanks to @SarahCrissinger & @ibeilin for proposing & leading a very important #critlib chat! Any volunteers to Storify (archive) chat?

2 YEARS AGO

Sarah: And a huge thank you to @violetbfox & other #critlib admin & their unseen work that keeps these chats going!

2 YEARS AGO

@nishamody @jayeldee Usually its in response to a catastrophic illness #critlib

2 YEARS AGO

@libraryrat4 @ibeilin That's an interesting definition of work that strikes me as odd at first glance. I'll have to read more! #critlib

2 YEARS AGO

Thanks all around for another edifying #critlib chat!

2 YEARS AGO

#critlib pitch - consider joining #DLFteach chat tmrw on Dig Lib Resource Sharing/Prof Development - Qs+dets here: docs.google.com/document/d/1yQ...

2 YEARS AGO
Kathleen C
@libraryrat4

@NoetheMatt .@ibeilin check out the Italian autonomist feminists of the 70s as well as Sex Race and Class by Selma James #critlib

2 YEARS AGO

Matthew Noe
@NoetheMatt

Much thanks for leading @SarahCrissinger @ibeilin! Twas my first #critlib chat - lots to think about! twitter.com/violetbfox/sta...

2 YEARS AGO

Nicola Andrews
@maraebrarian

@jdh_lib & I explored indigenous knowledge within the MLIS curriculum, will present at @IFLA - library.ifla.org/1440/ #wlic2016 #critlib

2 YEARS AGO

Ian Beilin
@ibeilin

Thanks to @SarahCrissinger for all your thought and planning for this #critlib

2 YEARS AGO

nisha niche
@nishamody

Did someone volunteer to storify this! I can do it! (I haven't before tho) #critlib

2 YEARS AGO

Kathleen C
@libraryrat4

@NoetheMatt .@ibeilin this is a good intro to thinking about care as work #critlib viewpointmag.com/2012/03/19/car...

2 YEARS AGO
Nicola Andrews
@maraebhrarian

Ack, I missed another #critlib chat! #lifewithoutsmartphones #gottacatchemall

2 YEARS AGO

Lisa Hinchliffe
@lisalibrarian

@maraebhrarian I’ll be at IFLA. Hope our paths w cross! #critlib

2 YEARS AGO

Kathleen C
@libraryrat4

I am thinking about this a lot since I am expecting a little one soon! #critlib
twitter.com/violetbfox/sta...

2 YEARS AGO

Kathleen C
@libraryrat4

It seems like radical nurses have been talking abt care, work and reproductive labor for longer than librarians. not sure if true. #critlib

2 YEARS AGO

Kathleen C
@libraryrat4

.@violetbfox here is one, it describes itself as a caring labor support network
...rencejohnstoncollective.wordpress.com/about/ #critlib

2 YEARS AGO

Brett D. Currier
@brettdcurrier

Looks like a very promising webinar. #autism #critlib #disability ala.org/asela/serving-...

2 YEARS AGO
nicole dalmer
@ndalmer

was a sweet treat to dig into today's chat on intersections of #critlib and #care. thanks to moderators @SarahCrissinger & @ibeilin!

2 YEARS AGO