

by Jennifer Vinopal 2 years ago

40th #critlib chat: tenure track and social justice work

August 25, 2015



Kevin Seeber

@kevinseeber

NYC's dominance of #critlib continues! Tonight's mod's are @lalaleefull and @AprilHathcock. Tune in at 9 EDT/7 MDT [critlib.org/twitter-chats/...](http://critlib.org/twitter-chats/)



3 YEARS AGO



April Hathcock

AprilHathcock

Pls join us for #critlib on soc justice work/job security tonite. ALL WELCOME. Even if u didn't do reading or don't work in acad lib.



3 YEARS AGO



April Hathcock

AprilHathcock

@elotroalex just follow and tweet the hashtag #critlib starting at 9pm. We'll toss out Qs every few mins or so to get convo going. :D



3 YEARS AGO



April Hathcock

AprilHathcock

T-1hr to #critlib! Grab some food. Watch 1 more ep on Netflix. Start nudging ur sweet little beasties toward bedtime (good luck w/that).



3 YEARS AGO



Roxanne Shirazi

RoxanneShirazi

Rushing home from the @mnyc happy hour so I can catch tonight's #critlib. Am I doing this right? #librarianing



3 YEARS AGO



Baharak Yousefi

Baharak BaharakY

Sorry to miss a super important [#critlib](#) tonight especially given all the happenings right here in my own backyard--> jberdahl.blogspot.ca/2015/08/academ...



3 YEARS AGO



librarleeann

@lalaleefull

[#critlib](#) readings here tinyurl.com/critlibx All welcome as [@AprilHathcock](#) said! We don't want to exclude anyone. not just about tenure!



3 YEARS AGO



librarleeann

@lalaleefull

qub.me/vc6Waj the last paragraph is chiling, thanks for sharing [@BaharakY](#) [#critlib](#)



3 YEARS AGO



librarleeann

@lalaleefull

via [@BaharakY](#) and very related to tonight's chat qub.me/PJnwWI [#critlib](#)



3 YEARS AGO



Nicole Pagowsky

pumped@pumpadlibrarian

After today felt particularly like neoliberalism-in-action day, cannot wait for [#critlib](#) chat in 20min!



3 YEARS AGO



librarleeann

@lalaleefull

qub.me/ODPhzj Koritha Mercer's [@ProfKori](#) piece we read for tonight's chat [#critlib](#)



3 YEARS AGO



librarleeann

@lalaleefull

Hi all welcome to chat 40 about social justice and tenure track/job security [#critlib](#)



3 YEARS AGO



April Hathcock

AprilHathcock

Yahoo! Let's get ready to #critlib!!!! Toss out some intros before @lalaleefull kicks off our first Q! I'm April, co-mod from NYC!



3 YEARS AGO



librarleeann

@lalaleefull

Hi all! I'm Lee Ann from Brooklyn College, entering second year of a tenure track ref/instruction position #critlib



3 YEARS AGO



wpwvcacrl

wpwvcacrl

Hey #critlib! Academic librarian (in a non-tenure track position) from Pgh, PA



3 YEARS AGO



Kevin Seeber

@kevinseeber

Hi #critlib! Kevin here. Non-TT faculty member and academic infolit person in Denver.



3 YEARS AGO



Ian Beilin

ibeilin

Hi #critlib, I'm Ian, academic librarian (non-TT!) in NYC; here tonight, toddler-permitting



3 YEARS AGO



Nora Almeida

nora_almeida

Hello #critlib. Nora here, academic librarian from Brooklyn.



3 YEARS AGO



Andrew Battista

rawdeal85

Andrew, from #nyu here! Hello all! #critlib



3 YEARS AGO



Jennifer Vinopal

jvinopal@jvinopal

I'm Jennifer. Tenured librarian at New York University. Currently on vacation at the Jersey shore (i.e., "down the shore") [#critlib](#)



3 YEARS AGO



kyle shockey

kshockey@kshockey04

kyle. indianner. recent unemployed librarian (I mean graduate). interviewing for two positions, one TT, one NTT [#critlib](#)



3 YEARS AGO



Eira Tansey

eiratans@eiratansy

Hi [#critlib](#)! Archivist dialing in from Ohio. I am rounding out year 2 of my tenure-track position. I'm also union.



3 YEARS AGO



Emily Drabinski

@edrabinski

Hi [#critlib](#) I'm an academic librarian in Brooklyn, care about social justice, got tenure in May.



3 YEARS AGO



Joanna Gadsby

jkgadsby@jkgadsby

Joanna, UMBC, typing with left hand slowly, right hand soothing baby, [#critkidsupdate](#) [#critlib](#)



3 YEARS AGO



john fink

adr @adr

may have to mute [#critlib](#). Do not enjoy tenure discussions.



3 YEARS AGO



Amanda M Meeks

AcornElectric@AcornElectric

Hey #critlib! I'm Amanda, a NTT research and instruction librarian, but very interested in this conversation.



3 YEARS AGO



Angela Pashia

LibrarianAngie@LibrarianAngie

Hi #critlib. Instruction librarian here, submitting my binder for tenure this fall.



3 YEARS AGO



Brian Rogers

typewriter@typewriter

Hi. Brian here. Academic Librarian entering 4th year in a tenure track IT position in Chattanooga. #critlib



3 YEARS AGO



April Hathcock

AprilHathcock@AprilHathcock

Oh yeah. I'm currently non-TT but being switched to a tenure line in the next year or so. #critlib



3 YEARS AGO



Sveta Stoytcheva

oksveta@oksveta

Hi! I'm Sveta, a newbie humanities librarian in Hawaii & psyched that this is the first #critlib chat I've been able to make in a while.



3 YEARS AGO



Charissa Powell

CharissaAPowell@CharissaAPowell

Hi! librarian doing instruction/outreach at Kansas State - just starting my first year as tenure track! #critlib



3 YEARS AGO



Alex Gil
@elotroalex


Hi, #critlib, my office is right next to this guy's | | \ / twitter.com/ibeilin/status...

 3 YEARS AGO



Gina Schlesselman-Ta
ginaschless
ginaschless

Hi #critlib, just finished first year in TT position in SoCal

 3 YEARS AGO



kyle shockey
kshockey04
kshockey04

it has been a while for me, I suppose. 4 or 5 chats? yeesus. #critlib

 3 YEARS AGO



Roxanne Shirazi
RoxanneShirazi
RoxanneShirazi

Hi #critlib! PT academic librarian here in NYC. Precarious, not TT

 3 YEARS AGO



librarleann
@lalaleefull

@AprilHathcock and I are new to the moderating thing, so please bear with us :) #critlib

 3 YEARS AGO



Andrew Battista
rawdeal85
rawdeal85

I am on a TT position and don't have any kids #critlib

 3 YEARS AGO



Nicole Pagowsky
pumpedlibrarian
pumpedlibrarian

Hi #critlib, I'm TT-librarian, actually up for tenure right now, will find out in May.
Research & Learning Librarian + Instruction Coordinator

 3 YEARS AGO



librarleeann
@lalaleefull


Will send out the first Q in a minute [#critlib](#)

 3 YEARS AGO



Eamon Tewell
@EamonTewell

Hi [#critlib](#), I'm a tenure track (TT) academic librarian. A+ topic tonight!

 3 YEARS AGO



carolynthelib
@carolynthelib

Carolyn from VA; heading into yr 5 of TT [#critlib](#)

 3 YEARS AGO



Sveta Stoytcheva
oksveta@oksveta

oh, and I'm in literally week #2 of a TT faculty position. [#critlib](#)

 3 YEARS AGO



Megan Watson
meganj@cs.cornell.edu

Hey there, [#critlib](#)! Instructiony librarian in Seattle-ish area. TT, sorta (not fac, but similar process). Mostly lurking, because DINNER.

 3 YEARS AGO



librarleeann
@lalaleefull

OK here comes Q1 Is tenure/guaranteed contract necessary for effective critical/social justice work? Why or why not? [#critlib](#)

 3 YEARS AGO



Donna Witek
donna@cornell.edu

Hi [#critlib](#)! Just finished running two library orientation scavenger hunt activities, excited for this chat tho!

 3 YEARS AGO



kyle shockey

kshockey@shockey04

a1: no [#critlib](#)



3 YEARS AGO



Eira Tansey

eiratans@eiratansey

[@edrabinski](#) you bet. Future [#critlib](#) chat?



3 YEARS AGO



Donna Witek

donnarose@donnarosemary

I'm an academic instruction librarian, associate professor and newly tenured (!!!) as of yesterday (!!!!!) [#critlib](#) v. relevant 4me tonight.



3 YEARS AGO



April Hathcock

AprilHath@AprilHathcock

Sending good vibes to [@pumpedlibrarian](#) and [@LibrarianAngie!](#) [#critlib](#) [#tenuretime](#)



3 YEARS AGO



Nora Almeida

nora_almeida@nora_almeida

[@oksveta](#) I'm with you. Been in a TT position for a few months. [#critlib](#)



3 YEARS AGO



Maura Smale

mauraweb@mauraweb

Hi [#critlib](#), I'm Maura from an academic library in Brooklyn, running late tonight.



3 YEARS AGO



Angela Pashia

LibrarianAngie@LibrarianAngie

A1 can make it feel safer, but not necessary. Depending on the work, it could count as service toward getting tenure [#critlib](#)



3 YEARS AGO



Geoff Brown

ephectic@ephectic

Hi [#critlib](#)! Long time lurker, first time introducer (still lurking tho) 2nd yr student & records/reference for Seattle municipal gov.



3 YEARS AGO



Meghan Dowell

@librarianmegs

Tonight's [#critlib](#) will be interesting as a NTT, staff librarian in Wisconsin.



3 YEARS AGO



librarleeann

@lalaleefull

Congrats to all of our newly tenured/promoted colleagues and to our colleagues with new jobs :)
[#critlib](#)



3 YEARS AGO



Jennifer Vinopal

jvinopal@jvinopal

[@donnarosemary](#) congratulations! Great news!! [#critlib](#)



3 YEARS AGO



Jessica Hochman

@jessicahochman

I'm a TT library school faculty member who is late to [#critlib](#)!



3 YEARS AGO



Ian Beilin

ibeilin @ibeilin

I'm ex-TT and I've yet to feel the difference; except, less pressure :) [#critlib](#)



3 YEARS AGO



Jessica Hochman

@jessicahochman

[@donnarosemary](#) yay you! Congrats!!!! [#critlib](#)



3 YEARS AGO



madison

beastlibrarian
@beastlibrarian

Hi #critlib! Academic librarian in NC. Faculty status, no tenure at our library.



3 YEARS AGO



Kevin Seeber

@kevinseeber

A1 No- IMO the best SJ work happens outside of institutions. By definition there's less bureaucracy/hindrance. #critlib



3 YEARS AGO



kyle shockey

kshockey04
@kshockey04

a1.1 employment precarity is no longer mutually exclusive from tenure. i think this question misses a lot. #critlib



3 YEARS AGO



Jennifer Vinopal

jvinopal@jvinopal

A1: hard to say. I've always been outspoken (for better or for worse) so getting tenure didn't make me feel safer #critlib



3 YEARS AGO



Eira Tansey

eiratansy
@eiratansy

A1 I guess I wonder about the wording of this question. Tenure-tenure, promise of tenure, or enviro that values academic freedom? #critlib



3 YEARS AGO



April Hathcock

AprilHathcock
@AprilHathcock

Does any1 else ever get frustrated that so much of this vital work only counts toward "service"? #critlib twitter.com/LibrarianAngie...



3 YEARS AGO



Jessica Hochman

@jessicahochman

(some of my @PrattSILS Literacy and Instruction students may be lurking tonight; they will be joining later in the term!) #critlib



3 YEARS AGO



Ian Beilin

ibeilin @ibeilin

@kshockey04 yes for one thing so much spends on the institution #critlib



3 YEARS AGO



Nicole Pagowsky

pumped@pumpedlibrarian

A1 depends on the institution/climate #critlib



3 YEARS AGO



Megan Watson

meganj@casajwatson

@AprilHathcock +1 YES #critlib



3 YEARS AGO



Donna Witek

donna@donnawitek

Ahhhh the #critlib love is overwhelming me y'all. 💜 ready to dive in and figure out together what all this MEANS on the ground tho.



3 YEARS AGO



Kevin Seeber

@kevinseeber

@ibeilin I'm ex-TT and miss the prof title. #ego #critlib



3 YEARS AGO



Andrew Battista

rawdeal@rawdeal85

A1 we could argue that tenure track demands hinder the pursuit of social justice, so no #critlib



3 YEARS AGO



Eamon Tewell
@EamonTewell


A1 Librarians' marginal position within academe is also important here. Less scrutiny, tenure or not, can mean room for resistance #critlib

 3 YEARS AGO



Emily Drabinski
@edrabinski

A1 I don't think tenure is necessary. For me an accidental thing, this is the job I got. Did the same stuff as at-will staff lib. #critlib

 3 YEARS AGO



Nicole Pagowsky
pumped librarian
@nicolapagowsky

Absolutely! (and sometimes not even that) #critlib [twitter.com/AprilHathcock/...](https://twitter.com/AprilHathcock/)

 3 YEARS AGO



Angela Pashia
Librarian
@AngiePashia

@AprilHathcock Most of my work is done while teaching my semester-long credit class, but not everyone has that! #critlib

 3 YEARS AGO



Donna Witek
donnarosemary
@donnarosemary

@ibeilin Hi Beilin-toddler! #critlib #critparenting

 3 YEARS AGO



April Hathcock
AprilHathcock
@AprilHathcock

@eiratansey which do you think is most imp/ helpful? or essential? #critlib

 3 YEARS AGO



Brian Rogers

typewriterpalwritersball

A1.1: I get the feeling that a good deal of such work occurs minus the comfort of academic protection. So I'd hazard not necessary. [#critlib](#)



3 YEARS AGO



Sveta Stoytcheva

oksveta@oksveta

A1 probably helps, but a lot of (most?) social justice work is done from precarious positions/tenure does not guarantee action [#critlib](#)



3 YEARS AGO



Emily Drabinski

@edrabinski

A1 Also wonder if "But, tenure track..." Is excuse to not do some things that matter sometimes. [#critlib](#)



3 YEARS AGO



Joanna Gadsby

jkgadsbyjkgadsby

A1: Permanent status & promotion, not quite TT. Unlocking status made me feel more secure to get loud. But not totally necessary [#critlib](#)



3 YEARS AGO



carolynthelib

@carolynthelib

A1 tenure does affect culture of speaking up or not [#critlib](#)



3 YEARS AGO



Jessica Hochman

@jessicahochman

[@EamonTewell](#) great point. TT scrutiny can feel like a panopticon. [#critlib](#)



3 YEARS AGO



Jennifer Vinopal

jvinopal@jvinopal

Meaning we've bought into it? “@rawdeal85: A1 we could argue that tenure track demands hinder the pursuit of social justice, so no #critlib”



3 YEARS AGO



Eira Tansey

eiratans@eiratansey

@AprilHathcock a collective bargaining agreement that articulates academic freedom is the most essential ;) #critlib



3 YEARS AGO



April Hathcock

AprilHathcock@AprilHathcock

Related Q1.2 Does TT lend itself to creating certain types of change and NTT to others? #critlib



3 YEARS AGO



Jessica Hochman

@jessicahochman

RT @eiratansey @AprilHathcock a collective bargaining agreement that articulates academic freedom is the most essential ;) #critlib



3 YEARS AGO



Angela Pashia

LibrarianAngie@AngiePashia

@jvinopal @AprilHathcock My dept actually wrote social justice into our strategic plan (thanks to @JessicaCritten!) #critlib



3 YEARS AGO



Emily Drabinski

@edrabinski

And frustrated by how little "service" counts? #critlib [twitter.com/aprilhathcock/...](https://twitter.com/aprilhathcock/)



3 YEARS AGO



Brian Rogers

typewriterpal
@typewriterpal
writersball

A1.2: I also suspect the sort of person compelled to act pursues it in spite of fear or recourse.

[#critlib](#)



3 YEARS AGO



Charissa Powell

CharissaAPowell
@CharissaAPowell

A1 not necessarily...I think a lot just depends on institutional culture as well [#critlib](#)



3 YEARS AGO



Kevin Seeber

@kevinseeber

[@edrabinski](#) YES. Applies all over the profession, I think. [#critlib](#)



3 YEARS AGO



librarleann

@lalaleefull

RT [@AprilHathcock](#) Related Q1.2 Does TT lend itself to creating certain types of change and NTT to others? [#critlib](#)



3 YEARS AGO



Donna Witek

donna_witek
@donna_witek
rosemary

I am (union) too. Does make a difference I think. [#critlib](#) [twitter.com/edrabinski/sta...](https://twitter.com/edrabinski/status/1000000000000000000)



3 YEARS AGO



Nora Almeida

nora_almeida
@nora_almeida

Q1. In my experience, climate makes the difference NOT TT or NTT [#critlib](#)



3 YEARS AGO



Jessica Hochman

@jessicahochman

[@LibrarianAngie](#) [@jvinopal](#) [@AprilHathcock](#) [@JessicaCritten](#) wow! that is very inspiring!

[#critlib](#)



3 YEARS AGO



Andrew Battista

rawdeal85awdeal85

. @ginaschless I wrote about this a few years ago #critlib noclexington.com/?p=4027



3 YEARS AGO



kyle shockey

kshockey04shockey04

@lalaleefull @AprilHathcock gonna bump @donnarosemary & @edrabinski - unions can be (usually are) stronger than tenure #critlib



3 YEARS AGO



Alex Gil

@elotroalex

A1.1: Live in a democracy of my own mind, always felt free, making me a very useless model |
A1.2 see A1.1 #critlib



3 YEARS AGO



Eira Tansey

eiratansyeiratansye

@edrabinski I think we're super lucky in that our library very heavily values service in our RPT criteria #critlib



3 YEARS AGO



Kevin Seeber

@kevinseeber

@LibrarianAngie @jvinopal @AprilHathcock @JessicaCritten Your library is so cool. #critlib



3 YEARS AGO



Emily Drabinski

@edrabinski

Also think tenure diff for libs in terms of stakes. Don't have to leave the field like I've seen teaching faculty have to do. #critlib



3 YEARS AGO



[wpwvcacrl](#)
wpwvcacrl/wpwvcacrl

A1: Climate is important--organizational culture gives authority [#critlib](#)



3 YEARS AGO



[Eira Tansey](#)
eiratansey/eiratansey

[@edrabinski](#) I'm on the current RPT criteria revision cmte and it's fascinating [#critlib](#)



3 YEARS AGO



[carolyntelib](#)
@carolyntelib

A1 TT does help also foster culture to act on bigger university issues as faculty peers [#critlib](#)



3 YEARS AGO



[April Hathcock](#)
AprilHathcock/AprilHathcock

Q1.2 In some ways, I feel my current NTT position can give me more freedom. Not compelled to tick boxes for tenure process. [#critlib](#)



3 YEARS AGO



[librarleeann](#)
@lalaleefull

[@kshockeyo4](#) [@AprilHathcock](#) [@donnarosemary](#) [@edrabinski](#) CUNY institutions have both tenure/union, but no contract right now [#critlib](#)



3 YEARS AGO



[Emily Drabinski](#)
@edrabinski

[@kshockeyo4](#) [@lalaleefull](#) [@AprilHathcock](#) [@donnarosemary](#) The union is the reason librarians have tenure at my uni. [#critlib](#)



3 YEARS AGO



Donna Witek

~~donnarosemary~~
donnarosemary

@edrabinski yep. pretty sure same here, or plays a big role. #critlib @kshockey04 @lalaleefull @AprilHathcock



3 YEARS AGO



kyle shockey

~~kshockey04~~
kshockey04

a1.2.1 tenure isn't collective bargaining, it's exactly the opposite. tenure is personal precarity at the hands of lower workers #critlib



3 YEARS AGO



Amanda M Meeks

~~AcornElectric~~
AcornElectric

A1: As NTT staff I've never felt comfortable pushing boundaries with admin, but I do what I can to work SJ into extracurriculars #critlib



3 YEARS AGO



Donna Witek

~~donnarosemary~~
donnarosemary

@lalaleefull neither do we! weee! a few days into post-contract extended negotiations, oy!
#critlib @kshockey04 @AprilHathcock @edrabinski



3 YEARS AGO



Nancy Sims

@CopyrightLibn

A1.2: no meaningful ans possible; institutional enviro much more imp. #critlib



3 YEARS AGO



librarleeann

@lalaleefull

I work social justice examples into my teaching and libguides. It's a conversation starter. #critlib



3 YEARS AGO



Jessica Hochman

@jessicahochman

@kshockey04 I don't quite understand. What do you mean by "lower workers"? #critlib

 3 YEARS AGO



Donna Witek

donnarosemary@donnarosemary

"promise of tenure" rarely parsed out, but so significant: my probationary 6yrs v diff frm approach moving fwd #critlib [twitter.com/eiratalsey/sta...](https://twitter.com/eiratalsey/status/1000000000000000000)

 3 YEARS AGO



April Hathcock

AprilHathcock@AprilHathcock

#critlib [twitter.com/wpwvcacrl/stat...](https://twitter.com/wpwvcacrl/status/1000000000000000000)

 3 YEARS AGO



Sveta Stoytcheva

oksveta@oksveta

A2.1 if critical scholarship is part of how you work towards SJ then TT is helpful, since scholarship is part of what u r paid for #critlib

 3 YEARS AGO



Nicole Pagowsky

pumpedlibrarian@pumpedlibrarian

@jessicahochman @kshockey04 also not clear on what is meant here #critlib

 3 YEARS AGO



librarleann

@lalaleefull

Going to toss out Q2 in a moment #critlib

 3 YEARS AGO



kyle shockey

kshockey04@kshockey04

@jessicahochman @pumpedlibrarian TT position is necessarily scarce. junior professors, NTT librarians, paraprofessionals support #critlib

 3 YEARS AGO



kyle shockey
kshockey04

@jessicahochman @pumpedlibrarian these positions with no hope of employment security themselves. #critlib



3 YEARS AGO



Gina Schlesselman-Ta
ginaschless

I felt that I needed to make it clear that soc just part of my work during interview, even tho position was TT #critlib



3 YEARS AGO



librarleeann
@lalaleefull

Q2. If you actively sought/seek a TT job, what attracted you to the position? If you avoid applying for these jobs, why? #critlib



3 YEARS AGO



Donna Witek
donnarosemary

A1 I'm in interesting personal space where I discovered/made explicit #critlib/SJ aspects of my wrk as I was transitioning frm TT to tenured



3 YEARS AGO



Donna Witek
donnarosemary

@eiratansey Yes, in a few ways: MOST significant rn is making claims on my time I didn't before, doing things I value w/ it. #critlib



3 YEARS AGO



April Hathcock
AprilHathcock

I guess this where institution diffs come into play. Is crit scholarship as valued? Or is it supplement? #critlib twitter.com/oksveta/status...



3 YEARS AGO



Nora Almeida

nora_almeida
@nora_almeida

@lalaleefull Biggest thing for me is space & time for research / writing. Not baked in to academic libs beyond TT in many cases #critlib



3 YEARS AGO



Nicole Pagowsky

pumpedlibrarian
@pumpedlibrarian

@oksveta yes, agree v much, depends on how individual chooses to implement / work toward SJ to determine if TT helps or hinders #critlib



3 YEARS AGO



Andrew Battista

rawdeal85
@rawdeal85

A2 for me TT is essential. It says a lot about how the institution values librarians as teachers #critlib



3 YEARS AGO



Gina Schlesselman-Ta

ginaschless
@ginaschless

A2: I sought TT bc perceived financial security. I'm breadwinner 4 my family #critlib



3 YEARS AGO



Jessica Hochman

@jessicahochman

@kshockeyo4 @pumpedlibrarian ah, I get it. It's different for faculty at my inst. Only other TT faculty are on our committees. #critlib



3 YEARS AGO



Donna Witek

donna_witek
@donna_witek

@eiratansey Also "trying on for size" elements of speaking more freely--I remind myself I am more 'equal' to others in rm now #critlib



3 YEARS AGO



Brian Rogers

typewriterpalwritersball

A2: Honestly, I was looking for any job in librarianship. That I'm TT was unexpected. I'm of mixed mind about it. [#critlib](#)



3 YEARS AGO



Jessica Hochman

@jessicahochman

RT @rawdeal85 A2 for me TT is essential. It says a lot about how the institution values librarians as teachers [#critlib](#)



3 YEARS AGO



Emily Drabinski

@edrabinski

Agree w several abt importance of institutional culture. That determines so much of what we can do. [#critlib](#)



3 YEARS AGO



April Hathcock

AprilHathcock

A2 I'm fairly new to academia. Came from corp world where u can be fired any day for any reason. Tenure still feels weird to me. [#critlib](#)



3 YEARS AGO



Kevin Seeber

@kevinseeber

A2- Was in TT job, moved to NTT. Would have preferred TT, but it's a cool lib w/ lots of opportunities. Couldn't pass it up. [#critlib](#)



3 YEARS AGO



Donna Witek

donna@edc.org

@eiratansey Want to grow more into that though as time goes on (the speaking more freely part). I'm naturally non-confrontational:) [#critlib](#)



3 YEARS AGO



Angela Pashia

Librarian@Angie
LibrarianAngie

Same here. Also seems to affect relationships w/ other faculty [#critlib](#)
twitter.com/rawdeal85/stat...



3 YEARS AGO



madison

beastlib@madison
beastlibrarian

Q2 I haven't "avoided" applying for TT jobs, but am def insecure about publishing/doing "journal worthy" LIS research *blush* [#critlib](#)



3 YEARS AGO



Jennifer Vinopal

jvinopal@jvinopal

[#critlib](#) fail: I've been typing the wrong hash :/



3 YEARS AGO



Amanda M Meeks

AcornElectric@AmandaMMeeks
AcornElectric

Q2 I have not made an effort towards TT over NTT or vice versa, but I do consider climate. [#critlib](#)



3 YEARS AGO



Kelly McElroy

kellymce@kellymce

Late to [#critlib](#) because of [#critdukbokki](#). I'm Kelly, TT in OR.



3 YEARS AGO



Sveta Stoytcheva

oksveta@oksveta

[@AprilHathcock](#) Great point. Sometimes, NTT can mean all writing is on ur own time although some places support it as prof dev too [#critlib](#)



3 YEARS AGO



Eamon Tewell
@EamonTewell


A2 I sought a TT job bc it gives me the time and resources to pursue (sometimes #critlib oriented) research that other jobs don't

 3 YEARS AGO



Nora Almeida
nora_almeida@nora_almeida

@edrabinski esp. in terms of dictating what kinds of scholarship / social action you can pursue #critlib

 3 YEARS AGO



librarleeann
@lalaleefull

I am the lbn for Health & Nutrition, so health disparities, race, social justice, are all important topics for me and teaching fac #critlib

 3 YEARS AGO



Nicole Pagowsky
pumped@nicolepagowsky

A2 sought out TT, feel status helps work w/ faculty, & service/scholarship is important and want to have it included in position #critlib

 3 YEARS AGO



Jennifer Vinopal
jvinopal@jvinopal

Q2 I think org climate (or microclimate) can make all the difference, perhaps more so than TT v NTT #critlib

 3 YEARS AGO



April Hathcock
AprilHathcock@AprilHathcock

#critlib [twitter.com/jvinopal/statu...](https://twitter.com/jvinopal/status...)

 3 YEARS AGO



Charissa Powell

Charissa Powell @CPowell

perfectly summed up what I was going to say. Specifically sought out TT positions in this last job search! [#critlib](#) [twitter.com/rawdeal85/stat...](https://twitter.com/rawdeal85/status...)



3 YEARS AGO



Emily Drabinski

@edrabinski

Yes--what "counts" really varies. [#critlib](#) twitter.com/nora_almeida/s...



3 YEARS AGO



Maura Smale

mauraweb @mauraweb

A2 similar to [@nora_almeida](#) and [@ginaschless](#) -- I wanted a TT position for the research expectations & job security. [#critlib](#)



3 YEARS AGO



April Hathcock

AprilHathcock @AprilHathcock

[#critlib](#) [twitter.com/jvinopal/statu...](https://twitter.com/jvinopal/status...)



3 YEARS AGO



Angela Pashia

LibrarianAngie @LibrarianAngie

A2 institutional culture def plays into it, too. I love that critical pedagogy & soc justice work valued here [#critlib](#)



3 YEARS AGO



Sveta Stoytcheva

oksveta@oksveta

Yes! & the great points others have made about unions. Imagining an ideal [#critlib](#) library w/all 3 of these. twitter.com/edrabinski/sta...



3 YEARS AGO



Eamon Tewell

@EamonTewell

A2 TT means support for, as [@edrabinski](#) put it so well in her blog post, the professional joy of meaning-making through writing [#critlib](#)



3 YEARS AGO



Eira Tansey

~~eiratansy~~eiratansy

[@nora_almeida](#) [@lalaleefull](#) what does that look like at your institution? just ability to set your schedule, or actual support? [#critlib](#)



3 YEARS AGO



Joanna Gadsby

~~jkgadsby~~jkgadsby

A2 Wanted job for the work. Didn't think much abt TT the time. Briefly considered avoiding acad libs due to these pressures tho. [#critlib](#)



3 YEARS AGO



Charlotte E. Price

~~PoorCharlotte~~@PoorCharlotte

Again late to [#critlib](#), so a belated intro: Charlotte, NTT academic librarian



3 YEARS AGO



Ryan P. Randall

~~foureyedsoul~~foureyedsoul

Hey [#critlib](#), late because of reasons. I'm Ryan, freshly minted MLS holder from [@iuils](#).



3 YEARS AGO



kyle shockey

~~kshockey04~~kshockey04

Q2 is interesting because I am interviewing for one of each. [#critlib](#)



3 YEARS AGO



Emily Drabinski

@edrabinski

BlackbirdNation librarians like me @EamonTewell & @kate_angell are very well supported for scholarship, get lots of time. #critlib



3 YEARS AGO



Donna Witek

donna@donnawitek.com
donnawitek@rosemary

And also hierarchical structure (or lack thereof) of lib org often means R&T have nothing to do w/ job roles #critlib [twitter.com/edrabinski/sta...](https://twitter.com/edrabinski/status/123456789)



3 YEARS AGO



Andrew Battista

rawdeal85
rawdeal85

I also think TT fosters the intellectual climate I want to be in, but good communities exist in non TT places too A2 #soblessed #critlib



3 YEARS AGO



Kelly McElroy

kellymce@kellymce

Q2: TT was not something I have either looked for or avoided. Institutional culture has been more important. #critlib



3 YEARS AGO



Kevin Seeber

@kevinseeber

A2- Also in interview for NTT job, pushed to ensure org shared my beliefs. In job talk I said "lib'ship has a whiteness problem" #critlib



3 YEARS AGO



Emily Drabinski

@edrabinski

Important to say that, that tenure gives us space enough to think & write, and that has been amazing. That's what I want to do! #critlib



3 YEARS AGO



Amanda M Meeks

AcornElectric@AcornElectric

This does make TT positions intimidating, but I am starting to see the benefits of having time to research [#critlib twitter.com/beastlibrarian...](https://twitter.com/beastlibrarian)



3 YEARS AGO



Kelly McElroy

kellymce@kellymce

A2: now, being TT at a place where there is support, I can see the benefits [#critlib](https://twitter.com/critlib)



3 YEARS AGO



Donna Witek

donnawitek@donnawitek

Which means, though I have tenure, still vulnerable in terms of professional goals re: wanting to move in new roles w/in org [#critlib](https://twitter.com/critlib)



3 YEARS AGO



Montserrat Biedermann

@montserratlj

There's also a [#critlib](https://twitter.com/critlib) tweetchat going on. On "tenure track and social justice work": critlib.org/tenure-track-a...



3 YEARS AGO



Eira Tansey

eiratansy@eiratansy

[@lalaleefull](https://twitter.com/lalaleefull) [@nora_almeida](https://twitter.com/nora_almeida) nice. do you have pre-tenure research leave? wish we had that here -- only available for tenured [#critlib](https://twitter.com/critlib)



3 YEARS AGO



wpwvcacrl

wpwvcacrl@wpwvcacrl

A2: Applied for both. NTT position b/c of availability. Culture on campus hasn't made a difference between TT and NTT [#critlib](https://twitter.com/critlib)



3 YEARS AGO



Kelly McElroy

kellymce@kellymce

When I was NTT, it was one of many possible paths to promotion. #critlib
[twitter.com/aprilhathcock/...](https://twitter.com/aprilhathcock/)



3 YEARS AGO



Andrew Battista

rawdeal85@rawdeal85

@AprilHathcock @jvinopal kudos for rescuing these tweets!!! #critlib



3 YEARS AGO



Jennifer Vinopal

jvinopal@jvinopal

In a TT environ, what can/should tenured librarians do to better support non-tenured? #critlib



3 YEARS AGO



Ryan P. Randall

foureyed@foureyedsoul

A2 I'm attracted to TT bc TT materially expresses institution's commitment to & expectations of role. But culture also important! #critlib



3 YEARS AGO



Gina Schlesselman-Ta

ginaschless@ginaschless

@kevinseeber i used a similar strategy in an interview too. it quickly became evident it wasn't place 4 me. didn't get offer either #critlib



3 YEARS AGO



Nicole Pagowsky

pumped@pumpedlibrarian

@edrabinski here here! #critlib



3 YEARS AGO



librarleeann
@lalaleefull


@eiratansey @nora_almeida Yes, we get two full semesters over first 5 years. Union job, TT, so very, very lucky in that sense. #critlib

 3 YEARS AGO



Emily Drabinski
@edrabinski

We also publish and present a lot, critical to note *material* support we get. TT matters for those sorts of resource claims. #critlib

 3 YEARS AGO



Donna Witek
donnarosemary
~~@donnarosemary~~

A2 like @edrabinski I stumbled into tenure-land--was entry-level job I got! had *no idea* there was TT/NTT diff in aclib land #critlib

 3 YEARS AGO



Eamon Tewell
@EamonTewell

@edrabinski 100% this for me too #critlib

 3 YEARS AGO



Charlotte E. Price
PoorCharlotte
~~@Charlotte~~

A2 At one point, I was looking at 2 jobs, one TT with a union, the other NTT. The NTT job had more excited & passionate colleague #critlib

 3 YEARS AGO



Kevin Seeber
@kevinseeber

@ginaschless I got the offer! Which is part of why leaving my tt job felt better. #critlib
#iworktherenow #auraria

 3 YEARS AGO



Megan A. Brooks

librarygrrrl

Hi #critlib - sneaking in late. Academic librarian, staff, non-union, massachusetts.



3 YEARS AGO



Charlotte E. Price

PoorCharlotte

A2 I feel conflicted abt TT. I've felt it can be exclusionary, & can punish librarians who are good/devoted but just don't publish #critlib



3 YEARS AGO



Sveta Stoytcheva

oksveta@oksveta

A2 Big draws for me in this job: TT, union, & org structure theoretically allows for lots of autonomy. We'll see if so in practice. #critlib



3 YEARS AGO



Brian Rogers

typewriterball

@jvinopal - our lib does mentors. the TT committee is also incredibly useful at providing annual feedback. & informal lunches. #critlib



3 YEARS AGO



Nora Almeida

nora_almeida

@donnarosemary @edrabinski was in NTT aclib job before current TT gig. Diff in terms of 'status' important for critical autonomy. #critlib



3 YEARS AGO



Megan A. Brooks

librarygrrrl

And Q2 is very interesting. I avoid TT jobs because the 2 I was in were so god-awful stifling I couldn't breathe. #critlib



3 YEARS AGO



Ian Beilin
ibeilin @ibeilin

There is a down side to tenure: 'dead wood' - don't like the term but they do exist #critlib



3 YEARS AGO



Charlotte E. Price
PoorCharlotte Charlotte

A2 & my job really IS different from faculty. I want it to be that way! So I don't think TT really fits what's best for me as a lib #critlib



3 YEARS AGO



librarleann
@lalaleefull

@AprilHathcock @jvinopal They need to have your back, be supportive, guide you thru committee work/politics campus wide #critlib



3 YEARS AGO



Ryan P. Randall
foureyed soul foureyedsoul

@kevinseeber @ginaschless I 😍 #critlib stories with happy endings!



3 YEARS AGO



Donna Witek
donnarosemary rosemary

A2 What's hysterical in retrospect: job ad incl need 4 scholarship 4 tenure & I brought MLIS grad papers to interview as 'proof' I could #critlib



3 YEARS AGO



Ian Beilin
ibeilin @ibeilin

And 'dead wood' can hinder critical work of others in some cases; they have power #critlib



3 YEARS AGO



Brian Rogers

typewriterpal
writersball

@jvinopal - i feel we've got a better, more transparent set-up in some respects than traditional academic departments. #critlib



3 YEARS AGO



Amanda M Meeks

AcornElectric
Electric

Tho I am not currently TT, it is something I'd like to eventually seek so I try to work on professional projects that aren't req'd #critlib



3 YEARS AGO



Eira Tansey

eiratansy
eiratansy

@PoorCharlotte i think this really depends on your P&T criteria -- MPOW heavily values service #critlib



3 YEARS AGO



Eamon Tewell

@EamonTewell

@kellymce for sure! TT can mean the exact opposite too, lots of personal stress involved in tenure processes #critlib



3 YEARS AGO



Donna Witek

donnarosemary
donnarosemary

😂😂😂😂😂😂 (at least, for me, one did not meaningful signify ability to do other, had to learn other on fly) #critlib [twitter.com/donnarosemary/...](https://twitter.com/donnarosemary/)



3 YEARS AGO



Amanda Watson

@amndw2

Late, mostly lurking, but hi #critlib! TT librarian at a university library here.



3 YEARS AGO



Charlotte E. Price

PoorCharlotte
PoorCharlotteCharlotte

I think TT can help encourage librarians to give back, but idk if it's the best way. does it lead non-lib fac to give more respect? #critlib



3 YEARS AGO



Nora Almeida

nora_almeida
nora_almeida_almeida

@eiratansey Yes, get research leave and lots of support from my dept re: scholarship @lalaleefull #CUNY #critlib



3 YEARS AGO



Gina Schlesselman-Ta

ginaschless
ginaschless

seeing other TT folks get lots financial support & time 4 research. I get some, but do 90% of my research on wkends, after 40 hr wk #critlib



3 YEARS AGO



Nancy Sims

@CopyrightLibn

A2.a I'm struck by ppl who feel tenure improvs cred w/other fac. I think non-libns who would look down, do so anyway. #critlib



3 YEARS AGO



Kelly McElroy

kellymce
kellymce

@ibeilin NTT can have this too -- there are other promotion structures that make it easy for ppl to stick around #critlib



3 YEARS AGO



Donna Witek

donna_witek
donna_witekrosemary

@beastlibrarian oh you totes have ability to learn to do this, no question...how one thinks and processes is key IME #critlib



3 YEARS AGO



Andrew Battista

rawdeal85awdeal85

@ibeilin true, but dead wood is everywhere in higher ed. Which is why tenure may not last as colleges become more like corporations #critlib



3 YEARS AGO



kyle shockey

kshockey04shockey04

even if I don't get either of these jobs, or if I don't get the TT one--it's nothing compared to trying to publish in grad school #critlib



3 YEARS AGO



Donna Witek

donna@donnawitek.com

I'm so behind in #critlib feed rn. Gonna skip back to "present/now" and catch up on Q2 answers later...



3 YEARS AGO



librarleann

@lalaleefull

@ginaschless even with research leave, i still do most on my own time. It's kind of intense. #critlib



3 YEARS AGO



Charlotte E. Price

PoorCharlotteCharlotte

A2 This TT job I looked at required a lot of scholarship but gave no extra time for doing so, not like @edrabinski talked abt. #critlib



3 YEARS AGO



kyle shockey

kshockey04shockey04

I'm looking forward to the 40 hr week? #critlib



3 YEARS AGO



wpwvcacrl
wpwvcacrl@wpwvcacrl

Agree about non-lib fac. Been my biggest obstacle--I'm NTT but still considered faculty and def have to illustrate expertise #critlib



3 YEARS AGO



Eira Tansey
eiratansey@eiratansey

@CopyrightLibn i think it depends. At MPOW we are in same bargaining unit as disciplinary fac, so we're all in trenches 2gether #critlib



3 YEARS AGO



Kelly McElroy
kellymce@kellymce

Totally this. I know there are places where library tenure process is seen as second-rate by other fac #critlib [twitter.com/copyrightlibn/...](https://twitter.com/copyrightlibn/)



3 YEARS AGO



Maura Smale
mauraweb@mauraweb

@ibeilin But maybe tenured folks can be aware/help counteract? W/tenure I'm trying to be more aware of where I can speak up/help. #critlib



3 YEARS AGO



Amanda Watson
@amndw2

A2 didn't seek TT at first, but have really come to appreciate being seen as a colleague by faculty. #critlib



3 YEARS AGO



Eira Tansey
eiratansey@eiratansey

@CopyrightLibn also we serve on faculty cmtes we simply wouldn't have access to w/o being in faculty union #critlib



3 YEARS AGO



April Hathcock
AprilHathcock

[#critlib](#) twitter.com/CopyrightLibn/...



3 YEARS AGO



librarleann
@lalaleefull

even tho libs are TT at my institution, many teaching faculty don't realize this. they're shocked we publish, research, etc [#critlib](#)



3 YEARS AGO



Nancy Sims
@CopyrightLibn

A2.b But also struck that non-libs who wd look down sometimes think my JD = PhD. Y'all know it's just 3 yrs of tests, right? [#critlib](#)



3 YEARS AGO



Ian Beilin
ibeilin @ibeilin

[@rawdeal85](#) totally agree - another good point - tenure is being eroded daily, even when it appears to provide security [#critlib](#)



3 YEARS AGO



Emily Drabinski
@edrabinski

[@CopyrightLibn](#) [#critlib](#) Agree, structure doesn't confer automatic respect. I have tenure, some ppl still think I'm a copy machine. [#critlib](#)



3 YEARS AGO



Joanna Gadsby
jkgadsby

TT/fac status=I can serve on campus committees, go to same prof dev events as teaching fac. I get a seat at table, leaves out staff. [#critlib](#)



3 YEARS AGO



Lisa Hooper

lkHMust@brwns Librarian

@CopyrightLibn not necessarily. TT means research & that's more important to TT faculty than teaching. TT = chance of partnership #critlib



3 YEARS AGO



Ryan P. Randall

foureyed@soureyedsoul

@mauraweb @ibeilin Without knowing specifics, ideally seems that tenure process aims to select those motivated to keep current #critlib



3 YEARS AGO



Kate Crowe

kcrowe@kcrowe

Hey #critlib. I'm Curator of Special Collections at @UofDenver, NTT faculty.



3 YEARS AGO



Kevin Seeber

@kevinseeber

@ginaschless Yeah, my TT job involved going to conferences on my own \$\$\$ #critlib



3 YEARS AGO



Ian Beilin

ibeilin @ibeilin

@rawdeal85 but I have to say, I haven't encountered any 'dead wood' in current place of work (among libs) (rose-colored glasses?) #critlib



3 YEARS AGO



Jessica Hochman

@jessicahochman

@CopyrightLibn as LIS faculty w/degree from ed school, I (embarrassed!) had no idea librarians had tenure before I got this job. #critlib



3 YEARS AGO



April Hathcock

AprilHathcock@AprilHathcock

Speaking of which, anyone willing to Storify tonight's chat? #critlib
[twitter.com/donnarosemary/...](https://twitter.com/donnarosemary/)



3 YEARS AGO



Sveta Stoytcheva

oksveta@oksveta

A2.2 prob also the case that ability to expressly seek out TT/NTT position implies considerable privilege #critlib [twitter.com/kshockey04/sta...](https://twitter.com/kshockey04/status/)



3 YEARS AGO



Angela Pashia

Librarian@AngiePashia

Same here #critlib [twitter.com/jkgadsby/statu...](https://twitter.com/jkgadsby/status/)



3 YEARS AGO



Maura Smale

mauraweb@mauraweb

@lalaleefull @ginaschless Me too, but I think that's partly my own fault, like I could scale back my research but don't wanna. #critlib



3 YEARS AGO



Jennifer Vinopal

jvinopal@jvinopal

@CopyrightLibn Yes agree. Faculty seem stunned when I tell them some staff @ mpow have tenure. No effect on respectful vs not #critlib



3 YEARS AGO



Kelly McElroy

kellymce@kellymce

I will say, it was nice to get invited to all the faculty shindigs -- mingling as equals was good networking. #critlib



3 YEARS AGO



April Hathcock
AprilHathcock

I get this. ALL. THE. TIME. #critlib [twitter.com/CopyrightLibn/...](https://twitter.com/CopyrightLibn/)



3 YEARS AGO



Ryan P. Randall
foureyed@foureyedsoul

[@ibeilin](https://twitter.com/ibeilin) [@mauraweb](https://twitter.com/mauraweb) I always hopefully think "correlation \neq causation" with tenure & stagnation. Might be years of underpaid labor. #critlib



3 YEARS AGO



librarleann
@lalaleefull

[@mauraweb](https://twitter.com/mauraweb) [@ginaschless](https://twitter.com/ginaschless) I agree completely. I love doing it, just wish I had more time for downtime. It's exhausting but worth it. #critlib



3 YEARS AGO



Ian Beilin
ibeilin @ibeilin

[@mauraweb](https://twitter.com/mauraweb) yeah, usually they can be the decisive force to tip things in the right direction #critlib



3 YEARS AGO



Kelly McElroy
kellymce@kellymce

[@rawdeal85](https://twitter.com/rawdeal85) [@CopyrightLibn](https://twitter.com/CopyrightLibn) right -- but the point is, faculty status won't matter either way with them! #critlib



3 YEARS AGO



Andrew Battista
rawdeal85

[@ibeilin](https://twitter.com/ibeilin) that's awesome. Mostly true for [#torchville](https://twitter.com/torchville) too, but there are some notable exceptions. But back to social justice... :) #critlib



3 YEARS AGO



April Hathcock

AprilHathcock@AprilHathcock

@ibeilin @rawdeal85 My last job was a frickin petrified forest. Had to get outta there. #critlib



3 YEARS AGO



Megan A. Brooks

librarygrrrrl@librarygrrrrl

@EamonTewell @kellymce raises hand, waves it wildly. TT was exactly the wrong place for me to do my meaningful work. #critlib



3 YEARS AGO



Joanna Gadsby

jkgadsby@jkgadsby

@kellymce plus, better snacks. #critlib



3 YEARS AGO



Charlotte E. Price

PoorCharlotte@PoorCharlotte

A2 My last job was NTT but I was "admin. faculty" & got to vote/go to meetings/have a seat at the table, but no scholarship. #critlib



3 YEARS AGO



Nicole Pagowsky

pumped@pumpedlibrarian

@mauraweb @lalaleefull @ginaschless ditto! overwhelmed at times but like what I'm doing #critlib



3 YEARS AGO



Sveta Stoytcheva

oksveta@oksveta

Yeah, faculty status may mean access to uni shared governance. Curious to hear about people's experiences. #critlib [twitter.com/jkgadsby/statu...](https://twitter.com/jkgadsby/status...)



3 YEARS AGO



Nora Almeida

nora_almeida@nora_almeida

What do these dynamics, cultures mean for social justice / critical orientation though? #critlib



3 YEARS AGO



Emily Drabinski

@edrabinski

Yep. Totally depends. I credit my union for the time I get, not the tenure model necessarily.

#critlib twitter.com/ginaschless/st...



3 YEARS AGO



Maura Smale

mauraweb@mauraweb

[@foureyedsoul](#) [@ibeilin](#) It's a moving target too, as expectations change. #critlib



3 YEARS AGO



Jennifer Vinopal

jvinopal@jvinopal

One problem I see in TT environ is that some staff doing v similar work are TT & some in admin positions. Weird inequality #critlib



3 YEARS AGO



Kelly McElroy

kellymce@kellymce

[@jkgadsby](#) and free drinks, amirite? #critlib #nosuchthingasafreedrink



3 YEARS AGO



Donna Witek

donnawitek@donnawitek

[@edrabinski](#) But I wonder, what comes/came first (for librarians, usually): the union or the fac status? Here, fac status=union card #critlib



3 YEARS AGO



librarleann

@lalaleefull

[@jvinopal](#) YES. Sigh. #critlib



3 YEARS AGO



Angela Pashia

LibrarianAngie

@edrabinski non-union here, but our dean values prof development. #critlib



3 YEARS AGO



Emily Drabinski

@edrabinski

We are often asked to take the minutes. #critlib twitter.com/oksveta/status...



3 YEARS AGO



Ian Beilin

ibeilin @ibeilin

@mauraweb very true - at some places they are changing fast :) @foureyedsoul #critlib



3 YEARS AGO



librarleeann

@lalaleefull

Q3 in a minute #critlib



3 YEARS AGO



April Hathcock

AprilHathcock

Q3. How does being considered for tenure/guaranteed contract help/hinder you in terms of crit/soc justice work in your institution? #critlib



3 YEARS AGO



Brian Rogers

typewriterball

@jvinopal - yup. just gotta make sure you fight for NTT staff rights, pay, autonomy & respect when & were possible. #critlib



3 YEARS AGO



Jennifer Vinopal

jvinopal@jvinopal

Th work of librarian has changed so much in last 20 yrs that there's no single way to say *tt* position is def TT and *tt* is admin #critlib



3 YEARS AGO



Charlotte E. Price

PoorCharlotte

I'm still newish as a lib (<10 yrs) but I sort of think union vs TT is more imp't to protection/being able to do work for change [#critlib](#)



3 YEARS AGO



Kelly McElroy

kellymce

[@LibrarianAngie](#) [@edrabinski](#) and it is written into our PDs, which helps. [#critlib](#)



3 YEARS AGO



lisa Hooper

lkHMusLibrarian

A2 we're NTT, not faculty, not staff, we have no seat in Staff Advisory Council, no voting seat in University Senate. [#voiceless](#) [#Critlib](#)



3 YEARS AGO



Angela Pashia

LibrarianAngie

[@edrabinski](#) I've only gotten that once or twice, b/c of being the one taking notes on a laptop. [#critlib](#)



3 YEARS AGO



Jennifer Vinopal

jvinopal

So this leads to arbitrary separation between TT and admins, diff benefits, diff expectations for promo. [#critlib](#)



3 YEARS AGO



Donna Witek

donnarosemary

[@edrabinski](#) so while the union card is the greater protection, it's not accessible to me unless librarians retain fac status [#critlib](#)



3 YEARS AGO



Ryan P. Randall

foureyed@foureyedsoul

@PoorCharlotte Fascinating approach. Seat at table seems profoundly important, especially where large enough librar* overlooked. #critlib



3 YEARS AGO



Kevin Seeber

@kevinseeber

@edrabski Because "librarians are good at keeping records." #truestory #critlib



3 YEARS AGO



Donna Witek

donna@edmarjosemary

@edrabski which is in turn actually distinct from access to tenure! ahhhh and the wheels of confusion spin on! #critlib #somanycategories



3 YEARS AGO



Brian Rogers

typewriter@typewriterball

A3: it doesn't. other, much more benign forces than TT play a role. #critlib



3 YEARS AGO



Jennifer Vinopal

jvinopal@jvinopal

I'm drifting a bit from the SJ focus of the convo. But if the fight for equality starts at home, that's one place to address it #critlib



3 YEARS AGO



Charlotte E. Price

PoorCharlotte@PoorCharlotte

A3 at prev. NTT job, NOT being TT hurt me when trying to publish/present. libs had no academic freedom, despite being "admin. fac" #critlib



3 YEARS AGO



Jennifer Vinopal

jvinopal@jvinopal

I just have no idea how to address it from the middle of the organization. No one cares what I think abt admin positions. #critlib



3 YEARS AGO



Angela Pashia

Librarian@AngiePashia

A3 My dept has focus on academic freedom, which makes room for crit/sj work. But being teaching faculty makes room in different way #critlib



3 YEARS AGO



Donna Witek

donna@donnawitek

A3 In all honesty, and I know I speak from privilege here (trying to own): TT gave me space to engage theory&learn about #critlib/SJ things



3 YEARS AGO



Kate Crowe

kcrowe@kcrowe

Relevant to #critlib A1 twitter.com/librarianmer/s...



3 YEARS AGO



librarleann

@lalaleefull

@PoorCharlotte That's so scary :(#critlib



3 YEARS AGO



April Hathcock

AprilHathcock

A3 I feel like I have to do "traditional" scholarship in addition to crit work, "just in case." #critlib



3 YEARS AGO



Alex Gil

@elotroalex

A3: be. careful. and. brave. #critlib



3 YEARS AGO



Nancy Sims
@CopyrightLibn


At UMN, lib staff are represented in Uni governance if not-quite-TT, -and- if not on that line.
[#critlib](#)

 3 YEARS AGO



Nancy Sims
@CopyrightLibn

At UMN, lib staff are represented in Uni governance if not-quite-TT, -and- if not on that line.
[#critlib](#)

 3 YEARS AGO



Eira Tansey
eiratansye@eiratansye

[@PoorCharlotte](#) what do you mean by union vs tenure-track? I view them as complementary but diff things [#critlib](#)

 3 YEARS AGO



Eira Tansey
eiratansye@eiratansye

[@PoorCharlotte](#) what do you mean by union vs tenure-track? I view them as complementary but diff things [#critlib](#)

 3 YEARS AGO



Kate Crowe
kcrowe@kcrowe

Also relevant to A1 [#critlib twitter.com/aasher/status/...](#)

 3 YEARS AGO



Kate Crowe
kcrowe@kcrowe

Also relevant to A1 [#critlib twitter.com/aasher/status/...](#)

 3 YEARS AGO



Charlotte E. Price

PoorCharlotte
~~@Charlotte~~

@lalaleefull when presenting on library policies & procedures, we had to vet everything, but not for our own non-lib scholarship #critlib



3 YEARS AGO



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3 YEARS AGO



Donna Witek

donnarosemary
~~@donnarosemary~~

A3.2 Which means, without being on TT my introduction to this work would have been *different*: better or worse, will never know #critlib



3 YEARS AGO



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donnarosemary
~~@donnarosemary~~

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3 YEARS AGO



Nora Almeida

nora_almeida
~~@nora_almeida~~

@AprilHathcock Not in the classroom. #critlib



3 YEARS AGO



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nora_almeida
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3 YEARS AGO



librarleeann
@lalaleefull

Tossing out the subQ in a sec [#critlib](#)

3 YEARS AGO



librarleeann
@lalaleefull

Tossing out the subQ in a sec [#critlib](#)

3 YEARS AGO



librarleeann
@lalaleefull

Q3.1 How does it impact your scholarly or other output? Do you feel pressure to publish in certain venues/on certain themes? [#critlib](#)

3 YEARS AGO



librarleeann
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3 YEARS AGO



Charlotte E. Price
PoorCharlotteCharlotte

[@eiratansey](#) I meant a union maybe could do more than just being TT maybe. Not sure if I'm putting my thoughts together well here! [#critlib](#)

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Emily Drabinski

@edrabinski

Like professional/para distinction. Structures inequality in the workplace. Tough to square w other values. #critlib [twitter.com/jvinopal/statu...](https://twitter.com/jvinopal/status...)



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3 YEARS AGO



Angela Pashia

LibrarianAngie
@Angie

@eiratansey @PoorCharlotte They don't always go together. I'm TT faculty in a "right to work" state :(#critlib



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3 YEARS AGO



Eira Tansey

eiratansey
@eiratansey

@kevinseeber @edrabinski no, archivists are good at keeping records :P #critlib



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3 YEARS AGO



April Hathcock

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[@nora_almeida](#) Depends. I've taught in places where crit work not rec'd well by students & no support frm admin. [#critlib](#)



3 YEARS AGO



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3 YEARS AGO



Jennifer Vinopal

jvinopal@jvinopal

A3 W/in the org I'm careful which battles I pick and how I fight them. Even though I'm tenured, I want to retain my influence [#critlib](#)



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jvinopal@jvinopal

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3 YEARS AGO



Nora Almeida

nora_almeida

[@lalaleefull](#) ultimately I don't think social justice comes into play w/ publishing as much as work with students / faculty [#critlib](#)



3 YEARS AGO



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nora_almeida

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3 YEARS AGO



Gina Schlesselman-Ta

ginaschless@ginaschless

A3.1 certain venues, yes. certain themes, no [#critlib](#)



3 YEARS AGO



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ginaschless@ginaschless

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3 YEARS AGO



Eamon Tewell

@EamonTewell

[@kellymce](#) [@beastlibrarian](#) [@librarygrrrrl](#) I feel the same. Lots of work I'd be doing anyway but given more time/resources to do it [#critlib](#)



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3 YEARS AGO



Kelly McElroy

kellymce@kellymce

A3: I don't know how it affects this, in big ways. In small ways, I have support to pursue scholarship and service that are [#critlib/SJ](#)



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3 YEARS AGO



Eira Tansey

eiratans@eiratansey

@PoorCharlotte to me, having a union is what gives the principles of tenure actual teeth #critlib



3 YEARS AGO



Charissa Powell

Charissa@PowellAPowell

A3 in my limited experience, being TT allows for the time/space for research which (for me) will include critlib/SJ work #critlib



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3 YEARS AGO



Andrew Battista

rawdeal@rawdeal85

.@lalaleefull I kinda do... I have been wanting to take a break from writing. I think I just turned in my last project till 2018 #critlib



3 YEARS AGO



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3 YEARS AGO



Nora Almeida

nora_almeida@nora_almeida

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3 YEARS AGO



kyle shockey

kshockey@kshockey04

I'm realizing something about tonight's conversation. There really isn't a place for non-working librarians in this conversation. [#critlib](#)



3 YEARS AGO



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kshockey@kshockey04

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Basically I would parrot [@librarianmer](#) on TT/NTT (faculty and nonfaculty) positions. She's had both and her comments are right on. [#critlib](#)



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3 YEARS AGO



Jennifer Vinopal

jvinopal@jvinopal

[@kshockeyo4](#) This convo is open to all libns. It's in the description and ppl can't engage with SJ if they fear for safety of job [#critlib](#)



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3 YEARS AGO



Angela Pashia

Librarian [@Angie](#)
Librarian [@Angie](#)

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3 YEARS AGO



Ryan P. Randall

foureyed@soureyedsoul

[@AprilHathcock](#) That's precisely what I'd imagine doing if I were TT. Any opportunity to smuggle [#critlib](#) lenses into "traditional" pieces?



3 YEARS AGO



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3 YEARS AGO



Amanda M Meeks

AcornElectric@AcornElectric

I definitely agree here. I'm curious how others feel SJ comes into play within publishing? [#critlib](#)
twitter.com/nora_almeida/s...



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[@nora_almeida](#) oh absolutely. It's beautiful when it works. [#critlib](#)



3 YEARS AGO



Kelly McElroy

kellymce@kellymce

Because they're seen as valuable areas for study, and because I know how to justify my choices.
[#critlib](#)



3 YEARS AGO



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3 YEARS AGO



Eira Tansey

eiratans@eiratans

[@CopyrightLibn](#) I think point ppl are making is having that status gives you access not dependent on ppl's goodwill to libs [#critlib](#)



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3 YEARS AGO



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3 YEARS AGO



Ian Beilin

ibeilin @ibeilin

When it comes to publishing so much depends on local conditions (dept., institution) - can go both ways. [#critlib](#)



3 YEARS AGO



Jennifer Vinopal

jvinopal@jvinopal

[@kshockeyo4](#) I think this is all related. Fight 4 SJ isn't just something that happens *outside* our orgs, but inside them as well. [#critlib](#)



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3 YEARS AGO



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AprilHathcock

[@foureyedsoul](#) That's been my approach so far. Undercover [#critlib](#) at times. I'll let you know how it works for me in ~7yrs.



3 YEARS AGO



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3 YEARS AGO



Eamon Tewell

@EamonTewell

A3.1 There's pressure to focus on practical things "helpful" to profession, code for supporting dominant paradigms in libs and HE [#critlib](#)



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3 YEARS AGO



Kelly McElroy

kellymce@kellymce

A3: the SJ stuff that doesn't fit into my job, I do outside my job. Just like every job I've ever had.
[#critlib](#)



3 YEARS AGO



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3 YEARS AGO



Donna Witek

donnarosemary@donnarosemary

A3.1 In an interesting way, the emergence of [#critlib](#)-as-community of scholarship/practice validates impact of critical scholarship I pursue



3 YEARS AGO



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donnarosemary@donnarosemary

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3 YEARS AGO



Jennifer Vinopal

jvinopal@jvinopal

[@kshockeyo4](#) I think it's fair and healthy to raise issues of our own/concern for precarity in these convos [#critlib](#)



3 YEARS AGO



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jvinopal@jvinopal

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3 YEARS AGO



April Hathcock

AprilHathcock

Oh I disagree with this a lot. I don't teach. But deal with a lot of soc justice issues in my research.
[#critlib](#) [twitter.com/AcornElectric/...](#)



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3 YEARS AGO



Eira Tansey

eiratansy

Feel like the union librarian conversation is as good a place as any to mention this journal
[thekeep.eiu.edu/jcba/](#) [#critlib](#)



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eiratansy

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3 YEARS AGO



Donna Witek

donnarosemary

A3.1.2 i.e. gives me smthng to point to& say: this work is important because not just I believe it is, but my 'profession' does too [#critlib](#)



3 YEARS AGO



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donnarosemary

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3 YEARS AGO



Barnard Library

barnlib @barnlib

@jvinopal @kshockeyo4 I think it's also okay if not all #critlib conversations speak to all people.



3 YEARS AGO



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That's a great approach to feel out the environment. #critlib twitter.com/ginaschless/st...



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3 YEARS AGO



Violet Fox

@violetbfox

@kshockeyo4 An opportunity for another chat discussing how unemployed/non-library-job MLIS folks can bring #critlib principles to action?



3 YEARS AGO



Nora Almeida

nora_almeida @nora_almeida

@jvinopal @kshockeyo4 For sure. Lots of long-term, adjunct friends teach me about sj in the face of marginalization everyday #critlib



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donnarosemary @donnarosemary

(only reason for scare quotes around 'profession' in #lt is bc I'm referring to y'all as a monolith when you're anything but ;) #critlib)

 3 YEARS AGO



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Word. Or find ways to infuse SJ into your job, even if it's how you treat people. #critlib
[twitter.com/kellymce/statu...](https://twitter.com/kellymce/status...)

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 3 YEARS AGO



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Another plea for someone to Storify tonight's chat? Please? #critlib

 3 YEARS AGO



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 3 YEARS AGO



Emily Drabinski
@edrabinski

By tenure demands. [#critlib](#)

 3 YEARS AGO



Emily Drabinski
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By tenure demands. [#critlib](#)

 3 YEARS AGO



Jessica Hochman
@jessicahochman

[@barnlib](#) [@jvinopal](#) [@kshockey04](#)I learned a lot tonight even though the conversation wasn't about "my issues." It was great! [#critlib](#)

 3 YEARS AGO



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@jessicahochman

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 3 YEARS AGO



Ryan P. Randall
foureyes@foureyesoul

[@AprilHathcock](#) I've seen some surprisingly [#critlib](#) "discussion" sections in otherwise "traditional" studies, if that's heartening.

 3 YEARS AGO



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~~foureyed~~foureyedsoul

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3 YEARS AGO



April Hathcock

~~AprilHath~~AprilHathcock

@jeremiahsays @AcornElectric @nora_almeida @lalaleefull As #scholcomm librn, big part of our work on OA & copyrt fairness=soc just. #critlib



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~~donna_witek~~donna_witek

SJ as how you treat people FTW! ++1 #critlib (I know it's so much more than that too but it's simplest way 2 start!) twitter.com/barnlib/status...



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3 YEARS AGO



Ian Beilin

ibeilin @ibeilin

@ginaschless yes, my former colleagues basically opened up #critlib and critical pedagogy to me - thnx @mauraweb and @718anne!!



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3 YEARS AGO



Charlotte E. Price

PoorCharlotte
~~@PoorCharlotte~~

Still thinking abt how that NTT job penalized ppl for trying 2 become better librarians. no prof. dev, no publishing, no innovation #critlib



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3 YEARS AGO



Kate Crowe

kcrowe@kcrowe

Institutional culture and admin support for SJ has more to do with job security than TT/NTT status. Not 1:1 but see @stevesalaita. #critlib



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3 YEARS AGO



Maura Smale

mauraweb@mauraweb

@ibeilin @ginaschless @718anne Thanks for taking on the #critlib mission of our course so enthusiastically!



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3 YEARS AGO



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jvinopal@jvinopal

Q3 Knowing that scholarship is part of my perf/eval, I'm more likely to set aside work time to pursue research on SJ issues #critlib



3 YEARS AGO



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jvinopal@jvinopal

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3 YEARS AGO



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PoorCharlotte@Charlotte

the "no academic freedom" was justified as "other jobs don't have that" but that's a bad ex. being different in that way is good #critlib



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3 YEARS AGO



April Hathcock

AprilHathcock@AprilHathcock

Okay, #critpitch time for #critlib! Thanks for a great discussion tonight, everyone!



3 YEARS AGO



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3 YEARS AGO



Jennifer Vinopal

jvinopal@jvinopal

I also emphasize importance of scholarship for my non-TT employees. #critlib



3 YEARS AGO



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jvinopal@jvinopal

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3 YEARS AGO



librarleann

@lalaleefull

Thanks for such amazing responses to the topic y'all #critlib



3 YEARS AGO



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3 YEARS AGO



Ryan P. Randall

~~foureyedsoul~~
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Access is always a SJ issue. Can your publications be read by comm. college / less \$\$ institutions / public librar* colleagues? #critlib



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Here's my [#critlib](#) [#critpitch](#): Help [@Fobettarh](#) move to Philly for dream job. School librn doing crit work. youcaring.com/fobazi-m-ettar...



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Angela Pashia

LibrarianAngie
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Not really a [#critpitch](#), but thanks to whoever put together the new [#critlib](#) website! critlib.org



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Barnard Library

barnlib @barnlib

[#critlib](#) itch: the core moderators welcome to our midst [@violetbfox](#), critical cataloger & creator of our beautiful new website. Mwah!



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@foureyedsoul this is interesting because "can" hardly ever translates to "will," esp in LIS ed curriculum studies #critlib



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My #critpitch is, I'm looking for someone to mod a #critlib about prison labor in libraries. Spread the word, volunteer yourself!



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nora_almeida@meida_almeida

Pitching this unlib related album drop by my friend Josh:

joshgrabert.bandcamp.com/album/the-shed... SJ soundtrack? #critlib



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Jennifer Vinopal

jvinopal@jvinopal

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librarleeann

@lalaleefull

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eiratansy
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My #critpitch is ALL of the awesome work archivists are doing w climate change over at [@projectARCC](#) projectarcc.org #critlib



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@lalaleefull

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@violetbfox


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@jessicahochman

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Nicole Pagowsky

pumpedlibrarian

[@kellykietur](#) pitch whenever you'd like, you can volunteer to mod it, too [#critlib](#)



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Megan Watson

meganj@catsanjwatson

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