

by Violet Fox 2 years ago

#critlib 2016-02-01: patience/impatience

Storify of the February 1 2016 #critlib chat on "patience/impatience", moderated by @lisalibrarian, @skeskali, & @AprilHathcock. Discussion questions and suggested readings here: <http://critlib.org/patience-impatience/> For more info about #critlib, including past and future chats, see critlib.org.

Preliminaries



Violet Fox
@violetbfox

If you value #critlib ideas but are sometimes impatient w/ twittering, consider participating in next Monday's chat: critlib.org/patience-impat...



2 YEARS AGO



Paul Jewell
@pdjewell

Blow the Monday blues away with some #critlib action: talking soon about patience/impatience critlib.org/patience-impat... #librarians



2 YEARS AGO



Adam Mizelle
@adammizelle

The waiting is killing me! #impatience #critlib [twitter.com/lisalibrarian/...](http://twitter.com/lisalibrarian/)



2 YEARS AGO



Jenna Freedman
@zinelib

#critlib today at 2ET on Patience/Impatience, moderated by @lisalibrarian, @skeskali, & @AprilHathcock. critlib.org/patience-impat...



2 YEARS AGO



Cecily Walker
@skeskali

Only 18 more minutes to go before today's #critlib, moderated by @AprilHathcock, @lisalibrarian and yours truly! critlib.org/patience-impat...



2 YEARS AGO



April Hathcock
@AprilHathcock

Just a few more minutes left! #critlib



2 YEARS AGO



Lisa Hinchliffe
@lisalibrarian

Counting down to the #critlib on patience/impatience all morning. It is finally here! Thrilled to co-facilitate w @skeskali + @AprilHathcock



2 YEARS AGO

Introductions



Cecily Walker
@skeskali

Happy to be facilitating today's #critlib chat on patience/impatience with @lisalibrarian and @AprilHathcock. How about some intros?



2 YEARS AGO



Lisa Hinchliffe
@lisalibrarian

#critlib community - Let us know who you are and where you're joining us from! I'm at U IL-Urbana, infolit coord, and ALAprez candidate.



2 YEARS AGO



Gina Schlesselman-Ta
@ginaschless

Hi #critlib -- happy to have some time at work to fit in today's chat. Ac lib in SoCal



2 YEARS AGO



Emily Drabinski
@edrabinski

Hi #critlib my meeting ended early! Academic librarian in Brooklyn, eating my lunch.



2 YEARS AGO



Snow is melting
@TheQcomet

#critlib Ref/Inst. Librarian at American University. At work, but going to be going in and out of the chat. Great to see you all!

 2 YEARS AGO



kaaahl shaaaaaackey
kshockey04

lurking on #critlib at work kyle, resident grumpycat, american university, cataloging, washington d.c.

 2 YEARS AGO



Adam Mizelle
@adammizelle

Humanities Librarian in Greater Phila. Tweeting as I prepare my researching Spanish language film presentation for Tues. night #critlib

 2 YEARS AGO



Kelly McElroy
@kellymce

Hi #critlib, Kelly in Oregon, will be in and out this morning.

 2 YEARS AGO



Wang Roehl
WangWar

#critlib Ref/Inst. Librarian at American University. At work, but going to be going in goo.gl/dGoZW0 twitter.com/KingpinComms/s...

 2 YEARS AGO



Jenna Freedman
@zinelib

This is Jenna #critlib-bing from the Barnard Library in NYC. Thanks for facilitating, @AprilHathcock @lisalibrarian @skeskali!

 2 YEARS AGO



Violet Fox
@violetbfox


Hi #critlib, I'm a cataloger at an academic library in the middle of Minnesota. Current temp: a very reasonable 29° F.

 2 YEARS AGO



Ian Beilin
@ibeilin

Hi #critlib, I'm an academic librarian in NYC

 2 YEARS AGO



Nicole Pagowsky
@nope4evr

Hi #critlib, librarian & instruction coordinator at University of Arizona, going to have to multitask during the chat

 2 YEARS AGO



Megan Watson
@meganjwatson

Been a long time since I made #critlib, but here I be! Mostly lurking, bc need to finish planning this class (instruction lib, Seattle-ish).

 2 YEARS AGO



Melissa Coulston
@melissamsmc

ready for some lunchtime #critlib I'm a currently employable new grad!

 2 YEARS AGO



banned librarian
@bannedlibrarian


hi #critlib glad to be joining, while multitasking. public librarian in Oakland CA, author and activist

 2 YEARS AGO



Ryan P. Randall
@foureyedsoul


Hey #critlib! Glad to be spending my lunch chatting with you from Boise, Idaho where I do Instruction & Outreach at CWI (community college).

 2 YEARS AGO



April Hathcock
@AprilHathcock

Welcome! April, acad lib in NYC. Excited to be co-modding this #critlib today!

 2 YEARS AGO



Thug Always Thugging
@Aisha_CG

Library adjacent professional at U of IL-Urb catching this at lunchtime!
#noodlesonmykeyboards #critlib

 2 YEARS AGO



Amanda Watson
@amndw2


Hi #critlib! I'm Amanda, an academic librarian in New York. I'm at work but lurking in the chat.

 2 YEARS AGO



Mast Bros Truther
@jacobsberg

Hi, #critlib. Jake here. Quasi special academic librarian manager type in DC.

 2 YEARS AGO



Samantha Winn
@Sam_Winn

Hello out there #critlib - I'm an archivist in Virginia and chair of Society of American Archivists' Students & New Pros Roundtable.

 2 YEARS AGO



Amanda M Meeks

AcornElectric

Hi #critlib! I'm a research librarian at an art school in GA. Ready to talk about patience/impatience.



2 YEARS AGO



Maggie D.

@micawber

Hi #critlib I'm an academic librarian/cataloger type in Baltimore, at work but will try to keep up with the convo.



2 YEARS AGO



Stacey Snyder

@snerdy

Hi, first time caller, long time listener. I'm the e-learning and instruct. tech lib at MIT Libraries. #critlib



2 YEARS AGO



Debbie Richards

@amdial

#critlib Late intro, just reading along. I'm LGBT & women's history archivist. Thx for this chat @lisalibrarian, @skeskali, & @AprilHathcock



2 YEARS AGO



Kate Deibel

@metageeky

Hi #critlib, weird x-disciplinary technologist at University of Washington libraries



2 YEARS AGO



James

@modbrarian

hi #critlib totally spaced this meeting out. On the ref desk right now. So, guess I am doing more lurking today.



2 YEARS AGO

Q1. Do you ever get impatient with the social justice work done by you or others? Why or why not?



Lisa Hinchliffe
@lisalibrarian


#critlib Keep intros coming but let's start Q1-Do you ever get impatient with the social justice work done by you or others? Why or why not?

 2 YEARS AGO



Netanel Ganin
@OpOnions

A1 for me, I was late to the party myself...by many years, so i try to extend pati to those who maybe, like me-of-past aren't there #CritLib

 2 YEARS AGO



Adam Mizelle
@adammizelle

Q1: I think it comes with the territory. Goals, timelines, etc. Esp when lives are at stake. #critlib

 2 YEARS AGO



Lisa Hinchliffe
@lisalibrarian

@OpOnions I like this ethos of generosity. #critlib

 2 YEARS AGO



kaaahl shaaaaaackey
kshockey04

a1: yes, but it more relates to a mounting frustration with the system and the immediacy friends' deaths. something I try to not do #critlib

 2 YEARS AGO



Kelly McElroy
@kellymce

A1: Well, stuff is seriously effed up in the world, so it is frustrating to see movement be glacial. #critlib

 2 YEARS AGO



Jenna Freedman

@zinelib

A1 Impatient all the time, but learning how magical going more slowly can b for being more inclusive & getting wider participation. #critlib



2 YEARS AGO



kaaahl shaaaaaackey

kshockey04

like @OpOnions I was kinda late to the party and try to be generous to people who are actively working. #critlib



2 YEARS AGO



Lisa Hinchliffe

@lisalibrarian

A1. I get impatient w lack of results overall. With self for not doing more. #critlib



2 YEARS AGO



Melissa Coulston

@melissamsmc

#critlib A1 I get most impatient with things that shouldn't take as long as they do. Like releasing innocent people from prison.



2 YEARS AGO



Eamon Tewell

@EamonTewell

A1 It's hard not to be impatient, but social inequalities are deeply entrenched. Patience is necessary for understanding, listening #critlib



2 YEARS AGO



Adam Mizelle

@adammizelle

Q1: Potential balance for impatience is to do electoral campaigns as well as more direct action. You know the calendar. #critlib




2 YEARS AGO



Kelly McElroy

@kellymce

A1: And it always feels like I cld be doing more. It will never not feel like that, though, so I have to find ways to keep rollin'. #critlib


 2 YEARS AGO



Stacey Snyder

@snerdy

Q1. Yes. My institution has global social justice goals, but library colleagues are overwhelmed w/ serving our direct populations #critlib

 2 YEARS AGO



Ryan P. Randall

@foureyedsoul

A1 Impatient for results. Material/legal/etc inequalities we have are infuriating, & constrain actions to fix those inequalities #critlib

 2 YEARS AGO



Emily Drabinski

@edrabinski

A1 #critlib I take a lot of time to think through things, which can make others impatient with me. [twitter.com/lisalibrarian/...](https://twitter.com/lisalibrarian/)

 2 YEARS AGO



Lisa Hinchliffe

@lisalibrarian

@edrabinski thinking. doing. being. tricky triangle sometimes? #critlib

 2 YEARS AGO



Adam Mizelle

@adammizelle

@edrabinski I hear that. Ppl have different levels of deliberation they are comfortable with. At work and outside of it. #critlib

 2 YEARS AGO



Netanel Ganin
@OpOnions


A1 s/t heard that res w/me is that any advncmt made on civil rights -- it's alrdy too late for all lost, it will alws BE too late #CritLib

 2 YEARS AGO



kaaahl shaaaaaackey
kshockey04

also frustrated abt matters of inclusion as a white dude that talks too much sometimes. all responses here currently white. #critlib

 2 YEARS AGO



Megan Watson
@meganjwatson

A1: Depends. w/folks finding their path, pretty patient. w/admins who'd rather write another div stat't than enact change, UGH #critlib

 2 YEARS AGO



Kelly McElroy
@kellymce

A1: And yet, things that make action happen -- like community and authentic human relationships -- take a lot of time to develop. #critlib

 2 YEARS AGO



Nicole Pagowsky
@nope4evr

Yes! Building community & relationships take a lot of time and can slow the process #critlib
[twitter.com/kellymce/statu...](https://twitter.com/kellymce/status...)

 2 YEARS AGO



Lisa Hinchliffe
@lisalibrarian

[@kellymce](https://twitter.com/kellymce) inherent in the work. challenging reality! #critlib

 2 YEARS AGO



Amanda M Meeks

AcornElectric

A1 at times, yes, it can often feel like I'm not doing enough and hitting a lot of roadblocks along the way. #critlib



2 YEARS AGO



Gina Schlesselman-Ta

@ginaschless

A1: Impatient with bureaucracy of higher ed. At MPOW we've carved out a critical space for ourselves, but waiting for the ok #critlib



2 YEARS AGO



Kelly McElroy

@kellymce

A1: I think a lot about this doc cswsworkshop.org/PARC_site_B/dr..., and try to own my sense of urgency and need for markable progress. #critlib



2 YEARS AGO



Melissa Coulston

@melissamsmc

A1 mostly I get overwhelmed by the seeming futility of it all #critlib



2 YEARS AGO



Stacey Snyder

@snerdy

A1. Also feel academic lib emphasizes service of scholarly publishing, communication, etc. and we lose sight of broader influence #critlib



2 YEARS AGO



Emily Drabinski

@edrabinski

Rdg Ron Day's Indexing it All right now, 1st chapter has interesting things to say about how databases have changed sense of speed. #critlib



2 YEARS AGO



kaaahl shaaaaaackey

kshockey04
@kshockey04

read this at Ron's student. very good point [#critlib twitter.com/edrabinski/sta...](#)



2 YEARS AGO



Ryan P. Randall

@foureyedsoul

[@edrabinski](#) Can't recall author, but have seen fascinating argument linking sense of speed to 1800s Book of the Month Club, too. [#critlib](#)



2 YEARS AGO



Liz McGlynn

@thelizbrarian

A1: echoing lots of ppl, impatnce is natural but have to keep it lowkey. Getting visbly frustrated will shut down impt convos quick [#critlib](#)



2 YEARS AGO



Kate Deibel

@metageeky

A1 I get impatient waiting for SJ workers around me to actually be intersectional [#critlib](#)



2 YEARS AGO



Samantha Winn

@Sam_Winn

A1 - working w/in orgs and systems to effect change is a long game. Doesn't make it futile, but it can't be the **only** strategy. [#critlib](#)



2 YEARS AGO



Kate Deibel

@metageeky

[@Sam_Winn](#) Yes! The unknown sorting algorithm of diversity. [#critlib](#)



2 YEARS AGO



Kate Deibel
@metageeky

@Sam_Winn When I worked w/ undergrads as a grad student, it was hard to convey to them that a university does not change on a dime #critlib

2 YEARS AGO

A1/A2. I can't read these questions without Nina Simone playing in my head youtu.be/th2qraO0-P4
#critlib

JESSICA @SCHOMJ · 2 YEARS AGO

Q2. When does patience reinforce the status quo?



Cecily Walker
@skeskali

Let's keep the chat rolling. Q2. When does patience reinforce the status quo? #critlib

2 YEARS AGO



Kelly McElroy
@kellymce

A2: I feel like...there's patience with rage steaming underneath? and then patience of complacency. Does that make any sense? #critlib

2 YEARS AGO



Adam Mizelle
@adammizelle

A2: Power always responds "Not now!" #critlib

2 YEARS AGO



Thug Always Thugging
@Aisha_CG

A2 More like accepting progress that has been made so far as opposed to continually pushing for changes beyond original goal #critlib

2 YEARS AGO



Amanda M Meeks
AcornElectric

A2 When it is what is expected of folks who would benefit the most from change and progress #critlib [twitter.com/skeskali/statu...](https://twitter.com/skeskali/status...)

2 YEARS AGO



Netanel Ganin
@OpOnions

A2 when 'just be patient (for society to 'catch up'))' and 'wait until ur time' is used as rsn to not act -- #CritLib

2 YEARS AGO



Lisa Hinchliffe
@lisaibrarian

A2 for me... patience reinforces status quo when morphs into justifying the now rather than using the now to create the next/future #critlib

2 YEARS AGO



Thug Always Thugging
@Aisha_CG

A2 working in sj, often hear that too many changes is too much for ppl to handle at once #rollseyesontofloor #critlib

2 YEARS AGO



Eamon Tewell
@EamonTewell

A2 "Be patient" or "Give it some time" often used to stall action. Patience without intent to act can = acquiescence to status quo [#critlib](#)

 2 YEARS AGO



MKPolutta
@MKPolutta

[@EamonTewell](#) This is were patience question happens for me. When is it good to be patient and when is it detrimental? [#critlib](#)

 2 YEARS AGO



Kelly McElroy
@kellymce

Yeah, *who* is urging patience? [#critlib](#) twitter.com/EamonTewell/st...

 2 YEARS AGO



Samantha Winn
@Sam_Winn

A2 - When "patience" is code for apathy or "wait your turn." Have to ask self if patience is a luxury others can't afford. [#critlib](#)

 2 YEARS AGO



Julia
@sparkymonster

[@Sam_Winn](#) [@skeskali](#) A2 especially when asked to be patient abt not being able to access collections for an indefinite time period [#critlib](#)

 2 YEARS AGO



Violet Fox
@violetbfox

A2. When it allows dominant voices to create the narrative. Okay for action to take time, but important to hear other voices. [#critlib](#)

 2 YEARS AGO



Ryan P. Randall
@foureyedsoul


A2 When it turns into resignation, complacency, acceptance, etc—or becomes easily mistaken for those bc we stop naming injustices. #critlib

 2 YEARS AGO



Kate Deibel
@metageeky

A2 Eg: Building accessibility. Better to focus on ensuring new buildings meet standards, but that assumes new building is happening #critlib

 2 YEARS AGO



Emily Drabinski
@edrabinski


When demands for patience obfuscate, oft combined w hiring new Dean to manage issue, w help of task force. #critlib [twitter.com/skeskali/statu...](https://twitter.com/skeskali/status...)

 2 YEARS AGO



Adam Mizelle
@adammizelle

@edrabinski New dean/task force can also contribute to admin bloat. My sense is that's bckwrds, not frwrds. #critlib

 2 YEARS AGO



Emily Drabinski
@edrabinski

@adammizelle Yep. Just more transfer of power from students/faculty to admin. #critlib

 2 YEARS AGO



Nicole Pagowsky
@nope4evr

A2 patience reinforces status quo when slowdown is for avoidance rather than building #critlib

 2 YEARS AGO



Megan Watson

@meganjwatson

A2 When admins advoc for patience when needs are clearly artic'd by margin'd pops, feels like coded lang: "this place is not for u" [#critlib](#)



2 YEARS AGO



Stacey Snyder

@snerdy

A2. Making the case for what we teach beyond known info lit topics. Start feeling defensive, discouraged, exhausted, resigned. [#critlib](#)



2 YEARS AGO



Jenna Freedman

@zinelib

A2 When "be patient" is said by a manager w/o discussion it can come across as dismissive & discourage challenging the status quo. [#critlib](#)



2 YEARS AGO



Lisa Hinchliffe

@lisalibrarian

[@oksveta](#) pondering ... "indiv choosing to be patient" vs "organization demanding patience" [#critlib](#)



2 YEARS AGO



Ryan P. Randall

@foureyedsoul

[@lisalibrarian](#) [@oksveta](#) To me, seems like individual choice can be tactical, vs org = "managing" (rather than addressing) problems [#critlib](#)



2 YEARS AGO



banned librarian

@bannedlibrarian

we can't afford to be patient with the system. strategic yes. patient no. but patient with eachother is a must as [@kellymce](#) said [#critlib](#)



2 YEARS AGO



Samantha Winn
@Sam_Winn

Love this! "Strategic yes, patient no." [#critlib twitter.com/bannedlibraria...](#)

2 YEARS AGO



Kate Deibel
@metageeky

[@bannedlibrarian](#) Yes! This is what I meant by colleagues actually being intersectional. I'm tired of my invisible diversities... [#critlib](#)

2 YEARS AGO



Kate Deibel
@metageeky

[@bannedlibrarian](#) ...being outright ignored while I'm attacked for other aspects of my life [#critlib](#)

2 YEARS AGO



Lisa Hinchliffe
@lisalibrarian

[@bannedlibrarian](#) [@kellymce](#) really love this way of thinking about orientations to system and to indivs [#critlib](#)

2 YEARS AGO



Adam Mizelle
@adammizelle

[@bannedlibrarian](#) [@kellymce](#) I like all of this! Strategic, strategic strategic! Patient with each other. Brilliant! [#critlib](#)

2 YEARS AGO

Q3. Is talk without immediate action justifiable?



April Hathcock
@AprilHathcock

Next up: Q3. Is talk without immediate action justifiable? [#critlib](#)

2 YEARS AGO



kaaahl shaaaaaackey

[kshockey04](#) [@kshockey04](#)

I think so, but I tend to be like [@edrabinski](#) in that I think a lot before I act. There must be action, tho [#critlib](#) [twitter.com/AprilHathcock/...](#)



2 YEARS AGO



Eamon Tewell

[@EamonTewell](#)

A3 Although, patience is less & less part of the world's vocabulary, which makes me think it might be esp. important to practice [#critlib](#)



2 YEARS AGO



Lisa Hinchliffe

[@lisalibrarian](#)

[@EamonTewell](#) that is a very intriguing observation. perhaps patient, *intentionally* practiced, is a source of power for change? [#critlib](#)



2 YEARS AGO



Eamon Tewell

[@EamonTewell](#)

[@lisalibrarian](#) yes, lots to be said for patience as intentional practice! depends a lot on power differentials, demand vs. choice [#critlib](#)



2 YEARS AGO



Jessica

[@schomj](#)

A3. If immediate action is poorly thought-out action or band-aid action or exclusionary action, then yes. [#critlib](#)



2 YEARS AGO



Kelly McElroy

[@kellymce](#)

A3: Talking (and listening!!) is often part of building those authentic human connections and community which make action possible. [#critlib](#)



2 YEARS AGO



Jessica
@schomj

A3. But that response is prompted by seeing talking that doesn't include listening. #critlib

2 YEARS AGO



Netanel Ganin
@OpOnions

A3 Justifiable? sure. talk is imp! talk *leads* to action, action shouldn't just happen without the talk. #CritLib

2 YEARS AGO



Samantha Winn
@Sam_Winn

A3 - SJ work involves diff kinds of action, some immediate, some strategic + long-term. So, it depends #critlib

2 YEARS AGO



banned librarian
@bannedlibrarian

Q3. in social movements i have studied talk can --> action. relationships & coalitions form at the kitchen table & in the streets #critlib

2 YEARS AGO



Adam Mizelle
@adammizelle

A3: I love to quote @MidwestAcad manual: Meetings have one purpose - to reach a decision on an action. #critlib [twitter.com/AprilHathcock/...](https://twitter.com/AprilHathcock/)

2 YEARS AGO



Nicole Pagowsky
@nope4evr

A3 If trying to be inclusive, talk before action is important #critlib

2 YEARS AGO



Kelly McElroy

@kellymce

A3: Thinking of a convo I had with a friend once: she was glad to hear people having their feminist/queer awakenings in GS classes [#critlib](#)

2 YEARS AGO



Kelly McElroy

@kellymce

...but it didn't mean she wanted to spend all her time engaging with them on that. They needed to talk, she was ready to do. [#critlib](#)

2 YEARS AGO



Adam Mizelle

@adammizelle

A3.1: But the action of listening to others' talk when you hold more privilege is huge, so sometimes. [#critlib](#)

2 YEARS AGO



Eamon Tewell

@EamonTewell

A3 Talk (including reflection/dialogue/listening) is valuable in itself & helps us understand what action to take [#critlib](#)

2 YEARS AGO



Jenna Freedman

@zinelib

A3 Talk can function as sort of the opposite of a microaggression, it takes root over time and can lead to action eventually. [#critlib](#)

2 YEARS AGO



Kate Deibel

@metageeky

A3: talk can be important for establishing a community or even releasing some tension. intersectional talk should not grow tension [#critlib](#)

2 YEARS AGO



Megan Watson

@meganjwatson

A3 Depends on what we're "talking" about, but if ppl are req action, talkers should be explicit about how talk will lead to action #critlib



2 YEARS AGO



Amanda M Meeks

AcornElectric

A3 Talking can spark a great deal of interest w/ colleagues, rally support, build ideas; can't stop there. #critlib [twitter.com/AprilHathcock/...](https://twitter.com/AprilHathcock/)



2 YEARS AGO



Eamon Tewell

@EamonTewell

A3 Ideally talk and action are necessarily intertwined & inform each other--two sides of the same coin, like praxis #critlib #critlibbingo



2 YEARS AGO



Jenna Freedman

@zinelib

A3 I don't think there's ever just 1 tactic that will work/is needed. Talk, action, strategy, theatrics all go into making change. #critlib



2 YEARS AGO



Lisa Hinchliffe

@lisalibrarian

A3 I also think talking is often a way of an indiv acting upon themself. Thru reflection+articulation, acts self into new place #critlib



2 YEARS AGO



Gina Schlesselman-Ta

@ginaschless

A3: is talking a form of action? #critlib



2 YEARS AGO



Kate Deibel
@metageeky

Plus, talk can be action. Diffusion of innovative ideas within the larger community so that they can be adopted more generally #critlib

2 YEARS AGO



Ryan P. Randall
@foureyedsoul

A3 We're social creatures continually reproducing & potentially altering society. Talk/communication among types of action/change. #critlib

2 YEARS AGO



Kelly McElroy
@kellymce

A3: Also w/white folks moving towards racial justice: urge to do action, but w/o listening (/talking), can cause suffering. #critlib

2 YEARS AGO



banned librarian
@bannedlibrarian

Q3 liking discussion of listening as an action when talking about de-centering white privilege so we can confront white supremacy #critlib

2 YEARS AGO



Dr.EB
@LNBel

Hi #critlib re: talking about/through action - everyone should know about the Tactic Star campusactivism.org/server-new/upl...

2 YEARS AGO



Ryan P. Randall
@foureyedsoul


@LNBel Thank you! Never seen this before. Visuals super help me, too. #critlib

2 YEARS AGO



Lisa Hinchliffe
@lisaibrarian


@foureyedsoul @LNBel yes, thank you. frameworks are always useful! #critlib

 2 YEARS AGO



Adam Mizelle
@adammizelle

@LNBel Thanks for sharing this! #critlib

 2 YEARS AGO



Melissa Coulston
@melissamsmc

A3 talking is often action in itself. It can be a way to gather data before moving forward #critlib

 2 YEARS AGO



Stacey Snyder
@snerdy

A3. Talking helps identify colleagues' knowledge/awareness gaps, perhaps help gather support and momentum to a cause. #critlib

 2 YEARS AGO



Kelly McElroy
@kellymce

A3: Making me think about people who are *just* talkers or *just* doers. Either group is kinda hard to work with, not just for SJ. #critlib

 2 YEARS AGO



Adam Mizelle
@adammizelle


@kellymce Don't forget the ppl who only want to "Help write mission statements." #critlib

 2 YEARS AGO



Christian Lauersen
@clauersen


A3: great question. I believe it is. Talking can be the best wrecking ball when it's done right #critlib twitter.com/ginaschless/st...

 2 YEARS AGO



April Hathcock
@AprilHathcock


Sure. Depends on the nature of the talking, though. [#critlib](#) twitter.com/clauersen/stat...

 2 YEARS AGO



Christian Lauersen
@clauersen

Sure. Everything kind of does.. [#critlib](#) twitter.com/aprilhathcock/...

 2 YEARS AGO



Emily Drabinski
@edrabinski

Admire [@SRLP](#)'s collective structure, patient, deliberative, making better worlds in the present. [#critlib](#) srlp.org/about/collecti...

 2 YEARS AGO



Adam Mizelle
@adammizelle

[@edrabinski](#) [@SRLP](#) I've seen that White Supremacy Culture link before, and I have thought about it every day since. [#critlib](#)

 2 YEARS AGO



Dr.EB
@LNBel

In my library admin experience talking about how to enact change never stops, wears changemakers down to silence, status quo wins [#critlib](#)

 2 YEARS AGO



Lisa Hinchliffe
@lisalibrarian

[@LNBel](#) talking as silencing [#ironic](#) [#frsutrating](#) [#critlib](#)

 2 YEARS AGO



Samantha Winn
@Sam_Winn


#critlib Passion != expertise. Vitaly important to step back & avoid desire to take over yet another space. [twitter.com/kellymce/statu...](https://twitter.com/kellymce/status...)

 2 YEARS AGO



Adam Mizelle
@adammizelle

A3.2: But when it's time for action, there's a need to be succinct. #critlib

 2 YEARS AGO



banned librarian
@bannedlibrarian

A3 there is a book called "Freedom is an endless meeting". My favorite civil rights era book title ! Sums up this question well. #critlib

 2 YEARS AGO



Adam Mizelle
@adammizelle

@EamonTewell @lisalibrarian My Quaker sisters and brother call this forbearance. #critlib

 2 YEARS AGO



Lisa Hinchliffe
@lisalibrarian

@adammizelle @EamonTewell haven't heard that term before. would like to know more. #critlib

 2 YEARS AGO



Lisa Hubbell
@lisahubbell

@adammizelle @EamonTewell @lisalibrarian Quaker experience keeps teaching me that seeking unity needs time to listen to all voices. #critlib

 2 YEARS AGO



Thug Always Thugging

@Aisha_CG

A3 Talk is essential to any planning involving more than one individual. How much/how little/to whom is more important #critlib



2 YEARS AGO



Ryan P. Randall

@foureyedsoul

A3.1 As knowledge workers, talk => to changed frames of knowing/ understanding can be a type of action (Clearly not only/best type) #critlib



2 YEARS AGO



Amanda M Meeks

AcornElectric

Activist communities, #critlib, couldn't exist without a great deal of talking and listening



2 YEARS AGO



James

@modbrarian

@AcornElectric learned a lot more from listening than talking with #critlib



2 YEARS AGO



Emily Drabinski

@edrabinski

Q3 Union work is for sure a lot about one's ability to stay in the meeting while everybody talks & listens. #critlib #noteasy #wow



2 YEARS AGO



Jessica

@schomj

@edrabinski That's why I crochet in meetings. It's the only way I can stay focused and engaged without being (too) impatient. #critlib



2 YEARS AGO

Q4. Is there a difference between being impatient with circumstances vs with individual people?



Lisa Hinchliffe
@lisaibrarian

We've touched on but ... Q4. Is there a difference between being impatient with circumstances vs with individual people?

 2 YEARS AGO



Montserrat Biedermann
@montserratlj

#critlib MT @lisaibrarian Q4. Is there a difference between being impatient with circumstances vs with individual people?

 2 YEARS AGO



Stacey Snyder
@snerdy

A4. Probably, but I admit that I struggle w/ separating the variables. The individuals often maintain the situation. #critlib

 2 YEARS AGO

Q5. How can we reconcile our sense of urgency with self-care and not burning out?



Cecily Walker
@skeskali

Q5: How can we reconcile our sense of urgency with self-care and not burning out? #critlib

 2 YEARS AGO



kaaahl shaaaaaackey
kshockey04

I'm all ears for your A5 esp. with limited spoons. #critlib

 2 YEARS AGO



·MARR+XRNR·
@Bibliocracy


A5: in a planet projecting total societal collapse within our lifetimes, we can't reconcile so much as cope #critlib [twitter.com/skeskali/statu...](https://twitter.com/skeskali/status...)

 2 YEARS AGO



Jenna Freedman
@zinelib


A5: not sure I've been good about this myself, but I think having a buddy to check in with would be a big help. #critlib

 2 YEARS AGO



Megan Watson
@meganjwatson

@PeaBriddy and I refer to each other as "sponsors" & have periodic check-ins for this very purpose #critlib twitter.com/zinelib/status...

 2 YEARS AGO



Adam Mizelle
@adammizelle


A5: Caring for my 3 small children puts lots in perspective. Forces a need for balance on me. #critlib

 2 YEARS AGO



Jessica
@schomj

A5. Using lessons I learned from dealing with chronic illness: pay attention when you can, identify and work on manageable improvements +

 2 YEARS AGO



Jessica
@schomj

A5. (cont.) when you can, take regular breaks for water, exercise, animal gifs. It's not going away; self-care won't make it worse. #critlib

 2 YEARS AGO



Lisa Hinchliffe
@lisalibrarian

@skeskali As Q5 came up I realized my person answer is "by talking"! :) #critlib

 2 YEARS AGO



Amanda M Meeks

AcornElectric

A5 A delicate balance; it can be challenging but is much easier when you have a community equally dedicated [#critlib](#) [twitter.com/skeskali/statu...](https://twitter.com/skeskali/status...)



2 YEARS AGO



Eamon Tewell

@EamonTewell

A5 Talking & sharing with others working towards similar goals goes a long way in preventing/reducing burnout (thanks, [#critlib!](#))



2 YEARS AGO



Kate Deibel

@metageeky

A5 the tone argument needs to be used less bluntly. Emotional accusatory verbiage can hurt some support community (trauma trigger) [#critlib](#)



2 YEARS AGO



Adam Mizelle

@adammizelle

A5.1: Also, I think about Seneca Falls 1849. Suffrage 1920. Maybe 1(?) participant lived to see it. [#critlib](#)



2 YEARS AGO



banned librarian

@bannedlibrarian

Q5. 1st - now is time of incredible urgency/opportunity. we need to push ourselves harder than we thought possible, find resilience [#critlib](#)



2 YEARS AGO



banned librarian

@bannedlibrarian

Q5. 2nd - self care and care of others' should be a daily practice and not something we put off or crash into [#critlib](#)



2 YEARS AGO



banned librarian
@bannedlibrarian

Q5. 3rd - not claiming to have it figured out. but trying & lucky to be in a community of radicals who = both fierce & mindful [#critlib](#)

2 YEARS AGO



Ryan P. Randall
@foureyedsoul

A5 I play my radical/critical & pragmatic/generous sides off each other: "What leverage do we have & what can we expect to change?" [#critlib](#)

2 YEARS AGO



Ryan P. Randall
@foureyedsoul

A5.1 And I read radical histories or critical fictions to keep hope of different near future alive. Or: go dancing! Make something! [#critlib](#)

2 YEARS AGO



Lisa Hinchliffe
@lisalibrarian

[@oksveta](#) Since last [#critlib](#) raised this, I've wondered if every grp has to be for collective action. Some for talking+energizing indivs??

2 YEARS AGO



Lisa Hinchliffe
@lisalibrarian

[@oksveta](#) ah! yes, I think there have been calls for some pragmatically focused chats. want to co-lead one? :) [#takesaction](#) [#critlib](#)

2 YEARS AGO



Adam Mizelle
@adammizelle

[@oksveta](#) [@lisalibrarian](#) I think when there is action needed, tag [#critlib](#) to help get volunteers.

2 YEARS AGO



Melissa Coulston

@melissamsmc

A5 Little victories help. I try to focus on what I can do, bc that can make a huge difference, even if only for one person. [#critlib](#)


 2 YEARS AGO



Kate Deibel

@metageeky

A5: Don't expect everyone to have the same resilience or potential for resilience that you do [#critlib](#)

 2 YEARS AGO



Anastasia

@chiuchiutrain

A5 Find your communities, but don't forget that they may have limitations. It's OK to have more than one for different needs. [#critlib](#)


 2 YEARS AGO



Kelly McElroy

@kellymce

A5: Recognizing many forms of progress, being open to unexpected increments. Having your people around to have fun in between. [#critlib](#)

 2 YEARS AGO



Amanda M Meeks

AcornElectric @AcornElectric

A5 It also does me well to disconnect and get out in nature; that is my self care and it keeps me from over-indulging in work [#critlib](#)

 2 YEARS AGO



Lisa Hubbell

@lisahubbell

A5 Need to learn that small gestures for others early on can do more good than giant perfectionist items on the to-do list [#critlib](#)

 2 YEARS AGO



Thug Always Thugging

@Aisha_CG

A5 Remember that sj is about people and depending on one another. allow help, be ok w saying no, & take time 2 gather ur thoughts. #critlib



2 YEARS AGO



MKPolutta

@MKPolutta

A5: remember that action is in daily attitudes and personal behavior, not just activist work. #critlib



2 YEARS AGO



Julia

@sparkymonster

Daily actions & attitudes is part of my activism because it's my life. Point taken though #critlib twitter.com/mkpolutta/stat...



2 YEARS AGO



Kelly McElroy

@kellymce

A5: Also, accept that not everyone has to do everything the same way? Plenty of injustice to go around, room for many approaches. #critlib



2 YEARS AGO



Kelly McElroy

@kellymce

[@ginaschless](#) [@AprilHathcock](#) Definitely. I can think of times someone spoke up in class, 10+ years ago...still gives me energy now. #critlib



2 YEARS AGO



Jenna Freedman

@zinelib

Ok [@kshockey04](#) [@Fobettarh](#) [@melbrarian](#) & other #critlib-bers, this is critical: WHEN DID SPOONS BECOME A THING? Where is it from? #outoftouch



2 YEARS AGO



Kate Deibel
@metageeky

Spoon theory came out of the chronic health community:
butyoudontlooksick.com/articles/writt... #critlib

 2 YEARS AGO



Kate Deibel
@metageeky

It's adoption outside that community is a source of tension, however. Some are pretty protective and fight cultural appropriation #critlib

 2 YEARS AGO



Megan Watson
@meganjwatson

@zinelib @kshockey04 @Fobettarh @melbrarian I first saw it here:
butyoudontlooksick.com/articles/writt... #critlib

 2 YEARS AGO



Ryan P. Randall
@foureyedsoul

@zinelib @kshockey04 @Fobettarh @melbrarian As with almost everything recent, I saw it first on Tumblr? thespoontheory.tumblr.com/post/447577548... #critlib

 2 YEARS AGO



Jenna Freedman
@zinelib

#SpoonTheory answer from multiple critlib-bers including @OpOnions @meganjwatson & @fiiidget: butyoudontlooksick.com/articles/writt... #critlib #critcultery

 2 YEARS AGO



Lisa Hubbell
@lisahubbell

@rowmyboat @zinelib @kshockey04 @Fobettarh @melbrarian y'all are awesome, iPad hates hashtags. #critlib #critcultery

 2 YEARS AGO



Violet Fox
@violetbfox


@zinelib @OpOnions @meganjwatson @fiidiget ha, don't encourage our #critlib #critcultery, Jenna, it's #critcutlery 😊

 2 YEARS AGO



James
@modbrarian

A5: hope this is obvious. It's important to take inventory from time to time of the progress we've made. Otherwise we forget #critlib

 2 YEARS AGO



Violet Fox
@violetbfox

@modbrarian Yes. Come together to celebrate victories & changes in right direction. (Thinking of #critcat RDA gender rule changes.) #critlib

 2 YEARS AGO



MontserratBiedermann
@montserratlj

Patience/impatience #critlib chat questions: critlib.org/patience-impat... ("working against...oppression and striving for right-now change") #SJ

 2 YEARS AGO



·MRRF+·XRNR·
@Bibliocracy

A5: I'd contend our paradigmatic view of inexorable progress dates from the 1950s — what if we will never see the just society? #critlib

 2 YEARS AGO



Julia
@sparkymonster

I strongly believe we will all be free. It's not constant forward movement & sure as shit isn't fast though #critlib twitter.com/bibliocracy/st...

 2 YEARS AGO



Beck Tench

@10ch

@skeskali A5: Remember it's a long game. Little things add up over time. #critlib


 2 YEARS AGO



·MNRFT·XRNP·R·

@Bibliocracy

A5: If the most we can aim for is "learning to die in the anthropocene" — a modern-day ars moriendi — where then should we focus? #critlib

 2 YEARS AGO



Anastasia

@chiuchiutrain

Maybe also imp't to remember that we have to get out of our heads, do the activist work at some point too? #critlib twitter.com/MKPolutta/stat...

 2 YEARS AGO



MKPolutta

@MKPolutta

@chiuchiutrain Yes, but in context of self-care (A5), remember that there's only so much BIG work you can do. #critlib

 2 YEARS AGO



MKPolutta

@MKPolutta

@chiuchiutrain Whereas personal development can be part of overall self-development and is PART of self-care. #critlib.

 2 YEARS AGO



Jessica

@schomj


A5. Still in this vein: Burnout will probably happen. It doesn't mean you're a failure or a fake. Recover and start again when able #critlib

 2 YEARS AGO



MKPolutta
@MKPolutta

@schomj Yep! It's an endless cycle. #critlib

 2 YEARS AGO



MKPolutta
@MKPolutta

A3 & A5: Remember that other people are at diff stages of awareness. Help them along the path to greater understanding of problem. #critlib.

 2 YEARS AGO



Lisa Hubbell
@lisahubbell

@MKPolutta This is where patience/impatience kicks me the most. Seeing good & possibilities, reaching out across any common ground. #critlib

 2 YEARS AGO



MKPolutta
@MKPolutta

@lisahubbell Get that. I know I've grown in last decade, and have more to do. Helps me remember that others aren't there yet. #critlib

 2 YEARS AGO



Stacey Snyder
@snerdy

A5. Meditation practices... observe the urgency, realize that's what I feel in response to something I care about, breathe, Netflix #critlib

 2 YEARS AGO



Adam Mizelle
@adammizelle

A#?: Sometimes through action, others' awareness can quickly build when they see power's response. #critlib

 2 YEARS AGO



Jenna Freedman
@zinelib

Final #critlib thought about patience & impatience, a getting reflection & action time tactic could be: schedule it & don't let distractions in.

 2 YEARS AGO



banned librarian
@bannedlibrarian

sharing audio from panel i did - overlaps #critlib convo on patience, action, intersections & movement building. slought.org/resources/orig...

 2 YEARS AGO

#critpitches & conclusions



Eamon Tewell
@EamonTewell

Thx @skeskali @AprilHathcock @lisalibrarian for this chat! My super slow internet connection made this a major exercise in patience #critlib

 2 YEARS AGO



April Hathcock
@AprilHathcock

What a great discussion! It's #critpitch time. Here's mine & my talk on SJ & #OA futures.gc.cuny.edu/blog/2016/01/1... #critlib

 2 YEARS AGO



Martin Paul Eve
@martin_eve

@AprilHathcock @katinalynn #critpitch #OA #critlib this looks brilliant, and certainly of interest to @lawsonstu!

 2 YEARS AGO



Kelly McElroy
@kellymce

Thanks to @skeskali @AprilHathcock and @lisalibrarian for modding this #critlib, this was an energizing start to the week!

 2 YEARS AGO



Megan Watson

@meganjwatson

Ditto! :) [#critlib twitter.com/kellymce/statu...](https://twitter.com/kellymce/status...)


 2 YEARS AGO



Emily Drabinski

@edrabinski

[#critlib](https://twitter.com/critlib) join fantastic mod [@AprilHathcock](https://twitter.com/AprilHathcock) & a bunch of other great folks at [#gsisc16!](https://twitter.com/gsisc16) Vancouver, BC! April 23! \$25! litwinbooks.com/2016colloquium...

 2 YEARS AGO



Lisa Hinchliffe

@lisalibrarian

Thanks to all who participated (and, side note - I could lurking as participating ... you showed up!). [#critlib](https://twitter.com/critlib) [twitter.com/kellymce/statu...](https://twitter.com/kellymce/status...)

 2 YEARS AGO



Amanda M Meeks

AcornElectric

Thank you [#critlib](https://twitter.com/critlib) for this talk and gentle reminders to be patient and caring within our communities and with ourselves.

 2 YEARS AGO



Lisa Hinchliffe

@lisalibrarian

Any people making a [#critlib](https://twitter.com/critlib) pitch that they will storify this chat?

 2 YEARS AGO



Adam Mizelle

@adammizelle

Thanks for doing this [@skeskali](https://twitter.com/skeskali) [@AprilHathcock](https://twitter.com/AprilHathcock) [@lisalibrarian](https://twitter.com/lisalibrarian). [#critlib](https://twitter.com/critlib)

 2 YEARS AGO



Nicole Pagowsky

@nope4evr

Missed the end, but thanks [@AprilHathcock](#) [@skeskali](#) & [@lisalibrarian](#) for moderating today [#critlib](#)



2 YEARS AGO



Violet Fox

@violetbfox

Huge thanks to [@skeskali](#) [@AprilHathcock](#) [@lisalibrarian](#) for insightful questions. Volunteer to Storify today's [#critlib](#) chat?



2 YEARS AGO



Gina Schlesselman-Ta

@ginaschless

As always, thx to [#critlib](#) moderators and community! Happy Monday!



2 YEARS AGO



Emily Drabinski

@edrabinski

Thx [@skeskali](#) [@AprilHathcock](#) & [@lisalibrarian](#) for a thought-provoking [#critlib](#)!



2 YEARS AGO



kaaahl shaaaaaackey

kshockey04

thanks to the mods for a good [#critlib](#)



2 YEARS AGO



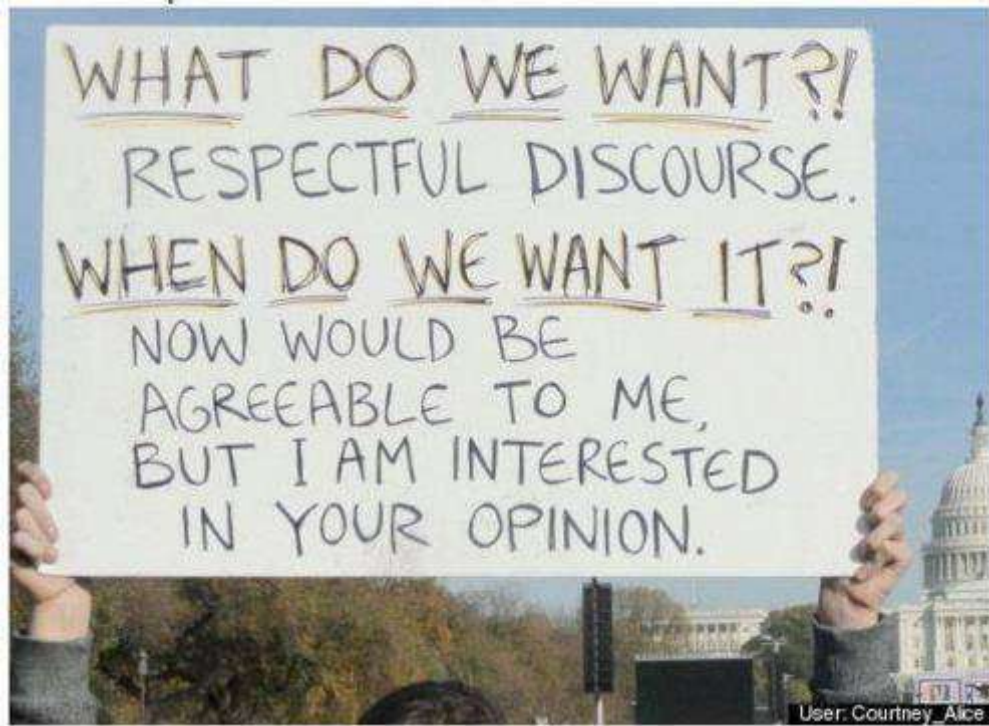
Lisa Hinchliffe

@lisalibrarian

Shout out to my [#critlib](#) co-facilitators ([@AprilHathcock](#) + [@skeskali](#)) today ... I always learn so much when I collaborate w new people!



2 YEARS AGO



Thanks to [@AprilHathcock](#) [@skeskali](#) [@lisaibrarian](#) for great [#critlib](#) convo.
thebodyisnotanapology.com/wp-content/upl... pic.twitter.com/Am29xzN7in

 LISA HUBBELL [@LISAHUBBELL](#) · 2 YEARS AGO